

EXTRA PERIODICO OFICIAL

ORGANO DEL GOBIERNO
ESTADO LIBRE Y



CONSTITUCIONAL DEL
SOBERANO DE OAXACA

Registrado como artículo de segunda clase de fecha 23 de diciembre del año 1921

TOMO
CIV

OAXACA DE JUÁREZ, OAX., DICIEMBRE 22 DEL AÑO 2022.

EXTRA

GOBIERNO DEL ESTADO PODER LEGISLATIVO

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ANEXO 5. TABULADOR DE SUELDOS Y SALARIOS 2023

SECRETARÍA DE ADMINISTRACIÓN									
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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
				SUeldo Básico	Incremento por Antigüedad	Incremento por Escale	Incremento por Función		
ABOGADO	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	6,485.00
ABOGADO	BASE	13B	398,685.60	195,972.00	14,598.00	-	75,138.00	52,977.60	6,624.00
ABOGADO	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	6,762.00
ABOGADO	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,552.00
ABOGADO	CONTRATO	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00
ABOGADO	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,415.00
ACTUARIO NOTIFICADOR	BASE	10A	280,347.40	157,548.00	14,598.00	-	65,202.00	42,999.40	5,300.00
ACTUARIO NOTIFICADOR	BASE	11A	297,182.80	168,636.00	14,598.00	-	68,070.00	45,878.80	5,686.00
ACTUARIO NOTIFICADOR	BASE	11C	304,251.80	173,304.00	14,598.00	-	69,258.00	47,091.80	5,890.00
ACTUARIO NOTIFICADOR	BASE	12A	310,267.60	177,252.00	14,598.00	-	70,302.00	48,115.60	5,976.00
ACTUARIO NOTIFICADOR	BASE	12C	326,176.80	187,728.00	14,598.00	-	73,014.00	50,836.80	6,335.00
ACTUARIO NOTIFICADOR	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00
ADMINISTRATIVO	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00
ADMINISTRATIVO	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,154.40	6,312.00
ADMINISTRATIVO	CONFIANZA	06	130,955.80	64,884.00	21,408.00	-	20,532.00	17,579.80	6,552.00
ADMINISTRATIVO	CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00
ADMINISTRATIVO	CONTRATO	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00
ADMINISTRATIVO	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00
ADMINISTRATIVO	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,154.40	6,312.00
ADMINISTRATIVO	CONTRATO	08	137,721.00	69,996.00	21,408.00	-	20,532.00	18,801.00	6,984.00
AEROMEDICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,154.40	6,312.00
AGENTE FISCAL	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00
AGENTE FISCAL	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,154.40	6,312.00
AGENTE FISCAL	CONTRATO	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00
AGENTE FISCAL	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00
AGENTES DEL MINISTERIO PUBLICO	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00
AGRONOMO	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	6,762.00
ANALISTA	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	6,485.00



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SECRETARÍA DE ADMINISTRACIÓN				117										
Tabulador de Sueldos														
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	VECTENARIA	COMUNICACIÓN FAMILIAR	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
							PRESTACIONES SOCIALES ECONÓMICAS	OTRAS	SEMANARIOS ANUALES	PERCEPCIONES	DE CARÁCTER FISCAL	DE SERVIDOR PÚBLICO		
ANALISTA	BASE	13B	336,885.60	195,972.00	14,598.00	-	-	75,138.00	52,977.60	-	6,624.00	-	49,141.80	
ANALISTA	BASE	13C	344,915.00	200,088.00	14,598.00	-	-	76,182.00	54,047.00	-	6,762.00	-	49,732.80	
ANALISTA	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,682.00	-	35,792.40	
ANALISTA	CONTRATO	12	132,486.60	81,312.00	-	-	-	28,296.00	13,374.60	9,504.00	2,797.00	-	17,612.40	
ANALISTA	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	23,838.00	7,968.00	3,256.00	-	17,209.20	
ANALISTA	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,682.00	-	16,713.60	
ANALISTA	CONTRATO CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	-	20,532.00	28,324.60	9,564.00	3,952.00	-	16,435.20	
ANALISTA ESPECIALIZADO	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	-	20,532.00	28,324.60	9,564.00	3,952.00	-	36,759.60	
APLICADOR PSICOLÓGICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	-	32,851.80	
ARCHIVISTA	CONTRATO	03	102,294.40	54,804.00	-	-	-	28,296.00	9,690.40	9,504.00	1,939.00	-	18,705.60	
ASESOR	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	-	20,532.00	28,324.60	9,564.00	3,952.00	-	36,759.60	
ASESOR	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,682.00	-	16,713.60	
ASESOR	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	-	16,116.00	19,637.40	34,128.00	3,843.00	-	32,782.20	
ASESOR	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	-	32,851.80	
ASESOR	MANDOS MEDIOS	17B	194,517.40	82,920.00	-	30,936.00	-	16,116.00	19,809.40	44,736.00	5,121.00	-	32,886.60	
ASESOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	-	32,921.40	
ASESOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	-	32,955.00	
ASESOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	-	16,116.00	19,981.40	56,052.00	6,496.00	-	32,989.80	
ASESOR	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,988.00	-	16,116.00	22,605.40	64,776.00	7,590.00	-	34,569.00	
ASESOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	-	16,116.00	52,258.60	141,048.00	17,360.00	-	52,417.80	
ASESOR	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	-	16,116.00	62,487.80	180,216.00	22,375.00	-	61,582.20	
ASISTENTE	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	23,838.00	7,968.00	3,256.00	-	34,059.00	
ASISTENTE	CONTRATO CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	-	20,532.00	22,466.60	7,608.00	3,038.00	-	17,446.80	
ASISTENTE	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	-	32,851.80	
AUDITOR	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,682.00	-	35,792.40	



SECRETARÍA DE ADMINISTRACIÓN												
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Tabulador de Sueldos												
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	ALZUELA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPARACIONES SOCIALES Y ECONÓMICAS	COMPARACIONES SOCIALES Y ECONÓMICAS	COMPARACIONES SOCIALES Y ECONÓMICAS	COMPARACIONES SOCIALES Y ECONÓMICAS		DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
AUDITOR	CONTRATO	CONFIANZA	12	164,836.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
AUXILIAR	BASE	01A	01A	214,302.00	114,084.00	14,598.00	-	53,910.00	31,710.00	-	3,799.00	37,366.80
AUXILIAR	BASE	01C	01C	216,644.00	115,620.00	14,598.00	-	54,318.00	32,108.00	-	3,854.00	37,588.80
AUXILIAR	BASE	02A	02A	219,975.80	116,496.00	14,598.00	-	54,546.00	32,335.80	-	3,881.00	37,713.60
AUXILIAR	BASE	02B	02B	219,732.00	117,660.00	14,598.00	-	54,834.00	32,640.00	-	3,923.00	37,881.00
AUXILIAR	BASE	02C	02C	220,855.40	118,392.00	14,598.00	-	55,038.00	32,827.40	-	3,950.00	37,986.00
AUXILIAR	BASE	03A	03A	222,664.60	119,580.00	14,598.00	-	55,350.00	33,136.60	-	3,991.00	38,158.20
AUXILIAR	BASE	03B	03B	224,272.00	120,636.00	14,598.00	-	55,626.00	33,412.00	-	4,032.00	38,308.80
AUXILIAR	BASE	03C	03C	226,194.40	121,896.00	14,598.00	-	55,962.00	33,738.40	-	4,074.00	38,490.60
AUXILIAR	CONFIANZA	01	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	29,229.00
AUXILIAR	CONFIANZA	03	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	29,644.20
AUXILIAR	CONTRATO	01	01	99,522.60	52,368.00	-	-	28,296.00	9,354.60	9,504.00	1,861.00	18,805.20
AUXILIAR	CONTRATO	01	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	18,595.20
AUXILIAR	CONTRATO	02	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.00	2,079.00	18,537.60
AUXILIAR DE ANALISTA	CONTRATO	09	09	114,979.60	65,940.00	-	-	28,296.00	11,239.60	9,504.00	2,303.00	18,246.00
AUXILIAR DE DIRECTOR	CONTRATO	01	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	18,595.20
AUXILIAR DE OFICINA	BASE	01A	01A	214,302.00	114,084.00	14,598.00	-	53,910.00	31,710.00	-	3,799.00	37,366.80
AUXILIAR DE OFICINA	BASE	01C	01C	216,644.00	115,620.00	14,598.00	-	54,318.00	32,108.00	-	3,854.00	37,588.80
AUXILIAR DE OFICINA	BASE	02A	02A	219,975.80	116,496.00	14,598.00	-	54,546.00	32,335.80	-	3,881.00	37,713.60
AUXILIAR DE OFICINA	BASE	02B	02B	219,732.00	117,660.00	14,598.00	-	54,834.00	32,640.00	-	3,923.00	37,881.00
AUXILIAR DE OFICINA	BASE	02C	02C	220,855.40	118,392.00	14,598.00	-	55,038.00	32,827.40	-	3,950.00	37,986.00
AUXILIAR DE OFICINA	BASE	03A	03A	222,664.60	119,580.00	14,598.00	-	55,350.00	33,136.60	-	3,991.00	38,158.20
AUXILIAR DE OFICINA	BASE	03B	03B	224,272.00	120,636.00	14,598.00	-	55,626.00	33,412.00	-	4,032.00	38,308.80
AUXILIAR DE OFICINA	BASE	03C	03C	226,194.40	121,896.00	14,598.00	-	55,962.00	33,738.40	-	4,074.00	38,490.60
AUXILIAR DE OFICINA	BASE	10A	10A	280,347.40	157,548.00	14,598.00	-	55,202.00	47,899.40	-	5,300.00	43,615.80
AUXILIAR DE OFICINA	BASE	11A	11A	297,182.80	168,636.00	14,598.00	-	68,070.00	45,878.80	-	5,686.00	45,210.00
AUXILIAR DE OFICINA	CONFIANZA	01	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	29,229.00
AUXILIAR DE OFICINA	CONFIANZA	02	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.00	2,079.00	29,428.80
AUXILIAR DE OFICINA	CONFIANZA	03	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	29,644.20
AUXILIAR DE OFICINA	CONFIANZA	05	05	128,560.40	63,144.00	21,408.00	-	20,832.00	17,164.40	6,312.00	2,242.00	30,042.60
AUXILIAR DE OFICINA	CONFIANZA	10	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00	2,873.00	32,565.00
AUXILIAR DE OFICINA	CONFIANZA	14	14	190,108.60	109,860.00	21,828.00	-	20,532.00	28,326.60	9,564.00	3,952.00	36,759.60
AUXILIAR DE OFICINA	CONTRATO	01	01	99,522.60	52,368.00	-	-	28,296.00	9,354.60	9,504.00	1,861.00	18,805.20
AUXILIAR DE OFICINA	CONTRATO	02	02	100,711.60	53,412.00	-	-	28,296.00	9,498.60	9,504.00	1,888.00	18,762.00
AUXILIAR DE OFICINA	CONTRATO	08	08	111,863.60	63,040.00	-	-	28,296.00	10,659.60	9,504.00	2,212.00	18,358.80
AUXILIAR DE OFICINA	CONTRATO	10	10	132,277.60	72,348.00	-	-	28,296.00	17,129.60	9,504.00	2,511.00	17,982.00



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUÉLDOS	DESUOLDA	COMPENSACIÓN FINANCIERA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
							OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL	
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	01	121,144.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	18,595.20	
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.00	2,079.00	18,537.60	
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	18,411.60	
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00	2,666.00	17,887.20	
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	16,713.60	
AUXILIAR TECNICO	BASE	04A	228,003.40	123,084.00	14,598.00	-	56,274.00	34,047.40	-	4,115.00	38,661.00	
AUXILIAR TECNICO	BASE	04B	228,910.40	123,708.00	14,598.00	-	56,394.00	34,210.40	-	4,130.00	38,751.00	
AUXILIAR TECNICO	BASE	04C	230,120.00	124,488.00	14,598.00	-	56,622.00	34,412.00	-	4,157.00	38,863.20	
AUXILIAR TECNICO	CONTRATO CONFIANZA	03	102,294.40	54,804.00	-	-	28,286.00	9,690.40	9,504.00	1,939.00	18,705.60	
AYUDANTE DE RECAUDADOR	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40	
AYUDANTE DE RECAUDADOR	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20	
BOMBERO	HABERES POLICIA ESTATAL	02A	132,516.80	72,432.00	15,888.00	-	23,011.20	19,745.60	1,440.00	2,621.00	19,426.80	
BOMBERO	HABERES POLICIA ESTATAL	02B	133,930.40	73,512.00	15,888.00	-	23,080.80	20,009.60	1,440.00	2,653.00	19,404.00	
BOMBERO	HABERES POLICIA ESTATAL	03A	135,428.80	74,664.00	15,888.00	-	23,145.60	20,291.20	1,440.00	2,698.00	19,379.40	
BOMBERO	HABERES POLICIA ESTATAL	03B	137,034.80	75,888.00	15,888.00	-	23,228.40	20,590.40	1,440.00	2,743.00	19,353.60	
BOMBERO	HABERES POLICIA ESTATAL	03C	138,579.20	77,076.00	15,888.00	-	23,294.40	20,880.80	1,440.00	2,787.00	19,329.00	
CAPTURISTA DE DATOS	BASE	05A	230,818.00	124,956.00	14,598.00	-	56,730.00	34,534.00	6,312.00	4,171.00	38,930.40	
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	9,504.00	2,242.00	30,042.60	
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	04	104,168.00	56,448.00	-	-	28,296.00	9,920.00	9,504.00	1,991.00	18,637.20	
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	18,411.60	
CARPINTERO	BASE	04B	228,910.40	123,708.00	14,598.00	-	56,394.00	34,210.40	5,940.00	4,130.00	38,751.00	
CHOFER	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.00	2,079.00	29,428.80	
CHOFER	CONTRATO CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	29,644.20	
CHOFER	CONTRATO CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	29,866.80	
CHOFER	CONTRATO CONFIANZA	06	130,955.80	64,884.00	21,408.00	-	20,532.00	17,579.80	6,552.00	2,310.00	30,292.80	

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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESIGNACIÓN	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACIÓN FUA GARCÍA TALLAR	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CHOFER	CONTRATO CONFIANZA	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	18,595.20
CHOFER	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.00	2,079.00	18,537.60
CHOFER	CONTRATO CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	18,475.20
CHOFER	CONTRATO CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	2,242.00	18,361.20
CHOFER	CONTRATO CONFIANZA	06	130,955.80	64,884.00	21,408.00	-	20,532.00	17,579.80	6,552.00	2,310.00	18,289.20
COLECTOR	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00	2,242.00	30,042.60
COLECTOR	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
COLECTOR	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
COMANDANTE	CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00	2,666.00	31,695.60
COMANDANTE	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
COMANDANTE	OFICIALIDAD HABERES	07	145,700.00	81,360.00	33,180.00	-	-	21,476.00	9,684.00	3,189.00	19,237.20
COMANDANTE	OFICIALIDAD PABIC	07	136,211.52	73,701.60	33,180.00	-	-	19,645.92	9,684.00	2,894.00	19,399.80
COMISIONADO	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00
COMISIONADO	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
COMISIONADO	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	16,116.00	67,487.80	180,216.00	22,375.00	61,582.20
CONCIILIADOR	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00
CONCIILIADOR	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
CONCIILIADOR	CONTRATO CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00	3,038.00	17,446.80
CONCIILIADOR	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
CONCIILIADOR	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	16,713.60
CONCIILIADOR	MANDOS MEDIOS	16B	158,342.00	82,440.00	-	4,536.00	16,116.00	19,694.00	35,556.00	4,016.00	32,817.00
CONCIILIADOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00
CONCIILIADOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DE FIANZA	COMPENSACION POR ESPERANTIA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
							CONTRATO	REMUNERACIONES ANUALES	DE CARÁCTER FISCAL		DE SEGURIDAD SOCIAL		
CONCILIADOR	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,988.00	16,116.00	22,605.40	64,776.00	7,590.00	34,569.00		
CONSEJERO JURIDICO DEL GNOB DEL EDO	MANDOS MEDIOS	24A	859,180.20	314,376.00	-	253,788.00	16,116.00	75,100.20	199,800.00	24,877.00	66,165.00		
CONTADOR	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	-	6,485.00	48,543.00		
CONTADOR	BASE	13B	338,685.60	195,972.00	14,598.00	-	75,138.00	52,977.60	-	6,624.00	49,141.80		
CONTADOR	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80		
CONTADOR	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20		
CONTRALOR INTERNO	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,900.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80		
COORDINADOR	MANDOS MEDIOS	17A	179,674.60	87,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80		
COORDINADOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40		
COORDINADOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00		
COORDINADOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,996.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80		
COORDINADOR	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,988.00	16,116.00	22,605.40	64,776.00	7,590.00	34,569.00		
COORDINADOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,900.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80		
COORDINADOR	MANDOS MEDIOS	22B	605,482.60	218,760.00	-	177,900.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80		
COORDINADOR	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	16,116.00	67,437.80	180,216.00	22,375.00	61,582.20		
COORDINADOR	MANDOS MEDIOS	24A	859,180.20	314,376.00	-	253,788.00	16,116.00	75,100.20	199,800.00	24,877.00	66,165.00		
CUSTODIO PENITENCIARIO	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	29,644.20		
CUSTODIO PENITENCIARIO	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	20,532.00	16,872.00	6,228.00	2,189.00	29,866.80		
CUSTODIO PENITENCIARIO	CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	20,532.00	16,144.60	5,940.60	2,079.00	18,537.60		
CUSTODIO PENITENCIARIO	CONFIANZA	03	124,909.20	60,372.00	21,408.00	-	20,532.00	16,501.20	6,096.00	2,134.00	29,644.20		
DACTILOSCOPISTA	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40		
DEFENSOR PUBLICO	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80		
DEFENSOR PUBLICO	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80		
DELEGADO	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	20,532.00	18,196.40	6,684.00	2,394.00	30,564.20		
DELEGADO	MANDOS MEDIOS	16A	152,581.40	82,200.00	-	600.00	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20		



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo BASE	CONTRIBUCIÓN FISCAL	CONTRIBUCIÓN SOCIAL	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
							OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL	
DELEGADO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
DELEGADO	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
DELEGADO DE CONTRALORIA	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
DELEGADO DE CONTRALORIA	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
DELEGADO DE TRANSITO DEL ESTADO	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
DESPACHADOR DE VUELOS	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
DIBUJANTE	BASE	04A	228,003.40	123,084.00	14,598.00	-	-	56,274.00	34,047.40	-	4,115.00	38,661.00
DIBUJANTE	BASE	10A	280,347.40	157,548.00	14,598.00	-	-	65,202.00	42,999.40	-	5,300.00	43,615.80
DICTAMINADOR	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	-	20,532.00	28,324.60	9,564.00	3,952.00	36,759.60
DICTAMINADOR	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,682.00	16,713.60
DIRECTOR	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
DIRECTOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
DIRECTOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	-	51,336.00	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00
DIRECTOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
DIRECTOR	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	-	77,988.00	16,116.00	22,605.40	64,776.00	7,590.00	34,569.00
DIRECTOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	-	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
DIRECTOR	MANDOS MEDIOS	22B	605,482.60	218,760.00	-	-	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
DIRECTOR	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	-	228,288.00	16,116.00	67,487.80	180,216.00	22,375.00	61,582.20
ENFERMERA	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	-	20,532.00	21,356.20	7,416.00	2,873.00	32,565.00
ENLACE ADMINISTRATIVO	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80
ENLACE ADMINISTRATIVO	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60
ENLACE ADMINISTRATIVO	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	-	600.00	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20
ENLACE SOCIAL AEROMEDICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
ENTORNISTA	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
				SEÑAL DE PAGO	COMPENSACION POR GARANTIA	OTRAS PERCEPCIONES ORDINARIAS	RENTAS DE CAPACITACION		RENTAS DE SEGURIDAD SOCIAL		
EVALUADOR	CONTRATO CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00	3,038.00	17,446.80
EVALUADOR	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
FISCAL	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
FISCAL	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,800.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
FISCAL	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	16,116.00	67,487.80	180,216.00	22,375.00	61,582.20
FISCAL	MANDOS MEDIOS	24A	859,180.20	314,376.00	-	283,788.00	16,116.00	75,100.20	199,800.00	24,877.00	66,165.00
GESTOR ADMINISTRATIVO DE DIRECCION	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
GESTOR ADMINISTRATIVO DE DIRECCION	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
GOBERNADOR CONSTITUCIONAL DEL EDO	MANDOS MEDIOS	25A	1,707,897.40	422,040.00	-	339,924.00	16,116.00	100,821.40	828,996.00	51,636.00	81,645.00
INGENIERO	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,896.40	-	6,485.00	48,543.00
INGENIERO	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-	6,762.00	49,732.80
INGENIERO	CONTRATO	12	132,486.60	81,312.00	-	-	28,296.00	13,374.60	9,504.00	2,797.00	17,612.40
INSPECTOR DE PERSONAL	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00
INSPECTOR DE PERSONAL	CONTRATO CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00	3,038.00	17,446.80
INSTRUCTOR DE CAPACITACION	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	20,532.00	28,324.60	9,564.00	3,952.00	36,759.60
INSTRUCTOR DE CAPACITACION	CONTRATO CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	16,713.60
INSTRUCTOR DEPORTIVO	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00
INSTRUCTOR DEPORTIVO	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20
INTENDENTE	CONFIANZA	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	29,229.00
INTENDENTE	CONTRATO	01	99,522.60	52,368.00	-	-	28,296.00	9,354.60	9,504.00	1,861.00	18,805.20
INTENDENTE	CONTRATO CONFIANZA	01	121,124.60	57,480.00	21,408.00	-	20,532.00	15,812.60	5,892.00	2,025.00	18,595.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	16,116.00	18,637.40	34,128.00	3,843.00	32,782.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16B	158,342.20	82,440.00	-	4,536.00	16,116.00	19,694.00	35,556.00	4,016.00	32,817.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17B	194,517.40	82,920.00	-	30,936.00	16,116.00	19,809.40	44,736.00	5,121.00	32,886.60



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SEDE	VECES AÑO	COMPENSACIÓN FIJA GARANTIZADA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							OTRAS PERCEPCIONES	PERCEPCIONES SOCIALES Y ECONÓMICAS	RENTAS Y GASTOS		DE MANEJO	DE SEGURIDAD SOCIAL
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00
JEFE DE ESTADO MAYOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	-	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
JEFE DE GRUPO	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	-	20,532.00	18,196.40	6,684.00	2,394.00	30,664.20
JEFE DE LA GUBERNATURA	MANDOS MEDIOS	24A	859,180.20	314,376.00	-	253,788.00	-	16,116.00	75,100.20	199,800.00	24,877.00	66,165.00
JEFE DE LA UNIDAD	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	-	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20
JEFE DE LA UNIDAD	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,988.00	-	16,116.00	22,605.40	64,776.00	7,590.00	34,569.00
JEFE DE MODULO	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	-	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
JEFE DE OFICINA	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80
JEFE DE OFICINA	CONTRATO CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60
JEFE DE UNIDAD	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
JEFE DE UNIDAD	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00
JEFE DE UNIDAD	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	-	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80
JEFE DE VIGILANCIA	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80
JEFE DE VIGILANCIA	CONTRATO CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60
MAGISTRADO POTE. ITA CONC. AGRARIA	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	-	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
MANEJADOR DE FONDOS	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	-	20,532.00	18,196.40	6,684.00	2,394.00	30,664.20
MECANICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
MEDICO ESPECIALISTA	CONTRATO CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	-	20,532.00	29,287.80	10,416.00	4,115.00	16,269.60
MEDICO GENERAL	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
MEDICO GENERAL	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	23,838.00	7,958.00	3,256.00	17,209.20
MEDICO LEGISTA	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40
MEDICO LEGISTA	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	23,838.00	7,958.00	3,256.00	17,209.20
MEDICO OFICIAL	BASE	13A	332,384.40	191,808.00	14,598.00	-	-	74,082.00	51,896.40	-	6,485.00	48,543.00
MEDICO OFICIAL	BASE	13C	344,915.00	200,088.00	14,598.00	-	-	76,182.00	54,047.00	-	6,762.00	49,732.80



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
				DIAGONAL	VECTIL	COMPENSACIÓN FAMILIAR	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS		
MEDICO OFICIAL	CONFIANZA	13	180,855.40	103,118.00	21,828.00	-	20,532.00	26,715.40	8,652.00
MUSICO	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00
MUSICO	CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00
MUSICO	CONFIANZA	12	164,876.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00
MUSICO	CONTRATO	09	114,979.60	65,940.00	-	-	28,296.00	11,238.60	9,504.00
MUSICO	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00
MUSICO	CONTRATO CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00
ODONTOLOGO	BASE	13A	332,384.40	191,808.00	14,598.00	-	74,082.00	51,898.40	-
ODONTOLOGO	BASE	13C	344,915.00	200,088.00	14,598.00	-	76,182.00	54,047.00	-
OFICIAL	OFICIALIDAD HABERES	05	139,706.34	76,822.80	33,180.00	-	-	20,391.54	9,312.00
OFICIAL	OFICIALIDAD PABIC	05	130,954.62	69,756.40	33,180.00	-	-	18,704.22	9,312.00
OFICIAL ADMINISTRATIVO	BASE	04A	228,003.40	123,084.00	14,598.00	-	56,274.00	34,047.40	-
OFICIAL ADMINISTRATIVO	BASE	04B	228,910.40	123,708.00	14,598.00	-	56,364.00	34,210.40	-
OFICIAL ADMINISTRATIVO	BASE	04C	230,120.00	124,488.00	14,598.00	-	56,622.00	34,412.00	-
OFICIAL ADMINISTRATIVO	BASE	05A	230,818.00	124,956.00	14,598.00	-	56,730.00	34,534.00	-
OFICIAL ADMINISTRATIVO	BASE	05B	232,454.60	126,036.00	14,598.00	-	57,006.00	34,814.60	-
OFICIAL ADMINISTRATIVO	BASE	05C	234,187.20	127,164.00	14,598.00	-	57,318.00	35,107.20	-
OFICIAL ADMINISTRATIVO	BASE	06A	235,823.60	128,244.00	14,598.00	-	57,594.00	35,387.60	-
OFICIAL ADMINISTRATIVO	BASE	06B	238,086.20	129,744.00	14,598.00	-	57,966.00	36,778.20	-
OFICIAL ADMINISTRATIVO	BASE	06C	240,917.80	131,592.00	14,598.00	-	58,470.00	36,257.80	-
OFICIAL ADMINISTRATIVO	BASE	07A	243,264.40	133,140.00	14,598.00	-	58,866.00	36,660.40	-
OFICIAL ADMINISTRATIVO	BASE	07B	245,856.40	134,856.00	14,598.00	-	59,298.00	37,104.40	-
OFICIAL ADMINISTRATIVO	BASE	07C	248,111.80	136,332.00	14,598.00	-	59,694.00	37,487.80	-
OFICIAL ADMINISTRATIVO	BASE	08A	250,691.20	138,036.00	14,598.00	-	60,126.00	37,931.20	-
OFICIAL ADMINISTRATIVO	BASE	08B	254,048.20	140,244.00	14,598.00	-	60,702.00	38,504.20	-
OFICIAL ADMINISTRATIVO	BASE	08C	256,450.40	141,828.00	14,598.00	-	61,370.00	38,914.40	-
OFICIAL ADMINISTRATIVO	BASE	09A	259,133.00	143,604.00	14,598.00	-	61,554.00	39,377.00	-
OFICIAL ADMINISTRATIVO	BASE	09B	269,640.60	150,516.00	14,598.00	-	63,354.00	41,172.60	-
OFICIAL ADMINISTRATIVO	BASE	09C	273,893.00	153,312.00	14,598.00	-	64,086.00	41,897.00	-
CONTRATO	CONTRATO	03	102,294.40	54,804.00	-	-	28,956.00	9,690.40	-
CONTRATO	CONTRATO	05	105,193.00	57,348.00	-	-	28,296.00	10,045.00	-
CONTRATO	CONTRATO	06	106,927.40	58,872.00	-	-	28,296.00	10,258.40	-
OFICIAL DE POLICIA Y O TRANSITO	CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	20,532.00	17,164.40	6,312.00
OFICIAL DE REGISTRO CIVIL	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00
OFICIAL DE REGISTRO CIVIL	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	20,532.00	28,287.80	10,416.00
OFICIAL DE TRANSPORTE	BASE	03B	224,772.00	120,636.00	14,598.00	-	55,626.00	33,417.00	-
OFICIAL DE TRANSPORTE	BASE	06A	255,823.60	128,244.00	14,598.00	-	57,594.00	45,367.60	-



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo BASE	SUBSIDIO	COMPENSACIÓN FINANCIERÍA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
							OTRAS PERCEPCIONES	RENTAS ANUALES	RENTAS MENSUALES		DE CAPITAL	DE SOCIAL	DE
OFICIAL DE TRANSPORTE	BASE	07A	248,264.40	133,140.00	14,598.00	-	-	58,866.00	36,660.40	-	4,460.00	40,107.60	
OFICIAL DE TRANSPORTE	BASE	08A	250,691.20	138,036.00	14,598.00	-	-	60,126.00	37,931.20	-	4,625.00	40,811.40	
OFICIAL DE TRANSPORTE	CONTRATO	02	100,711.60	53,412.00	-	-	-	28,296.00	9,499.60	9,504.00	1,888.00	18,762.00	
OFICIAL MAYOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	-	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80	
OPERADOR AEROMEDICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80	
OPERADOR DE COMPUTADORA	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	-	20,532.00	21,356.20	7,416.00	2,873.00	32,565.00	
OPERADOR DE COMPUTADORA	CONTRATO	09	114,979.60	65,940.00	-	-	-	28,296.00	11,239.60	9,504.00	2,303.00	18,246.00	
OPERADOR DE MAQ PESADA	BASE	05A	230,818.00	124,956.00	14,598.00	-	-	56,730.00	34,534.00	-	4,171.00	38,930.40	
OPERADOR DE MAQ PESADA	BASE	06A	235,823.60	128,244.00	14,598.00	-	-	57,594.00	35,387.60	-	4,294.00	39,403.20	
OPERADOR DE MAQ PESADA	BASE	07A	243,264.40	133,140.00	14,598.00	-	-	58,866.00	36,660.40	-	4,460.00	40,107.60	
OPERADOR DE MAQ PESADA	BASE	07B	245,856.40	134,856.00	14,598.00	-	-	59,298.00	37,104.40	-	4,515.00	40,354.20	
PERITO	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	-	20,532.00	16,872.00	6,228.00	2,189.00	29,866.80	
PERITO	CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	-	20,532.00	22,466.60	7,508.00	3,038.00	33,233.40	
PERITO	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00	
PERITO	CONTRATO CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	-	20,532.00	21,356.20	7,416.00	2,873.00	17,637.60	
PILOTO	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,524.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40	
PISICOLOGO	BASE	13A	332,384.40	191,808.00	14,598.00	-	-	74,082.00	51,896.40	-	6,485.00	48,543.00	
PISICOLOGO	BASE	13C	344,915.00	200,088.00	14,598.00	-	-	76,182.00	54,047.00	-	6,762.00	49,732.80	
PISICOLOGO	CONTRATO	12	132,486.60	81,312.00	-	-	-	28,296.00	19,374.60	9,504.00	2,797.00	17,612.40	
PISICOLOGO	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20	
PISICOLOGO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80	
POL VIAL EST.	HABERES POLICIA ESTATAL	02A	132,516.80	72,432.00	15,888.00	-	-	23,011.20	19,745.60	1,440.00	2,621.00	19,426.80	
POL VIAL EST.	HABERES POLICIA ESTATAL	02B	133,930.40	73,512.00	15,888.00	-	-	23,080.80	20,009.60	1,440.00	2,653.00	19,404.00	
POL VIAL EST.	HABERES POLICIA ESTATAL	03A	135,428.80	74,664.00	15,888.00	-	-	23,145.60	20,291.20	1,440.00	2,688.00	19,379.40	
POL VIAL EST.	HABERES POLICIA ESTATAL	03B	137,034.80	75,888.00	15,888.00	-	-	23,228.40	20,599.40	1,440.00	2,743.00	19,353.60	
POL VIAL EST.	HABERES POLICIA ESTATAL	03C	138,579.20	77,076.00	15,888.00	-	-	23,354.40	20,887.80	1,440.00	2,787.00	19,329.00	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DISPENSA	COMPENSACIÓN FUA GARANTIZADA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL			
POLICIA	HABERES PABIC	02A	123,571.20	65,888.00	15,888.00	-	-	22,219.20	18,144.00	1,440.00	2,369.00	19,566.00	
POLICIA	HABERES PABIC	02B	124,955.20	66,924.00	15,888.00	-	-	22,284.00	18,399.20	1,440.00	2,413.00	19,543.80	
POLICIA	HABERES PABIC	03A	126,020.80	67,752.00	15,888.00	-	-	22,339.20	18,601.60	1,440.00	2,443.00	19,526.40	
POLICIA	HABERES PABIC	03B	127,200.80	68,652.00	15,888.00	-	-	22,399.20	18,821.60	1,440.00	2,474.00	19,507.20	
POLICIA	HABERES PABIC	03C	128,610.80	69,732.00	15,888.00	-	-	22,465.20	19,085.60	1,440.00	2,517.00	19,484.40	
POLICIA	HABERES PABIC	02A	132,516.80	72,432.00	15,888.00	-	-	23,011.20	19,745.60	1,440.00	2,621.00	19,426.80	
POLICIA	HABERES PABIC	02B	133,930.40	73,512.00	15,888.00	-	-	23,080.80	20,009.60	1,440.00	2,653.00	19,404.00	
POLICIA	HABERES PABIC	03A	135,428.80	74,664.00	15,888.00	-	-	23,145.60	20,291.20	1,440.00	2,698.00	19,379.40	
POLICIA	HABERES PABIC	03B	137,034.80	75,888.00	15,888.00	-	-	23,228.40	20,590.40	1,440.00	2,743.00	19,353.60	
POLICIA	HABERES PABIC	03C	138,579.20	77,076.00	15,888.00	-	-	23,294.40	20,680.80	1,440.00	2,787.00	19,329.00	
POLIGRAFISTA	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80	
PRESIDENTE DE JUNTA	CONFIANZA	15	195,955.80	113,892.00	21,828.00	-	-	20,532.00	29,287.80	10,416.00	4,115.00	37,339.80	
PRESIDENTE DE JUNTA	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	-	16,116.00	53,258.60	141,048.00	17,360.00	52,417.80	
PROCURADOR	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80	
PROCURADOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40	
PROCURADOR	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	-	16,116.00	53,258.60	141,048.00	17,360.00	52,417.80	
PROGRAMADO DE COMPUTADORA	BASE	12A	310,267.60	177,252.00	14,598.00	-	-	70,302.00	48,115.60	5,976.00	6,335.00	46,450.20	
PROGRAMADO DE COMPUTADORA	BASE	12C	326,176.80	187,728.00	14,598.00	-	-	73,014.00	50,836.80	7,968.00	3,256.00	47,956.20	
PROGRAMADO DE COMPUTADORA	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	29,287.80	7,968.00	3,256.00	34,059.00	
PROGRAMADO DE COMPUTADORA	CONTRATO	11	157,346.60	85,332.00	21,408.00	-	-	20,532.00	29,287.80	7,968.00	3,038.00	17,446.80	
PROMOTOR	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	-	20,532.00	29,287.80	7,968.00	2,394.00	30,664.20	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPONSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES			
						COMPENSACIÓN SUJA GARANTIZADA	PRESTACIONES ESPECIALES Y ECONÓMICAS	OTRAS PRESTACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
PROYECTISTA	BASE	13A	332,384.40	191,808.00	14,598.00	-	-	74,082.00	51,896.40	-	6,485.00	48,543.00
PROYECTISTA	BASE	13B	338,685.60	195,972.00	14,598.00	-	-	75,138.00	52,977.60	-	6,624.00	49,141.80
PROYECTISTA	BASE	13C	344,915.00	200,088.00	14,598.00	-	-	76,182.00	54,047.00	-	6,762.00	49,732.80
RECEPCIONISTA	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	-	20,532.00	16,144.60	5,940.00	2,079.00	18,537.60
REPORTERO	BASE	13C	344,915.00	200,088.00	14,598.00	-	-	76,182.00	54,047.00	-	6,762.00	49,732.80
REPORTERO	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	-	20,532.00	21,356.20	7,416.00	2,873.00	32,565.00
REPORTERO	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	-	20,532.00	19,909.40	7,176.00	2,666.00	17,887.20
REPRESENTANTE	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
SECRETARIA	CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	-	20,532.00	18,196.40	6,684.00	2,394.00	30,664.20
SECRETARIA	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	-	20,532.00	21,356.20	7,416.00	2,873.00	32,565.00
SECRETARIA	CONTRATO CONFIANZA	02	122,896.60	58,872.00	21,408.00	-	-	20,532.00	16,144.60	5,840.00	2,079.00	18,537.60
SECRETARIA	CONTRATO CONFIANZA	05	128,560.40	63,144.00	21,408.00	-	-	20,532.00	17,164.40	6,312.00	2,242.00	18,361.20
SECRETARIA	CONTRATO CONFIANZA	06	130,955.80	64,884.00	21,408.00	-	-	20,532.00	17,579.80	6,552.00	2,310.00	18,289.20
SECRETARIA	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	-	20,532.00	19,909.40	7,176.00	2,666.00	17,887.20
SECRETARIA EJECUTIVA	CONFIANZA	08	137,721.00	69,996.00	21,408.00	-	-	20,532.00	18,801.00	6,984.00	2,489.00	31,028.40
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	-	20,532.00	18,196.40	6,684.00	2,394.00	18,183.60
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	08	137,721.00	69,996.00	21,408.00	-	-	20,532.00	18,801.00	6,984.00	2,489.00	18,079.20
SECRETARIA EJECUTIVA	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	-	600.00	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20
SECRETARIO DE ACUERDOS	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	-	20,532.00	26,715.40	8,652.00	3,687.00	35,792.40
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	-	20,160.00	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
SECRETARIO DE LA COMISION DE LIMITE	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	-	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	-	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	-	228,288.00	16,116.00	69,457.80	180,216.00	22,375.00	61,582.20
SECRETARIO GENERAL	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40
SECRETARIO MINISTERIAL	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	-	20,532.00	63,828.00	7,968.00	3,256.00	34,059.00



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		Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUBVENCIÓN	COMPENSACIÓN	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
						OTRAS PERCEPCIONES	PERCEPCIONES	RENTAS	RENTAS		DE	DE	
SECRETARIO PARTICULAR	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	-	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20	
SECRETARIO PARTICULAR	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80	
SECRETARIO PARTICULAR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40	
SECRETARIO PARTICULAR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00	
SECRETARIO PARTICULAR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	-	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80	
SECRETARIO PARTICULAR DEL EJECUTIVO	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	-	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80	
SECRETARIO PRIVADO DEL EJECUTIVO	MANDOS MEDIOS	24A	859,180.20	314,376.00	-	253,788.00	-	16,116.00	75,100.20	199,800.00	24,877.00	66,165.00	
SECRETARIO TECNICO	MANDOS MEDIOS	17A	179,674.60	82,680.00	-	20,160.00	-	16,116.00	19,750.60	40,968.00	4,678.00	32,851.80	
SECRETARIO TECNICO	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40	
SECRETARIO TECNICO	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00	
SECRETARIO TECNICO	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	-	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80	
SRIO AUX JTA LOCAL CONCY ARB	MANDOS MEDIOS	16B	158,342.00	82,440.00	-	4,336.00	-	16,116.00	19,694.00	35,556.00	4,016.00	32,817.00	
SUBCOMANDANTE	OFICIALIDAD HABERES	06	142,295.56	78,718.80	33,180.00	-	-	-	20,844.76	9,552.00	3,086.00	19,293.60	
SUBCOMANDANTE	OFICIALIDAD PABIC	06	133,240.56	71,409.60	33,180.00	-	-	-	19,098.96	9,552.00	2,806.00	19,448.40	
SUBDELEGADO	MANDOS MEDIOS	16A	152,681.40	82,200.00	-	600.00	-	16,116.00	19,637.40	34,128.00	3,843.00	32,782.20	
SUBDIRECTOR	CONFIANZA	14	190,108.60	109,860.00	21,828.00	-	-	20,552.00	28,324.60	9,564.00	3,952.00	36,759.60	
SUBDIRECTOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	-	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40	
SUBDIRECTOR	MANDOS MEDIOS	19A	222,626.60	83,400.00	-	51,336.00	-	16,116.00	19,922.60	51,852.00	5,981.00	32,955.00	
SUBDIRECTOR	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	-	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80	
SUBOFICIAL	CONFIANZA	04	126,960.00	61,920.00	21,408.00	-	-	20,532.00	16,872.00	6,228.00	2,189.00	29,866.80	
SUBOFICIAL	OFICIALIDAD HABERES	04	138,088.10	75,584.40	33,180.00	-	-	-	20,095.70	9,228.00	2,956.00	19,360.20	
SUBOFICIAL	OFICIALIDAD PABIC	04	129,544.80	68,688.00	33,180.00	-	-	-	18,448.80	9,228.00	2,702.00	19,507.20	



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		Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					RENTAS Y AJUAR	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
				DIAS DE VACACIONES	PRESTACIONES SOCIALES	OTROS BENEFICIOS	CONTRIBUCIÓN FISCAL GENERAL	OTROS BENEFICIOS			DE PAGAR	DE PAGAR	
SUBSECRETARIO	MANDOS MEDIOS	20A	239,185.40	83,640.00	-	63,396.00	16,116.00	19,981.40	56,052.00	6,496.00	32,989.80		
SUBSECRETARIO	MANDOS MEDIOS	21A	276,105.40	94,620.00	-	77,988.00	16,116.00	22,605.40	64,776.00	7,590.00	34,569.00		
SUBSECRETARIO	MANDOS MEDIOS	22A	605,482.60	218,760.00	-	177,300.00	16,116.00	52,258.60	141,048.00	17,360.00	52,417.80		
SUBSECRETARIO	MANDOS MEDIOS	23A	774,611.80	282,504.00	-	228,288.00	16,116.00	67,487.80	180,216.00	22,375.00	61,582.20		
SUPERVISOR	MANDOS MEDIOS	18A	210,570.00	83,160.00	-	42,624.00	16,116.00	19,866.00	48,804.00	5,612.00	32,921.40		
SUPERVISOR DE ENFERMERIA	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20		
SUPERVISOR DE OBRA	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40		
SUPERVISOR DE OBRA	CONTRATO CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	17,209.20		
SUPERVISOR GENERAL	CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00	2,666.00	31,695.60		
SUPERVISOR GENERAL	CONTRATO CONFIANZA	08	137,721.00	69,996.00	21,408.00	-	20,532.00	18,801.00	6,984.00	2,489.00	18,079.20		
SUPERVISOR REGIONAL DE TRANSITO	CONFIANZA	13	180,855.40	103,128.00	21,828.00	-	20,532.00	26,715.40	8,652.00	3,682.00	35,792.40		
TECNICO	BASE	10A	280,347.40	157,548.00	14,598.00	-	65,202.00	42,999.40	-	5,300.00	43,615.80		
TECNICO	BASE	10B	285,950.40	161,244.00	14,598.00	-	66,150.00	43,958.40	-	5,425.00	44,147.40		
TECNICO	BASE	10C	291,484.00	164,904.00	14,598.00	-	67,074.00	44,908.00	-	5,549.00	44,674.20		
TECNICO	BASE	11A	297,182.80	168,636.00	14,598.00	-	68,070.00	45,878.80	-	5,686.00	45,210.00		
TECNICO	BASE	11B	298,384.80	169,428.00	14,598.00	-	68,274.00	46,084.80	-	5,713.00	45,324.00		
TECNICO	BASE	11C	304,251.80	173,304.00	14,598.00	-	69,258.00	47,091.80	-	5,839.00	45,881.40		
TECNICO	BASE	12A	310,267.60	177,252.00	14,598.00	-	70,302.00	48,115.60	-	5,976.00	46,450.20		
TECNICO	BASE	12B	316,173.00	181,140.00	14,598.00	-	71,310.00	49,125.00	-	6,114.00	47,008.80		
TECNICO	BASE	12C	326,176.80	187,728.00	14,598.00	-	73,014.00	50,839.80	-	6,335.00	47,956.20		
TECNICO	CONFIANZA	08	137,721.00	69,996.00	21,408.00	-	20,532.00	18,801.00	6,984.00	2,489.00	31,028.40		
TECNICO	CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00	2,873.00	32,565.00		
TECNICO	CONFIANZA	11	157,346.60	85,332.00	21,408.00	-	20,532.00	22,466.60	7,608.00	3,038.00	33,233.40		
TECNICO	CONFIANZA	12	164,826.00	91,080.00	21,408.00	-	20,532.00	23,838.00	7,968.00	3,256.00	34,059.00		
TECNICO	CONTRATO	09	114,979.60	65,940.00	-	-	28,256.00	11,239.60	9,504.00	2,303.00	18,246.00		
TECNICO	CONTRATO	10	122,277.60	72,348.00	-	-	28,256.00	12,129.60	9,504.00	2,511.00	17,982.00		
TECNICO	CONTRATO	11	127,966.40	77,340.00	-	-	28,296.00	12,820.40	9,504.00	2,667.00	17,775.60		
TECNICO	CONTRATO CONFIANZA	07	134,284.40	67,464.00	21,408.00	-	20,532.00	18,196.40	6,584.00	2,394.00	18,183.60		
TECNICO	CONTRATO CONFIANZA	09	143,665.40	74,640.00	21,408.00	-	20,532.00	19,909.40	7,176.00	2,666.00	17,887.20		
TECNICO	CONTRATO CONFIANZA	10	151,400.20	80,688.00	21,408.00	-	20,532.00	21,356.20	7,416.00	2,873.00	17,637.60		



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PRESTACIÓN	CONFERENCIA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							COMUNICACIÓN	PRESENCIA	OTRAS		DE CARÁCTER ESPECIAL	DE CARÁCTER SOCIAL
TECNICO	CONTRATO CONFIANZA	11	157 346.60	85 332.00	21 408.00	-	-	20 532.00	22 466.60	7 608.00	3 038.00	17 446.80
TECNICO ADMINISTRATIVO	BASE	12A	310 287.60	177 252.00	14 598.00	-	-	70 302.00	48 115.60	-	5 976.00	46 450.20
TECNICO ADMINISTRATIVO	CONFIANZA	10	151 400.20	80 688.00	21 408.00	-	-	20 532.00	21 356.20	7 416.00	2 873.00	32 565.00
TECNICO ADMINISTRATIVO	CONFIANZA	11	157 346.60	85 332.00	21 408.00	-	-	20 532.00	22 466.60	7 608.00	3 038.00	33 233.40
TECNICO ADMINISTRATIVO	CONFIANZA	12	164 826.00	91 080.00	21 408.00	-	-	20 532.00	23 838.00	7 968.00	3 256.00	34 059.00
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	09	143 665.40	74 640.00	21 408.00	-	-	20 532.00	19 909.40	7 176.00	2 666.00	17 887.20
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	10	151 400.20	80 688.00	21 408.00	-	-	20 532.00	21 356.20	7 416.00	2 873.00	17 637.60
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	11	157 346.60	85 332.00	21 408.00	-	-	20 532.00	22 466.60	7 608.00	3 038.00	17 446.80
TECNICO ESPECIALIZADO	BASE	13A	332 384.40	191 808.00	14 598.00	-	-	74 082.00	51 896.40	-	6 485.00	48 543.00
TECNICO ESPECIALIZADO	BASE	13B	338 685.60	195 972.00	14 598.00	-	-	75 138.00	52 977.60	-	6 624.00	49 141.80
TECNICO ESPECIALIZADO	BASE	13C	344 915.00	200 088.00	14 598.00	-	-	76 182.00	54 047.00	-	6 762.00	49 732.80
TECNICO ESPECIALIZADO	CONFIANZA	13	180 855.40	103 128.00	21 828.00	-	-	20 532.00	26 715.40	8 652.00	3 682.00	35 792.40
TECNICO ESPECIALIZADO	CONTRATO	12	132 486.60	81 312.00	-	-	-	28 296.00	13 374.60	9 504.00	2 797.00	17 612.40
TESORERO	MANDOS MEDIOS	22A	605 482.60	218 760.00	-	177 300.00	-	16 116.00	52 258.60	141 048.00	17 360.00	52 417.80
TITULAR DE LA SECRETARIA	MANDOS MEDIOS	24A	859 180.20	314 376.00	-	253 788.00	-	16 116.00	75 100.20	199 800.00	24 877.00	66 165.00
TRABAJADOR SOCIAL	BASE	11A	297 182.80	168 636.00	14 598.00	-	-	68 070.00	45 878.80	-	5 686.00	45 210.00
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	10	151 400.20	80 688.00	21 408.00	-	-	20 532.00	21 356.20	7 416.00	2 873.00	17 637.60
VELADOR	BASE	03A	222 664.60	119 580.00	14 598.00	-	-	55 350.00	38 136.60	-	3 991.00	38 158.20
VERIFICADOR	MANDOS MEDIOS	16A	152 681.40	82 200.00	-	600.00	-	16 116.00	19 637.40	34 128.00	3 843.00	32 782.20
VETERINARIO	BASE	13A	332 384.40	191 808.00	14 598.00	-	-	74 082.00	51 896.40	-	6 485.00	48 543.00
VETERINARIO	BASE	13C	344 915.00	200 088.00	14 598.00	-	-	76 182.00	54 047.00	-	6 762.00	49 732.80
VICEFISCAL	MANDOS MEDIOS	22B	605 482.60	218 760.00	-	177 300.00	-	16 116.00	52 258.60	141 048.00	17 360.00	52 417.80
VICEFISCAL	MANDOS MEDIOS	23A	774 611.80	282 504.00	-	228 288.00	-	16 116.00	67 487.80	180 216.00	22 375.00	61 582.20
VIGILANTE	CONFIANZA	03	124 909.20	60 372.00	21 408.00	-	-	20 532.00	16 501.20	6 096.00	2 134.00	29 644.20
VIGILANTE	CONTRATO CONFIANZA	02	122 896.60	58 872.00	21 408.00	-	-	20 532.00	16 144.60	5 940.00	2 079.00	18 537.60
VISITADOR	MANDOS MEDIOS	17A	179 674.50	82 680.00	-	20 160.00	-	16 116.00	19 750.60	40 968.00	4 678.00	32 851.80
VISITADOR	MANDOS MEDIOS	19A	222 626.50	83 400.00	-	51 336.00	-	16 116.00	19 922.60	51 852.00	5 981.00	32 955.00
VISITADOR	MANDOS MEDIOS	21A	276 105.40	94 620.00	-	77 988.00	-	16 116.00	22 605.40	64 776.00	7 590.00	34 569.00



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		REMUNERACIONES			
ABOGADO		BASE	20	280,488.00	290,868.00
ABOGADO		CONFIANZA	9	154,140.00	154,140.00
ABOGADO		CONTRATO CONFIANZA	19	140,988.00	166,668.00
ACTUARIO NOTIFICADOR		BASE	15	237,348.00	275,340.00
ACTUARIO NOTIFICADOR		CONFIANZA	7	130,044.00	130,044.00
ADMINISTRATIVO		CONFIANZA	87	110,088.00	123,756.00
ADMINISTRATIVO		CONTRATO CONFIANZA	137	108,408.00	118,920.00
AEROMEDICO		MANDOS MEDIOS	0	118,956.00	118,956.00
AGENTE ESTATAL DE INVESTIGACIONES		CONFIANZA	1,106	111,396.00	111,396.00
AGENTE FISCAL		CONFIANZA	11	110,088.00	111,396.00
AGENTE FISCAL		CONTRATO CONFIANZA	14	108,408.00	110,088.00
AGENTES DEL MINISTERIO PUBLICO		CONFIANZA	440	166,668.00	166,668.00
AGRONOMO		BASE	7	290,868.00	290,868.00
ANALISTA		BASE	710	280,488.00	290,868.00
ANALISTA		CONFIANZA	114	154,140.00	154,140.00
ANALISTA		CONTRATO	7	119,112.00	119,112.00
ANALISTA		CONTRATO CONFIANZA	207	140,988.00	161,784.00
ANALISTA ESPECIALIZADO		CONFIANZA	1	161,784.00	161,784.00
APLICADOR PSICOLOGICO		MANDOS MEDIOS	3	118,956.00	118,956.00
ARCHIVISTA		CONTRATO	1	92,604.00	92,604.00
ASESOR		CONFIANZA	8	161,784.00	161,784.00
ASESOR		CONTRATO CONFIANZA	16	154,140.00	154,140.00
ASESOR		MANDOS MEDIOS	95	98,916.00	526,908.00
ASISTENTE		CONFIANZA	1	140,988.00	140,988.00
ASISTENTE		CONTRATO CONFIANZA	1	134,860.00	134,880.00
ASISTENTE		MANDOS MEDIOS	0	118,956.00	118,956.00
AUDITOR		CONFIANZA	41	154,140.00	154,140.00
AUDITOR		CONTRATO CONFIANZA	41	140,988.00	140,988.00



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PLAZA / PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	117	SECRETARÍA DE ADMINISTRACIÓN
					REMUNERACIONES
				DESDE	HASTA
AUXILIAR		BASE	1,295	182,592.00	192,456.00
AUXILIAR		CONFIANZA	147	105,312.00	108,408.00
AUXILIAR		CONTRATO	224	90,168.00	90,168.00
AUXILIAR		CONTRATO CONFIANZA	372	105,312.00	106,752.00
AUXILIAR DE ANALISTA		CONTRATO	1	103,740.00	103,740.00
AUXILIAR DE DIRECTOR		CONTRATO CONFIANZA	11	105,312.00	105,312.00
AUXILIAR DE OFICINA		BASE	779	182,592.00	251,304.00
AUXILIAR DE OFICINA		CONFIANZA	29	105,312.00	161,784.00
AUXILIAR DE OFICINA		CONTRATO	7	90,168.00	110,148.00
AUXILIAR DE OFICINA		CONTRATO CONFIANZA	47	105,312.00	154,140.00
AUXILIAR TECNICO		BASE	549	193,956.00	195,708.00
AUXILIAR TECNICO		CONTRATO	1	92,604.00	92,604.00
AYUDANTE DE RECAUDADOR		CONFIANZA	6	154,140.00	154,140.00
AYUDANTE DE RECAUDADOR		CONTRATO CONFIANZA	12	140,988.00	140,988.00
BOMBERO		HABERES POLICIA ESTATAL	200	115,051.20	119,978.40
CAPTURISTA DE DATOS		BASE	2	196,284.00	196,284.00
CAPTURISTA DE DATOS		CONFIANZA	0	111,396.00	111,396.00
CAPTURISTA DE DATOS		CONTRATO	0	94,248.00	94,248.00
CAPTURISTA DE DATOS		CONTRATO CONFIANZA	3	110,088.00	110,088.00
CARPINTERO		BASE	0	194,700.00	194,700.00
COLECTOR		CONFIANZA	4	111,396.00	154,140.00
COLECTOR		CONTRATO CONFIANZA	2	140,988.00	140,988.00
COMANDANTE		CONFIANZA	35	123,756.00	123,756.00
COMANDANTE		MANDOS MEDIOS	4	163,152.00	163,152.00
COMANDANTE		OFICIALIDAD HABERES	21	132,884.40	132,884.40
COMANDANTE		OFICIALIDAD PABIC	11	124,730.40	124,730.40
COMISIONADO		MANDOS MEDIOS	3	150,852.00	526,908.00
CONCILIADOR		CONFIANZA	6	140,988.00	154,140.00
CONCILIADOR		CONTRATO CONFIANZA	13	134,880.00	154,140.00



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PLAZA / PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	117	SECRETARÍA DE ADMINISTRACIÓN
					REMUNERACIONES
				DESDE	HASTA
CONCILIADOR		MANDOS MEDIOS	78	103,092.00	188,724.00
CONSEJERO JURIDICO DEL GNOB DEL EDO		MANDOS MEDIOS	1	584,280.00	584,280.00
CONTADOR		BASE	39	280,488.00	290,868.00
CONTADOR		CONTRATO CONFIANZA	3	140,988.00	140,988.00
CONTRALOR INTERNO		MANDOS MEDIOS	4	150,852.00	412,176.00
COORDINADOR		MANDOS MEDIOS	111	118,956.00	584,280.00
CUSTODIO PENITENCIARIO		CONFIANZA	109	108,408.00	110,088.00
CUSTODIO PENITENCIARIO		CONTRATO CONFIANZA	470	106,752.00	108,408.00
CHOFER		CONFIANZA	31	106,752.00	113,376.00
CHOFER		CONTRATO CONFIANZA	28	105,312.00	113,376.00
DACTILOSCOPISTA		CONFIANZA	1	154,140.00	154,140.00
DEFENSOR PUBLICO		CONFIANZA	179	166,668.00	166,668.00
DEFENSOR PUBLICO		CONTRATO CONFIANZA	1	166,668.00	166,668.00
DELEGADO		CONFIANZA	5	116,088.00	116,088.00
DELEGADO		MANDOS MEDIOS	54	98,916.00	163,152.00
DELEGADO DE CONTRALORIA		MANDOS MEDIOS	7	118,956.00	141,900.00
DELEGADO DE TRANSITO DEL ESTADO		CONFIANZA	16	154,140.00	154,140.00
DESPACHADOR DE VUELOS		MANDOS MEDIOS	0	141,900.00	141,900.00
DIBUJANTE		BASE	1	193,956.00	237,348.00
DICTAMINADOR		CONFIANZA	12	161,784.00	161,784.00
DICTAMINADOR		CONTRATO CONFIANZA	2	154,140.00	154,140.00
DIRECTOR		MANDOS MEDIOS	234	118,956.00	526,908.00
ENFERMERA		CONFIANZA	1	130,044.00	130,044.00
ENLACE ADMINISTRATIVO		CONFIANZA	3	166,668.00	166,668.00
ENLACE ADMINISTRATIVO		CONTRATO CONFIANZA	15	166,668.00	166,668.00
ENLACE ADMINISTRATIVO		MANDOS MEDIOS	0	98,916.00	98,916.00
ENLACE SOCIAL AEROMEDICO		MANDOS MEDIOS	0	118,956.00	118,956.00
ENTORNISTA		MANDOS MEDIOS	17	118,956.00	118,956.00
EVALUADOR		CONTRATO CONFIANZA	1	134,880.00	134,880.00



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				117	SECRETARÍA DE ADMINISTRACIÓN	
					REMUNERACIONES	
PLAZA / FIESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA		
EVALUADOR	MANDOS MEDIOS	14	118,956.00	118,956.00		
FISCAL	MANDOS MEDIOS	24	163,152.00	584,280.00		
GESTOR ADMINISTRATIVO DE DIRECCION	CONFIANZA	10	154,140.00	154,140.00		
GESTOR ADMINISTRATIVO DE DIRECCION	CONTRATO CONFIANZA	23	140,988.00	140,988.00		
GOBERNADOR CONSTITUCIONAL DEL EDO	MANDOS MEDIOS	1	778,080.00	778,080.00		
INGENIERO	BASE	42	280,488.00	290,868.00		
INGENIERO	CONTRATO	0	119,112.00	119,112.00		
INSPECTOR DE PERSONAL	CONFIANZA	29	140,988.00	140,988.00		
INSPECTOR DE PERSONAL	CONTRATO CONFIANZA	3	134,880.00	134,880.00		
INSTRUCTOR DE CAPACITACION	CONFIANZA	3	161,784.00	161,784.00		
INSTRUCTOR DE CAPACITACION	CONTRATO CONFIANZA	3	154,140.00	154,140.00		
INSTRUCTOR DEPORTIVO	CONFIANZA	1	140,988.00	140,988.00		
INSTRUCTOR DEPORTIVO	CONTRATO CONFIANZA	1	140,988.00	140,988.00		
INTENDENTE	CONFIANZA	36	105,312.00	105,312.00		
INTENDENTE	CONTRATO	5	90,168.00	90,168.00		
INTENDENTE	CONTRATO CONFIANZA	28	105,312.00	105,312.00		
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	954	98,916.00	150,852.00		
JEFE DE ESTADO MAYOR	MANDOS MEDIOS	1	412,176.00	412,176.00		
JEFE DE GRUPO	CONFIANZA	45	116,088.00	116,088.00		
JEFE DE LA GUBERNATURA	MANDOS MEDIOS	1	584,280.00	584,280.00		
JEFE DE LA UNIDAD	MANDOS MEDIOS	2	98,916.00	188,724.00		
JEFE DE MODULO	MANDOS MEDIOS	11	163,152.00	163,152.00		
JEFE DE OFICINA	CONFIANZA	366	166,668.00	166,668.00		
JEFE DE OFICINA	CONTRATO CONFIANZA	417	166,668.00	166,668.00		
JEFE DE UNIDAD	MANDOS MEDIOS	108	141,900.00	163,152.00		
JEFE DE VIGILANCIA	CONFIANZA	7	166,668.00	166,668.00		
JEFE DE VIGILANCIA	CONTRATO CONFIANZA	21	166,668.00	166,668.00		
MAGISTRADO PDTE JTA CONC AGRARIA	MANDOS MEDIOS	1	412,176.00	412,176.00		
MANEJADOR DE FONDOS	CONFIANZA	0	116,088.00	116,088.00		



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SECRETARÍA DE ADMINISTRACIÓN			117	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
MECANICO	MANDOS MEDIOS	0	118,956.00	118,956.00	
MEDIADOR	BASE	1	182,592.00	182,592.00	
MEDICO ESPECIALISTA	CONTRATO CONFIANZA	7	166,668.00	166,668.00	
MEDICO GENERAL	CONFIANZA	2	154,140.00	154,140.00	
MEDICO GENERAL	CONTRATO CONFIANZA	11	140,988.00	140,988.00	
MEDICO LEGISTA	CONFIANZA	2	154,140.00	154,140.00	
MEDICO LEGISTA	CONTRATO CONFIANZA	0	140,988.00	140,988.00	
MEDICO OFICIAL	BASE	4	280,488.00	290,868.00	
MEDICO OFICIAL	CONFIANZA	24	154,140.00	154,140.00	
MUSICO	CONFIANZA	79	130,044.00	140,988.00	
MUSICO	CONTRATO	1	103,740.00	103,740.00	
MUSICO	CONTRATO CONFIANZA	44	123,756.00	130,044.00	
ODONTOLOGO	BASE	3	280,488.00	290,868.00	
OFICIAL	OFICIALIDAD HABERES	52	127,632.00	127,632.00	
OFICIAL	OFICIALIDAD PABIC	2	120,110.40	120,110.40	
OFICIAL ADMINISTRATIVO	BASE	3,707	193,956.00	231,996.00	
OFICIAL ADMINISTRATIVO	CONTRATO	11	92,804.00	96,672.00	
OFICIAL DE POLICIA Y O TRANSITO	CONFIANZA	48	111,396.00	111,396.00	
OFICIAL DE REGISTRO CIVIL	CONFIANZA	223	154,140.00	166,668.00	
OFICIAL DE TRANSPORTE	BASE	4	190,860.00	212,760.00	
OFICIAL DE TRANSPORTE	CONTRATO	0	91,212.00	91,212.00	
OFICIAL MAYOR	MANDOS MEDIOS	2	412,176.00	412,176.00	
OPERADOR AEROMEDICO	MANDOS MEDIOS	0	118,956.00	118,956.00	
OPERADOR DE COMPUTADORA	CONFIANZA	1	130,044.00	130,044.00	
OPERADOR DE COMPUTADORA	CONTRATO	1	103,740.00	103,740.00	
OPERADOR DE MAQ PESADA	BASE	3	196,284.00	208,752.00	
PERITO	CONFIANZA	203	110,088.00	140,988.00	
PERITO	CONTRATO CONFIANZA	0	130,044.00	130,044.00	
PILOTO	MANDOS MEDIOS	0	141,900.00	141,900.00	



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PLAZA / PUESTO			117		SECRETARÍA DE ADMINISTRACIÓN
RELACION LABORAL			REMNUNERACIONES		HASTA
NÚMERO DE PLAZAS			DESDE		
PISICOLOGO	BASE	11	280,488.00	290,868.00	
PISICOLOGO	CONTRATO	1	119,112.00	119,112.00	
PISICOLOGO	CONTRATO CONFIANZA	1	140,988.00	140,988.00	
PISICOLOGO	MANDOS MEDIOS	16	118,956.00	118,956.00	
POL VIAL EST.	HABERES POLICIA ESTATAL	538	115,051.20	119,978.40	
POLICIA	HABERES PABIC	3,208	106,267.20	110,365.20	
POLICIA	HABERES POLICIA ESTATAL	2,896	115,051.20	119,978.40	
POLIGRAFISTA	MANDOS MEDIOS	25	118,956.00	118,956.00	
PRESIDENTE DE JUNTA	CONFIANZA	11	166,668.00	166,668.00	
PRESIDENTE DE JUNTA	MANDOS MEDIOS	2	412,176.00	412,176.00	
PROCURADOR	MANDOS MEDIOS	2	118,956.00	412,176.00	
PROGRAMADO DE COMPUTADORA	BASE	1	262,152.00	275,340.00	
PROGRAMADO DE COMPUTADORA	CONFIANZA	2	140,988.00	140,988.00	
PROGRAMADO DE COMPUTADORA	CONTRATO CONFIANZA	0	134,880.00	134,880.00	
PROMOTOR	CONFIANZA	0	116,088.00	116,088.00	
PROYECTISTA	BASE	23	280,488.00	290,868.00	
RECEPCIONISTA	CONTRATO CONFIANZA	1	106,752.00	106,752.00	
REPORTERO	BASE	1	290,868.00	290,868.00	
REPORTERO	CONFIANZA	0	130,044.00	130,044.00	
REPORTERO	CONTRATO CONFIANZA	2	123,756.00	123,756.00	
REPRESENTANTE	MANDOS MEDIOS	22	118,956.00	118,956.00	
SECRETARIA	CONFIANZA	7	116,088.00	130,044.00	
SECRETARIA	CONTRATO CONFIANZA	35	106,752.00	123,756.00	
SECRETARIA EJECUTIVA	CONFIANZA	8	118,920.00	118,920.00	
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	17	116,088.00	118,920.00	
SECRETARIA EJECUTIVA	MANDOS MEDIOS	1	98,916.00	98,916.00	
SECRETARIO DE ACUERDOS	CONFIANZA	9	154,140.00	154,140.00	
SECRETARIO DE ACUERDOS	MANDOS MEDIOS	2	118,956.00	141,900.00	
SECRETARIO DE LA COMISION DE LIMITE	MANDOS MEDIOS	1	412,176.00	412,176.00	

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PLAZA Y PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	117	SECRETARÍA DE ADMINISTRACIÓN
					REMUNERACIONES
				DESDE	HASTA
SECRETARIO EJECUTIVO		MANDOS MEDIOS	3	412,176.00	526,908.00
SECRETARIO GENERAL		MANDOS MEDIOS	3	141,900.00	141,900.00
SECRETARIO GENERAL DE ACUERDOS		MANDOS MEDIOS	12	163,152.00	163,152.00
SECRETARIO MINISTERIAL		CONFIANZA	167	140,988.00	140,988.00
SECRETARIO PARTICULAR		MANDOS MEDIOS	23	98,916.00	163,152.00
SECRETARIO PARTICULAR DEL EJECUTIVO		MANDOS MEDIOS	1	412,176.00	412,176.00
SECRETARIO PRIVADO DEL EJECUTIVO		MANDOS MEDIOS	1	584,280.00	584,280.00
SECRETARIO TECNICO		MANDOS MEDIOS	5	118,956.00	412,176.00
SRIO AUX JTA LOCAL CONC Y ARB		MANDOS MEDIOS	3	103,092.00	103,092.00
SUBCOMANDANTE		OFICIALIDAD HABERES	17	129,922.80	129,922.80
SUBCOMANDANTE		OFICIALIDAD PABIC	4	122,140.80	122,140.80
SUBDELEGADO		MANDOS MEDIOS	4	98,916.00	98,916.00
SUBDIRECTOR		CONFIANZA	1	161,784.00	161,784.00
SUBDIRECTOR		MANDOS MEDIOS	43	141,900.00	163,152.00
SUBOFICIAL		CONFIANZA	50	110,088.00	110,088.00
SUBOFICIAL		OFICIALIDAD HABERES	46	126,218.40	126,218.40
SUBOFICIAL		OFICIALIDAD PABIC	18	118,875.60	118,875.60
SUBSECRETARIO		MANDOS MEDIOS	36	163,152.00	526,908.00
SUPERVISOR		MANDOS MEDIOS	17	141,900.00	141,900.00
SUPERVISOR DE ENFERMERIA		CONTRATO CONFIANZA	2	140,988.00	140,988.00
SUPERVISOR DE OBRA		CONFIANZA	12	154,140.00	154,140.00
SUPERVISOR DE OBRA		CONTRATO CONFIANZA	8	140,988.00	140,988.00
SUPERVISOR GENERAL		CONFIANZA	3	123,756.00	123,756.00
SUPERVISOR GENERAL		CONTRATO CONFIANZA	0	118,920.00	118,920.00
SUPERVISOR REGIONAL DE TRANSITO		CONFIANZA	4	154,140.00	154,140.00
TECNICO		BASE	2,421	237,348.00	275,340.00
TECNICO		CONFIANZA	63	118,920.00	140,988.00
TECNICO		CONTRATO	8	103,740.00	115,140.00
TECNICO		CONTRATO CONFIANZA	151	116,088.00	134,880.00



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SECRETARÍA DE ADMINISTRACIÓN				117	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA		
TECNICO ADMINISTRATIVO	BASE	5	262,152.00	262,152.00		
TECNICO ADMINISTRATIVO	CONFIANZA	54	130,044.00	140,988.00		
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	62	123,756.00	134,880.00		
TECNICO ESPECIALIZADO	BASE	2,402	280,488.00	290,868.00		
TECNICO ESPECIALIZADO	CONFIANZA	6	154,140.00	154,140.00		
TECNICO ESPECIALIZADO	CONTRATO	2	119,112.00	119,112.00		
TESORERO	MANDOS MEDIOS	1	412,176.00	412,176.00		
TITULAR DE LA SECRETARIA	MANDOS MEDIOS	15	584,280.00	584,280.00		
TRABAJADOR SOCIAL	BASE	0	251,304.00	251,304.00		
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	6	130,044.00	130,044.00		
VELADOR	BASE	0	189,528.00	189,528.00		
VERIFICADOR	MANDOS MEDIOS	4	98,916.00	98,916.00		
VETERINARIO	BASE	14	280,488.00	290,868.00		
VICEFISCAL	MANDOS MEDIOS	7	412,176.00	526,908.00		
VIGILANTE	CONFIANZA	0	108,408.00	108,408.00		
VIGILANTE	CONTRATO CONFIANZA	1	106,752.00	106,752.00		
VISITADOR	MANDOS MEDIOS	5	118,956.00	188,724.00		



 HONORABLE CONGRESO DEL ESTADO DE OAXACA		201		Tabulador de Sueldos									
		PERCEPCIONES ORDINARIAS										OBLIGACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	PERMUTACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
ABOGADO	BASE	13C	4,838,258.46	1,878,604.90	131,382.00	-	685,638.00	481,734.09	1,660,899.47	56,358.15	492,357.10		
ANALISTA	BASE	13C	17,550,746.61	6,888,217.96	481,734.00	-	2,514,006.00	1,766,358.33	5,900,430.33	206,646.54	1,764,591.31		



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	MILENIO	PERCEPCIÓN	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
						CONTENIDO EN LA GARANTÍA	OTRAS PERCEPCIONES ECONÓMICAS	RETRIBUCIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE SEGURIDAD SOCIAL			
CONTADOR	BASE	13C	1,588,732.90	626,201.63	43,794.00	-	228,546.00	160,578.03	530,613.24	18,786.05	164,119.03		
MEDICO GENERAL	BASE	13C	523,611.93	208,733.88	14,588.00	-	76,182.00	53,526.01	170,572.04	6,262.02	54,706.34		
PSICOLOGO	BASE	13C	1,059,901.13	417,467.76	29,136.00	-	152,364.00	107,052.02	353,821.36	12,524.03	109,412.69		
TECNICO	BASE	12A	465,491.83	185,212.80	14,598.00	-	70,302.00	47,416.67	147,962.36	5,556.38	51,094.56		
TECNICO	BASE	10A	2,606,813.32	989,506.07	87,588.00	-	391,212.00	252,881.89	885,625.36	29,685.18	255,807.29		
TECNICO	BASE	12C	481,987.43	196,003.08	14,598.00	-	73,014.00	50,219.50	148,152.85	5,880.09	14,548.51		
TECNICO ESPECIALIZADO	BASE	13C	55,829,255.33	22,125,791.02	1,547,383.00	-	8,075,292.00	5,673,757.06	18,407,027.25	663,773.73	5,798,872.46		
ANALISTA 13	CONTRATO CONFIANZA	13	1,796,555.94	968,702.95	195,452.00	-	184,788.00	228,370.16	218,242.84	29,061.09	165,464.64		
AUXILIAR 01	CONTRATO CONFIANZA	1	1,091,606.27	479,930.56	171,264.00	-	16,256.00	113,156.62	162,999.09	14,397.92	163,637.76		
TECNICO 10	CONTRATO CONFIANZA	10	2,019,026.70	1,010,557.31	256,896.00	-	246,384.00	238,253.83	266,935.56	30,316.72	232,828.99		
TECNICO ADMINISTRATIVO 11	CONTRATO CONFIANZA	11	350,097.04	178,120.37	42,816.00	-	41,064.00	41,996.40	46,100.28	5,343.61	38,384.02		
DIRECTOR 20A	MANDOS MEDIOS Y SUPERIORES	20A	11,486,463.14	1,921,606.52	-	1,994,712.00	354,552.00	452,778.52	7,362,814.10	57,648.20	798,356.06		
JEFE DE DEPARTAMENTO 17A	MANDOS MEDIOS Y SUPERIORES	17A	16,364,322.90	4,058,128.00	-	947,520.00	757,453.00	956,126.55	9,645,096.35	121,743.84	1,698,444.26		
JEFE DE UNIDAD 18A	MANDOS MEDIOS Y SUPERIORES	18A	2,723,178.91	694,755.60	-	340,992.00	128,928.00	163,595.84	1,394,807.47	20,842.67	289,705.15		
SECRETARIO SERV. ADM. 24A	MANDOS MEDIOS Y SUPERIORES	24A	1,456,748.64	328,304.57	-	253,788.00	16,116.00	77,353.21	781,186.87	9,849.14	72,781.90		
SECRETARIO SERV. PARL. 24A	MANDOS MEDIOS Y SUPERIORES	24A	1,384,156.30	328,304.57	-	253,788.00	16,116.00	77,353.21	708,594.52	9,849.14	72,781.90		
TITULAR DIC 24A	MANDOS MEDIOS Y SUPERIORES	24A	1,384,156.30	328,304.57	-	253,788.00	16,116.00	77,353.21	708,594.52	9,849.14	72,781.90		



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 HONORABLE CONGRESO DEL ESTADO DE OAXACA			201		Tabulador de Sueldos							
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES			
				SUELDO	EXPENSA	COMPENSACIÓN POR GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
ADMINISTRATIVO 06	CONFIANZA	6	154,559.18	67,718.69	21,408.00	-	20,532.00	15,964.79	28,935.70	2,031.56	33,322.34	
ANALISTA 13	CONFIANZA	13	2,904,246.53	1,506,871.25	305,592.00	-	287,448.00	355,242.47	449,092.81	45,206.14	551,195.57	
CHOFER TITULAR DE SECRETARIO 07	CONFIANZA	7	787,040.86	352,057.61	107,040.00	-	102,660.00	82,999.46	142,283.80	10,561.73	168,652.44	
JEFE DE OFICINA 15	CONFIANZA	15	1,338,012.65	713,207.23	130,968.00	-	123,192.00	168,144.20	202,501.22	21,396.22	246,441.89	
SECRETARIA DE JEFE DE UNIDAD 07	CONFIANZA	7	158,444.64	70,411.52	21,408.00	-	20,532.00	16,599.89	29,493.22	2,112.35	33,730.49	
TECNICO 10	CONFIANZA	10	6,476,144.87	3,115,885.03	791,096.00	-	759,684.00	734,615.98	1,073,863.85	93,476.55	1,325,410.15	



 HONORABLE CONGRESO DEL ESTADO DE OAXACA		201		REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
ABOGADO 13C	BASE	9	403,188	4,838,258	
ANALISTA 13C	BASE	33	1,462,562	17,550,747	
CONTADOR 13C	BASE	3	132,478	1,589,733	
MEDICO GENERAL 13C	BASE	1	43,634	523,612	
PSICOLOGO 13C	BASE	2	88,325	1,059,901	
TECNICO 12A	BASE	1	38,791	466,492	
TECNICO 10A	BASE	6	217,234	2,605,813	
TECNICO 12C	BASE	1	40,166	481,987	
TECNICO ESPECIALIZADO 13C	BASE	106	4,652,438	55,829,255	



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PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
ANALISTA 13					
CONTRATO CONFIANZA					
9					
165,923					
1,796,556					
AUXILIAR 01					
CONTRATO CONFIANZA					
8					
105,803					
1,091,606					
TECNICO 10					
CONTRATO CONFIANZA					
12					
190,181					
2,019,027					
TECNICO ADMINISTRATIVO 11					
CONTRATO CONFIANZA					
2					
29,175					
350,097					
DIRECTOR 20A					
MANDOS MEDIOS Y SUPERIORES					
22					
957,205					
11,486,463					
JEFE DE DEPARTAMENTO 17A					
MANDOS MEDIOS Y SUPERIORES					
47					
1,363,694					
16,364,323					
JEFE DE UNIDAD 18A					
MANDOS MEDIOS Y SUPERIORES					
8					
226,932					
2,723,179					
SECRETARIO SERV. ADM. 24A					
MANDOS MEDIOS Y SUPERIORES					
1					
121,396					
1,456,749					
SECRETARIO SERV. PARL. 24A					
MANDOS MEDIOS Y SUPERIORES					
1					
115,346					
1,384,156					
TITULAR OIC 24A					
MANDOS MEDIOS Y SUPERIORES					
1					
115,346					
1,384,156					
ADMINISTRATIVO 06					
CONFIANZA					
1					
12,880					
154,559					
ANALISTA 13					
CONFIANZA					
14					
242,021					
2,904,247					
CHOFER TITULAR DE SECRETARIO 07					
CONFIANZA					
5					
65,587					
787,041					
JEFE DE OFICINA 15					
CONFIANZA					
6					
111,501					
1,338,013					
SECRETARIA DE JEFE DE UNIDAD 07					
CONFIANZA					
1					
13,204					
158,445					
TECNICO 10					
CONFIANZA					
37					
539,679					
6,476,145					

202		AUDITORIA SUPERIOR DE FISCALIZACIÓN DEL ESTADO DE OAXACA	
		Tabulador de Sueldos	

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUUELTO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						COMPENSACIÓN FUA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMINERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL



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		202	AUDITORÍA SUPERIOR DE FISCALIZACIÓN DEL ESTADO DE OAXACA											
Tabulador de Sueldos														
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES				
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL			
TITULAR DE AUDITORÍA DE FISCALIZACIÓN				MANDOS MEDIOS Y SUPERIORES	24A	230,948.24	26,198.00	-	21,149.00	1,343.00	72,258.24	110,000.00	1,569.55	5,513.77
SUBAUDITOR				MANDOS MEDIOS Y SUPERIORES	23A	197,656.58	23,542.00	-	19,024.00	1,343.00	67,487.80	86,259.78	1,416.27	5,131.89
AUDITOR ESPECIAL				MANDOS MEDIOS Y SUPERIORES	23A	197,656.58	23,542.00	-	19,024.00	1,343.00	67,487.80	86,259.78	1,416.27	5,131.89
DIRECTORES				MANDOS MEDIOS Y SUPERIORES	22A	95,316.00	18,230.00	-	14,775.00	1,343.00	21,268.00	39,700.00	1,020.53	4,368.13
SECRETARIO TÉCNICO				MANDOS MEDIOS Y SUPERIORES	22A	95,316.00	18,230.00	-	14,775.00	1,343.00	21,268.00	39,700.00	1,020.53	4,368.13
JEFES DE DEPARTAMENTO 17A				MANDOS MEDIOS Y SUPERIORES	17A	45,577.60	6,890.00	-	1,680.00	1,343.00	19,750.60	15,914.00	297.86	2,737.65
AUDITOR				NOMBRAMIENTO CONFIANZA	13	37,628.40	8,594.00	1,819.00	-	2,580.00	24,635.40	-	307.95	2,982.65
AUDITOR				CONTRATO CONFIANZA	15	41,966.80	9,491.00	1,819.00	-	1,711.00	28,945.80	-	344.44	3,111.63
AUDITOR				CONTRATO CONFIANZA	13	38,497.40	8,594.00	1,819.00	-	1,711.00	26,373.40	-	312.30	2,982.65
CONTADOR 13C				BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40
TECNICO ESPECIALIZADO 13C				BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40
ANALISTA 13C				BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40
INGENIERO 13C				BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40
TECNICO 13C				BASE	13C	78,756.93	16,674.00	1,216.50	-	6,348.50	51,967.00	2,550.93	602.35	4,144.40
TECNICO ESPECIALIZADO 13B				BASE	13B	76,353.50	16,331.00	1,216.50	-	6,261.50	50,897.60	1,646.90	589.96	4,095.09
TECNICO ESPECIALIZADO 13A				BASE	13A	74,802.50	15,984.00	1,216.50	-	6,173.50	49,816.40	1,612.10	577.42	4,045.20
TECNICO 12B				BASE	12B	69,299.30	15,095.00	1,216.50	-	5,942.50	47,045.00	-	545.31	3,917.37
TECNICO 12A				BASE	12A	69,371.30	14,771.00	1,216.50	-	5,858.50	46,035.60	1,489.40	533.60	3,870.79
TECNICO 11B				BASE	11B	65,029.80	14,119.00	1,216.50	-	5,689.50	44,004.80	-	510.05	3,777.04
TECNICO 11A				BASE	11A	64,740.80	14,053.00	1,216.50	-	5,672.50	43,798.80	-	507.66	3,767.55
TECNICO 10A				BASE	10A	60,698.40	13,129.00	1,216.50	-	5,433.50	40,919.40	-	477.93	3,634.70
AUDITOR				HONORARIOS		36,170.73	24,113.82	-	-	-	12,766.91	-	753.56	753.05
AUDITOR A				HONORARIOS		17,896.77	11,931.18	-	-	-	5,965.59	-	372.85	1,255.21
AUDITOR B				HONORARIOS		17,896.77	11,931.18	-	-	-	5,965.59	-	372.85	1,255.21
JEFE DE DEPARTAMENTO				HONORARIOS		39,383.34	26,255.56	-	-	-	13,177.78	-	820.49	664.77



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AUDITORÍA SUPERIOR DE FISCALIZACIÓN DEL ESTADO DE OAXACA				202	REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA		
TITULAR DE AUDITORÍA DE FISCALIZACIÓN	MMYS	1	584,280	584,280		
SUBAUDITOR	MMYS	3	526,908	526,908		
AUDITOR ESPECIAL	MMYS	2	526,908	526,908		
DIRECTORES	MMYS	13	412,176	412,176		
SECRETARIO TÉCNICO	MMYS	1	412,176	412,176		
JEFES DE DEPARTAMENTO 17A	MMYS	30	118,956	118,956		
AUDITOR 13	NOMBRAMIENTO CONFIANZA	1	155,916	155,916		
AUDITOR 15	CONTRATO CONFIANZA	10	156,252	156,252		
AUDITOR 13	CONTRATO CONFIANZA	54	145,488	145,488		
CONTADOR 13C	BASE	10	290,868	290,868		
TÉCNICO ESPECIALIZADO 13C	BASE	13	290,868	290,868		
ANALISTA 13C	BASE	4	290,868	290,868		
INGENIERO 13C	BASE	1	290,868	290,868		
TÉCNICO 13C	BASE	1	290,868	290,868		
TÉCNICO ESPECIALIZADO 13B	BASE	1	285,708	285,708		
TÉCNICO ESPECIALIZADO 13A	BASE	1	280,488	280,488		
TÉCNICO 12B	BASE	1	267,048	267,048		
TÉCNICO 12A	BASE	3	262,152	262,152		
TÉCNICO 11B	BASE	1	252,300	252,300		
TÉCNICO 11A	BASE	1	251,304	251,304		
TÉCNICO 10A	BASE	2	237,348	237,348		
AUDITOR	HONORARIOS	167	289,366	289,366		
AUDITOR A	HONORARIOS	2	143,174	143,174		
AUDITOR B	HONORARIOS	2	143,174	143,174		
JEFE DE DEPARTAMENTO	HONORARIOS	10	315,067	315,067		



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TRIBUNAL SUPERIOR DE JUSTICIA										
301										
Tabulador de Sueldos										
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDIO	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
					DEPENSA	COMPENSACIÓN FIJA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES		
MAGISTRADO PRESIDENTE	MANDOS MEDIOS Y SUPERIORES	25 A	3,361,274.60	427,901.50	-	704,199.00	21,648.00	100,821.40	2,136,704.70	96,687.50 81,644.40
MAGISTRADO	MANDOS MEDIOS Y SUPERIORES	23 A	64,350,390.00	6,210,458.00	-	12,897,570.00	606,144.00	1,463,240.80	43,173,077.20	1,885,939.20 1,467,715.20
SECRETARIO GENERAL DE ACUERDOS	MANDOS MEDIOS Y SUPERIORES	22 A	1,294,177.90	221,798.50	-	177,300.00	21,648.00	52,258.60	821,172.80	37,629.10 52,418.40
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	21 B	2,840,587.20	287,802.00	-	283,860.00	64,944.00	67,810.20	2,136,171.00	82,559.40 103,705.20
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	21 A	660,929.60	95,934.00	-	94,620.00	21,648.00	22,603.40	426,124.20	18,942.10 34,568.40
SECRETARIO PRIVADO	MANDOS MEDIOS Y SUPERIORES	21 A	650,206.40	95,934.00	-	94,620.00	21,648.00	22,603.40	415,401.00	18,620.40 34,568.40
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	20 A	802,843.60	84,801.50	-	77,196.00	21,648.00	19,981.40	599,216.70	23,226.80 32,989.20
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIORES	18 A	450,489.00	84,315.00	-	42,624.00	27,648.00	21,946.00	279,956.00	12,208.20 32,920.80
ASESOR	MANDOS MEDIOS Y SUPERIORES	17 C	2,387,963.60	336,286.00	-	164,208.00	86,592.00	79,237.60	1,731,640.00	68,212.40 131,548.80
SECRETARIO AUXILIAR	MANDOS MEDIOS Y SUPERIORES	17 C	1,391,068.30	168,143.00	-	82,104.00	43,296.00	39,618.80	1,057,906.50	40,018.90 65,774.40
ASESOR	MANDOS MEDIOS Y SUPERIORES	17 A	666,773.00	167,657.00	-	58,080.00	43,296.00	39,501.20	358,238.80	78,291.40 65,702.40
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	17 A	2,933,684.10	754,456.50	-	261,360.00	194,832.00	177,755.40	1,545,280.20	80,305.50 280,365.60

301		TRIBUNAL SUPERIOR DE JUSTICIA							
Tabulador de Sueldos									
RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
			DIUTERNO	DIUTERNO	DIUTERNO				
SECRETARIO DE ESTUDIO Y CUENTA									
MANDOS Y SUPERIORES	15 A	27,675,089.30	6,167,271.00	537,240.00	1,501,952.00	1,469,807.60	17,848,818.70	735,452.60	2,365,101.60
SECRETARIO DE ACUERDOS DE SALA									
MANDOS Y SUPERIORES	16 A	4,432,594.20	750,073.50	65,340.00	194,832.00	176,736.60	3,245,612.10	115,967.40	295,045.20
SECRETARIO DE ACUERDOS AUXILIAR DE SALA									
CONFIANZA	15 C	4,328,380.80	1,501,162.00	283,764.00	-	266,916.00	384,901.40	1,891,637.40	101,896.30
JEFE DE OFICINA	15	3,584,399.00	1,847,584.00	349,248.00	-	328,512.00	466,524.80	592,530.20	75,000.20
ACTUARIO JUDICIAL	14 B	2,096,985.80	891,088.00	174,624.00	-	164,256.00	224,516.80	642,501.00	46,837.60
ANALISTA	13	2,345,444.30	1,150,165.50	240,108.00	-	225,852.00	293,869.40	435,449.40	48,122.60
TECNICO ADMINISTRATIVO	12	175,208.00	92,345.00	21,408.00	-	20,532.00	23,838.00	17,085.00	3,419.10
ACTUARIO JUDICIAL	10	1,278,400.70	572,659.50	143,856.00	-	143,724.00	149,493.40	262,667.80	24,404.60
TECNICO	10	1,392,772.80	654,488.00	171,164.00	-	164,256.00	170,849.60	231,935.20	26,134.60
CHOFER	8	168,670.00	70,948.00	21,408.00	-	20,532.00	18,801.00	36,961.00	3,078.40
CAPTURISTA DE DATOS	7	463,615.20	205,203.00	64,224.00	-	61,596.00	54,589.20	78,003.00	8,049.30
OFICIAL ADMINISTRATIVO	5	863,699.40	384,126.00	128,448.00	-	123,198.00	96,746.40	131,187.00	15,786.20
AUXILIAR	4	5,563,211.60	2,322,860.00	792,096.00	-	759,684.00	626,344.00	1,062,227.60	94,146.40
ACTUARIO JUDICIAL	1	426,500.30	174,835.50	64,224.00	-	61,596.00	47,437.80	78,407.00	6,896.40
ANALISTA	13 C	417,616.40	202,867.00	14,598.00	5,700.00	76,182.00	54,046.80	64,222.60	7,955.90
ABOGADO	13 C	5,583,435.20	2,637,271.00	189,774.00	74,106.00	990,366.00	989,315.80	102,823.30	535,477.20
TECNICO ESPECIALIZADO	13 C	3,160,455.80	1,217,202.00	87,588.00	34,200.00	457,092.00	1,040,093.00	49,652.40	298,596.80
TECNICO ESPECIALIZADO	13 C	13,252,464.60	5,883,143.00	423,342.00	168,900.00	2,709,278.00	2,998,364.40	233,254.30	1,405,234.80
TECNICO ESPECIALIZADO	13 B	1,687,532.80	794,776.00	58,392.00	22,800.00	300,552.00	499,102.40	32,171.80	196,564.80
TECNICO ESPECIALIZADO	13 A	5,384,121.20	2,333,664.00	175,176.00	69,600.00	888,984.00	1,287,700.40	92,898.90	582,508.80
TECNICO	12 B	377,836.80	183,656.00	14,598.00	5,700.00	74,310.00	48,125.00	53,447.80	7,492.70
TECNICO	12 A	3,436,239.60	1,617,426.00	131,382.00	51,800.00	637,718.00	458,040.40	570,373.20	63,518.80
ACTUARIO JUDICIAL	11 C	369,694.00	175,711.00	14,598.00	5,700.00	69,758.00	47,083.60	57,335.40	6,913.70
TECNICO	11 C	719,237.80	351,422.00	29,196.00	11,400.00	136,116.00	94,183.20	94,230.60	14,089.60
TECNICO	11 B	691,077.00	343,562.00	29,196.00	11,400.00	136,548.00	92,169.60	78,201.40	13,355.40
TECNICO	11 A	2,085,775.50	1,025,868.00	87,588.00	37,800.00	408,420.00	275,272.80	250,826.80	39,991.80
TECNICO	10 B	1,314,306.80	663,934.00	58,392.00	7,920.00	264,600.00	175,833.60	153,637.20	25,007.20
TECNICO	10 A	1,659,185.20	798,680.00	72,990.00	9,900.00	326,010.00	214,997.00	236,608.20	30,469.60
ACTUARIO JUDICIAL	10 A	307,272.80	159,736.00	14,598.00	3,900.00	65,307.00	40,919.40	22,617.90	16,246.60
OFICIAL ADMINISTRATIVO	9 C	314,992.50	155,441.50	14,598.00	1,980.00	64,086.00	45,697.00	36,990.00	5,869.80
OFICIAL ADMINISTRATIVO	9 A	2,093,270.70	1,019,189.50	102,186.00	13,860.00	430,878.00	275,639.00	251,118.20	39,093.70
OFICIAL ADMINISTRATIVO	8 C	593,225.30	287,596.00	29,196.00	3,960.00	122,220.00	77,828.80	72,415.00	8,271.20
OFICIAL ADMINISTRATIVO	8 B	303,827.20	142,192.00	14,598.00	1,980.00	60,702.00	38,504.20	45,851.00	41,128.80
OFICIAL ADMINISTRATIVO	8 A	2,292,152.20	1,119,634.00	116,784.00	15,840.00	481,008.00	303,449.60	255,446.60	42,607.20
OFICIAL ADMINISTRATIVO	7 C	285,287.90	138,215.50	14,598.00	1,980.00	59,694.00	37,487.80	33,302.60	5,226.50
OFICIAL ADMINISTRATIVO	7 A	798,773.30	404,967.00	43,794.00	5,940.00	176,598.00	109,681.20	57,452.80	120,322.80



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		301		TRIBUNAL SUPERIOR DE JUSTICIA									
				Tabulador de Sueldos									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS							OBLIGACIONES		
				SUELDO	DESPENSA	COMPENSACIÓN FINANCIARIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SOLIDARIDAD SOCIAL		
OFICIAL ADMINISTRATIVO	BASE	6 C	274,803.10	133,419.50	14,568.00	1,980.00	58,470.00	36,257.80	30,077.80	5,046.90	39,884.40		
OFICIAL ADMINISTRATIVO	BASE	5 A	1,565,572.00	780,150.00	87,588.00	11,880.00	345,564.00	210,245.60	150,094.40	28,872.60	212,694.00		
OFICIAL ADMINISTRATIVO	BASE	5 B	270,423.50	127,786.50	14,598.00	1,980.00	57,006.00	34,814.60	34,238.40	4,836.10	39,086.40		
OFICIAL ADMINISTRATIVO	BASE	5 A	1,058,392.20	506,766.00	58,392.00	7,920.00	226,920.00	138,136.00	120,258.20	19,306.80	155,721.60		
OFICIAL ADMINISTRATIVO	BASE	4 A	2,734,339.30	1,372,728.50	160,578.00	21,780.00	619,014.00	368,281.40	171,957.40	49,485.40	425,264.40		
MAGISTRADO JUBILADO	MEDIOS Y SUPERIORES	22 B	19,285,861.40	15,746,447.40	-	-	519,552.00	-	3,019,862.00	578,576.20	286,732.80		
HONORARIOS ASIMILADOS	HONORARIOS	1	645,850.80	645,850.80	-	-	-	-	-	-	19,375.80		

 TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO DE OAXACA		301	TRIBUNAL SUPERIOR DE JUSTICIA	
			REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
MAGISTRADO PRESIDENTE 25 A	MANDOS MEDIOS Y SUPERIORES	1	3,391,275	3,391,275
MAGISTRADO 23 A	MANDOS MEDIOS Y SUPERIORES	28	64,350,890	64,350,390
SECRETARIO GENERAL DE ACUERDOS 22 A	MANDOS MEDIOS Y SUPERIORES	1	1,294,178	1,294,178
DIRECTOR 21 B	MANDOS MEDIOS Y SUPERIORES	3	2,840,587	2,840,587
SECRETARIO PRIVADO 21 A	MANDOS MEDIOS Y SUPERIORES	1	650,206	650,206
DIRECTOR 21 A	MANDOS MEDIOS Y SUPERIORES	1	660,930	660,930



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TRIBUNAL SUPERIOR DE JUSTICIA
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PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	REMUNERACIONES
SECRETARIO PARTICULAR 20 A	MANDOS MEDIOS Y SUPERIORES	1	802,844		802,844
JEFE DE UNIDAD 18 A	MANDOS MEDIOS Y SUPERIORES	1	450,489		450,489
ASESOR 17 C	MANDOS MEDIOS Y SUPERIORES	4	2,387,964		2,387,964
SECRETARIO AUXILIAR 17 C	MANDOS MEDIOS Y SUPERIORES	2	1,391,068		1,391,068
JEFE DE DEPARTAMENTO 17 A	MANDOS MEDIOS Y SUPERIORES	9	2,933,684		2,933,684
ASESOR 17 A	MANDOS MEDIOS Y SUPERIORES	2	666,773		666,773
SECRETARIO DE ESTUDIO Y CUENTA 16 A	MANDOS MEDIOS Y SUPERIORES	74	27,625,089		27,625,089
SECRETARIO DE ACUERDOS DE SALA 16 A	MANDOS MEDIOS Y SUPERIORES	9	4,432,594		4,432,594
MAGISTRADO JUBILADO 22 B	MANDOS MEDIOS Y SUPERIORES	24	19,285,861		19,285,861
HONORARIOS ASIMILADOS 1	HONORARIOS	2	645,851		645,851
SECRETARIO DE ACUERDOS AUXILIAR DE SALA 15 C	CONFIANZA	13	4,328,381		4,328,381
JEFE DE OFICINA 15	CONFIANZA	16	3,584,399		3,584,399
ACTUARIO JUDICIAL 14 B	CONFIANZA	8	2,096,986		2,096,986
ANALISTA 13	CONFIANZA	11	2,345,444		2,345,444
TECNICO ADMINISTRATIVO 12	CONFIANZA	1	175,208		175,208
ACTUARIO JUDICIAL 10	CONFIANZA	7	1,278,401		1,278,401
TECNICO 10	CONFIANZA	8	1,392,773		1,392,773
SECRETARIO EJECUTIVO DE DIRECTOR 8	CONFIANZA	1	168,670		168,670



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Título No. 10. Sucesos de Justicia
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PLAZA / PUESTO		REMUNERACIONES	
RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
CHOFER 7	3	463,615	463,615
CAPTURISTA DE DATOS 5	6	863,699	863,699
OFICIAL ADMINISTRATIVO 4	37	5,563,212	5,563,212
AUXILIAR 1	3	426,500	426,500
ABOGADO 13 C	6	3,160,456	3,160,456
TECNICO ESPECIALIZADO 13 C	29	13,252,465	13,252,465
ANALISTA 13 C	13	5,583,435	5,583,435
ACTUARIO JUDICIAL 13 C	1	417,616	417,616
TECNICO ESPECIALIZADO 13 B	4	1,887,533	1,887,533
TECNICO ESPECIALIZADO 13 A	12	5,384,121	5,384,121
TECNICO 12 B	1	377,837	377,837
TECNICO 12 A	9	3,436,240	3,436,240
TECNICO 11 C	2	719,238	719,238
ACTUARIO JUDICIAL 11 C	1	369,694	369,694
TECNICO 11 B	2	691,077	691,077
TECNICO 11 A	6	2,085,776	2,085,776
TECNICO 10 B	4	1,314,307	1,314,307
TECNICO 10 A	5	1,659,185	1,659,185
ACTUARIO JUDICIAL 10 A	1	307,273	307,273
OFICIAL ADMINISTRATIVO 9 C	1	314,993	314,993
OFICIAL ADMINISTRATIVO 9 A	7	2,093,271	2,093,271
OFICIAL ADMINISTRATIVO 8 C	2	593,226	593,226
OFICIAL ADMINISTRATIVO 8 B	1	303,827	303,827
OFICIAL ADMINISTRATIVO 8 A	8	2,292,152	2,292,152
OFICIAL ADMINISTRATIVO 7 C	1	285,288	285,288
OFICIAL ADMINISTRATIVO 7 A	3	798,773	798,773
OFICIAL ADMINISTRATIVO 6 C	1	274,803	274,803
OFICIAL ADMINISTRATIVO 6 A	6	1,585,522	1,585,522
OFICIAL ADMINISTRATIVO 5 B	1	270,424	270,424



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TRIBUNAL SUPERIOR DE JUSTICIA
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301		TRIBUNAL SUPERIOR DE JUSTICIA	
		REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	HASTA
OFICIAL ADMINISTRATIVO 5 A	BASE	4	1,058,392
OFICIAL ADMINISTRATIVO 4 A	BASE	11	2,714,339



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PLAZA / PUESTO	RELACION LABORAL	NIV EL	TOTAL DE PERCEPCIONES	SUELDOS	PERCEPCIONES ORDINARIAS					OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACION MENSUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
					EXPENSA	COMPENSACION FINANCIERAS	PREMIOS	OTRAS	DE CARACTER RISCAN				DE SEGURIDAD SOCIAL		
CONSEJERO	MANDOS														
	MEDIOS Y SUPERIOR ES	23 A	9,221,864.40	887,194.00	-	1,842,510.00	-	86,592.00	-	209,034.40	6,196,534.00	268,868.90	209,673.60		
SECRETARIO EJECUTIVO	MANDOS														
	MEDIOS Y SUPERIOR ES	22 A	1,264,281.10	221,798.50	-	177,300.00	-	21,648.00	-	52,258.60	791,276.00	36,732.10	52,418.40		
DIRECTOR	MANDOS														
	MEDIOS Y SUPERIOR ES	21 C	9,847,398.40	767,472.00	-	756,960.00	-	173,184.00	-	180,827.20	7,968,955.20	288,334.80	276,547.20		
DIRECTOR	MANDOS														
	MEDIOS Y SUPERIOR ES	21 B	3,892,663.50	383,736.00	-	378,480.00	-	86,592.00	-	90,413.60	2,953,441.90	110,234.40	138,273.60		
VISITADOR GENERAL	MANDOS														
	MEDIOS Y SUPERIOR ES	21 B	957,511.40	95,934.00	-	94,620.00	-	21,548.00	-	22,603.40	722,706.00	27,839.30	34,568.40		
VISITADOR	MANDOS														
	MEDIOS Y SUPERIOR ES	18 B	3,129,823.50	337,260.00	-	170,496.00	-	86,592.00	-	79,464.00	2,456,011.50	87,463.70	131,683.20		
ADMINISTRADOR REGIONAL	MANDOS														
	MEDIOS Y SUPERIOR ES	18 A	2,978,353.00	590,205.00	-	298,368.00	-	151,536.00	-	159,062.00	1,799,182.00	83,349.00	230,445.60		
JEFE DE UNIDAD	MANDOS														
	MEDIOS Y SUPERIOR ES	18 A	3,311,902.50	590,205.00	-	298,368.00	-	151,536.00	-	139,062.00	2,132,731.50	93,355.60	230,445.60		
SECRETARIO ADMINISTRATIVO DE CONSEJO	MANDOS														
	MEDIOS Y SUPERIOR ES	17 C	582,704.90	84,071.50	-	41,052.00	-	21,648.00	-	19,809.40	416,124.00	16,624.60	32,887.20		
SECRETARIO AUXILIAR EJECUTIVO	MANDOS														
	MEDIOS Y SUPERIOR ES	17 C	832,966.10	84,071.50	-	41,052.00	-	21,648.00	-	19,809.40	666,385.20	24,132.30	32,887.20		



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PLAZA / PUESTO	RELACION LABORAL	NIV. EL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACION MENSUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER PERSONAL	DE SEGURIDAD SOCIAL
SUPERIOR ES											
JUEZ	MANDOS										
	MEDIOS Y SUPERIOR ES	17 C	109,675.578 90	16,553,022.00	-	7,060,944.00	3,723,456.00	3,900,031.20	78,438,125.70	3,056,147.20	5,953,401.60
SECRETARIO DE ACUERDOS AUTORIZADO PARA DICTAR SENTENCIAS	MANDOS										
	MEDIOS Y SUPERIOR ES	17 C	3,109,615.60	420,357.50	-	205,260.00	108,240.00	103,207.00	2,272,551.10	88,015.50	164,436.00
SECRETARIO AUXILIAR	MANDOS										
	MEDIOS Y SUPERIOR ES	17 C	1,202,615.00	158,148.00	-	82,104.00	43,296.00	39,618.80	869,453.20	34,020.10	65,774.40
COORDINADOR	MANDOS										
	MEDIOS Y SUPERIOR ES	17 B	516,927.80	84,071.50	-	41,052.00	21,648.00	19,809.40	350,346.90	14,651.30	32,887.20
JEFE DE DEPARTAMENTO	MANDOS										
	MEDIOS Y SUPERIOR ES	17 A	29,679,900.50	8,382,850.00	-	2,904,000.00	2,164,800.00	1,987,540.00	14,240,710.50	801,791.40	3,208,644.00
SECRETARIO DE ESTUDIO Y CUENTA	MANDOS										
	MEDIOS Y SUPERIOR ES	16 A	362,191.90	83,341.50	-	7,260.00	21,648.00	19,637.40	230,305.00	9,958.60	32,782.80
SECRETARIO DE CONSEJO	MANDOS										
	MEDIOS Y SUPERIOR ES	16 A	2,883,418.80	666,732.00	-	58,080.00	173,184.00	161,259.20	1,824,163.60	78,377.30	247,056.00
MEDIADOR JUDICIAL	MANDOS										
	MEDIOS Y SUPERIOR ES	16 A	5,525,611.70	1,250,122.50	-	108,900.00	324,720.00	296,641.00	3,545,238.20	149,417.90	491,747.00
SECRETARIO DE ACUERDOS DE SALA	MANDOS										
	MEDIOS Y SUPERIOR ES	16 A	456,327.80	83,341.50	-	7,260.00	21,648.00	19,637.40	324,440.90	12,834.80	32,782.80



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PLAZA / PUESTO	RELACION LABORAL	NIV EL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES			
						COMPENSACION POR GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES			
SECRETARIO DE ACUERDOS	CONFIANZA A	15 C	62,270,673.60	21,709,112.00	4,403,664.00	-	3,860,016.00	5,508,186.40	27,089,695.20	1,462,723.30	6,113,776.80
SECRETARIO INSTRUCTOR	CONFIANZA A	15 C	613,652.40	130,948.00	48,656.00	-	41,064.00	58,575.60	239,408.80	14,765.00	74,678.40
AUDITOR	CONFIANZA A	15 B	3,272,287.20	1,501,182.00	283,764.00	-	266,916.00	376,581.40	843,843.80	72,131.20	485,409.60
PERITO JUDICIAL	CONFIANZA A	15 B	4,603,977.50	2,078,532.00	392,904.00	-	369,576.00	531,340.40	1,231,625.10	99,810.00	651,036.00
GESTOR ADMINISTRATIVO	CONFIANZA A	15	224,412.40	115,474.00	21,828.00	-	20,532.00	29,287.80	37,290.60	4,687.90	37,339.20
JEFE DE OFICINA	CONFIANZA A	15	56,386,798.60	28,983,974.00	5,478,828.00	-	5,153,532.00	7,328,357.80	9,442,106.80	1,176,204.10	8,360,798.40
ACTUARIO JUDICIAL	CONFIANZA A	14 B	8,924,765.40	3,787,124.00	742,152.00	-	698,088.00	965,116.40	2,732,285.00	196,738.40	1,107,596.40
ANALISTA	CONFIANZA A	13	37,449,498.70	18,925,450.50	3,950,868.00	-	3,716,292.00	4,833,407.40	6,023,480.80	753,033.10	4,856,726.40
TECNICO ADMINISTRATIVO	CONFIANZA A	12	3,177,354.00	1,477,520.00	342,528.00	-	328,512.00	381,408.00	647,386.00	62,812.80	528,122.40
TRABAJADOR SOCIAL	CONFIANZA A	11	695,347.80	346,068.00	85,632.00	-	82,128.00	87,786.40	93,733.40	13,428.60	101,359.20
TECNICO	CONFIANZA A	10	4,827,809.10	2,208,829.50	578,016.00	-	554,364.00	576,617.40	909,982.20	91,345.00	744,930.00
ACTUARIO JUDICIAL	CONFIANZA A	10	14,799,514.80	7,035,531.00	1,841,088.00	-	1,765,752.00	1,830,393.20	2,326,750.60	276,446.60	2,173,716.00
SECRETARIO EJECUTIVO DE DIRECTOR	CONFIANZA A	8	1,369,691.00	567,744.00	171,264.00	-	169,256.00	148,328.00	318,099.00	25,761.90	222,328.80



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PLAZA / PUESTO	RELACION LABORAL	NIV EL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS			OBLIGACIONES				
				SUELDO	DESPENSA	COMPENSA. DOM. FUA GARANTIA	OTRAS PERCEPCIONES (FAMILIARES) ECONOMICAS	REMUNERAZO. MES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
CHOFER	CONFIANZ A	7	1,799,586.00	752,411.00	235,488.00	-	225,852.00	196,000.40	389,834.60	32,654.30	312,350.40
OFICIAL DE POLICIA	CONFIANZ A	5	2,369,684.80	832,273.00	278,304.00	-	266,916.00	223,137.20	769,004.60	44,970.00	378,879.60
CAPTURISTA DE DATOS	CONFIANZ A	5	3,652,488.20	1,536,504.00	513,792.00	-	492,768.00	409,865.60	699,558.60	63,404.60	674,308.80
OFICIAL ADMINISTRATIVO	CONFIANZ A	4	40,776,680.40	17,264,500.00	5,887,200.00	-	5,646,300.00	4,596,120.00	7,382,560.40	700,108.40	7,148,036.40
AUXILIAR	CONFIANZ A	1	9,351,386.00	3,846,381.00	1,412,328.00	-	1,355,112.00	1,041,551.60	1,695,413.40	154,415.70	1,727,100.00
TECNICO ESPECIALIZADO	BASE	13 C	38,878,969.40	16,635,094.00	1,197,036.00	498,000.00	5,246,924.00	4,442,237.60	9,859,677.80	668,849.00	4,041,073.20
ANALISTA	BASE	13 C	10,985,691.80	5,071,675.00	364,950.00	142,500.00	1,904,550.00	1,355,330.00	2,146,686.80	199,809.30	1,206,303.60
ABOGADO	BASE	13 C	12,317,737.80	5,477,409.00	394,146.00	157,500.00	2,056,914.00	1,459,263.60	2,772,505.20	219,257.30	1,342,785.60
EDUCADORA	BASE	13 C	417,597.20	202,867.00	14,598.00	5,700.00	76,182.00	54,046.80	64,603.40	8,056.90	49,732.80
CONTADOR	BASE	13 C	405,257.40	202,867.00	14,598.00	5,700.00	76,182.00	54,046.80	51,863.60	7,955.90	49,732.80
TECNICO ESPECIALIZADO	BASE	13 B	5,957,530.00	2,384,328.00	175,176.00	72,000.00	901,656.00	639,891.20	1,784,478.80	96,721.30	589,694.40
ABOGADO	BASE	13 B	886,691.40	397,388.00	29,196.00	11,400.00	150,276.00	105,955.20	192,476.20	16,184.80	98,282.40
ANALISTA	BASE	13 A	1,464,267.60	777,888.00	58,392.00	22,800.00	296,338.00	207,585.60	101,274.00	28,795.00	194,169.60
ABOGADO	BASE	13 A	6,135,251.80	2,917,080.00	218,970.00	85,500.00	1,111,230.00	778,446.00	1,024,025.80	115,765.20	728,136.00



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PLAZA / PUESTO	RELACIÓN LABORAL	NIV EL	TOTAL DE PERCEPCIONES	SUFICIO	RESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACIÓN POR SUBSISTENCIA	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REMUNERACIÓN MENSUAL	PERCEPCIONES EXTRAORDINARIAS	IMPORTE FISCAL	DE SEGURIDAD SOCIAL
TECNICO ESPECIALIZADO	BASE	13 A	19,475,343.50	8,751,240.00	656,910.00	263,700.00	3,333,690.00	2,339,498.00	4,130,305.60	349,833.00	2,184,408.00
ACTUARIO JUDICIAL	BASE	12 C	374,066.70	190,335.50	14,358.00	5,700.00	73,014.00	50,836.80	39,585.40	7,285.90	47,955.60
TECNICO	BASE	12 C	4,415,791.70	2,093,690.50	150,578.00	62,700.00	803,154.00	559,204.80	736,464.40	84,025.10	527,511.60
ACTUARIO JUDICIAL	BASE	12 B	739,914.60	367,312.00	29,196.00	11,400.00	142,620.00	98,250.00	91,136.60	14,437.60	94,017.60
TECNICO	BASE	12 B	2,620,912.00	1,285,592.00	102,186.00	39,900.00	499,170.00	343,875.00	350,189.00	51,170.30	325,061.60
TECNICO	BASE	12 A	18,321,420.20	8,805,986.00	715,302.00	286,500.00	3,444,798.00	2,359,744.40	2,709,089.80	349,569.30	2,276,030.40
ACTUARIO JUDICIAL	BASE	11 A	1,949,452.60	898,570.00	71,990.00	28,500.00	351,510.00	242,658.00	355,224.60	36,052.90	232,248.00
ACTUARIO JUDICIAL	BASE	11 C	727,735.40	351,422.00	29,196.00	11,400.00	138,516.00	94,183.20	103,018.20	13,566.00	91,764.00
TECNICO	BASE	11 C	3,621,103.00	1,757,110.00	145,980.00	57,000.00	691,580.00	470,916.00	497,517.00	69,488.50	458,820.00
TECNICO	BASE	11 B	3,142,730.40	1,546,029.00	131,382.00	51,300.00	614,466.00	414,763.20	384,790.20	60,868.30	407,916.00
TECNICO	BASE	11 A	12,915,944.00	6,326,186.00	540,126.00	210,900.00	2,518,590.00	1,595,435.60	1,624,706.40	247,649.50	1,641,616.80
ACTUARIO JUDICIAL	BASE	11 A	1,373,973.80	683,912.00	58,392.00	22,800.00	277,280.00	183,515.20	153,074.80	26,079.20	180,844.80
ACTUARIO JUDICIAL	BASE	10 C	333,430.90	167,194.50	14,598.00	5,700.00	62,074.00	42,828.00	36,026.40	7,002.70	44,674.80
TECNICO	BASE	10 C	3,736,729.90	1,839,139.50	160,578.00	21,780.00	737,815.00	493,988.00	486,430.40	70,814.90	491,422.80



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ESTADO DE OAXACA

PODER LEGISLATIVO



				302		CONSEJO DE LA JUDICATURA						
Tabulador de Sueldos												
PLAZA / PUESTO	RELACION LABORAL	NIV EL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
					DESPENSA	COMPENSACION Fija Garantizada	OTRAS PRESTACIONES, SOCIALES Y ECONOMICAS	REMUNERACION MENSUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	
TECNICO	BASE	10 B	3,650,219.30	1,798,318.50	160,578.00	21,780.00	727,650.00	483,542.40	458,350.40	69,094.20	485,628.00	
TECNICO	BASE	10 A	9,285,351.40	4,632,344.00	428,342.00	57,420.00	1,890,858.00	1,240,742.60	1,040,844.80	174,087.90	1,177,435.20	
OFICIAL ADMINISTRATIVO	BASE	9 C	2,586,350.80	1,243,532.00	116,784.00	15,840.00	512,688.00	335,176.00	362,930.80	47,809.00	344,064.00	
OFICIAL ADMINISTRATIVO	BASE	9 B	1,880,136.80	915,639.00	87,588.00	11,880.00	380,124.00	247,035.60	237,870.20	34,964.00	255,636.00	
OFICIAL ADMINISTRATIVO	BASE	9 A	7,684,485.90	3,639,962.50	384,950.00	49,500.00	1,538,850.00	984,425.00	1,106,798.40	139,723.70	1,040,280.00	
OFICIAL ADMINISTRATIVO	BASE	8 C	3,615,344.60	1,725,576.00	175,176.00	23,760.00	733,320.00	466,972.80	450,539.80	65,931.60	496,267.20	
OFICIAL ADMINISTRATIVO	BASE	8 B	1,461,054.80	710,960.00	72,990.00	9,900.00	303,510.00	192,521.00	171,173.80	26,944.30	205,644.00	
OFICIAL ADMINISTRATIVO	BASE	8 A	11,485,722.80	5,598,120.00	583,920.00	78,200.00	2,405,040.00	1,517,248.00	1,302,194.80	210,878.40	1,606,942.80	
OFICIAL ADMINISTRATIVO	BASE	7 C	1,419,312.10	691,127.50	72,990.00	9,900.00	298,470.00	187,459.00	159,385.60	25,857.40	202,830.00	
OFICIAL ADMINISTRATIVO	BASE	7 B	2,002,096.40	957,103.00	102,186.00	13,860.00	413,086.00	259,330.80	254,130.60	36,193.50	282,475.20	
OFICIAL ADMINISTRATIVO	BASE	7 A	8,108,602.80	3,914,681.00	423,342.00	57,420.00	1,707,114.00	1,061,071.60	944,974.20	147,719.50	1,138,489.20	
OFICIAL ADMINISTRATIVO	BASE	6 C	2,220,158.60	1,067,356.00	116,784.00	15,840.00	467,760.00	290,062.40	262,356.20	40,507.40	319,075.20	
OFICIAL ADMINISTRATIVO	BASE	6 B	1,914,722.00	920,822.00	102,186.00	13,860.00	405,762.00	250,447.40	221,644.60	34,839.00	277,334.40	



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CONSEJO DE LA JUDICATURA

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Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIV EL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
				BASE	DETERMINADA	COMPLEMENTO	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
OFICIAL ADMINISTRATIVO	BASE	6 A	9,835,019.40	4,680,900.00	525,528.00	71,280.00	2,073,384.00	1,276,033.60	1,207,893.80	174,855.60	1,394,790.00
OFICIAL ADMINISTRATIVO	BASE	5 C	1,033,304.20	515,720.00	58,392.00	7,920.00	229,272.00	140,428.80	81,571.40	18,361.40	133,464.00
OFICIAL ADMINISTRATIVO	BASE	5 B	2,556,063.20	1,277,865.00	145,580.00	19,800.00	570,060.00	348,146.00	194,212.20	45,756.20	390,864.00
OFICIAL ADMINISTRATIVO	BASE	5 A	11,390,641.00	5,574,426.00	642,312.00	87,120.00	2,496,120.00	1,511,176.00	1,079,487.00	203,617.80	1,689,820.80
OFICIAL ADMINISTRATIVO	BASE	4 C	1,817,883.40	883,519.00	102,186.00	13,860.00	396,354.00	240,884.00	181,086.40	32,249.50	272,042.40
OFICIAL ADMINISTRATIVO	BASE	4 B	2,018,163.20	1,003,408.00	116,784.00	15,840.00	451,152.00	273,683.20	157,296.00	34,988.80	310,012.80
OFICIAL ADMINISTRATIVO	BASE	4 A	10,954,723.60	5,490,914.00	642,312.00	87,120.00	2,476,096.00	1,481,445.60	776,876.00	197,630.80	1,678,287.60
AUXILIAR	BASE	3 A	229,482.60	121,241.00	14,598.00	1,980.00	55,350.00	33,136.60	3,177.00	4,229.90	38,157.60
AUXILIAR	BASE	1 A	1,470,213.60	694,011.00	87,588.00	11,880.00	323,460.00	188,180.00	165,094.60	25,953.60	224,200.80
HONORARIOS ASIMILADOS	HONORARIOS	1	1,371,771.60	1,371,771.60	-	-	-	-	-	41,153.40	-



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CONSEJO DE LA JUDICATURA		302	REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
CONSEJERO 23 A	MANDOS MEDIOS Y SUPERIORES	4	9,221,864.40	9,221,864.40
SECRETARIO EJECUTIVO 22 A	MANDOS MEDIOS Y SUPERIORES	1	1,264,281.10	1,264,281.10
DIRECTOR 21 C	MANDOS MEDIOS Y SUPERIORES	8	9,847,398.40	9,847,398.40
DIRECTOR 21 B	MANDOS MEDIOS Y SUPERIORES	4	3,892,663.50	3,892,663.50
VISITADOR GENERAL 21 B	MANDOS MEDIOS Y SUPERIORES	1	957,511.40	957,511.40
VISITADOR 18 B	MANDOS MEDIOS Y SUPERIORES	4	3,129,823.50	3,129,823.50
JEFE DE UNIDAD 18 A	MANDOS MEDIOS Y SUPERIORES	7	3,311,902.50	3,311,902.50
ADMINISTRADOR REGIONAL 18 A	MANDOS MEDIOS Y SUPERIORES	7	2,978,353.00	2,978,353.00
SECRETARIO DE ACUERDOS AUTORIZADO PARA DICTAR SENTENCIAS 17 C	MANDOS MEDIOS Y SUPERIORES	5	3,109,615.60	3,109,615.60
SECRETARIO AUXILIAR 17 C	MANDOS MEDIOS Y SUPERIORES	2	1,202,615.00	1,202,615.00
SECRETARIO ADMINISTRATIVO DE CONSEJO 17 C	MANDOS MEDIOS Y SUPERIORES	1	582,704.90	582,704.90
JUEZ 17 C	MANDOS MEDIOS Y SUPERIORES	172	109,675,578.90	109,675,578.90



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				REMUNERACIONES	HASTA
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE		
SECRETARIO AUXILIAR EJECUTIVO 17 C	MANDOS MEDIOS Y SUPERIORES	1	832,966.10	832,966.10	
COORDINADOR 17 B	MANDOS MEDIOS Y SUPERIORES	1	516,927.80	516,927.80	
JEFE DE DEPARTAMENTO 17 A	MANDOS MEDIOS Y SUPERIORES	100	29,679,900.50	29,679,900.50	
SECRETARIO DE CONSEJO 16 A	MANDOS MEDIOS Y SUPERIORES	8	2,883,418.80	2,883,418.80	
SECRETARIO DE ESTUDIO Y CUENTA 16 A	MANDOS MEDIOS Y SUPERIORES	1	362,191.90	362,191.90	
SECRETARIO DE ACUERDOS DE SALA 16 A	MANDOS MEDIOS Y SUPERIORES	1	456,327.80	456,327.80	
MEDIADOR JUDICIAL 16 A	MANDOS MEDIOS Y SUPERIORES	15	5,525,611.70	5,525,611.70	
HONORARIOS ASIMILADOS 1	HONORARIOS	3	1,371,771.60	1,371,771.60	
SECRETARIO DE ACUERDOS 15 C	CONFIANZA	188	62,270,673.60	62,270,673.60	
SECRETARIO INSTRUCTOR 15 C	CONFIANZA	2	613,652.40	613,652.40	
PERITO JUDICIAL 15 B	CONFIANZA	18	4,603,977.50	4,603,977.50	
AUDITOR 15 B	CONFIANZA	13	3,272,267.20	3,272,267.20	
GESTOR ADMINISTRATIVO 15	CONFIANZA	1	224,412.40	224,412.40	
JEFE DE OFICINA 15	CONFIANZA	251	56,386,798.60	56,386,798.60	
ACTUARIO JUDICIAL 14 B	CONFIANZA	34	8,924,765.40	8,924,765.40	
ANALISTA 13	CONFIANZA	181	37,449,498.70	37,449,498.70	
TECNICO ADMINISTRATIVO 12	CONFIANZA	16	3,177,354.00	3,177,354.00	
TRABAJADOR SOCIAL 11	CONFIANZA	4	695,347.80	695,347.80	
ACTUARIO JUDICIAL 10	CONFIANZA	86	14,799,514.80	14,799,514.80	
TECNICO 10	CONFIANZA	27	4,827,809.10	4,827,809.10	
SECRETARIO EJECUTIVO DE DIRECTOR 8	CONFIANZA	8	1,369,691.00	1,369,691.00	



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				302	CONSEJO DE LA JUDICATURA	
					REMUNERACIONES	
PLAZA PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA		
CHOFER 7	CONFIANZA	11	1,799,586.00	1,799,586.00		
OFICIAL DE POLICIA 5	CONFIANZA	13	2,369,634.80	2,369,634.80		
CAPTURISTA DE DATOS 5	CONFIANZA	24	3,652,488.20	3,652,488.20		
OFICIAL ADMINISTRATIVO 4	CONFIANZA	275	40,776,680.40	40,776,680.40		
AUXILIAR 1	CONFIANZA	66	9,351,386.00	9,351,386.00		
ABOGADO 13 C	BASE	27	12,317,737.80	12,317,737.80		
CONTADOR 13 C	BASE	1	405,257.40	405,257.40		
EDUCADORA 13 C	BASE	1	417,997.20	417,997.20		
ANALISTA 13 C	BASE	25	10,985,691.80	10,985,691.80		
TECNICO ESPECIALIZADO 13 C	BASE	82	38,878,969.40	38,878,969.40		
ABOGADO 13 B	BASE	2	886,691.40	886,691.40		
TECNICO ESPECIALIZADO 13 B	BASE	12	5,957,530.00	5,957,530.00		
ANALISTA 13 A	BASE	4	1,464,267.60	1,464,267.60		
TECNICO ESPECIALIZADO 13 A	BASE	45	19,475,343.60	19,475,343.60		
ABOGADO 13 A	BASE	15	6,135,251.80	6,135,251.80		
ACTUARIO JUDICIAL 12 C	BASE	1	374,069.70	374,069.70		
TECNICO 12 C	BASE	11	4,415,791.70	4,415,791.70		
ACTUARIO JUDICIAL 12 B	BASE	2	739,914.60	739,914.60		
TECNICO 12 B	BASE	7	2,620,912.00	2,620,912.00		
TECNICO 12 A	BASE	49	18,321,420.20	18,321,420.20		
ACTUARIO JUDICIAL 12 A	BASE	5	1,949,452.60	1,949,452.60		
TECNICO 11 C	BASE	10	3,621,103.00	3,621,103.00		
ACTUARIO JUDICIAL 11 C	BASE	2	727,735.40	727,735.40		
TECNICO 11 B	BASE	9	3,142,730.40	3,142,730.40		
ACTUARIO JUDICIAL 11 A	BASE	4	1,373,973.80	1,373,973.80		
TECNICO 11 A	BASE	37	12,915,944.00	12,915,944.00		
ACTUARIO JUDICIAL 10 C	BASE	1	333,420.90	333,420.90		
TECNICO 10 C	BASE	11	3,739,729.90	3,739,729.90		
TECNICO 10 B	BASE	11	3,650,219.30	3,650,219.30		



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			302	CONSEJO DE LA JUDICATURA	
PLAZA / PUESTO			REMUNERACIONES		
RELACION LABORAL			DESDE	HASTA	
NUMERO DE PLAZAS					
TECNICO 10 A	BASE	29	9,285,551.40	9,285,551.40	
OFICIAL ADMINISTRATIVO 9 C	BASE	8	2,586,950.80	2,586,950.80	
OFICIAL ADMINISTRATIVO 9 B	BASE	6	1,880,136.80	1,880,136.80	
OFICIAL ADMINISTRATIVO 9 A	BASE	25	7,684,485.90	7,684,485.90	
OFICIAL ADMINISTRATIVO 8 C	BASE	12	3,615,344.60	3,615,344.60	
OFICIAL ADMINISTRATIVO 8 B	BASE	5	1,461,054.80	1,461,054.80	
OFICIAL ADMINISTRATIVO 8 A	BASE	40	11,485,722.80	11,485,722.80	
OFICIAL ADMINISTRATIVO 7 C	BASE	5	1,419,312.10	1,419,312.10	
OFICIAL ADMINISTRATIVO 7 B	BASE	7	2,002,096.40	2,002,096.40	
OFICIAL ADMINISTRATIVO 7 A	BASE	29	8,108,602.80	8,108,602.80	
OFICIAL ADMINISTRATIVO 6 C	BASE	8	2,220,158.60	2,220,158.60	
OFICIAL ADMINISTRATIVO 6 B	BASE	7	1,914,722.00	1,914,722.00	
OFICIAL ADMINISTRATIVO 6 A	BASE	36	9,835,019.40	9,835,019.40	
OFICIAL ADMINISTRATIVO 5 C	BASE	4	1,033,304.20	1,033,304.20	
OFICIAL ADMINISTRATIVO 5 B	BASE	10	2,556,063.20	2,556,063.20	
OFICIAL ADMINISTRATIVO 5 A	BASE	44	11,390,641.00	11,390,641.00	
OFICIAL ADMINISTRATIVO 4 C	BASE	7	1,817,889.40	1,817,889.40	
OFICIAL ADMINISTRATIVO 4 B	BASE	8	2,018,163.20	2,018,163.20	
OFICIAL ADMINISTRATIVO 4 A	BASE	44	10,954,723.60	10,954,723.60	
AUXILIAR 3 A	BASE	1	229,482.60	229,482.60	
AUXILIAR 1 A	BASE	6	1,470,213.60	1,470,213.60	



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DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA

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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
				SEGURO SOCIAL	SEGURO DE VIDA	SEGURO DE ACCIDENTES	SEGURO DE ENFERMEDADES	SEGURO DE DISCAPACIDAD	RENTAS VENTAJAS	RENTAS VENTAJAS	DE CARÁCTER TOTAL	DE CARÁCTER TOTAL
DEFENSOR/A	CONFIANZA	A1	984,946.14	658,680.00	131,736.00	40,838.16	153,691.98	185,135.16			185,135.16	36,156.05
COORDINADOR/A	CONFIANZA	C4	1,330,527.73	932,881.00	48,687.36	217,672.17	194,896.47	93,070.23			194,896.47	93,070.23
DEFENSOR/A ESPECIALIZADA/A	CONFIANZA	D4	1,697,208.22	1,277,700.00	67,847.52	47,530.80	298,129.90	245,820.50			245,820.50	124,987.21
JEFE/A DE LA UNIDAD	CONFIANZA	E1	605,655.36	450,720.00	36,923.76	15,843.60	105,168.00	108,189.96			108,189.96	32,503.97
DEFENSOR/A ADJUNTO	CONFIANZA	F1	1,997,568.00	1,512,000.00	97,056.00	35,712.00	352,800.00	271,233.83			271,233.83	217,163.87
TECNICO/A ESPECIALIZADO/A	CONFIANZA	F2	2,781,615.24	2,118,720.00	66,210.00	40,521.60	556,163.64	268,381.44			268,381.44	395,941.76
COORDINADOR/A GENERAL	CONFIANZA	B1	1,229,864.64	901,440.00	90,144.00	27,944.64	210,336.00	216,379.92			216,379.92	41,960.26
AUXILIAR JURIDICO/A	CONFIANZA	F4	2,342,040.34	1,660,560.00	107,448.00	49,816.80	524,215.54	160,400.10			160,400.10	403,188.61
OFICIAL ADMINISTRATIVO/A	CONFIANZA	G1	1,252,563.74	925,920.00	77,160.00	15,432.00	234,051.74	49,103.52			49,103.52	309,463.80
OFICIAL ADMINISTRATIVO/A	CONFIANZA	G2	253,439.94	180,000.00	24,000.00	7,440.00	41,999.94	3,479.64			3,479.64	62,940.39
OFICIAL TRANSPORTE	CONFIANZA	G3	1,263,718.52	976,800.00	39,072.00	15,926.72	227,919.80	94,353.00			94,353.00	209,801.30
TECNICO/A	CONFIANZA	H1	2,190,103.68	1,720,320.00	48,840.00	19,536.00	401,407.68	182,032.96			182,032.96	335,682.08
SECRETARIO/A	CONFIANZA	I1	887,208.00	665,280.00	49,896.00	16,800.00	155,232.00	38,936.64			38,936.64	167,841.04
NOTIFICADOR/A	CONFIANZA	J1	437,846.00	336,000.00	8,495.04	14,951.04	78,399.92	20,039.20			20,039.20	96,743.24
INTENDENTE	CONFIANZA	K1	396,760.44	304,200.00	9,151.20	12,429.36	70,979.88	4,099.20			4,099.20	125,880.78
CONTRALOR/A INTERNO/A	CONFIANZA	B2	534,595.66	393,104.00	33,933.76	15,843.60	91,724.30	88,793.78			88,793.78	20,980.13
DIRECTOR/A	CONFIANZA	B3	2,036,848.92	1,572,417.00	67,847.52	31,687.20	368,857.20	355,175.12			355,175.12	83,920.52
SECRETARIO/A EJECUTIVO/A	CONFIANZA	B4	183,313.58	132,420.00	13,242.00	6,753.60	30,897.98	30,897.98			30,897.98	20,980.13
CONSULTOR/A	CONFIANZA	B5	2,090,065.32	1,533,240.00	135,685.04	63,374.40	357,755.88	294,984.60			294,984.60	125,880.78
SECRETARIO/A TECNICO/A	CONFIANZA	C1	112,386.38	73,200.00	14,640.00	7,466.40	17,079.98	3,149.68			3,149.68	20,980.13
SECRETARIO/A PARTICULAR	CONFIANZA	C2	425,229.63	310,960.00	24,343.68	12,368.56	72,557.39	78,138.52			78,138.52	20,980.13
COORDINADOR/A	HONORARIOS	N/A	1,459,200.00	1,459,200.00								
DIRECTOR/A	HONORARIOS	N/A	1,080,000.00	1,080,000.00								
DEFENSOR/A ESPECIALIZADA/A	HONORARIOS	N/A	1,800,000.00	1,800,000.00								
DEFENSOR/A REGIONAL	HONORARIOS	N/A	3,264,000.00	3,264,000.00								
DEFENSOR/A ADJUNTO	HONORARIOS	N/A	648,000.00	648,000.00								
TECNICO/A ESPECIALIZADO/A	HONORARIOS	N/A	1,200,000.00	1,200,000.00								



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PLAZA / PUESTO		RELACIÓN LABORAL		NÚMERO DE PLAZAS	DEFENSORIA DE LOS DERECHOS HUMANOS DEL PUEBLO DE OAXACA	
					401	REMUNERACIONES
					DESDE	HASTA
DEFENSOR/A	CONFIANZA	1			984,946	984,946
COORDINADOR/A	CONFIANZA	3			1,230,928	1,230,928
DEFENSOR/A ESPECIALIZADA/A	CONFIANZA	5			1,691,208	1,691,208
JEFE/A DE LA UNIDAD	CONFIANZA	1			605,655	605,655
DEFENSOR/A ADJUNTO	CONFIANZA	7			1,997,568	1,997,568
TECNICO/A ESPECIALIZADO/A	CONFIANZA	16			2,781,615	2,781,615
COORDINADOR/A GENERAL	CONFIANZA	2			1,229,865	1,229,865
AUXILIAR JURIDICO/A	CONFIANZA	17			2,342,040	2,342,040
OFICIA L ADMINISTRATIVO/A	CONFIANZA	12			1,252,564	1,252,564
OFICIA L ADMINISTRATIVO/A	CONFIANZA	3			253,440	253,440
OFICIA L TRANSPORTE	CONFIANZA	10			1,263,719	1,263,719
TECNICO/A	CONFIANZA	16			2,190,104	2,190,104
SECRETARIO/A	CONFIANZA	8			887,208	887,208
NOTIFICADOR/A	CONFIANZA	4			437,846	437,846
INTENDENTE	CONFIANZA	6			396,760	396,760
CONTRALOR/A INTERNO/A	CONFIANZA	1			534,596	534,596
DIRECTOR/A	CONFIANZA	4			2,038,849	2,038,849
SECRETARIO/A EJECUTIVO/A	CONFIANZA	1			183,314	183,314
CONSULTOR/A	CONFIANZA	6			2,090,065	2,090,065
SECRETARIO/A TECNICO/A	CONFIANZA	1			112,386	112,386
SECRETARIO/A PARTICULAR	CONFIANZA	1			425,230	425,230
COORDINADOR/A	HONORARIOS	4			1,459,200	1,459,200
DIRECTOR/A	HONORARIOS	3			1,080,000	1,080,000
DEFENSOR/A ESPECIALIZADA/A	HONORARIOS	5			1,800,000	1,800,000
DEFENSOR/A REGIONAL	HONORARIOS	17			3,264,000	3,264,000
DEFENSOR/A ADJUNTO	HONORARIOS	3			648,000	648,000
TECNICO/A ESPECIALIZADO/A	HONORARIOS	5			1,200,000	1,200,000



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES			
				QUINTA CATEGORÍA	COMPENSACIÓN FAMILIAR GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL		
CONSEJERO/CONSEJERA PRESIDENTE	CONFIANZA	ZA	1,941,556.00	403,689.00	-	-	388,312.00	1,149,555.00	490,204.00	58,817.00		
CONSEJERA O CONSEJERO ELECTORAL	CONFIANZA	ZA	1,300,007.00	403,689.00	-	-	260,002.00	636,316.00	295,992.00	58,817.00		
TITULAR DE LA SECRETARÍA EJECUTIVA	CONFIANZA	ZA	1,098,597.00	342,369.00	-	-	219,702.00	536,436.00	240,070.00	50,662.00		
TITULAR DE LA COORDINACIÓN ADMINISTRATIVA	CONFIANZA	ZA	892,748.00	204,400.00	-	-	178,550.00	509,798.00	182,346.00	32,207.00		
TITULAR DE DIRECCIÓN EJECUTIVA/TITULAR DE LA CONTRALORÍA GENERAL	CONFIANZA	ZA	843,243.00	204,400.00	-	-	168,648.00	470,195.00	168,705.00	32,207.00		
ASESORA O ASESOR	CONFIANZA	ZA	571,773.00	191,625.00	-	-	114,354.00	265,794.00	101,718.00	30,478.00		
TITULAR DE JEFE DE DEPARTAMENTO	CONFIANZA	ZA	555,157.00	150,015.00	-	-	111,032.00	294,110.00	93,969.00	25,028.00		
TITULAR DE UNIDAD TÉCNICA	CONFIANZA	ZA	489,091.00	150,015.00	-	-	97,818.00	241,258.00	79,337.00	25,028.00		
COORDINACIÓN DE LOGÍSTICA	CONFIANZA	ZA	487,842.00	116,435.00	-	-	81,338.00	290,069.00	61,085.00	20,614.00		
COORDINACIÓN DE QUEJAS Y DENUNCIAS	CONFIANZA	ZA	332,130.00	116,435.00	-	-	61,862.00	153,833.00	46,530.00	19,468.00		
COORDINADORA O COORDINADOR SPEN	CONFIANZA	ZA	406,689.00	116,435.00	-	-	81,338.00	208,916.00	61,085.00	20,554.00		
SUPERVISORA O SUPERVISOR	CONFIANZA	ZA	388,850.00	108,040.00	-	-	77,770.00	203,040.00	54,474.00	19,468.00		



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPENSACIÓN FILA SEPARATIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
JEFATURA DE OFICINA	CONFIANZA		337,836.00	108,040.00	-	-	-	-	67,568.00	152,228.00	47,276.00	19,468.00	
ESPECIALISTA	CONFIANZA		374,369.00	108,040.00	-	-	-	-	74,874.00	191,455.00	47,276.00	19,468.00	
ANALISTA	CONFIANZA		292,347.00	95,265.00	-	-	-	-	58,470.00	138,612.00	38,314.00	17,782.00	
SUPERVISORA O SUPERVISOR PP	CONFIANZA		144,000.00	144,000.00	-	-	-	-	-	-	-	-	
AUXILIAR TÉCNICO ESPECIALIZADO	CONFIANZA		270,378.00	95,265.00	-	-	-	-	54,071.00	121,042.00	29,230.00	17,799.00	
SECRETARIA EJECUTIVA	CONFIANZA		270,384.00	95,265.00	-	-	-	-	54,077.00	121,042.00	33,869.00	17,799.00	
TÉCNICA O TÉCNICO SPEN	CONFIANZA		246,239.00	95,265.00	-	-	-	-	49,248.00	101,726.00	29,230.16	17,749.00	
AUXILIAR DE OFICINA	CONFIANZA		238,043.00	74,825.00	-	-	-	-	47,608.00	115,610.00	27,620.00	17,799.00	
CHOFER	CONFIANZA		252,899.00	74,825.00	-	-	-	-	50,580.00	127,494.00	30,542.00	15,370.00	
AUXILIAR TÉCNICO	CONFIANZA		270,383.00	95,265.00	-	-	-	-	54,076.00	121,042.00	26,576.00	17,799.00	
ASISTENTE SECRETARIAL	CONFIANZA		270,383.00	95,265.00	-	-	-	-	54,076.00	121,042.00	23,427.00	17,799.00	
AUXILIAR GENERAL	CONFIANZA		242,079.00	95,265.00	-	-	-	-	45,088.00	101,736.00	26,576.00	15,370.00	
AUXILIAR ADMINISTRATIVO	CONFIANZA		156,411.00	54,020.00	-	-	-	-	31,282.00	71,109.00	11,890.00	12,926.00	



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				Tabulador de Sueldos								
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						CONTRIBUCIÓN FISCAL GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIÓN ANUAL	PERCEPCIONES EXTRAORDINARIAS	CAJÓN FISCAL	DE SEGURIDAD SOCIAL	
AUXILIAR DE INTENDENCIA	CONFianza		144,807.00	54,020.00					28,962.00	61,825.00	11,360.00	12,926.00

		INSTITUTO ESTATAL ELECTORAL Y DE PARTICIPACIÓN CIUDADANA				
402		REMUNERACIONES				
PLAZA / PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
CONSEJERO/CONSEJERA PRESIDENTE		CONFIANZA	1	1,941,556	1,941,556	
CONSEJERA O CONSEJERO ELECTORAL		CONFIANZA	6	1,300,007	1,300,007	
SECRETARIO (A) EJECUTIVO (A)		CONFIANZA	1	1,098,507	1,098,507	
COORDINADOR (A) ADMINISTRATIVO (A)		CONFIANZA	1	892,748	892,748	
DIRECTOR (A) EJECUTIVO (A) / CONTRALOR (A) GENERAL		CONFIANZA	5	843,243	843,243	
ASESOR (A)		CONFIANZA	4	508,172	586,464	
JEFE (A) DE DEPARTAMENTO		CONFIANZA	3	490,310	555,156	
JEFE (A) DE LA UNIDAD TÉCNICA		CONFIANZA	5	466,943	516,803	
COORDINADOR (A) DE LOGÍSTICA		CONFIANZA	6	406,689	487,842	
COORDINADOR (A) SPEN		CONFIANZA	8	406,689	406,689	
SUPERVISOR (A)		CONFIANZA	6	377,265	393,866	
ESPECIALISTA		CONFIANZA	10	345,142	377,914	
COORDINADOR (A) DE QUEJAS Y DENUNCIAS		CONFIANZA	1	332,130	332,130	
JEFE (A) DE OFICINA		CONFIANZA	4	322,538	350,110	
ANALISTA		CONFIANZA	13	274,777	311,559	



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA		
SUPERVISORA O SUPERVISOR PP	CONFIANZA	12	144,000	144,000		
TÉCNICO SPEN	CONFIANZA	14	246,239	246,239		
AUXILIAR TÉCNICO ESPECIALIZADO	CONFIANZA	2	251,062	281,336		
SECRETARÍA EJECUTIVA	CONFIANZA	2	260,102	270,384		
AUXILIAR DE OFICINA	CONFIANZA	2	238,042	252,073		
CHOFER	CONFIANZA	5	237,693	255,605		
AUXILIAR TÉCNICO	CONFIANZA	4	230,901	248,901		
ASISTENTE SECRETARIAL	CONFIANZA	1	244,511	248,902		
AUXILIAR GENERAL	CONFIANZA	2	187,373	201,874		
AUXILIAR ADMINISTRATIVO	CONFIANZA	1	147,127	159,702		
AUXILIAR DE INTENDENCIA	CONFIANZA	2	138,249	149,134		



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMPENSACIÓN POR GARANTÍA	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REVALUACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
AFANADORA	BASE	MEDIA SUPERIOR	15,739,325.65	6,706,322.88	2,656,080.00	2,123,959.68	1,133,585.06	2,198,902.53	920,475.50	569,867.28	256,363.84	
ASIGNATURA "A" (hom.)	BASE	MEDIA SUPERIOR	54,469,615.29	24,018,052.32	5,053,026.24	13,906,053.84	758,482.14	3,819,980.91	7,914,019.84	4,122,708.24	824,676.18	
ASIGNATURA "A" NH	BASE	MEDIA SUPERIOR	7,721,305.34	3,034,195.20	1,122,894.72	2,226,473.52	105,213.39	1,034,840.91	197,687.60	203,070.72	66,797.86	
ASIGNATURA "B" (hom.)	BASE	MEDIA SUPERIOR	86,289,239.00	38,267,485.20	6,597,006.48	24,490,364.64	1,255,157.02	12,447,085.30	3,239,140.36	5,026,800.00	894,723.16	
ASIGNATURA "B" NH	BASE	MEDIA SUPERIOR	7,292,775.45	2,935,353.60	1,146,288.36	1,918,705.68	97,081.19	962,765.58	232,881.04	194,235.84	70,487.77	



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DEVENUE	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
						COMPENSACIÓN FIJA	OTRAS PERCEPCIONES LOCALES Y REGIONALES	COMPENSACIÓN FIJA	OTRAS PERCEPCIONES LOCALES Y REGIONALES		PERCEPCIONES EXTRAORDINARIAS	DEVENUE	DEVENUE	DEVENUE
ASIGNATURA "C" NH	BASE	MEDIA SUPERIOR	128,047,686.86	57,215,332.80	29,990,612.30	14,470,532.16	1,433,717.16	15,645,161.42	9,292,331.02	4,914,905.04	2,611,482.27			
AUXILIAR DE SERVICIOS	BASE	MEDIA SUPERIOR	64,405,821.58	29,983,382.88	11,952,360.00	4,683,251.28	5,773,642.08	8,722,717.81	3,290,467.53	1,959,919.92	1,248,883.28			
BIBLIOTECARIO	BASE	MEDIA SUPERIOR	11,207,687.62	4,493,685.52	1,380,120.00	2,153,790.24	724,336.80	1,788,972.26	676,782.80	653,662.08	181,916.47			
ENFERMERA	BASE	MEDIA SUPERIOR	2,682,418.71	1,163,675.52	312,480.00	573,691.20	134,622.99	400,976.05	96,972.95	107,291.52	28,451.77			
JARDINERO	BASE	MEDIA SUPERIOR	7,623,239.70	3,090,177.84	1,223,880.00	956,325.84	619,232.18	1,126,395.97	607,227.87	388,035.36	152,947.54			
MECANOGRAFA	BASE	MEDIA SUPERIOR	16,366,072.19	7,924,798.56	2,968,560.00	747,795.60	1,576,504.89	2,188,525.85	959,887.29	636,356.16	337,483.48			
OFICIAL DE SERVICIOS	BASE	MEDIA SUPERIOR	19,788,627.50	7,795,740.96	2,946,480.00	4,690,394.64	850,910.98	2,856,133.39	678,967.53	538,904.88	182,730.41			
SECRETARIA	BASE	MEDIA SUPERIOR	76,329,273.92	31,938,771.84	8,645,180.00	17,100,354.96	3,790,911.08	11,563,878.42	3,290,077.62	3,340,321.44	847,280.85			
TAQUIMECANOGRAFA	BASE	MEDIA SUPERIOR	4,613,382.59	2,004,434.88	729,120.00	497,987.04	370,999.42	652,906.50	357,934.75	226,015.44	86,764.39			
TC PI ASISTENTE A	BASE	MEDIA SUPERIOR	4,932,371.79	2,199,713.04	491,266.44	1,010,282.32	68,199.90	701,039.49	261,870.60	330,280.80	72,286.69			
TC PI ASISTENTE C	BASE	MEDIA SUPERIOR	4,142,725.71	1,863,153.60	327,510.96	1,177,025.78	60,803.58	590,823.65	123,408.16	172,529.28	32,807.36			
TC PI ASOCIADO A	BASE	MEDIA SUPERIOR	19,507,453.44	9,094,537.20	1,146,288.36	5,450,295.84	290,896.69	2,844,288.07	681,147.28	1,091,865.60	172,770.30			
TC PI TITULAR A	BASE	MEDIA SUPERIOR	67,516,406.87	31,643,393.04	2,737,055.88	19,933,382.56	1,013,515.50	10,093,503.65	2,996,556.24	5,724,720.00	763,554.00			
TC PI TITULAR B	BASE	MEDIA SUPERIOR	66,471,382.35	30,332,673.84	2,222,395.80	20,773,919.52	1,072,131.76	9,855,211.11	2,165,050.32	4,638,520.80	569,052.78			
TC PI TITULAR C	BASE	MEDIA SUPERIOR	47,252,102.96	20,705,153.04	1,286,650.20	16,849,113.60	751,085.27	7,050,354.05	509,746.80	1,700,332.08	184,384.48			
VELADOR	BASE	MEDIA SUPERIOR	24,104,074.45	9,366,033.60	3,645,600.00	4,634,751.36	1,481,384.64	3,645,686.62	1,330,618.73	1,023,625.68	362,108.25			
COORD.ACADEMICO	CONFIANZA	MEDIA SUPERIOR	10,742,614.98	6,042,260.16	1,145,760.00	560,795.76	200,368.68	1,612,337.36	1,180,893.02	1,022,194.08	218,947.37			
COORD.ADMINISTRATIVO	CONFIANZA	MEDIA SUPERIOR	22,848,994.68	10,541,557.92	1,979,040.00	4,279,669.68	1,049,762.38	3,552,066.05	1,446,898.65	1,600,573.92	319,919.28			
SECRETARIA EJECUTIVA	CONFIANZA	MEDIA SUPERIOR	23,411,824.67	10,678,324.32	2,890,440.00	3,450,970.56	1,638,059.64	3,427,549.97	1,327,575.18	1,228,988.64	358,720.30			



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REVALUACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				SUELDO	DESBESA	COMPENSACIÓN SUJA	GUARANTÍA	PRESTACIONES				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
SUPERVISOR DE PERSONAL	CONFIANZA	MEDIA SUPERIOR	8,757,888.30	4,017,432.96	937,440.00	1,370,415.12		427,347.24	1,340,654.89	664,598.09	640,890.48	150,894.55	
DIRECTOR DE ESCUELA	MANDOS MED	MEDIA SUPERIOR	6,969,530.65	3,538,116.48	312,480.00	1,040,909.28		91,580.52	1,278,821.08	707,623.29	1,127,984.88	146,297.43	
ALMACENISTA	BASE	SUPERIOR	342,935.69	139,104.00	52,080.00	73,780.56		16,790.49	47,268.24	13,910.40	9,040.80	3,490.29	
ARCHIVISTA	BASE	SUPERIOR	1,580,388.87	697,271.76	234,360.00	142,243.92		140,281.11	226,777.71	139,454.37	92,352.00	33,173.93	
ASESOR ESPECIALIZADO EN INFO	BASE	SUPERIOR	11,420,623.31	5,957,999.04	978,087.36	1,849,196.08		150,143.94	1,777,970.66	1,007,224.23	1,241,436.72	229,764.12	
AUXILIAR BIBLIOTECARIO	BASE	SUPERIOR	10,473,791.50	4,908,599.28	1,900,920.00	647,365.20		988,514.01	1,436,122.65	592,270.36	383,459.52	216,387.36	
AUXILIAR DE ANFITEATRO	BASE	SUPERIOR	164,467.01	69,560.88	26,040.00	17,028.48		14,265.92	23,659.55	13,912.18	8,868.72	3,452.33	
AUXILIAR DE CLÍNICA	BASE	SUPERIOR	5,534,191.49	2,443,586.48	885,160.00	485,286.48		496,507.01	792,289.32	431,212.20	288,956.88	116,168.17	
AUXILIAR DE IMPRENTA	BASE	SUPERIOR	142,198.32	70,872.00	26,040.00			14,148.24	16,963.68	14,174.40	6,759.12	2,984.88	
AUXILIAR DE MANTENIMIENTO	BASE	SUPERIOR	1,204,546.55	515,485.44	208,320.00	131,448.24		95,296.12	163,786.77	90,209.98	52,446.96	21,940.74	
AYUDANTE DE INVESTIGADOR	BASE	SUPERIOR	1,206,546.04	703,002.72	163,755.48	45,072.96		14,961.52	162,586.24	117,167.12	85,094.16	25,326.60	
DISEÑADOR GRÁFICO	BASE	SUPERIOR	231,600.99	111,098.16	26,040.00	18,151.28		21,349.31	32,762.61	22,219.63	18,351.60	4,861.54	
ENCARGADO DE ÁREA SEC EDITORIAL	BASE	SUPERIOR	627,721.73	250,367.04	78,120.00	170,248.80		23,030.67	89,264.08	16,691.14	13,620.72	4,199.99	
ENCARGADO DE ANFITEATRO	BASE	SUPERIOR	571,254.89	217,578.24	78,120.00	123,540.72		32,780.19	90,225.30	29,010.44	27,017.28	8,297.55	
ENCARGADO DE ARCHIVO	BASE	SUPERIOR	2,319,270.30	962,011.20	260,400.00	615,246.48		81,135.66	342,756.30	57,720.66	64,152.48	15,539.39	
ENCARGADO DE CLÍNICA	BASE	SUPERIOR	1,325,942.11	527,273.04	182,280.00	315,776.64		57,057.12	198,362.49	45,194.31	43,066.56	12,826.21	
ENCARGADO DEL CONMUTADOR	BASE	SUPERIOR	157,554.65	65,942.64	26,040.00	43,047.36		2,179.80	20,244.85				
ENCUADERNADOR	BASE	SUPERIOR	177,694.20	70,432.32	26,040.00	55,317.36		2,514.99	22,389.53				
LOCUTOR	BASE	SUPERIOR	2,089,188.21	797,900.40	386,440.00	583,019.04		66,559.76	311,747.15	45,521.84	54,204.72	14,077.37	



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PODER LEGISLATIVO



403 UNIVERSIDAD AUTONOMA "BENITO JUAREZ" DE OAXACA

Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				SUERO	DESARROLLO	COMUNICACIÓN FAMILIAR	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES		DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL
MEDICO	BASE	SUPERIOR	4,849,537.27	2,110,865.04	494,760.00	1,161,078.00	215,556.61	733,959.84	133,317.78	186,053.52	43,205.45
MULTICOPISTA	BASE	SUPERIOR	2,846,563.43	1,251,983.52	468,720.00	293,716.32	231,445.20	392,034.44	208,663.95	130,418.16	52,550.22
OFICIAL DE CORRESPONDENCIA	BASE	SUPERIOR	912,483.03	347,225.28	130,200.00	264,230.64	24,679.70	132,346.64	13,800.77	16,028.64	4,499.35
OFICIAL DE IMPRENTA	BASE	SUPERIOR	740,604.94	333,822.72	104,160.00	62,992.56	66,409.71	106,455.39	66,764.56	45,608.16	15,546.04
OFICIAL DE MANTENIMIENTO	BASE	SUPERIOR	4,551,334.83	1,830,793.20	677,040.00	989,683.88	221,864.81	647,746.05	184,207.09	134,180.16	47,995.47
OFICIAL DE TRANSPORTE	BASE	SUPERIOR	5,409,198.31	2,308,769.28	893,280.00	741,806.64	409,915.20	783,541.56	331,885.63	244,609.68	94,656.47
OFICIAL JARDINERO	BASE	SUPERIOR	354,615.70	139,114.08	52,080.00	81,590.64	16,947.65	50,971.92	13,911.41	10,481.76	3,717.38
OFICINISTA ADMINISTRATIVO	BASE	SUPERIOR	1,095,479.62	452,420.40	130,200.00	310,330.32	31,785.19	151,503.49	19,240.22	15,974.88	4,543.89
OFICINISTA DE PERSONAL	BASE	SUPERIOR	1,415,242.56	555,490.80	130,200.00	352,424.88	74,452.48	236,015.51	66,658.89	91,074.72	18,698.94
OP.EQUIPO ELECT.DE COMPUTACI	BASE	SUPERIOR	1,124,178.76	522,172.80	156,240.00	92,320.08	103,215.78	163,201.30	87,028.80	71,228.88	23,597.63
OPERADOR DE EQ.DE COMPUTO *A	BASE	SUPERIOR	446,611.34	193,074.72	52,080.00	55,442.16	38,125.54	69,573.98	38,614.94	34,198.08	9,374.82
OPERADOR DE RADIO DIFUSION	BASE	SUPERIOR	1,776,774.60	769,201.92	312,480.00	250,414.08	114,112.47	240,825.92	89,740.21	51,534.48	24,687.96
PRODUCTOR DE PROGRAMAS	BASE	SUPERIOR	339,939.89	131,886.24	52,080.00	49,101.12	27,602.69	52,892.60	26,377.24	19,517.52	7,135.68
PROMOTOR DE USUARIOS	BASE	SUPERIOR	5,357,537.77	2,110,865.04	494,760.00	1,743,992.64	233,391.31	807,869.88	66,658.89	114,877.44	21,420.05
REDACTOR	BASE	SUPERIOR	501,496.27	197,827.92	78,120.00	126,451.68	18,477.00	67,431.14	13,188.83	8,074.08	3,267.74
RESPONSABLE DE MESA DE SIS E	BASE	SUPERIOR	1,277,573.81	572,695.68	208,320.00	90,543.36	115,969.10	175,506.55	114,539.12	67,737.84	26,817.55
SECRET.AUX.SERVICIOS ESCOLAR	BASE	SUPERIOR	200,447.22	82,932.48	26,040.00	61,751.76	2,893.68	26,829.30			
TCPI ASISTENTE A NH	BASE	SUPERIOR	832,492.91	427,776.96	116,968.20	109,638.48	10,748.29	111,620.50	55,740.48	38,704.32	13,063.40
TCPI ASISTENTE B	BASE	SUPERIOR	1,783,998.19	757,395.36	140,361.84	562,669.92	26,401.30	255,052.25	42,077.52	70,276.08	12,593.10



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					RENTAS ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				SUELDO	DEVENSA	QUINCENAL	PRESTACIONES SOCIALES	OTRAS ECONOMICAS			DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
TC PI ASISTENTE B NH	BASE	SUPERIOR	891,867.59	608,002.56	70,180.92	66,840.72	13,496.87	123,346.52	-	-	-	-
TC PI ASOCIADO A NH	BASE	SUPERIOR	180,632.74	130,642.80	23,393.64	-	2,612.86	23,983.44	-	-	-	-
TC PI ASOCIADO B	BASE	SUPERIOR	19,840,565.00	8,597,709.84	959,139.24	6,566,335.92	303,280.91	2,924,798.53	489,300.56	997,822.08	141,456.94	-
TC PI ASOCIADO C	BASE	SUPERIOR	35,082,749.49	15,430,910.16	1,543,980.24	11,524,588.80	539,109.87	5,186,373.22	857,837.20	1,768,833.84	241,170.31	-
TC PI TITULAR B NH	BASE	SUPERIOR	641,368.46	251,074.88	23,393.64	252,981.84	10,281.13	93,636.97	-	-	-	-
TC PI TITULAR C NH	BASE	SUPERIOR	1,045,253.11	591,139.68	70,180.92	219,669.36	16,216.18	148,046.97	-	-	-	-
TCTA ASISTENTE B NH	BASE	SUPERIOR	1,057,661.63	449,744.64	140,361.84	301,829.76	15,031.49	140,356.54	10,337.36	3,487.92	2,518.01	-
TCTA ASISTENTE C NH	BASE	SUPERIOR	980,805.33	504,457.20	140,361.84	193,692.72	13,962.99	128,330.58	-	-	-	-
TCTA ASOCIADO A NH	BASE	SUPERIOR	380,257.20	162,145.44	46,787.28	114,944.64	5,541.81	50,838.03	-	-	-	-
TCTA ASOCIADO B NH	BASE	SUPERIOR	192,374.65	84,955.20	23,393.64	55,458.96	2,808.28	25,758.57	-	-	-	-
TCTA ASOCIADO C NH	BASE	SUPERIOR	692,778.42	290,894.40	70,180.92	226,693.12	10,349.75	94,760.23	-	-	-	-
TEC PRENSISTA EN SISTEMA OFS	BASE	SUPERIOR	416,521.67	209,375.52	26,040.00	38,441.28	38,462.67	62,327.10	41,875.10	50,694.72	8,743.21	-
TECNICO BIBLIOTECARIO	BASE	SUPERIOR	3,993,289.48	1,448,060.40	390,600.00	1,099,598.60	200,178.48	681,089.77	173,767.23	244,456.56	52,558.80	-
TECNICO DE IMPRENTA	BASE	SUPERIOR	224,047.58	83,455.68	26,040.00	80,868.24	3,286.48	30,397.18	-	-	-	-
TECNICO DE MANTENIMIENTO	BASE	SUPERIOR	323,434.55	131,885.28	52,080.00	93,021.80	4,498.17	41,948.30	-	-	-	-
AUXILIAR ADMINISTRATIVO	CONFIANZA	SUPERIOR	1,232,195.01	554,045.52	130,200.00	249,652.56	54,090.64	178,486.08	65,720.21	59,328.24	14,682.96	-
AUXILIAR CONTABLE	CONFIANZA	SUPERIOR	4,742,196.19	2,141,722.56	494,760.00	956,030.64	252,038.98	672,194.01	225,444.50	196,997.28	50,094.21	-
CAJERA GENERAL	CONFIANZA	SUPERIOR	451,182.35	202,416.96	52,080.00	88,780.08	23,105.21	64,558.40	20,241.70	17,036.64	4,693.29	-
EX-DIRECTOR MEDIA SUPERIOR	CONFIANZA	SUPERIOR	5,625,811.01	2,907,282.96	260,400.00	783,434.88	73,814.35	1,019,422.23	581,456.59	885,863.28	118,091.40	-



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				SUELDO	DESARROLLO	COMPENSACIÓN POR GARANTÍA	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
EX-DIRECTOR SUPERIOR	CONFIANZA	SUPERIOR	7,683,955.12	3,693,620.64	285,440.00	1,388,777.52	101,647.99	1,474,744.88	738,724.09	1,342,096.32	161,293.90
JEFE	CONFIANZA	SUPERIOR	16,909,559.74	7,496,840.64	1,197,840.00	4,346,121.60	657,182.85	2,562,017.77	649,556.88	813,680.64	146,243.18
OFICIAL MAYOR	CONFIANZA	SUPERIOR	627,853.44	301,665.60	52,080.00	124,617.60	33,250.59	86,073.09	30,166.56	24,728.88	5,673.21
OPERADOR DE EQ. DE COMPUTO "B"	CONFIANZA	SUPERIOR	509,508.74	190,082.40	26,040.00	137,657.76	6,554.80	111,157.30	38,016.48	75,972.96	10,695.10
REPORTERO	CONFIANZA	SUPERIOR	537,093.09	278,183.52	52,080.00	56,749.44	6,698.66	87,744.77	55,636.70	57,775.20	11,274.12
SUB-JEFE	CONFIANZA	SUPERIOR	5,227,138.03	2,308,528.08	416,640.00	1,143,806.64	228,430.76	833,380.15	296,352.40	380,635.44	69,814.58
ADMINISTRATIVO "B"	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	778,088.93	421,312.32	52,080.00	119,168.40	10,809.61	139,843.48	34,875.12	64,780.08	9,546.04
ADMINISTRATIVO "D"	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	18,296,618.77	11,776,669.68	885,860.00	210,080.16	239,734.97	2,829,440.13	2,355,333.83	2,840,187.12	384,064.22
ADMINISTRATIVO "E"	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	10,596,780.75	6,116,769.60	598,920.00	816,560.64	138,666.69	1,714,137.79	1,211,726.06	1,542,985.92	217,385.52
DIRECTOR DE FACULTAD	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	9,061,103.72	4,369,514.64	338,520.00	1,623,871.44	119,867.75	1,735,427.01	873,902.88	1,582,662.24	190,201.62
RECTOR	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	981,106.93	657,535.20	26,040.00	13,360.70	152,873.99	131,507.04	199,277.76	20,594.42	36,574.85
SECRETARIO ABOGADO CONTRALOR	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	1,761,461.51	1,114,204.32	78,120.00	45,459.60	23,193.28	277,643.44	222,840.87	283,316.88	36,574.85
SECRETARIO DE FINANZAS	MANDOS MEDIOS Y SUPERIORES	SUPERIOR	736,109.60	436,719.60	26,040.00	53,454.48	9,803.48	122,748.12	87,343.92	132,981.60	15,451.68



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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS		
AFANADORA	BASE	102	14,605,740.59	15,739,325.65
ALMACENISTA	BASE	2	326,143.20	342,933.69
ARCHIVISTA	BASE	9	1,440,107.76	1,580,388.87
ASESOR ESPECIALIZADO EN INFORM	BASE	40	11,270,479.37	11,420,623.31
ASIGNATURA "A" (hom.)	BASE	216	53,711,133.15	54,469,615.29
ASIGNATURA "A" NH	BASE	48	7,616,091.95	7,721,305.34
ASIGNATURA "B" (hom.)	BASE	282	85,034,081.98	86,289,239.00
ASIGNATURA "B" NH	BASE	49	7,195,694.26	7,292,775.45
ASIGNATURA "C" NH	BASE	1282	126,613,969.70	128,047,686.86
AUXILIAR BIBLIOTECARIO	BASE	73	9,485,277.49	10,473,791.50
AUXILIAR DE ANFITEATRO	BASE	1	150,201.09	164,467.01
AUXILIAR DE CLINICA	BASE	34	5,037,684.48	5,534,191.49
AUXILIAR DE IMPRENTA	BASE	1	128,050.08	142,198.32
AUXILIAR DE MANTENIMIENTO	BASE	8	1,109,250.43	1,204,546.55
AUXILIAR DE SERVICIOS	BASE	459	58,632,179.50	64,405,821.58
AYUDANTE DE INVESTIGADOR	BASE	7	1,191,584.52	1,206,546.04
BIBLIOTECARIO	BASE	53	10,483,350.82	11,207,687.62
DISEÑADOR GRAFICO	BASE	1	210,251.68	231,600.99
ENCARG DE AREA SEC.EDITORIAL	BASE	3	604,691.06	627,721.73
ENCARGADO DE ANFITEATRO	BASE	3	538,474.70	571,254.89
ENCARGADO DE ARCHIVO	BASE	10	2,238,134.64	2,319,270.30
ENCARGADO DE CLINICA	BASE	7	1,268,886.99	1,325,944.11
ENCARGADO DEL CONMUTADOR	BASE	1	155,374.85	157,554.65
ENCUADERNADOR	BASE	1	175,179.21	177,694.20
ENFERMERA	BASE	12	2,547,795.72	2,682,418.71
JARDINERO	BASE	47	7,004,007.52	7,623,239.70
LOCUTOR	BASE	11	2,022,628.43	2,089,188.21
MECANOGRAFA	BASE	114	14,789,567.30	16,366,072.19



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REMUNERACIONES				
PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	DESDE	HASTA
MEDICO	BASE	19	4,633,980.66	4,849,537.27
MULTICOPISTA	BASE	18	2,615,118.23	2,846,563.43
OFICIAL DE CORRESPONDENCIA	BASE	5	887,803.33	912,483.03
OFICIAL DE IMPRENTA	BASE	4	674,195.23	740,604.94
OFICIAL DE MANTENIMIENTO	BASE	26	4,329,470.02	4,551,334.83
OFICIAL DE SERVICIOS	BASE	112	18,937,716.52	19,788,627.50
OFICIAL DE TRANSPORTE	BASE	32	4,999,283.11	5,409,198.31
OFICIAL JARDINERO	BASE	2	337,668.05	354,615.70
OFICINISTA ADMINISTRATIVO	BASE	5	1,063,694.43	1,095,479.62
OFICINISTA DE PERSONAL	BASE	5	1,340,790.08	1,415,242.56
OP.EQUIPO ELECT.DE COMPUTACION	BASE	6	1,020,962.98	1,124,178.76
OPERADOR DE EQ.DE COMPUTO "A"	BASE	2	408,485.80	446,611.34
OPERADOR DE RADIO DIFUSION	BASE	12	1,662,662.13	1,776,774.60
PRODUCTOR DE PROGRAMAS	BASE	2	312,337.20	339,939.89
PROMOTOR DE USUARIOS	BASE	19	5,224,146.46	5,357,537.77
REDACTOR	BASE	3	483,019.27	501,496.27
RESPONSABLE DE MESA DE SIS.ESC	BASE	8	1,161,604.71	1,277,573.81
SECRET AUX.SERVICIOS ESCOLARES	BASE	1	197,553.54	200,447.22
SECRETARIA	BASE	332	72,538,362.84	76,329,273.92
TAQUIMECANOGRAFA	BASE	28	4,242,383.17	4,613,382.59
TC PI ASISTENTE A	BASE	21	4,864,171.89	4,932,371.79
TC PI ASISTENTE A NH	BASE	5	821,744.62	832,492.91
TC PI ASISTENTE B	BASE	6	1,757,596.89	1,783,998.19
TC PI ASISTENTE B NH	BASE	3	868,370.72	881,867.59
TC PI ASISTENTE C	BASE	14	4,081,922.13	4,142,725.71
TC PI ASOCIADO A	BASE	49	19,216,556.75	19,507,453.44
TC PI ASOCIADO A NH	BASE	1	178,019.88	180,632.74
TC PI ASOCIADO B	BASE	41	19,537,284.09	19,840,565.00



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						DESDE	HASTA
TC PI ASOCIADO C	BASE			66		34,543,639.62	35,082,749.49
TC PI TITULAR A	BASE			117		66,502,891.37	67,516,406.87
TC PI TITULAR B	BASE			95		65,449,250.59	66,471,382.35
TC PI TITULAR B NH	BASE			1		631,087.33	641,368.46
TC PI TITULAR C	BASE			55		46,501,017.69	47,252,102.96
TC PI TITULAR C NH	BASE			3		1,029,036.93	1,045,253.11
TC TA ASISTENTE B NH	BASE			6		1,042,630.14	1,057,661.63
TC TA ASISTENTE C NH	BASE			6		966,842.34	980,805.33
TC TA ASOCIADO A NH	BASE			2		374,715.39	380,257.20
TC TA ASOCIADO B NH	BASE			1		189,566.37	192,374.65
TC TA ASOCIADO C NH	BASE			3		682,428.67	692,778.42
TEC PRENSISTA EN SISTEMA OFSET	BASE			1		378,059.00	416,521.67
TECNICO BIBLIOTECARIO	BASE			15		3,793,111.00	3,993,289.48
TECNICO DE IMPRENTA	BASE			1		220,761.10	224,047.58
TECNICO DE MANTENIMIENTO	BASE			2		318,936.38	323,434.55
VELADOR	BASE			140		22,622,689.81	24,104,074.45
AUXILIAR ADMINISTRATIVO	CONFIANZA			5		1,178,104.37	1,232,195.01
AUXILIAR CONTABLE	CONFIANZA			19		4,490,151.71	4,742,190.19
CAJERA GENERAL	CONFIANZA			2		428,077.14	451,182.35
COORD.ACADEMICO	CONFIANZA			44		10,542,246.30	10,742,614.98
COORD.ADMINISTRATIVO	CONFIANZA			76		21,799,232.30	22,848,994.68
JEFE	CONFIANZA			46		16,252,376.89	16,909,559.74
OFICIAL MAYOR	CONFIANZA			2		594,602.85	627,853.44
OPERADOR DE EQ.DE COMPUTO "B"	CONFIANZA			1		502,953.94	509,508.74
REPORTERO	CONFIANZA			2		530,394.43	537,093.09
SECRETARIA EJECUTIVA	CONFIANZA			111		21,774,765.03	23,412,824.67
SUB-JEFE	CONFIANZA			16		4,996,707.27	5,227,138.03
SUPERVISOR DE PERSONAL	CONFIANZA			36		8,330,541.06	8,757,888.30



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REMUNERACIONES

PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	DESDE	HASTA
ADMINISTRATIVO "B"	MANDOS MEDIOS Y SUPERIORES	2	767,279.32	778,088.93
ADMINISTRATIVO "D"	MANDOS MEDIOS Y SUPERIORES	34	18,056,883.80	18,296,618.77
ADMINISTRATIVO "E"	MANDOS MEDIOS Y SUPERIORES	23	10,458,114.09	10,596,780.75
DIRECTOR DE ESCUELA	MANDOS MEDIOS Y SUPERIORES	12	6,877,950.13	6,969,530.65
DIRECTOR DE FACULTAD	MANDOS MEDIOS Y SUPERIORES	13	8,941,235.97	9,061,103.72
EX-DIRECTOR MEDIA SUPERIOR	MANDOS MEDIOS Y SUPERIORES	10	5,551,996.66	5,625,811.01
EX-DIRECTOR SUPERIOR	MANDOS MEDIOS Y SUPERIORES	11	7,582,307.13	7,683,955.12
RECTOR	MANDOS MEDIOS Y SUPERIORES	1	967,956.23	981,106.93
SECRETARIO ABOGADO CONTRALOR	MANDOS MEDIOS Y SUPERIORES	3	1,738,268.23	1,761,461.51
SECRETARIO DE FINANZAS	MANDOS MEDIOS Y SUPERIORES	1	726,306.12	736,109.60

COMISIÓN ESTATAL DE ARBITRAJE MÉDICO DE OAXACA

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						COMPENSACION FIJA GARANTIZADA	PRESTACIONES SOCIALES ECONOMICAS	REINTEGRACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
Presidente	Confianza	1	1,094,994.00	273,780.00	9,531.00		712,384.00	99,299.00			7,849.00	86,554.00
Subcomisión	Confianza	2	1,125,812.00	277,430.00	19,062.00		709,648.00	119,672.00			7,596.00	93,442.00
Director	Confianza	2	1,125,812.00	277,430.00	19,062.00		709,648.00	119,672.00			7,596.00	93,442.00
Consultor	Confianza	3	1,639,660.00	429,288.00	38,124.00		1,016,438.00	155,810.00			11,428.00	150,142.00
Jefe de departamento	Confianza	4	680,640.00	228,309.00	28,593.00		345,718.00	75,020.00			5,760.00	85,760.00
Secretaría de Área	Confianza	5	812,221.00	434,718.00	57,186.00		217,654.00	102,869.00			10,866.00	165,446.00
Recepcionista	Confianza	5	133,247.00	71,453.00	9,531.00		34,849.00	16,924.00			1,810.00	27,543.00
Chefe Polivalente	Confianza	5	134,144.00	71,453.00	9,531.00		34,849.00	17,311.00			1,810.00	27,543.00



PODER LEGISLATIVO

		404		COMISIÓN ESTATAL DE ARBITRAJE MÉDICO DE OAXACA								
Tabulador de Sueldos												
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
					RESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
Vigilante	Confianza	5	226,968.00	139,956.00	19,062.00			34,544.00	33,406.00		3,472.00	53,941.00
Consejero (8)	Honorarios asimilables a salarios	1	2,714,112.00	2,714,112.00								

		404		COMISIÓN ESTATAL DE ARBITRAJE MÉDICO DE OAXACA			
				REMUNERACIONES			
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS		DESDE	HASTA		
COMISIONADO PRESIDENTE	CONFIANZA	1		1,094,994	1,094,994		
SUBCOMISIÓN	CONFIANZA	2		1,125,812	1,125,812		
DIRECTOR	CONFIANZA	2		1,125,812	1,125,812		
CONSULTOR	CONFIANZA	4		1,639,660	1,639,660		
JEFE DE DEPARTAMENTO	CONFIANZA	3		680,640	680,640		
SECRETARIA DE AREA	CONFIANZA	6		812,221	812,221		
OFICIAL DE TRANSPORTE	CONFIANZA	1		134,144	134,144		
RECEPCIONISTA	CONFIANZA	1		133,747	133,747		
VIGILANTE	CONFIANZA	2		226,968	226,968		
CONSEJERO	HONORARIOS ASIMILABLES A SALARIOS	8		2,714,112	2,714,112		



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				VEJECENCIA	COMPENSACIÓN FIJA	VEJECENCIA	VEJECENCIA			DE CARÁCTER FISCAL	DE CARÁCTER SOCIAL
COMISIONADO	CONFIANZA	N/A	1,537,281.33	1,170,118.33				204,558.00	162,605.00	46,118.44	139,977.36
CONTRALOR GENERAL	CONFIANZA	N/A	598,176.00	455,080.00				80,856.00	63,240.00	17,975.28	91,186.38
SECRETARIO GENERAL DE ACUERDOS	CONFIANZA	N/A	536,552.00	403,700.00				76,752.00	56,100.00	15,096.56	81,547.74
SECRETARIO TÉCNICO	CONFIANZA	N/A	536,552.00	403,700.00				76,752.00	56,100.00	15,096.56	81,547.74
DIRECTOR	CONFIANZA	N/A	536,552.00	403,700.00				76,752.00	56,100.00	15,096.56	81,547.74
SUBDIRECTOR	CONFIANZA	N/A	328,702.43	242,693.43				52,283.38	33,725.62	9,861.04	51,322.74
SECRETARIO DE ACUERDOS	CONFIANZA	N/A	290,752.00	212,860.00				48,312.00	29,580.00	8,722.56	45,721.74
SUPERVISOR	CONFIANZA	N/A	252,039.62	184,411.50				41,994.35	25,627.77	7,561.25	40,383.60
SECRETARIO PARTICULAR	CONFIANZA	N/A	251,626.88	184,101.88				41,940.00	25,585.00	7,549.10	40,335.34
JEFE DE DEPARTAMENTO	CONFIANZA	N/A	204,483.20	148,268.00				35,611.20	20,604.00	6,134.50	33,596.94
AUDITOR	CONFIANZA	N/A	180,021.58	129,673.58				32,328.00	18,020.00	5,400.64	30,105.78
ABOGADO AUXILIAR	CONFIANZA	N/A	175,192.11	126,002.11				31,680.00	17,510.00	5,255.80	29,417.22
DISEÑADOR	CONFIANZA	N/A	159,674.07	114,206.73				29,596.85	15,870.49	4,790.18	27,202.26
ANALISTA TÉCNICO	CONFIANZA	N/A	159,674.07	114,206.73				29,596.85	15,870.49	4,790.18	27,202.26
ACTUARIO	CONFIANZA	N/A	159,674.07	114,206.73				29,596.85	15,870.49	4,790.18	27,202.26
ANALISTA ADMINISTRATIVO	CONFIANZA	N/A	144,616.00	102,760.00				27,576.00	14,280.00	4,338.48	25,053.96
AUXILIAR DE OFICINA	CONFIANZA	N/A	113,555.99	79,149.79				23,407.20	10,996.00	3,406.68	20,728.32
CHOFER ADMINISTRATIVO	CONFIANZA	N/A	113,555.99	79,149.79				23,407.20	10,996.00	3,406.68	20,728.32
OFICIAL DE PARTES	CONFIANZA	N/A	99,555.89	68,507.89				21,528.00	9,520.00	2,986.64	18,864.90
ASISTENTE	CONFIANZA	N/A	99,555.89	68,507.89				21,528.00	9,520.00	2,986.64	18,864.90

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REMUNERACIONES

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
COMISIONADO	CONFIANZA	5	1,537,281	1,537,281
CONTRALOR GENERAL	CONFIANZA	1	598,176	598,176

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PLAZA / PUESTO		REDACCIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
SECRETARIO GENERAL DE ACUERDOS		CONFIANZA	1	536,552	536,552
SECRETARIO TECNICO		CONFIANZA	1	536,552	536,552
DIRECTOR		CONFIANZA	5	536,552	536,552
SUBDIRECTOR		CONFIANZA	2	328,702	328,702
SECRETARIO DE ACUERDOS		CONFIANZA	5	290,752	290,752
SUPERVISOR		CONFIANZA	3	252,040	252,040
SECRETARIO PARTICULAR		CONFIANZA	5	251,627	251,627
JEFE DE DEPARTAMENTO		CONFIANZA	14	204,483	204,483
AUDITOR		CONFIANZA	1	180,022	180,022
ABOGADO AUXILIAR		CONFIANZA	7	175,192	175,192
DISEÑADOR		CONFIANZA	1	159,674	159,674
ANALISTA TECNICO		CONFIANZA	4	159,674	159,674
ACTUARIO		CONFIANZA	2	159,674	159,674
ANALISTA ADMINISTRATIVO		CONFIANZA	9	144,616	144,616
AUXILIAR DE OFICINA		CONFIANZA	8	113,556	113,556
CHOFER ADMINISTRATIVO		CONFIANZA	2	113,556	113,556
OFICIAL DE PARTES		CONFIANZA	1	99,556	99,556
ASISTENTE		CONFIANZA	5	99,556	99,556

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FGE3 FISCALÍA GENERAL OAXACA		406		FISCALÍA GENERAL DEL ESTADO DE OAXACA									
Tabulador de Sueldos													
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
						CONFERENCIA DE GRATIFICACIÓN	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
INTENDENTE	CONTRATO	1	99,441.33	52,368.00	-	-	-	28,296.00	9,273.33	9,504.00	2,008.90	15,025.44	
AUXILIAR	CONTRATO	1	99,441.33	52,368.00	-	-	-	28,296.00	9,273.33	9,504.00	2,008.90	15,025.44	
ARCHIVISTA	CONTRATO	3	102,215.67	54,804.00	-	-	-	28,296.00	9,611.67	9,504.00	2,089.09	14,925.03	
OFICIAL ADMINISTRATIVO	CONTRATO	5	105,113.00	57,348.00	-	-	-	28,296.00	9,965.00	9,504.00	2,172.83	14,820.17	
ANALISTA	CONTRATO	12	131,038.67	80,112.00	-	-	-	28,296.00	13,126.67	9,504.00	2,922.14	13,881.86	
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA	1	121,043.33	57,480.00	21,408.00	-	-	20,532.00	15,731.33	5,892.00	2,183.77	14,814.73	
INTENDENTE	CONTRATO CONFIANZA	1	121,043.33	57,480.00	21,408.00	-	-	20,532.00	15,731.33	5,892.00	2,183.77	14,814.73	
AUXILIAR	CONTRATO CONFIANZA	1	121,043.33	57,480.00	21,408.00	-	-	20,532.00	15,731.33	5,892.00	2,183.77	14,814.73	
AUXILIAR	CONTRATO CONFIANZA	2	122,815.87	58,872.00	21,408.00	-	-	20,532.00	16,063.87	5,940.00	2,233.81	14,757.36	
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO CONFIANZA	2	122,815.87	58,872.00	21,408.00	-	-	20,532.00	16,063.87	5,940.00	2,233.81	14,757.36	
ADMINISTRATIVO	CONTRATO CONFIANZA	3	124,830.20	60,372.00	21,408.00	-	-	20,532.00	16,422.20	6,096.00	2,290.87	14,695.53	
ADMINISTRATIVO	CONTRATO CONFIANZA	5	128,480.40	63,144.00	21,408.00	-	-	20,532.00	17,084.40	6,312.00	2,394.14	14,581.27	
CHOFER AUXILIAR DE SECRETARIO	CONTRATO CONFIANZA	5	128,480.40	63,144.00	21,408.00	-	-	20,532.00	17,084.40	6,312.00	2,394.14	14,581.27	
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO CONFIANZA	7	134,204.40	67,464.00	21,408.00	-	-	20,532.00	18,116.40	6,684.00	2,556.14	14,403.20	
TECNICO	CONTRATO CONFIANZA	7	134,204.40	67,464.00	21,408.00	-	-	20,532.00	18,116.40	6,684.00	2,556.14	14,403.20	
SECRETARIA EJECUTIVA DE SUBSECRETARIO	CONTRATO CONFIANZA	8	137,641.77	69,996.00	21,408.00	-	-	20,532.00	18,721.77	6,984.00	2,653.55	14,298.83	
TECNICO	CONTRATO CONFIANZA	9	143,586.67	74,640.00	21,408.00	-	-	20,532.00	19,830.67	7,176.00	2,821.46	14,107.41	
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	9	143,586.67	74,640.00	21,408.00	-	-	20,532.00	19,830.67	7,176.00	2,821.46	14,107.41	
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	10	151,319.47	80,688.00	21,408.00	-	-	20,532.00	21,275.47	7,416.00	3,039.84	13,858.12	
TÉCNICO ADMINISTRATIVO	CONTRATO CONFIANZA	11	157,264.87	85,332.00	21,408.00	-	-	20,532.00	22,384.87	7,608.00	3,207.75	13,666.70	
ANALISTA PROGRAMADOR	CONTRATO CONFIANZA	12	164,746.00	91,080.00	21,408.00	-	-	20,532.00	23,758.00	7,968.00	3,419.25	13,429.77	
ANALISTA	CONTRATO CONFIANZA	12	164,746.00	91,080.00	21,408.00	-	-	20,532.00	23,758.00	7,968.00	3,419.25	13,429.77	
GESTOR ADMINISTRATIVO DE DIRECCION	CONTRATO CONFIANZA	12	164,746.00	91,080.00	21,408.00	-	-	20,532.00	23,758.00	7,968.00	3,419.25	13,429.77	



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FISCALÍA GENERAL DEL ESTADO DE OAXACA

FISCALÍA GENERAL DEL ESTADO DE OAXACA			406	Tabulador de Sueldos										OBLIGACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESERESA	COMPENSACIÓN FAMILIAR	OTRAS PERCEPCIONES ORDINARIAS	REMUNERACIÓN ANUAL	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER VITAL	DE SEGURIDAD SOCIAL				
MEDICO LEGISTA	CONTRATO CONFIANZA	12	164,746.00	91,080.00	21,408.00	-	20,532.00	23,758.00	7,968.00	3,419.25	13,429.77				
JEFE DE OFICINA	CONTRATO CONFIANZA	15	195,875.53	113,892.00	21,828.00	-	20,532.00	29,207.53	10,416.00	4,289.21	12,489.49				
AUXILIAR	CONFIANZA	1	121,761.83	57,480.00	21,408.00	-	20,532.00	15,731.33	6,610.50	2,183.77	14,814.73				
CHOFER	CONFIANZA	3	125,864.85	60,372.00	21,408.00	-	20,532.00	16,422.20	6,850.65	2,290.87	14,695.53				
ADMINISTRATIVO	CONFIANZA	4	127,654.00	61,920.00	21,408.00	-	20,532.00	16,792.00	7,002.00	2,348.88	14,631.72				
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA	5	131,969.70	63,144.00	21,408.00	-	20,532.00	17,084.40	7,801.30	2,475.14	14,581.27				
AUXILIAR DE PERITO	CONFIANZA	5	129,269.70	63,144.00	21,408.00	-	20,532.00	17,084.40	7,101.30	2,394.14	14,581.27				
JEFE DE GRUPO	CONFIANZA	7	142,199.70	67,464.00	21,408.00	-	20,532.00	18,116.40	14,679.30	2,770.70	14,403.20				
SUPERVISOR GENERAL	CONFIANZA	9	152,283.67	74,640.00	21,408.00	-	20,532.00	19,830.67	15,873.00	3,054.38	14,107.41				
COMANDANTE	CONFIANZA	9	152,283.67	74,640.00	21,408.00	-	20,532.00	19,830.67	15,873.00	3,054.38	14,107.41				
PERITO QUIMICO	CONFIANZA	11	158,331.52	85,332.00	21,408.00	-	20,532.00	22,384.87	8,674.65	3,207.75	13,666.70				
PROGRAMADOR DE COMPUTADORA	CONFIANZA	12	165,884.50	91,080.00	21,408.00	-	20,532.00	23,758.00	9,106.50	3,419.25	13,429.77				
PERITO	CONFIANZA	12	165,884.50	91,080.00	21,408.00	-	20,532.00	23,758.00	9,106.50	3,419.25	13,429.77				
SECRETARIO MINISTERIAL	CONFIANZA	12	165,884.50	91,080.00	21,408.00	-	20,532.00	23,758.00	9,106.50	3,419.25	13,429.77				
ANALISTA	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17				
AUDITOR	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17				
GESTOR ADMINISTRATIVO DE DIRECCIÓN	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17				
MEDICO LEGISTA	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17				
MEDICO OFICIAL	CONFIANZA	13	182,065.23	103,128.00	21,828.00	-	20,532.00	26,636.13	9,941.10	3,860.45	12,933.17				
JEFE DE OFICINA	CONFIANZA	15	197,299.18	113,892.00	21,828.00	-	20,532.00	29,207.53	11,839.65	4,289.21	12,489.49				
AGENTE DEL MINISTERIO PUBLICO "A"	CONFIANZA	15	204,427.18	113,892.00	21,828.00	-	20,532.00	29,207.53	18,967.65	4,503.05	12,489.49				
AUXILIAR	BASE	01A	214,222.15	114,084.00	14,598.00	-	53,910.00	31,630.15	-	3,978.68	12,481.57				
AUXILIAR DE OFICINA	BASE	01A	214,222.15	114,084.00	14,598.00	-	53,910.00	31,630.15	-	3,978.68	12,481.57				
AUXILIAR	BASE	3A	222,585.58	119,580.00	14,598.00	-	55,350.00	33,057.58	-	4,170.35	12,255.03				
AUXILIAR DE OFICINA	BASE	03A	222,585.58	119,580.00	14,598.00	-	55,350.00	33,057.58	-	4,170.35	12,255.03				
AUXILIAR TECNICO	BASE	04A	231,523.65	123,084.00	14,598.00	-	56,274.00	33,967.65	-	4,292.55	12,110.60				
OFICIAL ADMINISTRATIVO	BASE	04A	227,923.65	123,084.00	14,598.00	-	56,274.00	33,967.65	-	4,292.55	12,110.60				
AUXILIAR TECNICO	BASE	04B	228,829.72	123,708.00	14,598.00	-	56,940.00	34,129.72	-	4,314.32	12,084.88				
OFICIAL ADMINISTRATIVO	BASE	04B	228,829.72	123,708.00	14,598.00	-	56,940.00	34,129.72	-	4,314.32	12,084.88				
OFICIAL ADMINISTRATIVO	BASE	04C	230,040.30	124,488.00	14,598.00	-	56,622.00	34,332.30	-	4,341.52	12,052.73				
OFICIAL ADMINISTRATIVO	BASE	05A	230,737.85	124,956.00	14,598.00	-	56,730.00	34,533.85	-	4,357.84	12,033.44				
OFICIAL ADMINISTRATIVO	BASE	06A	239,343.82	128,244.00	14,598.00	-	57,594.00	35,307.82	-	4,472.51	11,897.91				
OFICIAL ADMINISTRATIVO	BASE	06B	238,005.40	129,744.00	14,598.00	-	57,966.00	35,697.40	-	4,524.82	11,836.08				
OFICIAL ADMINISTRATIVO	BASE	06C	240,837.37	131,592.00	14,598.00	-	58,470.00	36,177.37	-	4,589.27	11,759.91				
OFICIAL ADMINISTRATIVO	BASE	07A	243,183.42	133,140.00	14,598.00	-	58,866.00	36,579.42	-	4,643.26	11,696.10				
OFICIAL ADMINISTRATIVO	BASE	08A	250,611.02	138,036.00	14,598.00	-	60,126.00	37,851.02	-	4,814.01	11,494.29				
OFICIAL DE TRANSPORTE	BASE	08A	250,611.02	138,036.00	14,598.00	-	60,126.00	37,851.02	-	4,814.01	11,494.29				
OFICIAL ADMINISTRATIVO	BASE	08C	256,371.88	141,828.00	14,598.00	-	61,110.00	38,635.88	-	4,946.25	11,337.99				
OFICIAL ADMINISTRATIVO	BASE	09A	262,653.15	143,604.00	14,598.00	-	61,554.00	39,297.35	-	5,008.19	11,264.79				



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Tabulador de Sueldos												
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUALDO	DISPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMPENSACIÓN FINA- GARANTIZADA	OTRAS PRESTACIONES SOCIALES ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER ESCALAR	DE SEGURIDAD SOCIAL	
OFICIAL ADMINISTRATIVO	BASE	D9C	273,814.53	153,312.00	14,598.00	-	-	64,086.00	41,818.53	-	5,346.76	10,864.63
TÉCNICO	BASE	10A	283,866.77	157,548.00	14,598.00	-	-	65,202.00	42,918.72	3,600.00	-	10,690.03
TÉCNICO	BASE	10B	285,870.65	161,244.00	14,598.00	-	-	66,150.00	43,878.65	-	-	10,537.68
TÉCNICO	BASE	11A	297,107.52	168,636.00	14,598.00	-	-	68,070.00	45,798.52	-	-	10,232.99
TÉCNICO	BASE	12A	313,788.28	177,252.00	14,598.00	-	-	70,302.00	48,036.28	3,600.00	-	9,877.85
TÉCNICO	BASE	12C	328,497.13	187,728.00	14,598.00	-	-	73,014.00	50,757.13	2,400.00	-	9,446.04
TÉCNICO ESPECIALIZADO	BASE	13A	334,104.00	191,808.00	14,598.00	-	-	74,082.00	51,816.00	1,800.00	-	9,277.87
TÉCNICO ESPECIALIZADO	BASE	13B	342,206.28	195,972.00	14,598.00	-	-	75,138.00	52,898.28	3,600.00	-	9,106.23
ANALISTA	BASE	13C	344,835.30	200,088.00	14,598.00	-	-	76,182.00	53,967.30	-	-	8,936.57
ANALISTA PROGRAMADOR	BASE	13C	344,835.30	200,088.00	14,598.00	-	-	76,182.00	53,967.30	-	-	8,936.57
TÉCNICO ESPECIALIZADO	BASE	13C	344,835.30	200,088.00	14,598.00	-	-	76,182.00	53,967.30	3,600.00	-	8,936.57
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16A	152,076.17	82,200.00	-	600.00	16,116.00	19,636.67	33,523.50	2,901.85	-	13,795.80
SECRETARÍA EJECUTIVA	MANDOS MEDIOS	16A	152,076.17	82,200.00	-	600.00	16,116.00	19,636.67	33,523.50	2,901.85	-	13,795.80
JEFE DE UNIDAD	MANDOS MEDIOS	16A	152,076.17	82,200.00	-	600.00	16,116.00	19,636.67	33,523.50	2,901.85	-	13,795.80
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	16B	157,512.53	82,440.00	-	4,536.00	16,116.00	19,694.00	34,726.53	3,028.35	-	13,785.91
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	17A	178,228.89	82,680.00	-	20,160.00	16,116.00	19,751.33	39,521.56	3,505.49	-	13,776.01
COORDINADOR	MANDOS MEDIOS	18A	207,097.47	83,160.00	-	42,624.00	16,116.00	19,865.00	45,331.47	4,196.25	-	13,756.23
JEFE DE UNIDAD	MANDOS MEDIOS	18A	207,097.47	83,160.00	-	42,624.00	16,116.00	19,866.00	45,331.47	4,196.25	-	13,756.23
ASESOR	MANDOS MEDIOS	18A	207,097.47	83,160.00	-	42,624.00	16,116.00	19,866.00	45,331.47	4,196.25	-	13,756.23
VISITADOR REGIONAL	MANDOS MEDIOS	19A	218,377.81	83,400.00	-	51,336.00	16,116.00	19,923.33	47,602.48	4,466.03	-	13,746.34
SUBDIRECTOR	MANDOS MEDIOS	19A	218,377.81	83,400.00	-	51,336.00	16,116.00	19,923.33	47,602.48	4,466.03	-	13,746.34
SECRETARIO PARTICULAR	MANDOS MEDIOS	19A	218,377.81	83,400.00	-	51,336.00	16,116.00	19,923.33	47,602.48	4,466.03	-	13,746.34
JEFE DE UNIDAD	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	50,725.51	4,836.25	-	13,736.44
COORDINADOR	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	50,725.51	4,836.25	-	13,736.44
SUBDIRECTOR	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	50,725.51	4,836.25	-	13,736.44
DIRECTOR	MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	50,725.51	4,836.25	-	13,736.44



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FGE3 FISCALÍA GENERAL DEL ESTADO DE OAXACA		406		FISCALÍA GENERAL DEL ESTADO DE OAXACA									
PLAZA / PUESTO		RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDOS	GASTOS	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
							COMPENSACIÓN FINANCIADA	PRELACIONES ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
FISCAL		MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	50,725.51	4,836.25	13,736.44	
COMANDANTE GENERAL		MANDOS MEDIOS	20A	233,858.18	83,640.00	-	63,396.00	16,116.00	19,980.67	50,725.51	4,836.25	13,736.44	
VISITADOR GENERAL		MANDOS MEDIOS	21A	288,670.43	94,620.00	-	77,988.00	16,116.00	22,603.67	57,342.76	5,659.23	13,283.86	
DIRECTOR		MANDOS MEDIOS	21A	288,670.43	94,620.00	-	77,988.00	16,116.00	22,603.67	57,342.76	5,659.23	13,283.86	
DIRECTOR		MANDOS SUPERIORES	22A	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	
FISCAL ESPECIALIZADO		MANDOS SUPERIORES	22A	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	
OFICIAL MAYOR		MANDOS SUPERIORES	22A	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	
CONTRALOR INTERNO		MANDOS SUPERIORES	22A	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	
COORDINADOR GENERAL		MANDOS SUPERIORES	22B	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	
VICEFISCAL GENERAL		MANDOS SUPERIORES	22B	580,029.81	218,760.00	-	177,300.00	16,116.00	52,259.33	115,594.48	12,993.83	8,166.93	
FISCAL ESPECIALIZADO		MANDOS SUPERIORES	23A	735,914.34	282,504.00	-	228,288.00	16,116.00	67,487.07	141,519.27	16,759.82	5,539.47	
FISCAL ESPECIAL		MANDOS SUPERIORES	23A	735,914.34	282,504.00	-	228,288.00	16,116.00	67,487.07	141,519.27	16,759.82	5,539.47	
VICEFISCAL GENERAL		MANDOS SUPERIORES	23A	735,914.34	282,504.00	-	228,288.00	16,116.00	67,487.07	141,519.27	16,759.82	5,539.47	
VICEFISCAL REGIONAL		MANDOS SUPERIORES	23A	735,914.34	282,504.00	-	228,288.00	16,116.00	67,487.07	141,519.27	16,759.82	5,539.47	
FISCAL GENERAL		MANDOS SUPERIORES	24A	813,862.61	314,376.00	-	253,788.00	16,116.00	75,100.93	154,481.68	18,643.00	4,225.74	



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DOCUMENTO PARA CONSULTA

FISCALÍA GENERAL DEL ESTADO DE OAXACA		406	REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
INTENDENTE	CONTRATO	1	99,441	99,441
AUXILIAR	CONTRATO	1	99,441	99,441
ARCHIVISTA	CONTRATO	1	102,216	102,216
OFICIAL ADMINISTRATIVO	CONTRATO	1	105,113	105,113
ANALISTA	CONTRATO	2	131,039	131,039
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA	1	121,043	121,043
INTENDENTE	CONTRATO CONFIANZA	1	121,043	121,043
AUXILIAR	CONTRATO CONFIANZA	9	121,043	122,816
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO CONFIANZA	1	122,816	122,816
ADMINISTRATIVO	CONTRATO CONFIANZA	3	124,830	128,480
CHOFER AUXILIAR DE SECRETARIO	CONTRATO CONFIANZA	1	128,480	128,480
SECRETARIA EJECUTIVA DE DIRECTOR	CONTRATO CONFIANZA	4	134,204	134,204
TECNICO	CONTRATO CONFIANZA	7	134,204	143,587
SECRETARIA EJECUTIVA DE SUBSECRETARIO	CONTRATO CONFIANZA	2	137,642	137,642
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	3	143,587	157,265
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	2	151,319	151,319
ANALISTA PROGRAMADOR	CONTRATO CONFIANZA	2	164,746	164,746
ANALISTA	CONTRATO CONFIANZA	16	164,746	164,746
GESTOR ADMINISTRATIVO DE DIRECCIÓN	CONTRATO CONFIANZA	3	164,746	164,746
MEDICO LEGISTA	CONTRATO CONFIANZA	1	164,746	164,746
JEFE DE OFICINA	CONTRATO CONFIANZA	13	195,876	195,876
AUXILIAR	CONFIANZA	1	121,762	121,762
CHOFER	CONFIANZA	1	125,585	125,585
ADMINISTRATIVO	CONFIANZA	1	127,654	127,654
AGENTE ESTATAL DE INVESTIGACIONES	CONFIANZA	1192	131,970	131,970
AUXILIAR DE PERITO	CONFIANZA	3	129,270	129,270
JEFE DE GRUPO	CONFIANZA	62	142,200	142,200
SUPERVISOR GENERAL	CONFIANZA	1	152,284	152,284



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FISCALÍA GENERAL DEL ESTADO DE OAXACA		406	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
COMANDANTE	CONFIANZA	41	152,284	152,284
PERITO QUIMICO	CONFIANZA	13	158,332	158,332
PROGRAMADOR DE COMPUTADORA	CONFIANZA	1	165,885	165,885
PERITO	CONFIANZA	197	165,885	165,885
SECRETARIO MINISTERIAL	CONFIANZA	173	165,885	165,885
ANALISTA	CONFIANZA	3	182,065	182,065
AUDITOR	CONFIANZA	1	182,065	182,065
GESTOR ADMINISTRATIVO DE DIRECCIÓN	CONFIANZA	1	182,065	182,065
MEDICO LEGISTA	CONFIANZA	2	182,065	182,065
MEDICO OFICIAL	CONFIANZA	29	182,065	182,065
JEFE DE OFICINA	CONFIANZA	7	197,299	197,299
AGENTE DEL MINISTERIO PUBLICO "A"	CONFIANZA	465	204,427	204,427
AUXILIAR	BASE	15	214,222	222,586
AUXILIAR DE OFICINA	BASE	12	214,222	222,586
AUXILIAR TECNICO	BASE	17	228,830	231,524
OFICIAL ADMINISTRATIVO	BASE	162	227,924	273,815
OFICIAL DE TRANSPORTE	BASE	1	250,611	250,611
TÉCNICO	BASE	92	283,867	328,497
TÉCNICO ESPECIALIZADO	BASE	72	334,104	348,435
ANALISTA	BASE	11	344,835	344,835
ANALISTA PROGRAMADOR	BASE	1	344,835	344,835
JEFE DE DEPARTAMENTO	MANDOS MEDIOS	88	152,076	178,229
SECRETARIA EJECUTIVA	MANDOS MEDIOS	1	152,076	152,076
JEFE DE UNIDAD	MANDOS MEDIOS	23	152,076	233,858
COORDINADOR	MANDOS MEDIOS	3	207,097	233,858
ASESOR	MANDOS MEDIOS	7	207,097	207,097
VISITADOR REGIONAL	MANDOS MEDIOS	1	248,378	218,378
SUBDIRECTOR	MANDOS MEDIOS	16	218,378	233,858



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FISCALÍA GENERAL DEL ESTADO DE OAXACA		406	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
SECRETARIO PARTICULAR	MANDOS MEDIOS	1	218,378	218,378
DIRECTOR	MANDOS MEDIOS	15	233,858	580,030
FISCAL	MANDOS MEDIOS	21	233,858	233,858
COMANDANTE GENERAL	MANDOS MEDIOS	4	233,858	233,858
VISITADOR GENERAL	MANDOS MEDIOS	1	268,670	268,670
FISCAL ESPECIALIZADO	MANDOS SUPERIORES	5	580,030	735,914
OFICIAL MAYOR	MANDOS SUPERIORES	1	580,030	580,030
CONTRALOR INTERNO	MANDOS SUPERIORES	1	580,030	580,030
COORDINADOR GENERAL	MANDOS SUPERIORES	1	580,030	580,030
VICEFISCAL GENERAL	MANDOS SUPERIORES	3	580,030	735,914
FISCAL ESPECIAL	MANDOS SUPERIORES	1	735,914	735,914
VICEFISCAL REGIONAL	MANDOS SUPERIORES	4	735,914	735,914
FISCAL GENERAL	MANDOS SUPERIORES	1	813,863	813,863

TRIBUNAL ELECTORAL DEL ESTADO DE OAXACA										
407										
Tabulador de Sueldos										
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES	
				SUELDO	DESPENSA	COMPENSACIÓN FUA GARANTIZADA	PREVISIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL
MAGISTRADO(A) PRESIDENTA (E)	CONFIANZA	24	2,447,608.15	1,647,290.88		385,962.45		414,354.81		156,111.24
MAGISTRADOS	CONFIANZA	23B	4,895,216.29	2,939,684.60		1,126,822.06		828,709.63		312,222.49
SECRETARIO (A) GENERAL	CONFIANZA	22A	1,098,126.16	854,759.32		50,788.16		182,578.68		156,111.24
TITULAR DE LA UNIDAD ADMINISTRATIVA	CONFIANZA	21C	1,650,251.38	902,723.14		462,975.69		284,552.55		156,111.24
COORDINADOR(A) DE POSENCIA	CONFIANZA	20	4,109,121.47	2,088,358.66		1,284,703.72		714,554.66	21,504.43	468,333.73
CONTRALOR (A) INTERN(A)	CONFIANZA	18B	743,712.24	317,509.26		292,994.01		133,208.97		124,802.65



PLAZA / PUESTO		RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	ALUEGO	DESARROLLO	COMPENSACIÓN (100)	OTRAS PERCEPCIONES ORDINARIAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
TITULAR DE LA UNIDAD DE TRANSPARENCIA												
	18B	CONFIANZA		715,424.33	435,312.83		139,143.83		130,278.38	10,684.29	20,967.73	119,880.87
SECRETARIO (A) AUXILIAR DE LA SECRETARÍA GENERAL												
	15 B	CONFIANZA		513,188.91	305,931.77		109,900.80		97,356.33	-	14,900.67	87,017.61
TITULAR DE UNIDAD												
	18A	CONFIANZA		1,592,265.52	952,527.79		337,834.04		301,903.69	-	46,237.97	269,372.63
JEFE (A) DE DEPARTAMENTO												
	17B	CONFIANZA		1,622,684.47	952,527.79		348,092.54		304,754.45	21,259.70	47,224.03	274,713.84
OFICIAL DE PARTES												
	17A	CONFIANZA		911,260.14	635,018.52		77,313.69		178,065.60	20,862.33	26,272.80	154,922.35
SECRETARIO (A) DE ESTUDIO Y CUENTA												
	16B	CONFIANZA		1,300,092.24	611,863.55		492,686.46		243,455.25	12,126.99	37,862.47	217,699.69
SECRETARIO (A) DE ESTUDIO Y CUENTA												
	16A	CONFIANZA		6,196,632.32	4,135,127.34		786,723.69		1,225,127.70	69,603.59	178,143.97	1,053,235.78
SECRETARIA (O) PARTICULAR												
	16A	CONFIANZA		889,223.26	611,863.55		102,462.91		174,896.81	-	25,596.70	151,260.11
JEFE (A) DE ACTUARIA												
	15C	CONFIANZA		412,533.74	305,931.77		25,648.10		80,973.86	-	11,881.61	70,664.39
JEFE (E) DE OFICINA												
	15B	CONFIANZA		810,328.23	509,004.03		159,270.77		162,053.43	-	23,229.85	138,439.66
ENCARGADO (A) DEL ARCHIVO JUDICIAL												
	15B	CONFIANZA		456,880.07	317,509.26		38,656.84		90,282.80	10,431.16	13,136.40	77,461.17
JEFE (A) DE OFICINA												
	15A	CONFIANZA		322,870.06	203,072.26		43,233.50		66,792.80	9,771.50	9,176.10	56,009.55
AUDITOR(A)												
	15A	CONFIANZA		294,792.08	138,014.29		96,648.85		60,128.94	-	8,408.76	51,853.13
ACTUARIO (A)												
	10	CONFIANZA		1,526,794.72	719,974.64		419,180.99		305,896.82	81,742.28	43,748.84	262,195.54
CHOFER												
	7	CONFIANZA		603,860.91	301,454.96		163,297.58		126,768.06	12,340.69	17,095.83	105,213.72
OFICIAL DE MANTENIMIENTO												
	4	CONFIANZA		229,098.93	138,014.29		39,556.91		51,527.73	-	6,362.97	40,771.74
TÉCNICO												
	4	CONFIANZA		298,279.35	138,014.29		97,475.40		83,789.66	-	8,438.38	52,013.56
OFICIAL ADMINISTRATIVO												
	4A	CONFIANZA		2,193,171.77	1,104,114.32		614,576.98		468,795.41	5,685.08	61,790.15	385,141.96
OFICIAL ADMINISTRATIVO												
	4B	CONFIANZA		4,633,168.10	2,070,214.34		1,552,041.99		981,938.99	29,372.77	130,850.04	803,356.01
OFICIAL ADMINISTRATIVO												
	4C	CONFIANZA		1,587,454.69	598,414.44		672,431.36		316,008.90	-	45,538.64	271,890.29
OFICIAL DE LIMPIEZA												
	1	CONFIANZA		808,141.54	353,362.62		260,270.28		184,802.11	10,206.53	22,354.25	146,308.15
HONORARIOS ASIMILABLES												
	16A	HONORARIOS		2,812,698.23	2,812,698.23							

		407	TRIBUNAL ELECTORAL DEL ESTADO DE OAXACA	
		REMUNERACIONES		
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
MAGISTRADA(O) PRESIDENTA (E)	CONFIANZA	1	2,447,608	2,447,608
MAGISTRADOS	CONFIANZA	2	4,895,216	4,895,216
SECRETARIO (A) GENERAL	CONFIANZA	1	1,098,126	1,098,126



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407		TRIBUNAL ELECTORAL DEL ESTADO DE OAXACA	
PLAZA / PUESTO		RELACION LABORAL	NUMERO DE PLAZAS
		DESDE	HASTA
TITULAR DE LA UNIDAD ADMINISTRATIVA		CONFIANZA	1
COORDINADOR(A) DE PONENCIA		CONFIANZA	3
CONTRALOR (A) INTERN(A)		CONFIANZA	1
TITULAR DE LA UNIDAD DE TRANSPARENCIA		CONFIANZA	1
SECRETARIO (A) AUXILIAR DE LA SECRETARÍA GENERAL		CONFIANZA	1
TITULAR DE UNIDAD		CONFIANZA	3
JEFE (A) DE DEPARTAMENTO		CONFIANZA	3
OFICIAL DE PARTES		CONFIANZA	2
SECRETARIO (A) DE ESTUDIO Y CUENTA		CONFIANZA	2
SECRETARIO (A) DE ESTUDIO Y CUENTA		CONFIANZA	14
SECRETARIA (O) PARTICULAR		CONFIANZA	2
JEFE (A) DE ACTUARÍA		CONFIANZA	1
JEFA (E) DE OFICINA		CONFIANZA	2
ENCARGADO (A) DEL ARCHIVO JUDICIAL		CONFIANZA	1
JEFE (A) DE OFICINA		CONFIANZA	1
AUDITOR(A)		CONFIANZA	1
ACTUARIO (A)		CONFIANZA	4
CHOFER		CONFIANZA	2
OFICIAL DE MANTENIMIENTO		CONFIANZA	1
TÉCNICO		CONFIANZA	1
OFICIAL ADMINISTRATIVO		CONFIANZA	8
OFICIAL ADMINISTRATIVO		CONFIANZA	15
OFICIAL ADMINISTRATIVO		CONFIANZA	4
OFICIAL DE LIMPIEZA		CONFIANZA	4
HONORARIOS ASIMILABLES		HONORARIOS	6



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TRIBUNAL DE JUSTICIA ADMINISTRATIVA DEL ESTADO DE OAXACA

Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	CEPESCA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACION 11/16 GARANTIZADA	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	PRESTACIONES SOCIALES Y ECONOMICAS	DE CARÁCTER FISCAL			DE SEGURIDAD SOCIAL	
MAGISTRADO PRESIDENTE	MANDOS MEDIOS Y SUPERIORES	24A	3,065,106.00	318,749.00	-	678,657.00	21,648.00	21,648.00	75,102.00	1,970,950.00	91,954.00	72,203.00	
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	24A	1,039,801.00	318,749.00	-	605,802.00	21,648.00	21,648.00	61,130.00	32,472.00	31,194.00	14,042.00	
MAGISTRADO	MANDOS MEDIOS Y SUPERIORES	23A	21,651,351.00	2,439,782.00	-	4,316,895.00	238,128.00	238,128.00	574,853.00	14,081,693.00	649,541.00	642,990.00	
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	23A	2,687,049.00	887,194.00	-	1,430,832.00	86,592.00	86,592.00	170,147.00	112,284.00	80,612.00	71,932.00	
PENSIONADA	MANDOS MEDIOS Y SUPERIORES	23A	218,760.00	218,760.00	-	-	-	-	-	-	6,563.00	-	
SECRETARIO GENERAL DE ACUERDOS	MANDOS MEDIOS Y SUPERIORES	21B	942,723.00	95,935.00	-	94,620.00	21,648.00	21,648.00	22,604.00	707,916.00	28,282.00	40,605.00	
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	21A	1,978,366.00	287,803.00	-	283,860.00	64,944.00	64,944.00	67,812.00	1,273,947.00	59,351.00	121,815.00	
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	21A	650,208.00	95,935.00	-	94,620.00	21,648.00	21,648.00	22,604.00	415,401.00	19,507.00	40,605.00	
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIORES	18A	854,383.00	168,630.00	-	85,248.00	43,296.00	43,296.00	39,732.00	517,477.00	25,632.00	77,914.00	
COORDINADOR	MANDOS MEDIOS Y SUPERIORES	18A	843,571.00	168,630.00	-	85,248.00	43,296.00	43,296.00	39,732.00	506,665.00	25,308.00	77,914.00	
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	17A	1,604,110.00	419,142.00	-	145,200.00	108,240.00	108,240.00	98,757.00	832,771.00	48,124.00	194,440.00	
ASESOR	MANDOS MEDIOS Y SUPERIORES	17A	964,616.00	251,485.00	-	87,120.00	64,944.00	64,944.00	59,254.00	501,813.00	28,939.00	116,664.00	
SECRETARIO DE ACUERDOS DE SALA	MANDOS MEDIOS Y SUPERIORES	16A	2,515,457.00	583,392.00	-	50,820.00	151,536.00	151,536.00	137,457.00	1,592,252.00	75,464.00	271,732.00	

PLAZA/ PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	JUELOS	DESPESA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONFIANZA	CONFIANZA	CONFIANZA	CONFIANZA		DE CAPITAL	DE SEGURIDAD SOCIAL
SECRETARIO DE ESTUDIO Y CUENTA	MANDOS	16A	2,114,921.00	500,050.00		43,560.00	129,888.00	117,820.00	1,323,603.00	63,448.00	232,913.00	
SECRETARIO DE ACUERDOS	SUPERIORES	15C	330,600.00	115,476.00	22,574.00	-	21,082.00	29,288.00	142,180.00	9,918.00	43,376.00	
JEFE DE OFICINA	CONFIANZA	15B	1,141,323.00	461,903.00	90,293.00	-	84,327.00	117,152.00	387,654.00	34,240.00	173,503.00	
JEFE DE OFICINA	CONFIANZA	15A	1,172,648.00	577,378.00	112,866.00	-	105,408.00	146,440.00	230,556.00	35,180.00	216,879.00	
ANALISTA	CONFIANZA	13A	1,141,739.00	527,815.00	112,866.00	-	105,408.00	133,584.00	267,066.00	34,253.00	209,142.00	
TECNICO ADMINISTRATIVO	CONFIANZA	12A	216,213.00	92,351.00	22,574.00	-	21,082.00	23,840.00	56,368.00	6,487.00	40,097.00	
SECRETARIA EJECUTIVA	CONFIANZA	10B	195,909.00	81,797.00	22,081.00	-	21,082.00	21,353.00	49,596.00	5,877.00	38,600.00	
ACTUARIO	CONFIANZA	10A	979,993.00	408,985.00	110,402.00	-	105,408.00	106,764.00	248,434.00	29,400.00	192,999.00	
CHOFER	CONFIANZA	7A	548,182.00	205,185.00	66,241.00	-	63,245.00	54,585.00	158,926.00	16,446.00	110,098.00	
OFICIAL ADMINISTRATIVO	CONFIANZA	4A	4,502,127.00	1,695,041.00	596,167.00	-	-	455,540.00	1,186,175.00	23,964.00	969,377.00	
AYUDAR	CONFIANZA	1A	797,609.00	291,421.00	110,402.00	-	569,204.00	79,064.00	211,314.00	23,929.00	176,327.00	

 TRIBUNAL DE JUSTICIA ADMINISTRATIVA DEL ESTADO DE OAXACA		408	REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
MAGISTRADO PRESIDENTE	MANDOS MEDIOS Y SUPERIORES	1	3,065,106	3,065,106
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	1	1,039,801	1,039,801
MAGISTRADO	MANDOS MEDIOS Y SUPERIORES	11	1,961,742	1,984,350
MAGISTRADO JUBILADO	MANDOS MEDIOS Y SUPERIORES	4	659,003	680,879
PENSIONADA	MANDOS MEDIOS Y SUPERIORES	1	218,760	218,760
SECRETARIO GENERAL DE ACUERDOS	MANDOS MEDIOS Y SUPERIORES	1	942,723	942,723
DIRECTOR	MANDOS MEDIOS Y SUPERIORES	3	650,208	664,079



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408		TRIBUNAL DE JUSTICIA ADMINISTRATIVA DEL ESTADO DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO		RELACION LABORAL		DESDE	HASTA
		NÚMERO DE PLAZAS			
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	1		650,208	650,208
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIORES	2		421,786	432,598
COORDINADOR	MANDOS MEDIOS Y SUPERIORES	2		421,786	421,786
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	5		314,371	326,503
ASESOR	MANDOS MEDIOS Y SUPERIORES	3		314,371	326,503
SECRETARIO DE ACUERDOS DE SALA	MANDOS MEDIOS Y SUPERIORES	7		357,779	360,527
SECRETARIO DE ESTUDIO Y CUENTA	MANDOS MEDIOS Y SUPERIORES	6		348,467	360,527
SECRETARIO DE ACUERDOS	CONFIANZA	1		330,600	330,600
JEFE DE OFICINA	CONFIANZA	4		277,399	293,354
JEFE DE OFICINA	CONFIANZA	5		231,328	242,718
ANALISTA	CONFIANZA	5		226,665	229,153
TECNICO ADMINISTRATIVO	CONFIANZA	1		216,215	216,215
SECRETARIA EJECUTIVA	CONFIANZA	1		195,909	195,909
ACTUARIO	CONFIANZA	5		194,476	198,932
CHOFER	CONFIANZA	3		180,612	185,237
OFICIAL ADMINISTRATIVO	CONFIANZA	27		160,760	171,650
AUXILIAR	CONFIANZA	5		156,422	165,083



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PENSIÓN	PERCEPCIONES ORDINARIAS			REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MMYS	NA	62,479.80	20,826.60				41,653.20			3,436.53	
ABOGADO GENERAL	MMYS	NA	53,614.59	17,871.53				35,743.06			2,982.69	
CONTRALOR INTERNO	MMYS	NA	53,614.59	17,871.53				35,743.06			2,982.69	
DIRECTOR DE AREA	MMYS	NA	53,614.59	17,871.53				35,743.06			2,982.69	
DIRECTOR DE AREA	MMYS	NA	53,614.59	17,871.53				35,743.06			2,982.69	
DIRECTOR DE AREA	MMYS	NA	53,614.59	17,871.53				35,743.06			2,982.69	
JEFE DE DEPARTAMENTO	MMYS	NA	45,982.29	15,327.43				30,654.86			2,661.97	
JEFE DE DEPARTAMENTO	MMYS	NA	45,982.29	15,327.43				30,654.86			2,661.97	
JEFE DE DEPARTAMENTO	MMYS	NA	45,982.29	15,327.43				30,654.86			2,661.97	
JEFE DE DEPARTAMENTO	MMYS	NA	45,982.29	15,327.43				30,654.86			2,661.97	
JEFE DE ÁREA	CONFIANZA	NA	37,018.20	12,339.40				24,678.80			2,250.65	
PROFESOR TITULAR	CONFIANZA	NA	39,706.50	13,235.50				26,471.00			2,398.25	
TÉCNICO	CONTRATO	NA	16,237.95	5,412.65				10,825.30			1,282.80	
SECRETARIA	CONTRATO	NA	16,237.95	5,412.65				10,825.30			1,282.80	
CHOFER RECTORÍA	CONTRATO	NA	16,237.95	5,412.65				10,825.30			1,282.80	



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UNIVERSIDAD AUTÓNOMA COMUNAL DE OAXACA		409	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
RECTOR	MMYS	1	291,572	749,757.60
ABOGADO GENERAL	MMYS	1	250,201	643,375.08
CONTRALOR INTERNO	MMYS	1	250,201	643,375.08
DIRECTOR DE AREA	MMYS	4	250,201	643,375.08
JEFE DE DEPARTAMENTO	MMYS	14	214,584	551,787.48
JEFE DE ÁREA	CONFIANZA	17	172,752	444,218.40
PROFESOR TITULAR	CONFIANZA	78	185,297	476,478.00
PROFESOR TITULAR	HONORARIOS ASIMILADOS A SALARIOS	50	185,297	476,478.00
TÉCNICO	CONTRATO CONFIANZA	17	75,777	194,855.40
SECRETARIA	CONTRATO CONFIANZA	17	75,777	194,855.40
CHOFER RECTORÍA	CONTRATO CONFIANZA	1	75,777	194,855.40



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PLAZA/ PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESERVA	COMPENSACION FERIA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER SOCIAL	OBLIGACIONES
DIRECTOR GRAL DEL SIST		MMYS	NA	908,811.01	729,649.95	-	-	12,234.06	166,931.00	-	25,727.52	152,170.16
DIRECTOR DE AREA		MMYS	NA	2,734,294.62	2,198,322.00	-	-	36,859.54	499,113.08	-	77,513.44	458,467.58
COORDINADOR		MMYS	NA	2,734,294.62	2,198,322.00	-	-	36,859.54	499,113.08	-	77,513.44	458,467.58
DIRECTOR DE PLANTEL C		MMYS	NA	6,679,935.68	5,365,178.80	-	-	89,958.61	1,224,798.27	-	189,177.67	1,118,926.41
DIRECTOR DE PLANTEL B		MMYS	NA	15,962,247.01	12,829,771.90	-	-	215,118.37	2,917,356.74	-	452,381.27	2,675,692.87
DIRECTOR DE PLANTEL A		MMYS	NA	23,958,424.22	19,270,007.10	-	-	323,102.58	4,365,314.54	-	679,465.73	4,018,825.97
SUBDIRECTOR DE AREA		MMYS	NA	3,407,320.94	2,744,157.60	-	-	46,011.63	617,151.71	-	96,759.75	572,303.47
SUB-DIR DE PLANTEL C		MMYS	NA	9,802,758.80	7,887,445.60	-	-	132,249.77	1,783,063.43	-	278,113.49	1,644,953.79
SUB-DIR DE PLANTEL B		MMYS	NA	12,763,232.26	10,288,094.40	-	-	172,501.75	2,302,636.11	-	362,761.03	2,145,617.32
JEFE DE DEPARTAMENTO		MMYS	NA	12,418,822.13	10,024,476.80	-	-	168,081.64	2,225,263.69	-	353,465.80	2,090,638.97
JEFE DE MATERIA		CONFIANZA	NA	12,877,791.68	10,407,482.25	-	-	174,503.54	2,295,805.89	-	366,970.68	2,170,516.07
ADMINISTRATIVO		BASE	3	3,659,507.21	1,871,077.60	245,510.53	185,148.90	130,483.05	793,011.05	428,276.98	79,467.12	401,719.84
ADMINISTRATIVO		BASE	4	14,985,424.40	7,240,304.25	1,008,142.66	755,910.00	549,857.14	3,267,120.59	2,164,089.96	313,351.28	1,552,487.60
ADMINISTRATIVO		BASE	5	15,435,841.60	7,042,083.70	1,058,810.58	789,876.00	569,242.66	3,371,100.64	2,604,728.02	309,812.68	1,508,160.56
ADMINISTRATIVO		BASE	6	10,593,129.09	4,959,477.65	706,341.36	508,824.00	342,231.81	2,343,909.29	1,732,345.48	216,899.62	1,060,826.80
ADMINISTRATIVO		BASE	7	6,564,176.11	2,867,053.10	431,561.28	312,354.00	214,718.82	1,460,049.61	1,278,439.30	128,062.72	612,440.56
ADMINISTRATIVO		BASE	8	14,787,831.19	6,745,729.25	932,574.67	664,666.00	475,322.58	3,319,264.67	2,650,272.02	297,272.93	1,439,354.80
ADMINISTRATIVO		BASE	9	14,581,482.89	6,212,581.05	906,780.90	642,024.00	475,208.31	3,283,984.51	3,060,904.12	279,467.24	1,334,146.48
ADMINISTRATIVO		BASE	10	17,163,248.34	7,443,956.00	1,038,431.10	731,268.00	477,882.30	3,923,566.83	3,548,144.11	334,125.86	1,584,965.20
ADMINISTRATIVO		BASE	11	14,719,656.35	6,129,733.35	882,269.92	607,391.00	401,672.63	3,276,126.07	3,322,412.38	284,936.55	1,303,870.08
ADMINISTRATIVO		BASE	12	33,735,814.29	13,648,386.60	2,011,663.95	1,379,286.00	805,510.98	7,817,163.64	8,073,804.12	627,274.25	2,900,404.80



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Tabulador de Sueldos												
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES			
				SUELDO	DESERESA	COMPENSACION FAMILIAR	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	
ADMINISTRATIVO	BASE	13	29,507,067.13	11,723,478.80	1,725,372.03	1,150,848.00	648,006.00	6,872,605.39	7,386,756.91	542,545.23	2,488,977.92	
ADMINISTRATIVO	BASE	14	24,944,017.56	10,160,494.05	1,401,323.81	911,754.00	570,578.35	5,874,444.22	6,025,423.13	466,857.02	2,154,492.16	
ADMINISTRATIVO	BASE	15	28,228,934.01	11,230,758.00	1,558,493.39	991,674.00	545,376.33	6,696,177.77	7,206,454.52	520,942.40	2,379,206.56	
ADMINISTRATIVO	BASE	16	48,594,056.78	19,292,958.30	2,626,148.94	1,633,688.00	999,293.37	11,605,102.17	12,436,856.00	892,383.28	4,083,118.48	
ADMINISTRATIVO	BASE	16A	33,861,391.29	13,012,001.80	1,816,394.90	1,126,872.00	601,354.83	8,144,921.99	9,159,845.77	609,636.33	2,751,674.24	
ADMINISTRATIVO	BASE	16B	39,384,828.89	15,369,562.35	2,043,568.00	1,174,824.00	721,820.03	9,581,139.55	10,493,914.96	714,659.49	3,246,886.96	
ADMINISTRATIVO	BASE	16C	33,496,105.12	12,818,800.00	1,721,162.87	972,860.00	526,533.79	8,235,002.24	9,222,246.22	601,219.92	2,705,408.00	
ADMINISTRATIVO	BASE	16D	58,676,920.68	22,287,907.40	2,951,096.21	1,646,352.00	984,302.66	14,446,256.18	16,361,066.23	1,047,591.99	4,701,708.40	
ADMINISTRATIVO	CONTRATO	3	3,105,619.98	2,405,484.00	335,460.00	65,880.00	-	299,095.98	-	80,182.80	508,639.59	
ADMINISTRATIVO	CONTRATO	4	3,989,442.96	3,106,490.40	413,664.00	81,252.00	-	388,336.56	-	103,549.68	656,867.40	
ADMINISTRATIVO	CONTRATO	5	786,022.62	615,157.20	78,204.00	15,372.00	-	77,289.42	-	20,505.24	130,074.99	
ADMINISTRATIVO	CONTRATO	6	469,021.80	368,956.80	44,688.00	8,784.00	-	46,593.00	-	12,298.56	78,015.92	
ADMINISTRATIVO	CONTRATO	8	386,179.19	306,925.20	33,516.00	6,568.00	-	39,149.99	-	10,230.84	64,899.33	
ADMINISTRATIVO	CONTRATO	9	269,141.76	214,869.60	22,344.00	4,392.00	-	27,536.16	-	7,162.32	45,434.18	
ADMINISTRATIVO	CONTRATO	10	563,192.09	451,540.80	44,688.00	8,784.00	-	58,179.29	-	15,051.36	95,478.30	
ADMINISTRATIVO	CONTRATO	11	1,177,438.67	947,836.80	89,376.00	17,568.00	-	122,657.87	-	31,594.56	200,420.09	
ADMINISTRATIVO	CONTRATO	13	161,835.97	131,331.60	11,172.00	2,196.00	-	17,136.37	-	4,377.72	27,770.07	
ADMINISTRATIVO	CONTRATO	14	1,037,653.28	846,460.80	67,032.00	13,176.00	-	110,984.48	-	28,215.36	178,984.14	
ADMINISTRATIVO	CONTRATO	16	4,858,216.98	3,995,370.00	279,300.00	54,900.00	-	-	-	133,179.00	844,820.99	
DOCENTE	BASE	NA	84,466,188.34	38,350,511.83	2,549,460.00	4,013,377.44	5,413,016.43	18,739,246.19	15,400,582.45	1,738,469.65	8,130,632.96	
PROFR ASOC B 1_2 T	BASE	NA	6,233,746.63	2,849,345.27	136,728.00	257,426.40	379,064.57	1,443,663.69	1,167,918.70	127,121.34	601,341.20	



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Tabulador de Sueldos													
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDIO	CESERENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
						COMPENSACION FINANCIARIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL		
PROFR ASOC B 3_4 T	BASE	NA	472,101.95	217,850.25	9,788.00	19,104.96	35,217.48	108,397.64	81,763.62	10,098.41	45,933.68		
PROFR ASOC C 1_2 T	BASE	NA	52,030,280.91	21,938,835.21	1,171,896.00	2,252,453.52	2,554,040.05	12,205,863.42	11,907,192.71	1,000,840.12	4,632,427.20		
PROFR ASOC C 3_4 T	BASE	NA	38,346,244.97	15,455,888.77	691,632.00	1,509,602.40	1,596,104.63	9,293,479.02	9,799,538.15	714,632.85	3,255,876.40		
PROFR ASOC C T C	BASE	NA	6,196,795.99	2,512,039.50	107,400.00	241,556.40	244,374.36	1,518,542.62	1,572,883.11	119,541.31	528,893.60		
PROFR TITULAR A 1_2 T	BASE	NA	45,016,494.72	17,912,210.12	974,496.00	1,869,966.48	2,399,215.91	10,592,405.03	11,268,201.18	819,682.29	3,781,652.08		
PROFR TITULAR A 3_4 T	BASE	NA	60,826,666.65	24,613,233.61	989,712.00	2,146,674.48	2,841,273.48	14,887,985.16	15,347,787.92	1,124,278.59	5,179,675.68		
PROFR TITULAR A T C	BASE	NA	58,733,601.56	23,813,505.20	875,420.00	1,939,413.60	2,690,131.13	14,538,632.89	14,875,798.74	1,093,791.53	5,007,385.76		
PROFR TITULAR B 1_2 T	BASE	NA	14,616,423.00	5,532,681.21	290,196.00	586,445.76	719,142.17	3,508,704.20	3,979,253.66	257,354.45	1,166,860.48		
PROFR TITULAR B 3_4 T	BASE	NA	32,487,450.48	12,543,057.86	456,756.00	1,050,017.76	1,264,265.61	8,163,275.63	9,010,077.62	587,001.04	2,636,401.12		
PROFR TITULAR B T C	BASE	NA	75,032,903.54	28,867,831.75	956,952.00	2,272,160.88	2,845,933.44	19,023,319.46	21,067,306.01	1,354,909.07	6,062,988.80		
PROFR TITULAR C 1_2 T	BASE	NA	4,182,823.11	1,507,599.17	69,552.00	157,791.20	168,994.85	1,026,224.97	1,257,660.92	71,867.72	317,414.88		
PROFR TITULAR C 3_4 T	BASE	NA	7,099,862.61	2,696,605.89	90,180.00	206,370.00	291,889.72	1,786,867.81	2,027,949.19	129,432.42	566,386.24		
PROFR TITULAR C T C	BASE	NA	66,680,276.40	25,081,796.25	724,452.00	1,722,502.48	2,221,099.90	17,217,733.45	19,662,693.32	1,223,654.17	5,262,400.08		
TEC DOC ASOC B 1_2 T	BASE	NA	7,948,057.50	2,799,238.06	269,916.00	541,118.64	321,998.46	1,755,996.23	2,269,790.11	134,753.28	595,791.84		
TEC DOC ASOC B 3_4 T	BASE	NA	2,673,385.78	940,715.23	69,552.00	160,855.20	95,804.62	623,270.32	783,188.41	45,408.32	199,189.92		
TECNICO DOCENTE	BASE	NA	22,632,231.64	8,339,298.21	1,298,856.00	1,863,220.56	1,248,799.97	4,368,860.46	5,513,196.44	391,590.27	1,803,692.88		
DOCENTE	BASE II	NA	3,531,361.31	2,233,133.96	139,782.72	220,741.92	60,506.87	494,203.58	382,892.26	90,834.99	498,614.02		
DOCENTE	CONTRATO	NA	16,487,531.98	13,362,807.60	849,171.84	566,529.60		1,709,022.94		445,426.92	2,825,565.67		
PROFR ASOC B 1_2 T	CONTRATO	NA	4,769,864.44	3,885,684.12	226,533.12	151,132.80		506,514.40		129,522.80	821,627.91		
PROFR ASOC B 3_4 T	CONTRATO	NA	3,136,141.86	2,547,982.80	147,639.36	98,498.40		342,021.30		84,932.76	538,770.96		
PROFR ASOC B T C	CONTRATO	NA	841,323.39	682,354.80	39,283.20	26,208.00		93,477.59		22,745.16	144,283.92		



GOBIERNO CONSTITUCIONAL

DEL

ESTADO DE OAXACA

PODER LEGISLATIVO

		506		COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA						
				Tabulador de Sueldos						
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL
PROFR ASOC C 1_2 T	CONTRATO	NA	1,048,033.07	856,068.84	46,485.12	31,012.80	-	114,466.31	-	28,535.63
PROFR ASOC C 3_4 T	CONTRATO	NA	1,033,623.10	844,915.68	44,193.80	29,484.00	-	115,029.82	-	28,163.86
PROFR ASOC C T C	CONTRATO	NA	632,977.62	517,701.60	26,188.80	17,472.00	-	71,615.22	-	17,256.72
PROFR TITULAR A 1_2 T	CONTRATO	NA	229,593.29	188,865.36	9,166.08	6,415.20	-	25,446.65	-	6,295.51
PROFR TITULAR A 3_4 T	CONTRATO	NA	2,791,174.67	2,302,443.00	103,773.12	69,732.80	-	315,725.75	-	76,748.10
PROFR TITULAR A T C	CONTRATO	NA	2,536,465.86	2,091,272.40	91,560.80	61,152.00	-	292,380.66	-	69,709.08
PROFR TITULAR B 1_2 T	CONTRATO	NA	677,984.55	564,798.96	22,260.48	14,851.20	-	76,073.91	-	18,826.63
PROFR TITULAR B 3_4 T	CONTRATO	NA	1,623,800.99	1,350,185.76	51,722.88	34,507.20	-	187,385.15	-	45,006.19
PROFR TITULAR B T C	CONTRATO	NA	2,941,634.93	2,443,417.20	91,660.80	61,152.00	-	345,404.93	-	81,447.24
PROFR TITULAR C 3_4 T	CONTRATO	NA	1,107,706.14	928,422.00	29,462.40	19,656.00	-	130,165.74	-	30,947.40
PROFR TITULAR C T C	CONTRATO	NA	986,969.69	825,256.80	26,188.80	17,472.00	-	118,052.09	-	27,508.56
TECNICO DOCENTE	CONTRATO	NA	1,753,832.88	1,385,338.32	119,813.76	79,984.40	-	188,746.40	-	46,177.94

		506		COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA						
				REMUNERACIONES						
PLAZA / PUESTO	RELACION LABORAL	MMYS	NÚMERO DE PLAZAS	DESDE		HASTA				
DIRECTOR GRAL DEL SIST		MMYS	1	908,811.01	908,811.01	908,811.01	908,811.01			
DIRECTOR DE AREA		MMYS	4	683,573.65	683,573.65	683,573.65	683,573.65			
COORDINADOR		MMYS	4	683,573.65	683,573.65	683,573.65	683,573.65			
DIRECTOR DE PLANTEL C		MMYS	8	834,991.96	834,991.96	834,991.96	834,991.96			



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506		COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
DIRECTOR DE PLANTEL B	MMYS	22	725,556.68	725,556.68	
DIRECTOR DE PLANTEL A	MMYS	38	630,458.08	630,458.08	
SUBDIRECTOR DE AREA	MMYS	6	567,886.82	567,886.82	
SUB-DIR DE PLANTEL C	MMYS	16	612,672.43	612,672.43	
SUB-DIR DE PLANTEL B	MMYS	24	531,801.34	531,801.34	
JEFE DE DEPARTAMENTO	MMYS	26	477,647.00	477,647.00	
JEFE DE MATERIA	CONFIANZA	33	390,236.11	390,236.11	
NIVEL 3	BASE	23	142,112.47	142,112.47	
NIVEL 4	BASE	85	147,815.42	147,815.42	
NIVEL 5	BASE	79	177,134.16	177,134.16	
NIVEL 6	BASE	53	161,160.96	161,160.96	
NIVEL 7	BASE	29	201,842.31	201,842.31	
NIVEL 8	BASE	65	174,779.86	174,779.86	
NIVEL 9	BASE	57	183,381.08	183,381.08	
NIVEL 10	BASE	63	190,865.23	190,865.23	
NIVEL 11	BASE	51	199,348.76	199,348.76	
NIVEL 12	BASE	108	208,105.32	208,105.32	
NIVEL 13	BASE	88	218,310.10	218,310.10	
NIVEL 14	BASE	71	233,425.12	233,425.12	
NIVEL 15	BASE	74	245,913.01	245,913.01	
NIVEL 16	BASE	119	261,512.84	261,512.84	
NIVEL 16A	BASE	76	347,659.77	347,659.77	
NIVEL 16B	BASE	83	394,938.32	394,938.32	
NIVEL 16C	BASE	64	440,786.45	440,786.45	
NIVEL 16D	BASE	107	414,921.25	414,921.25	
NIVEL 3	CONTRATO	30	103,520.67	103,520.67	
NIVEL 4	CONTRATO	37	107,822.78	107,822.78	
NIVEL 5	CONTRATO	7	112,288.95	112,288.95	



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PLAZA / PUESTO		RELACIÓN LABORAL		NÚMERO DE PLAZAS		REMUNERACIONES	
						DESDE	HASTA
						506	COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA
NIVEL 6	CONTRATO			4		117,255.45	117,255.45
NIVEL 8	CONTRATO			3		128,726.40	128,726.40
NIVEL 9	CONTRATO			2		134,570.88	134,570.88
NIVEL 10	CONTRATO			4		140,798.02	140,798.02
NIVEL 11	CONTRATO			8		147,179.83	147,179.83
NIVEL 13	CONTRATO			1		161,835.97	161,835.97
NIVEL 14	CONTRATO			6		172,942.21	172,942.21
NIVEL 16	CONTRATO			25		194,328.68	194,328.68
DOCENTE	BASE			265		90,175.75	590,537.64
PROFR ASOC B 1_2 T	BASE			14		220,794.55	542,869.86
PROFR ASOC B 3_4 T	BASE			1		472,101.95	472,101.95
PROFR ASOC C 1_2 T	BASE			114		248,063.72	669,171.90
PROFR ASOC C 3_4 T	BASE			65		472,369.29	691,413.12
PROFR ASOC C T C	BASE			10		526,660.16	722,648.79
PROFR TITULAR A 1_2 T	BASE			92		325,347.36	726,551.22
PROFR TITULAR A 3_4 T	BASE			93		536,050.69	764,447.61
PROFR TITULAR A T C	BASE			82		608,193.43	810,185.72
PROFR TITULAR B 1_2 T	BASE			26		483,477.83	755,249.91
PROFR TITULAR B 3_4 T	BASE			41		684,516.04	881,344.16
PROFR TITULAR B T C	BASE			85		842,980.68	957,408.88
PROFR TITULAR C 1_2 T	BASE			6		607,656.01	851,524.91
PROFR TITULAR C 3_4 T	BASE			8		802,417.31	973,366.73
PROFR TITULAR C T C	BASE			63		727,145.39	1,119,211.76
TEC DOC ASOC B 1_2 T	BASE			24		261,943.50	488,725.34
TEC DOC ASOC B 3_4 T	BASE			6		407,704.08	529,035.10
TECNICO DOCENTE	BASE			129		55,574.49	344,152.77
DOCENTE	BASE II			23		75,153.49	273,364.82
DOCENTE	CONTRATO			132		37,663.09	255,880.19



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ESTADO DE OAXACA

PODER LEGISLATIVO

506		COLEGIO DE BACHILLERES DEL ESTADO DE OAXACA	
		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	HASTA
PROFR ASOC B 1_2 T	CONTRATO	30	139,303.56
PROFR ASOC B 3_4 T	CONTRATO	14	209,707.56
PROFR ASOC B T C	CONTRATO	3	280,441.13
PROFR ASOC C 1_2 T	CONTRATO	5	161,937.10
PROFR ASOC C 3_4 T	CONTRATO	4	247,101.35
PROFR ASOC C T C	CONTRATO	2	316,488.81
PROFR TITULAR A 1_2 T	CONTRATO	1	229,593.29
PROFR TITULAR A 3_4 T	CONTRATO	10	268,135.22
PROFR TITULAR A T C	CONTRATO	7	362,352.27
PROFR TITULAR B 1_2 T	CONTRATO	3	215,228.55
PROFR TITULAR B 3_4 T	CONTRATO	5	314,411.97
PROFR TITULAR B T C	CONTRATO	7	420,233.56
PROFR TITULAR C 3_4 T	CONTRATO	3	369,235.38
PROFR TITULAR C T C	CONTRATO	2	493,484.85
TECNICO DOCENTE	CONTRATO	21	28,542.48

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ESTADO DE OAXACA

PODER LEGISLATIVO

ESTADO DE OAXACA



507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA		Tabulador de Sueldos																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	RENTA	



GOBIERNO CONSTITUCIONAL
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ESTADO DE OAXACA

PODER LEGISLATIVO

CECYTE Oaxaca

507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA										
Tabulador de Sueldos												
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	AUTOSUJECION	DEFENSA	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMUNICACION VIA EXTERNA	COMUNICACION VIA INTERNA	RENTAS	RENTAS		RENTAS	RENTAS
PROF. ASOCIADO "B", MT	BASE	SN	174,428.78	111,904.30	16,566.00	0.00	0.00	0.00	19,621.58	26,336.90	5,232.35	33,852.31
PROF. ASOCIADO "B", MT	BASE	SN	174,428.78	111,904.30	16,566.00	0.00	0.00	0.00	19,621.58	26,336.90	5,232.35	33,852.31
PROF. ASOCIADO "B", MT	BASE	SN	174,428.78	111,904.30	16,566.00	0.00	0.00	0.00	19,621.58	26,336.90	5,232.35	33,852.31
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00	0.00	33,111.18	40,179.56	8,359.96	50,606.52
PROF. ASOCIADO "C", IT	BASE	SN	278,693.97	188,837.22	16,566.00	0.00	0.00					

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Decreto 762



	507	COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA
		Tabulador de Sueldos

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GOBIERNO CONSTITUCIONAL
DEL
ESTADO DE OAXACA

PODER LEGISLATIVO



PODER LEGISLATIVO

COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL
ESTADO DE OAXACA

Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PERCEPCION	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	PERCEPCIONES EXTRAORDINARIAS	PERCEPCIONES FISCALES	PERCEPCIONES DE SEGURIDAD SOCIAL
PROF. CECTY I	BASE	SN	158,841.72	109,240.12	16,566.00	0.00	0.00	0.00	0.00	13,881.17	4,765.25	31,445.88
PROF. CECTY I	BASE	SN	158,841.72	109,240.12	16,566.00	0.00	0.00	0.00	0.00	13,881.17	4,765.25	31,445.88
PROF. CECTY I	BASE	SN	158,841.72	109,240.12	16,566.00	0.00	0.00	0.00	0.00	13,881.17	4,765.25	31,445.88
SUBDIRECTOR DE PLANTEL	CONFIANZA	SN	517,924.34	428,667.54	0.00	0.00	0.00	0.00	0.00	14,093.18	15,537.73	89,807.96
SUBDIRECTOR DE PLANTEL	CONFIANZA	SN	517,924.34	428,667.54	0.00	0.00	0.00	0.00	0.00	14,093.18	15,537.73	89,807.96
SUBDIRECTOR DE PLANTEL	CONFIANZA	SN	517,924.34	428,667.54	0.00	0.00	0.00	0.00	0.00	14,093.18	15,537.73	89,807.96
SUBDIRECTOR DE PLANTEL	CONFIANZA	SN	517,924.34	428,667.54	0.00	0.00	0.00	0.00	0.00	14,093.18	15,537.73	89,807.96
SUBDIRECTOR DE PLANTEL	CONFIANZA	SN	517,924.34	428,667.54	0.00	0.00	0.00	0.00	0.00	14,093.18	15,537.73	89,807.96
ALMACENISTA	BASE	4	254,595.33	85,997.32	33,724.80	0.00	0.00	0.00	0.00	88,605.01	14,167.17	79,042.83
ALMACENISTA	BASE	4	250,333.58	85,734.15	33,724.80	0.00	0.00	0.00	0.00	86,606.69	14,167.17	79,042.83
ANALISTA ESPECIALIZADO	BASE	13	388,652.03	134,339.98	33,724.80	0.00	0.00	0.00	0.00	143,572.74	11,609.72	66,548.05
ANALISTA ESPECIALIZADO	BASE	13	383,548.74	134,794.24	33,724.80	0.00	0.00	0.00	0.00	139,558.05	11,458.12	65,776.42
ANALISTA ESPECIALIZADO	BASE	13	382,948.74	134,794.24	33,724.80	0.00	0.00	0.00	0.00	138,958.05	11,441.62	65,692.43
ANALISTA ESPECIALIZADO	BASE	13	385,398.74	134,794.24	33,724.80	0.00	0.00	0.00	0.00	141,408.05	11,510.62	66,043.64
ANALISTA ESPECIALIZADO	BASE	13	382,395.45	134,748.50	33,724.80	0.00	0.00	0.00	0.00	136,993.36	11,422.02	65,592.67
ANALISTA ESPECIALIZADO	BASE	13	368,238.87	134,657.02	33,724.80	0.00	0.00	0.00	0.00	127,513.99	11,000.32	63,446.23
ANALISTA ESPECIALIZADO	BASE	13	365,785.58	134,611.28	33,724.80	0.00	0.00	0.00	0.00	126,149.30	10,922.22	63,048.71
ANALISTA ESPECIALIZADO	BASE	13	360,882.29	134,565.54	33,724.80	0.00	0.00	0.00	0.00	122,334.62	10,775.12	62,299.98
ANALISTA ESPECIALIZADO	BASE	13	332,262.54	134,291.10	33,724.80	0.00	0.00	0.00	0.00	100,246.50	9,913.53	57,914.47
ANALISTA ESPECIALIZADO	BASE	13	330,489.84	134,254.51	33,724.80	0.00	0.00	0.00	0.00	98,635.84	9,863.35	57,659.05
ANALISTA ESPECIALIZADO	BASE	13	390,417.50	134,217.92	33,724.80	0.00	0.00	0.00	0.00	95,344.69	9,637.00	56,506.92
ANALISTA ESPECIALIZADO	BASE	13	322,622.09	134,144.73	33,724.80	0.00	0.00	0.00	0.00	93,543.17	9,612.32	56,381.30
ANALISTA ESPECIALIZADO	BASE	13	322,844.80	134,181.33	33,724.80	0.00	0.00	0.00	0.00	94,089.56	9,612.32	56,381.30
ANALISTA ESPECIALIZADO	BASE	13	320,172.09	134,144.73	33,724.80	0.00	0.00	0.00	0.00	91,639.56	9,543.32	56,030.09
ANALISTA ESPECIALIZADO	BASE	13	305,477.05	134,071.55	33,724.80	0.00	0.00	0.00	0.00	89,085.35	9,341.65	55,122.10
ANALISTA ESPECIALIZADO	BASE	13	304,804.34	134,034.96	33,724.80	0.00	0.00	0.00	0.00	88,484.43	9,089.79	53,721.61
ANALISTA ESPECIALIZADO	BASE	13	303,158.93	133,961.78	33,724.80	0.00	0.00	0.00	0.00	87,980.81	9,025.42	53,394.00
ANALISTA ESPECIALIZADO	BASE	13	253,010.27	133,559.27	33,724.80	0.00	0.00	0.00	0.00	84,111.80	7,538.96	45,827.92
PROF. ASOCIADO "A" MT	BASE	SN	298,721.36	144,758.84	33,724.80	0.00	0.00	0.00	0.00	67,394.29	9,914.15	52,946.13
PROF. ASOCIADO "A" MT	BASE	SN	338,849.36	165,792.74	33,724.80	0.00	0.00	0.00	0.00	78,013.54	10,111.89	59,270.38
PROF. ASOCIADO "A" MT	BASE	SN	292,684.43	144,679.68	33,724.80	0.00	0.00	0.00	0.00	63,241.58	8,728.54	52,001.38
PROF. ASOCIADO "A" MT	BASE	SN	314,071.36	144,758.84	33,724.80	0.00	0.00	0.00	0.00	80,244.29	9,341.65	55,598.21
PROF. ASOCIADO "A" MT	BASE	SN	378,972.77	181,568.16	33,724.80	0.00	0.00	0.00	0.00	88,085.35	11,321.52	65,598.21
PROF. ASOCIADO "A" MT	BASE	SN	310,279.15	155,216.08	33,724.80	0.00	0.00	0.00	0.00	66,118.92	9,260.88	54,824.89
PROF. ASOCIADO "A" MT	BASE	SN	269,617.45	144,481.76	33,724.80	0.00	0.00	0.00	0.00	44,885.09	9,039.53	48,494.33
PROF. ASOCIADO "A" MT	BASE	SN	337,989.75	165,747.40	33,724.80	0.00	0.00	0.00	0.00	75,232.84	10,086.10	59,139.12
PROF. ASOCIADO "A" MT	BASE	SN	266,831.00	128,948.15	33,724.80	0.00	0.00	0.00	0.00	57,725.92	7,957.55	47,906.19
PROF. ASOCIADO "A" MT	BASE	SN	349,591.01	176,144.12	33,724.80	0.00	0.00	0.00	0.00	77,056.82	10,435.64	61,032.15

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	DETALLE DE PERCEPCIONES	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
					PERCEPCION DE SALARIO	PERCEPCION DE VACACIONES	PERCEPCION DE FOMENTO		PERCEPCION DE SALUD	PERCEPCION DE PENSION	
PROF. ASOCIADO "A", MT	BASE	SN	320,430.79	175,972.20	33,724.80	0.00	0.00	56,361.18	54,372.61	9,560.83	56,579.39
PROF. ASOCIADO "A", MT	BASE	SN	268,981.81	144,481.76	33,724.80	0.00	0.00	46,525.81	44,249.44	8,021.96	48,404.90
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	250,590.90	82,211.75	33,724.80	0.00	4,200.00	42,148.42	88,305.94	7,470.88	44,917.03
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	245,590.90	82,211.75	33,724.80	0.00	4,200.00	42,148.42	83,305.94	7,320.88	44,153.53
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	257,950.31	82,127.97	33,724.80	0.00	16,200.00	40,238.37	85,669.17	7,673.96	45,950.72
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	235,582.41	81,988.35	33,724.80	0.00	4,200.00	37,054.89	79,624.37	7,031.43	42,680.21
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	236,592.41	81,988.35	33,724.80	0.00	4,200.00	37,054.89	79,624.37	7,031.43	42,680.21
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	224,247.34	81,966.01	33,724.80	0.00	4,200.00	36,545.49	67,811.04	6,880.58	40,894.37
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	201,938.62	81,787.29	33,724.80	0.00	4,200.00	32,470.69	49,755.84	6,008.31	37,472.56
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	218,702.84	81,943.67	33,724.80	0.00	4,200.00	36,036.17	62,798.00	6,511.23	40,032.43
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	216,907.94	81,921.33	33,724.80	0.00	4,200.00	35,526.85	61,534.95	6,455.89	39,750.74
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	215,057.94	81,921.33	33,724.80	0.00	4,200.00	35,526.85	59,684.95	6,403.39	39,483.51
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	212,143.55	81,784.95	33,724.80	0.00	4,200.00	31,961.29	55,492.51	6,294.96	38,931.60
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	220,102.64	81,943.67	33,724.80	0.00	4,200.00	36,036.17	64,198.00	6,548.73	40,223.30
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	215,057.94	81,921.33	33,724.80	0.00	4,200.00	35,526.85	59,684.95	6,403.39	39,483.51
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	213,462.86	81,898.99	33,724.80	0.00	4,200.00	35,017.45	58,621.62	6,352.54	39,224.68
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	226,362.86	81,898.99	33,724.80	0.00	4,200.00	35,017.45	71,521.62	6,724.54	41,118.16
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	218,968.16	81,876.65	33,724.80	0.00	4,200.00	34,508.13	64,658.58	6,502.70	39,988.99
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	212,118.16	81,876.65	33,724.80	0.00	4,200.00	34,508.13	63,120.58	6,312.20	39,019.34
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	201,938.62	81,787.29	33,724.80	0.00	4,200.00	32,470.69	49,755.84	6,008.31	37,472.56
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	210,268.16	81,876.65	33,724.80	0.00	4,200.00	34,508.13	55,958.58	6,259.70	38,752.12
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	208,073.09	81,854.31	33,724.80	0.00	4,200.00	33,988.73	54,295.25	6,192.35	38,409.29
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	210,478.39	81,831.97	33,724.80	0.00	4,200.00	33,489.41	57,232.21	6,266.01	38,784.22
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	224,528.39	81,831.97	33,724.80	0.00	16,200.00	33,489.41	59,282.21	6,683.01	40,906.75
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	381,299.59	81,831.97	33,724.80	0.00	4,200.00	33,489.41	228,053.41	11,389.14	64,860.98
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	204,878.39	81,831.97	33,724.80	0.00	4,200.00	33,489.41	59,882.21	6,699.51	40,996.73
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	225,128.39	81,831.97	33,724.80	0.00	16,200.00	33,489.41	59,882.21	6,699.51	40,996.73
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	203,083.32	81,803.63	33,724.80	0.00	4,200.00	32,980.01	50,368.88	6,044.16	37,654.99
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	222,733.32	81,809.63	33,724.80	0.00	16,200.00	32,980.01	58,018.88	6,627.66	40,625.01
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	209,933.32	81,809.63	33,724.80	0.00	4,200.00	32,980.01	57,218.88	6,246.66	38,685.72
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	209,133.32	81,809.63	33,724.80	0.00	8,200.00	32,980.01	57,418.88	6,221.16	38,555.92
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	209,933.32	81,809.63	33,724.80	0.00	4,200.00	32,980.01	57,218.88	6,246.66	38,685.72
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	207,738.62	81,787.29	33,724.80	0.00	4,200.00	32,470.69	55,555.84	6,179.31	38,342.95
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	212,938.62	81,787.29	33,724.80	0.00	8,200.00	32,470.69	56,755.84	6,320.31	39,060.64
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	200,088.62	81,787.29	33,724.80	0.00	4,200.00	32,470.69	47,905.84	5,955.81	37,205.33
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	191,908.32	81,697.42	33,724.80	0.00	4,200.00	30,433.09	41,853.01	5,705.91	35,933.29
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	217,150.06	81,787.29	33,724.80	0.00	4,200.00	42,732.15	54,705.84	6,451.16	39,726.63
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	195,898.55	81,743.61	33,724.80	0.00	4,200.00	31,451.97	44,779.47	5,828.62	36,557.92
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	200,943.55	81,764.95	33,724.80	0.00	4,200.00	31,967.25	49,292.51	5,973.96	37,297.71



GOBIERNO CONSTITUCIONAL

DEL

ESTADO DE OAXACA

PODER LEGISLATIVO



507 COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA

Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	COSTO	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMUNICACION	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	RENTAS Y RENTAS	RENTAS Y RENTAS	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER SOCIAL	DE CARÁCTER SOCIAL
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	204,543.55	81,764.95	33,724.80	0.00	0.00	0.00	0.00	52,892.51	6,086.46	37,870.33
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	197,748.85	81,742.61	33,724.80	0.00	0.00	0.00	0.00	46,629.47	5,881.12	36,825.15
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	213,723.09	81,854.31	33,724.80	0.00	0.00	0.00	0.00	55,945.25	6,360.35	39,264.41
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	207,648.85	81,742.61	33,724.80	0.00	0.00	0.00	0.00	46,029.47	6,179.62	38,344.51
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	191,109.07	81,697.93	33,724.80	0.00	0.00	0.00	0.00	41,053.10	5,684.93	35,826.52
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	198,754.15	81,720.27	33,724.80	0.00	0.00	0.00	0.00	44,166.43	5,912.78	36,986.29
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	192,169.30	81,653.25	33,724.80	0.00	0.00	0.00	0.00	39,176.72	5,713.73	35,973.15
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	173,745.05	81,541.55	33,724.80	0.00	0.00	0.00	0.00	27,410.94	5,165.51	33,182.67
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	175,595.05	81,541.55	33,724.80	0.00	0.00	0.00	0.00	29,260.94	5,218.01	33,449.90
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	188,195.05	81,541.55	33,724.80	0.00	0.00	0.00	0.00	29,860.94	5,594.51	35,366.28
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	176,195.05	81,541.55	33,724.80	0.00	0.00	0.00	0.00	29,860.94	5,594.51	35,366.28
BIBLIOTECARIO	BASE	6	284,838.86	94,673.01	33,724.80	0.00	0.00	0.00	0.00	101,766.56	8,498.32	50,279.75
BIBLIOTECARIO	BASE	6	284,838.86	94,673.01	33,724.80	0.00	0.00	0.00	0.00	101,766.56	8,498.32	50,279.75
BIBLIOTECARIO	BASE	6	316,938.86	94,640.88	33,724.80	0.00	0.00	0.00	0.00	122,826.53	9,443.32	55,089.80
BIBLIOTECARIO	BASE	6	271,063.64	94,544.51	33,724.80	0.00	0.00	0.00	0.00	91,049.64	8,085.06	48,176.28
BIBLIOTECARIO	BASE	6	270,069.65	94,512.38	33,724.80	0.00	0.00	0.00	0.00	91,049.64	8,085.06	48,176.28
BIBLIOTECARIO	BASE	6	250,051.78	94,293.93	33,724.80	0.00	0.00	0.00	0.00	72,001.52	7,451.71	44,952.50
BIBLIOTECARIO	BASE	6	274,069.65	94,512.38	33,724.80	0.00	0.00	0.00	0.00	90,820.27	8,170.75	48,612.39
BIBLIOTECARIO	BASE	6	282,069.65	94,512.38	33,724.80	0.00	0.00	0.00	0.00	90,820.27	8,170.75	48,612.39
BIBLIOTECARIO	BASE	6	247,556.83	94,319.63	33,724.80	0.00	0.00	0.00	0.00	72,894.90	7,376.36	44,579.15
BIBLIOTECARIO	BASE	6	251,651.78	94,293.93	33,724.80	0.00	0.00	0.00	0.00	71,551.52	7,316.71	44,265.95
BIBLIOTECARIO	BASE	6	239,291.69	94,242.53	33,724.80	0.00	0.00	0.00	0.00	66,464.75	7,130.41	43,317.07
BIBLIOTECARIO	BASE	6	255,651.78	94,293.93	33,724.80	0.00	0.00	0.00	0.00	71,551.52	7,316.71	44,265.95
BIBLIOTECARIO	BASE	6	252,196.74	94,268.23	33,724.80	0.00	0.00	0.00	0.00	71,551.52	7,316.71	44,265.95
BIBLIOTECARIO	BASE	6	263,296.74	94,268.23	33,724.80	0.00	0.00	0.00	0.00	71,551.52	7,316.71	44,265.95
BIBLIOTECARIO	BASE	6	266,180.74	94,268.23	33,724.80	0.00	0.00	0.00	0.00	71,551.52	7,316.71	44,265.95
BIBLIOTECARIO	BASE	6	249,631.61	94,191.13	33,724.80	0.00	0.00	0.00	0.00	62,684.66	7,425.60	44,819.62
BIBLIOTECARIO	BASE	6	250,476.56	94,165.43	33,724.80	0.00	0.00	0.00	0.00	62,684.66	7,425.60	44,819.62
BIBLIOTECARIO	BASE	6	245,676.56	94,165.43	33,724.80	0.00	0.00	0.00	0.00	62,684.66	7,425.60	44,819.62
BIBLIOTECARIO	BASE	6	234,121.52	94,139.73	33,724.80	0.00	0.00	0.00	0.00	59,741.42	6,972.30	42,512.31
BIBLIOTECARIO	BASE	6	227,566.10	94,114.03	33,724.80	0.00	0.00	0.00	0.00	57,757.55	6,774.14	41,503.66
BIBLIOTECARIO	BASE	6	191,855.58	93,805.63	33,724.80	0.00	0.00	0.00	0.00	45,799.98	5,708.82	36,081.21
BIBLIOTECARIO	BASE	6	336,750.39	105,003.58	33,724.80	0.00	0.00	0.00	0.00	113,992.62	10,049.67	58,287.16
CAPTURISTA	BASE	8	310,291.82	104,896.69	33,724.80	0.00	0.00	0.00	0.00	110,078.03	9,255.91	54,246.93
CAPTURISTA	BASE	8	301,891.82	104,896.69	33,724.80	0.00	0.00	0.00	0.00	105,678.03	9,002.41	52,956.62
CAPTURISTA	BASE	8	300,422.18	104,861.06	33,724.80	0.00	0.00	0.00	0.00	105,056.41	8,964.32	52,762.74
CAPTURISTA	BASE	8	295,622.18	104,861.06	33,724.80	0.00	0.00	0.00	0.00	100,256.41	8,818.82	52,022.15

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				MESES DE GESTIÓN	COMPLEMENTO AL 10% SALARIAL	COMPLEMENTO AL 10% SALARIAL	COMPLEMENTO AL 10% SALARIAL	COMPLEMENTO AL 10% SALARIAL		MESES DE GESTIÓN	COMPLEMENTO AL 10% SALARIAL
CAPTURISTA	BASE	8	317.652,53	104.825,43	33.724,80	0,00	28.200,00	51.767,53	99.134,78	9.476,73	55.370,91
CAPTURISTA	BASE	8	294.302,53	104.825,43	33.724,80	0,00	6.700,00	51.767,53	97.284,78	8.779,23	51.820,64
CAPTURISTA	BASE	8	301.832,89	104.789,80	33.724,80	0,00	16.200,00	50.955,14	96.163,15	9.002,14	52.955,25
CAPTURISTA	BASE	8	289.832,89	104.789,80	33.724,80	0,00	4.200,00	50.955,14	96.163,15	8.642,14	51.122,85
CAPTURISTA	BASE	8	302.432,89	104.789,80	33.724,80	0,00	16.200,00	50.955,14	96.763,15	9.018,64	53.039,24
CAPTURISTA	BASE	8	293.582,89	104.789,80	33.724,80	0,00	4.200,00	50.955,14	99.913,15	8.756,14	51.703,11
CAPTURISTA	BASE	8	301.582,89	104.789,80	33.724,80	0,00	4.200,00	50.955,14	107.863,15	8.981,14	52.848,36
CAPTURISTA	BASE	8	334.182,89	104.789,80	33.724,80	0,00	4.200,00	50.955,14	140.613,15	9.966,64	57.864,56
CAPTURISTA	BASE	8	276.385,04	104.611,64	33.724,80	0,00	4.200,00	46.893,28	86.955,31	8.226,71	49.008,29
CAPTURISTA	BASE	8	273.885,04	104.611,64	33.724,80	0,00	4.200,00	46.893,28	84.455,31	8.166,71	48.702,89
CAPTURISTA	BASE	8	268.685,04	104.611,64	33.724,80	0,00	4.200,00	46.893,28	79.255,31	8.012,21	47.916,48
CAPTURISTA	BASE	8	265.223,38	104.554,63	33.724,80	0,00	4.200,00	45.593,42	77.150,58	7.902,36	47.357,35
CAPTURISTA	BASE	8	270.829,02	104.583,14	33.724,80	0,00	4.200,00	46.243,31	82.077,78	8.075,03	48.236,23
CAPTURISTA	BASE	8	262.773,38	104.554,63	33.724,80	0,00	4.200,00	45.593,42	74.700,53	7.833,36	47.006,14
CAPTURISTA	BASE	8	261.973,38	104.554,63	33.724,80	0,00	4.200,00	45.593,42	73.900,53	7.812,36	46.899,25
CAPTURISTA	BASE	8	265.162,10	104.497,62	33.724,80	0,00	4.200,00	44.293,63	78.446,05	7.888,52	47.286,91
CAPTURISTA	BASE	8	243.833,52	104.355,10	33.724,80	0,00	4.200,00	41.044,08	60.509,54	7.260,66	44.091,12
CAPTURISTA	BASE	8	252.400,82	104.440,62	33.724,80	0,00	4.200,00	42.993,84	67.041,56	7.519,18	45.406,98
CAPTURISTA	BASE	8	252.200,82	104.440,62	33.724,80	0,00	4.200,00	42.993,84	66.841,56	7.514,68	45.384,07
CAPTURISTA	BASE	8	257.400,82	104.440,62	33.724,80	0,00	4.200,00	42.993,84	72.041,56	7.669,18	46.170,48
CAPTURISTA	BASE	8	245.583,52	104.355,10	33.724,80	0,00	4.200,00	41.044,08	62.259,54	7.320,66	44.396,52
CAPTURISTA	BASE	8	246.089,53	104.383,61	33.724,80	0,00	4.200,00	41.694,05	62.087,07	7.331,34	44.450,88
CAPTURISTA	BASE	8	237.122,24	104.298,09	33.724,80	0,00	4.200,00	39.744,29	55.155,05	7.060,82	43.073,94
CAPTURISTA	BASE	8	267.689,53	104.383,61	33.724,80	0,00	45.000,00	41.694,05	62.887,07	7.976,34	47.733,93
CAPTURISTA	BASE	8	279.377,88	104.326,60	33.724,80	0,00	37.800,00	40.394,19	63.132,29	8.326,99	49.518,74
CAPTURISTA	BASE	8	251.089,53	104.383,61	33.724,80	0,00	4.200,00	41.694,05	67.087,07	7.481,34	45.214,38
CAPTURISTA	BASE	8	246.089,53	104.383,61	33.724,80	0,00	4.200,00	41.694,05	62.087,07	7.331,34	44.450,88
CAPTURISTA	BASE	8	246.889,53	104.383,61	33.724,80	0,00	4.200,00	41.694,05	62.887,07	7.352,34	44.557,77
CAPTURISTA	BASE	8	240.583,52	104.355,10	33.724,80	0,00	4.200,00	41.044,08	57.259,54	7.170,66	43.633,02
CAPTURISTA	BASE	8	255.833,52	104.355,10	33.724,80	0,00	16.200,00	41.044,08	60.509,54	7.620,66	45.923,52
CAPTURISTA	BASE	8	240.072,24	104.298,09	33.724,80	0,00	9.200,00	39.744,29	53.105,05	7.153,82	43.547,31
CAPTURISTA	BASE	8	249.233,52	104.355,10	33.724,80	0,00	4.200,00	41.044,08	65.909,54	7.410,66	44.854,62
CAPTURISTA	BASE	8	237.122,24	104.298,09	33.724,80	0,00	4.200,00	39.744,29	55.155,05	7.060,82	43.073,94
CAPTURISTA	BASE	8	249.322,24	104.298,09	33.724,80	0,00	12.200,00	39.744,29	59.355,05	7.429,82	44.952,15
CAPTURISTA	BASE	8	217.421,09	104.041,55	33.724,80	0,00	12.200,00	35.895,17	33.558,57	6.471,29	40.073,21
CAPTURISTA	BASE	8	231.416,60	104.269,59	33.724,80	0,00	4.200,00	39.054,40	50.127,81	6.895,65	42.233,23
CAPTURISTA	BASE	4	212.832,95	85.640,58	33.724,80	0,00	8.200,00	33.924,56	51.353,01	6.335,74	39.180,86
CAPTURISTA	BASE	SN	338.649,34	127.348,91	33.724,80	0,00	4.200,00	55.215,31	118.190,82	10.108,14	58.830,52
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	299.957,21	177.248,99	33.724,80	0,00	4.200,00	54.632,47	81.100,95	8.951,87	52.945,14

507			COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA			Tabulador de Sueldos									
RELACION LABORAL	NIVEL	PLAZA / PUESTO	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES					
			DIAS DE VACACIONES	DIAS DE FERIA	DIAS DE INCAPACIDAD	OTRAS PERCEPCIONES	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	PREV. SOCIAL	PREV. PENSIONES	PREV. SALUD				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	311,407.21	127,249.99	33,724.80	0.00	8,200.00	53,632.47	88,600.95	9,290.87	54,670.65				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	295,002.26	127,075.15	33,724.80	0.00	4,200.00	49,675.45	80,326.58	8,783.72	52,089.26				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	292,044.39	127,144.86	33,724.80	0.00	4,200.00	51,258.29	75,716.44	8,706.99	51,698.68				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	311,994.39	127,144.86	33,724.80	0.00	21,000.00	51,258.29	78,866.44	9,308.49	54,760.31				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	317,565.45	127,179.57	33,724.80	0.00	21,000.00	52,049.71	83,611.38	9,472.62	55,595.74				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	268,918.38	126,936.59	33,724.80	0.00	4,200.00	46,509.85	57,547.14	8,016.21	48,182.68				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	299,965.45	127,179.57	33,724.80	0.00	9,200.00	52,049.71	77,811.38	8,947.62	52,923.49				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "B"	275,789.44	126,971.30	33,724.80	0.00	4,200.00	47,301.27	63,592.07	8,225.34	49,247.08				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	351,639.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	103,057.45	10,499.05	61,026.43				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	346,741.21	146,451.82	33,724.80	0.00	4,200.00	70,793.89	132,192.44	11,579.73	66,527.06				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	390,608.90	146,491.74	33,724.80	0.00	4,200.00	65,105.96	141,086.41	11,651.92	66,894.53				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	358,029.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	109,457.45	10,686.55	61,980.81				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	366,071.70	146,371.99	33,724.80	0.00	4,200.00	62,375.66	119,399.25	10,927.81	63,208.78				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	371,379.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	122,807.45	11,094.55	64,057.53				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	371,979.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	123,407.45	11,111.05	64,141.51				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	373,829.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	125,257.45	11,163.55	64,408.74				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	350,379.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	101,807.45	10,463.05	60,843.19				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	378,579.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	130,007.45	11,310.55	65,156.97				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	378,829.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	130,257.45	11,313.55	65,172.24				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	378,229.96	146,451.82	33,724.80	0.00	9,200.00	64,195.89	124,657.45	11,297.05	65,088.25				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	386,029.96	146,451.82	33,724.80	0.00	4,200.00	64,195.89	137,457.45	11,529.55	66,271.68				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	348,751.01	146,411.91	33,724.80	0.00	4,200.00	63,285.81	101,128.50	10,408.19	60,563.91				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	347,951.01	146,411.91	33,724.80	0.00	4,200.00	63,285.81	100,328.50	10,387.19	60,457.02				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	378,271.70	146,371.99	33,724.80	0.00	4,200.00	62,375.66	131,599.25	11,293.81	65,071.72				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	342,765.81	146,292.16	33,724.80	0.00	4,200.00	60,555.51	97,991.34	10,213.57	59,573.32				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	340,292.75	146,332.07	33,724.80	0.00	4,200.00	61,465.58	94,470.30	10,151.44	59,257.07				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	363,842.75	146,332.07	33,724.80	0.00	4,200.00	61,465.58	100,520.30	10,320.94	60,119.82				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	368,642.75	146,332.07	33,724.80	0.00	21,000.00	61,465.58	101,320.30	10,845.94	62,792.07				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	348,792.75	146,332.07	33,724.80	0.00	4,200.00	61,465.58	122,920.30	10,989.94	63,525.03				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	331,634.87	146,252.24	33,724.80	0.00	4,200.00	59,645.44	103,070.30	10,401.94	60,532.11				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	338,263.81	146,292.16	33,724.80	0.00	4,200.00	59,645.44	87,812.39	9,894.70	57,950.28				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	347,042.75	146,332.07	33,724.80	0.00	4,200.00	60,555.51	98,497.34	10,099.57	56,993.06				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	316,148.04	146,132.19	33,724.80	0.00	4,200.00	61,465.58	101,320.30	10,341.94	60,226.71				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	336,634.87	146,252.24	33,724.80	0.00	4,200.00	56,915.92	75,175.53	9,436.10	55,615.98				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	340,313.81	146,292.16	33,724.80	0.00	4,200.00	59,645.44	92,812.39	10,044.70	56,713.98				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	340,113.81	146,292.16	33,724.80	0.00	4,200.00	60,555.51	95,541.34	10,156.57	59,283.19				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	332,722.75	146,332.07	33,724.80	0.00	4,200.00	61,465.58	95,341.34	10,152.07	59,260.28				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"	293,124.00	145,893.00	33,724.80	0.00	4,200.00	54,454.69	105,520.30	10,545.94	61,265.07				
BASE	SN	ENCARGADO DE LA SALA DE COMPUTO "C"				0.00	4,200.00		57,851.51	8,739.38	53,069.67				



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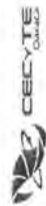
507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA										507					
507		Tabulador de Sueldos										507					
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS										PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES	
				BASE	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES	DIAS DE VACACIONES
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	340,668.72	146,092.57	33,724.80	0.00	21,000.00	56,005.06	83,846.28	10,153.72	59,268.67	59,268.67					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	322,276.98	146,172.41	33,724.80	0.00	4,200.00	57,825.29	80,354.48	9,616.96	56,536.60	56,536.60					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	335,834.87	146,252.24	33,724.80	0.00	4,200.00	59,645.44	92,012.39	10,023.70	58,606.89	58,606.89					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	346,798.04	146,132.49	33,724.80	0.00	21,000.00	56,915.22	89,025.53	10,334.60	60,189.34	60,189.34					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	327,348.04	146,132.49	33,724.80	0.00	4,200.00	56,915.22	86,375.53	9,757.10	57,249.87	57,249.87					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	296,892.95	145,932.91	33,724.80	0.00	4,200.00	52,364.77	60,580.47	8,851.24	52,639.08	52,639.08					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	336,834.87	146,252.24	33,724.80	0.00	4,200.00	59,645.44	92,812.39	10,044.70	58,713.78	58,713.78					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	321,748.04	146,132.49	33,724.80	0.00	4,200.00	56,915.22	80,775.53	9,590.60	56,402.38	56,402.38					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	312,589.78	146,052.66	33,724.80	0.00	4,200.00	55,094.99	73,517.33	9,329.35	55,072.63	55,072.63					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	294,752.95	145,932.91	33,724.80	0.00	4,200.00	52,364.77	58,530.47	8,794.24	52,348.95	52,348.95					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	330,126.98	146,172.41	33,724.80	0.00	13,900.00	57,825.29	78,504.48	9,855.46	57,750.56	57,750.56					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	269,078.91	145,693.42	33,724.80	0.00	4,200.00	46,904.24	38,556.45	8,024.02	48,428.52	48,428.52					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	275,928.91	145,693.42	33,724.80	0.00	4,200.00	46,904.24	45,406.45	8,226.52	49,459.25	49,459.25					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	311,268.72	146,092.57	33,724.80	0.00	4,200.00	56,005.06	71,246.28	9,291.22	54,878.54	54,878.54					
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	SN	335,070.03	105,039.21	33,724.80	0.00	22,700.00	56,641.77	116,964.25	9,999.26	58,030.57	58,030.57					
ENCARGADO DE ORDEN	BASE	8	328,158.19	104,932.32	33,724.80	0.00	4,200.00	54,204.69	131,096.38	9,778.40	56,906.41	56,906.41					
ENCARGADO DE ORDEN	BASE	8	325,708.19	104,932.32	33,724.80	0.00	4,200.00	54,204.69	128,646.38	9,709.40	56,555.20	56,555.20					
ENCARGADO DE ORDEN	BASE	8	327,859.38	104,932.32	33,724.80	0.00	4,200.00	54,204.69	130,797.57	9,767.94	56,853.15	56,853.15					
ENCARGADO DE ORDEN	BASE	8	305,891.82	104,896.69	33,724.80	0.00	8,200.00	53,392.30	105,678.03	9,122.41	53,567.42	53,567.42					
ENCARGADO DE ORDEN	BASE	8	299,441.82	104,896.69	33,724.80	0.00	4,200.00	53,392.30	103,228.03	8,933.41	52,605.41	52,605.41					
ENCARGADO DE ORDEN	BASE	8	300,491.82	104,896.69	33,724.80	0.00	4,200.00	53,392.30	104,278.03	8,964.91	52,765.74	52,765.74					
ENCARGADO DE ORDEN	BASE	8	301,452.53	104,825.43	33,724.80	0.00	12,200.00	51,767.53	98,934.78	8,992.23	52,904.81	52,904.81					
ENCARGADO DE ORDEN	BASE	8	291,002.53	104,825.43	33,724.80	0.00	4,200.00	51,767.53	96,484.78	8,683.23	51,332.00	51,332.00					
ENCARGADO DE ORDEN	BASE	8	291,002.53	104,825.43	33,724.80	0.00	4,200.00	51,767.53	96,484.78	8,683.23	51,332.00	51,332.00					
ENCARGADO DE ORDEN	BASE	8	297,132.89	104,789.80	33,724.80	0.00	4,200.00	50,955.14	103,463.15	8,847.64	52,168.85	52,168.85					
ENCARGADO DE ORDEN	BASE	8	275,585.04	104,611.64	33,724.80	0.00	4,200.00	46,893.28	86,155.31	8,205.71	48,901.40	48,901.40					
ENCARGADO DE ORDEN	BASE	8	269,485.04	104,611.64	33,724.80	0.00	4,200.00	46,893.28	80,055.31	8,033.21	48,023.37	48,023.37					
ENCARGADO DE ORDEN	BASE	8	277,162.10	104,497.62	33,724.80	0.00	16,200.00	44,293.63	78,446.05	8,248.52	49,119.31	49,119.31					
ENCARGADO DE ORDEN	BASE	8	265,029.02	104,583.14	33,724.80	0.00	4,200.00	46,243.31	76,277.78	7,904.03	47,365.84	47,365.84					
ENCARGADO DE ORDEN	BASE	8	285,279.02	104,583.14	33,724.80	0.00	16,200.00	46,243.31	84,627.78	8,504.03	50,419.84	50,419.84					
ENCARGADO DE ORDEN	BASE	8	267,573.38	104,554.63	33,724.80	0.00	4,200.00	45,593.42	79,500.53	7,978.86	47,746.73	47,746.73					
ENCARGADO DE ORDEN	BASE	8	271,823.38	104,554.63	33,724.80	0.00	12,200.00	45,593.42	75,750.53	8,104.86	48,388.07	48,388.07					
ENCARGADO DE ORDEN	BASE	8	260,862.10	104,497.62	33,724.80	0.00	4,200.00	44,293.63	74,146.05	7,779.02	46,729.55	46,729.55					
ENCARGADO DE ORDEN	BASE	8	270,535.04	104,611.64	33,724.80	0.00	4,200.00	46,893.28	81,105.31	8,064.71	48,183.71	48,183.71					
ENCARGADO DE ORDEN	BASE	8	278,162.10	104,497.62	33,724.80	0.00	12,200.00	44,293.63	83,446.05	8,278.52	49,272.01	49,272.01					
ENCARGADO DE ORDEN	BASE	8	269,962.10	104,497.62	33,724.80	0.00	8,200.00	44,293.63	79,246.05	8,029.52	48,004.60	48,004.60					
ENCARGADO DE ORDEN	BASE	8	282,962.10	104,497.62	33,724.80	0.00	16,200.00	44,293.63	84,246.05	8,419.52	49,389.70	49,389.70					
ENCARGADO DE ORDEN	BASE	8	262,306.46	104,469.12	33,724.80	0.00	4,200.00	43,642.74	76,268.80	7,801.35	46,843.22	46,843.22					



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Tabulador de Sueldos														
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	AGUAS	PERCEPCION	CONTRIBUCION A LA SEGURIDAD SOCIAL	PRESTACIONES SOCIALES	RENTAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE SALUD	DE SEGURIDAD SOCIAL		
ENCARGADO DE ORDEN	BASE	8	257,806.46	104,469.12	33,724.80	0.00	4,200.00	43,643.74	71,768.80	7,687.35	46,252.96	45,490.96		
ENCARGADO DE ORDEN	BASE	8	253,000.82	104,440.82	33,724.80	0.00	4,200.00	42,993.84	67,641.56	7,535.68	45,490.96	44,868.53		
ENCARGADO DE ORDEN	BASE	8	262,022.24	104,298.09	33,724.80	0.00	23,500.00	39,744.29	60,755.05	7,806.32	46,868.53	44,183.65		
ENCARGADO DE ORDEN	BASE	8	244,239.53	104,383.61	33,724.80	0.00	4,200.00	41,694.05	60,237.07	7,278.84	44,099.67	44,099.67		
ENCARGADO DE ORDEN	BASE	8	243,639.53	104,383.61	33,724.80	0.00	4,200.00	41,694.05	59,637.07	7,262.34	44,099.67	44,099.67		
ENCARGADO DE ORDEN	BASE	8	258,089.53	104,383.61	33,724.80	0.00	16,200.00	41,694.05	62,087.07	7,691.34	46,283.28	44,480.50		
ENCARGADO DE ORDEN	BASE	8	246,183.52	104,355.10	33,724.80	0.00	4,200.00	41,044.08	62,859.54	7,337.16	44,388.02	43,081.57		
ENCARGADO DE ORDEN	BASE	8	246,177.88	104,326.60	33,724.80	0.00	4,200.00	40,394.19	58,132.29	7,168.99	43,624.52	41,184.65		
ENCARGADO DE ORDEN	BASE	8	236,972.24	104,298.09	33,724.80	0.00	6,700.00	39,744.29	52,505.05	7,062.32	43,081.57	41,184.65		
ENCARGADO DE ORDEN	BASE	8	224,699.67	104,184.08	33,724.80	0.00	4,200.00	37,144.72	45,446.08	6,689.65	41,184.65	41,184.65		
ENCARGADO DE ORDEN	BASE	8	207,571.09	104,411.55	33,724.80	0.00	4,200.00	33,895.17	31,709.57	6,178.79	38,584.38	38,584.38		
ENCARGADO DE ORDEN	BASE	9	270,314.15	109,608.66	33,724.80	0.00	4,200.00	47,060.78	75,719.91	8,058.08	48,204.86	48,204.86		
ENCARGADO DE ORDEN	BASE	9	272,655.63	109,548.38	33,724.80	0.00	6,700.00	45,697.78	76,984.18	8,114.82	48,493.69	45,651.52		
ENCARGADO DE ORDEN	BASE	9	253,492.85	109,459.20	33,724.80	0.00	4,200.00	43,653.27	62,455.58	7,556.44	45,651.52	45,651.52		
ENCARGADO DE ORDEN	BASE	9	281,817.88	109,459.20	33,724.80	0.00	23,675.03	43,653.27	71,305.58	8,385.19	49,869.86	49,869.86		
JEFE DE OFICINA	BASE	14	407,397.62	144,792.46	33,724.80	0.00	4,200.00	76,454.28	148,226.08	12,175.08	69,533.26	71,229.85		
JEFE DE OFICINA	BASE	14	418,608.23	144,743.33	33,724.80	0.00	12,200.00	75,334.06	152,606.04	12,508.40	73,097.86	73,097.86		
JEFE DE OFICINA	BASE	14	430,841.43	144,743.33	33,724.80	0.00	16,200.00	75,334.06	160,839.24	12,875.40	73,097.86	73,097.86		
JEFE DE OFICINA	BASE	14	402,224.24	144,743.33	33,724.80	0.00	4,200.00	75,334.06	149,128.44	12,167.07	69,492.49	68,743.28		
JEFE DE OFICINA	BASE	14	446,255.31	144,743.33	33,724.80	0.00	12,200.00	75,334.06	180,253.12	13,319.81	75,359.94	75,359.94		
JEFE DE OFICINA	BASE	14	431,405.31	144,743.33	33,724.80	0.00	4,200.00	75,334.06	173,403.12	12,877.31	73,107.61	73,107.61		
JEFE DE OFICINA	BASE	14	414,224.43	144,694.20	33,724.80	0.00	6,700.00	74,213.84	154,891.59	12,379.89	70,575.71	70,575.71		
JEFE DE OFICINA	BASE	14	428,638.31	144,594.20	33,724.80	0.00	6,700.00	74,213.84	169,305.47	12,794.30	72,685.09	72,685.09		
JEFE DE OFICINA	BASE	14	452,838.31	144,594.20	33,724.80	0.00	11,700.00	74,213.84	168,505.47	13,523.30	76,957.70	76,957.70		
JEFE DE OFICINA	BASE	14	476,738.31	144,594.20	33,724.80	0.00	4,200.00	74,213.84	169,905.47	12,735.80	72,387.32	72,387.32		
JEFE DE OFICINA	BASE	14	404,513.63	144,594.20	33,724.80	0.00	4,200.00	74,213.84	147,680.79	12,082.56	69,062.33	69,062.33		
JEFE DE OFICINA	BASE	14	415,991.04	144,645.06	33,724.80	0.00	16,200.00	73,093.63	148,327.55	12,429.89	70,830.20	70,830.20		
JEFE DE OFICINA	BASE	14	410,446.64	144,645.06	33,724.80	0.00	16,200.00	73,093.63	142,783.15	12,263.55	69,983.57	69,983.57		
JEFE DE OFICINA	BASE	14	427,046.64	144,645.06	33,724.80	0.00	32,200.00	73,093.63	145,383.15	12,760.05	72,510.76	72,510.76		
JEFE DE OFICINA	BASE	14	428,137.44	144,645.06	33,724.80	0.00	25,200.00	73,093.63	151,473.95	12,797.28	72,700.72	72,700.72		
JEFE DE OFICINA	BASE	14	399,519.64	144,595.93	33,724.80	0.00	4,200.00	71,973.41	145,025.51	11,935.74	68,315.02	68,315.02		
JEFE DE OFICINA	BASE	14	388,712.65	144,546.80	33,724.80	0.00	4,200.00	70,853.19	135,387.86	11,608.53	66,649.52	66,649.52		
JEFE DE OFICINA	BASE	14	428,929.64	144,595.93	33,724.80	0.00	4,200.00	71,973.41	174,435.51	12,819.54	72,813.56	72,813.56		
JEFE DE OFICINA	BASE	14	406,912.65	144,546.80	33,724.80	0.00	17,200.00	70,853.19	140,587.86	12,153.03	69,421.03	69,421.03		
JEFE DE OFICINA	BASE	14	389,312.65	144,546.80	33,724.80	0.00	4,200.00	70,853.19	135,987.86	11,625.03	66,733.51	66,733.51		
JEFE DE OFICINA	BASE	14	394,645.65	144,497.67	33,724.80	0.00	16,200.00	69,732.97	130,490.22	11,789.53	67,570.76	67,570.76		

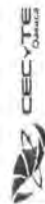


GOBIERNO CONSTITUCIONAL

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ESTADO DE OAXACA

PODER LEGISLATIVO



507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA										
Tabulador de Sueldos												
PLAZA/ PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PREVENCIÓN	COMPENSACIÓN POR EMERGENCIAS	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							OTRAS PERCEPCIONES ORDINARIAS	REMUNERACIONES ANUALES	IMSS		AFIJACIÓN	AFIJACIÓN
JEFE DE OFICINA	BASE	14	380,595.65	144,497.67	33,724.80	0.00	8,200.00	69,732.97	124,440.22	11,368.03	65,425.33	
JEFE DE OFICINA	BASE	14	468,645.65	144,497.67	33,724.80	0.00	8,200.00	69,732.97	212,490.22	14,008.03	78,862.93	
JEFE DE OFICINA	BASE	14	399,583.05	144,252.01	33,724.80	0.00	5,172.00	64,131.95	152,302.29	11,918.15	68,225.45	
JEFE DE OFICINA	BASE	14	406,111.05	144,252.01	33,724.80	0.00	16,200.00	64,131.95	147,802.29	12,130.49	69,306.26	
JEFE DE OFICINA	BASE	14	359,611.05	144,252.01	33,724.80	0.00	4,200.00	64,131.95	113,302.29	10,720.49	62,129.36	
JEFE DE OFICINA	BASE	14	393,411.05	144,252.01	33,724.80	0.00	18,700.00	64,131.95	132,502.29	11,731.49	67,275.35	
JEFE DE OFICINA	BASE	14	402,883.86	144,173.40	33,724.80	0.00	4,200.00	62,339.60	158,446.06	12,036.67	68,828.73	
JEFE DE OFICINA	BASE	14	440,111.05	144,252.01	33,724.80	0.00	72,700.00	64,131.95	125,302.29	13,135.49	74,421.71	
JEFE DE OFICINA	BASE	14	349,461.05	144,252.01	33,724.80	0.00	4,200.00	64,131.95	103,152.29	10,436.99	60,686.34	
JEFE DE OFICINA	BASE	14	345,847.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	100,474.18	10,327.08	60,126.91	
JEFE DE OFICINA	BASE	14	355,861.05	144,252.01	33,724.80	0.00	4,200.00	64,131.95	109,552.29	10,624.49	61,640.72	
JEFE DE OFICINA	BASE	14	372,702.28	143,637.56	33,724.80	0.00	53,700.00	56,962.55	84,377.37	11,129.72	64,212.37	
JEFE DE OFICINA	BASE	14	348,497.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	103,124.18	10,400.58	60,501.03	
JEFE DE OFICINA	BASE	14	364,897.46	144,212.70	33,724.80	0.00	16,200.00	63,235.78	107,524.18	10,894.08	63,012.94	
JEFE DE OFICINA	BASE	14	352,497.46	144,212.70	33,724.80	0.00	8,200.00	63,235.78	103,124.18	10,520.58	61,111.83	
JEFE DE OFICINA	BASE	14	341,633.86	144,173.40	33,724.80	0.00	4,200.00	62,339.60	97,196.06	10,200.67	59,483.49	
JEFE DE OFICINA	BASE	14	351,183.86	144,173.40	33,724.80	0.00	6,700.00	62,339.60	104,246.06	10,482.67	60,918.87	
JEFE DE OFICINA	BASE	14	344,283.86	144,173.40	33,724.80	0.00	4,200.00	62,339.60	99,846.06	10,274.17	59,857.61	
JEFE DE OFICINA	BASE	14	355,483.86	144,173.40	33,724.80	0.00	16,200.00	62,339.60	99,046.06	10,613.17	61,583.12	
JEFE DE OFICINA	BASE	14	346,033.86	144,173.40	33,724.80	0.00	4,200.00	62,339.60	101,596.06	10,334.17	60,163.01	
JEFE DE OFICINA	BASE	14	344,270.26	144,134.09	33,724.80	0.00	4,200.00	61,443.43	100,767.95	10,276.76	59,870.80	
JEFE DE OFICINA	BASE	14	339,006.67	144,094.79	33,724.80	0.00	4,200.00	60,547.25	96,439.83	10,118.86	59,067.05	
JEFE DE OFICINA	BASE	14	353,497.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	108,124.18	10,550.58	61,264.53	
JEFE DE OFICINA	BASE	14	360,497.46	144,212.70	33,724.80	0.00	16,200.00	63,235.78	103,124.18	10,760.58	62,333.43	
JEFE DE OFICINA	BASE	14	384,447.46	144,212.70	33,724.80	0.00	16,200.00	63,235.78	127,074.18	11,485.08	66,021.13	
JEFE DE OFICINA	BASE	14	387,147.46	144,212.70	33,724.80	0.00	11,700.00	63,235.78	134,274.18	11,566.08	66,433.42	
JEFE DE OFICINA	BASE	14	343,942.07	144,055.48	33,724.80	0.00	5,499.00	59,651.08	101,061.72	10,251.92	59,744.34	
JEFE DE OFICINA	BASE	14	377,297.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	131,924.18	11,264.58	64,898.79	
JEFE DE OFICINA	BASE	14	331,643.07	144,055.48	33,724.80	0.00	4,200.00	59,651.08	90,011.72	9,894.95	57,927.36	
JEFE DE OFICINA	BASE	14	348,270.26	144,134.09	33,724.80	0.00	8,200.00	61,443.43	100,767.95	10,396.76	60,481.60	
JEFE DE OFICINA	BASE	14	338,493.07	144,055.48	33,724.80	0.00	4,200.00	59,651.08	96,861.72	10,085.45	58,897.01	
JEFE DE OFICINA	BASE	14	344,243.07	144,055.48	33,724.80	0.00	8,200.00	59,651.08	98,631.72	10,265.45	59,813.21	
JEFE DE OFICINA	BASE	14	402,930.63	144,743.33	33,724.80	0.00	4,200.00	75,334.06	144,928.44	12,038.07	68,835.88	
JEFE DE OFICINA	BASE	14	352,697.46	144,212.70	33,724.80	0.00	4,200.00	63,235.78	107,334.18	10,529.58	61,157.64	
JEFE DE OFICINA	BASE	14	324,179.48	144,016.17	33,724.80	0.00	4,200.00	58,754.90	93,483.60	9,678.54	56,825.85	
JEFE DE OFICINA	BASE	14	326,629.48	144,016.17	33,724.80	0.00	4,200.00	58,754.90	85,933.60	9,747.54	57,177.06	
JEFE DE OFICINA	BASE	14	327,429.48	144,016.17	33,724.80	0.00	4,200.00	58,754.90	86,733.60	9,768.54	57,283.95	
JEFE DE OFICINA	BASE	14	347,706.67	144,094.79	33,724.80	0.00	4,200.00	60,547.25	105,139.83	10,361.86	60,303.92	
JEFE DE OFICINA	BASE	14	339,270.26	144,134.09	33,724.80	0.00	4,200.00	60,547.25	95,767.95	10,126.76	59,107.30	



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	BASE	RENTAS	COMUNICACION TELEFONICA	OTRAS PERCEPCIONES	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
JEFE DE OFICINA		BASE	14	336,215.88	143,937.56	33,724.80	0.00	17,200.00	57,858.72	83,455.49	10,032.13
JEFE DE OFICINA		BASE	14	317,602.28	143,937.56	33,724.80	0.00	4,200.00	56,962.55	78,777.37	9,478.22
JEFE DE OFICINA		BASE	14	323,202.28	143,937.56	33,724.80	0.00	4,200.00	56,962.55	84,377.37	9,644.72
JEFE DE OFICINA		BASE	14	321,352.28	143,937.56	33,724.80	0.00	4,200.00	56,962.55	82,527.37	9,592.22
JEFE DE OFICINA		BASE	14	314,788.69	143,898.26	33,724.80	0.00	16,200.00	56,066.37	76,899.26	9,389.32
JEFE DE OFICINA		BASE	14	325,988.69	143,898.26	33,724.80	0.00	8,200.00	56,066.37	76,099.26	9,728.32
JEFE DE OFICINA		BASE	14	317,888.69	143,898.26	33,724.80	0.00	8,200.00	56,066.37	75,499.26	9,471.82
JEFE DE OFICINA		BASE	14	303,111.50	143,819.64	33,724.80	0.00	4,200.00	54,274.02	67,093.03	9,046.50
LABORATORISTA		BASE	8	315,950.39	105,003.58	33,724.80	0.00	12,200.00	55,829.39	113,192.62	9,406.17
LABORATORISTA		BASE	8	303,241.82	104,896.69	33,724.80	0.00	8,200.00	55,829.39	103,028.03	9,048.91
LABORATORISTA		BASE	8	306,280.74	104,967.95	33,724.80	0.00	4,200.00	55,017.00	108,371.00	9,141.58
LABORATORISTA		BASE	8	355,958.19	104,933.32	33,724.80	0.00	28,200.00	54,204.69	134,896.38	10,610.90
LABORATORISTA		BASE	8	339,859.05	104,933.32	33,724.80	0.00	16,200.00	54,204.69	130,797.24	10,127.93
LABORATORISTA		BASE	8	309,639.82	104,966.69	33,724.80	0.00	8,200.00	53,392.30	109,426.03	9,237.85
LABORATORISTA		BASE	8	287,782.89	104,938.80	33,724.80	0.00	4,200.00	50,955.14	94,113.15	8,585.14
LABORATORISTA		BASE	8	289,032.89	104,789.80	33,724.80	0.00	4,200.00	50,955.14	95,363.15	8,621.14
LABORATORISTA		BASE	8	278,035.04	104,611.64	33,724.80	0.00	4,200.00	46,893.28	88,605.31	8,274.71
LABORATORISTA		BASE	8	269,223.38	104,554.63	33,724.80	0.00	9,000.00	45,593.42	76,350.53	8,025.36
LABORATORISTA		BASE	8	287,979.02	104,583.14	33,724.80	0.00	20,200.00	46,433.31	83,127.78	8,586.53
LABORATORISTA		BASE	8	279,679.02	104,583.14	33,724.80	0.00	16,200.00	46,433.31	78,927.78	8,337.53
LABORATORISTA		BASE	8	266,429.02	104,583.14	33,724.80	0.00	4,200.00	46,243.31	84,527.78	8,384.03
LABORATORISTA		BASE	8	264,623.38	104,554.63	33,724.80	0.00	4,200.00	46,243.31	77,677.78	7,941.53
LABORATORISTA		BASE	8	259,717.74	104,526.13	33,724.80	0.00	4,200.00	45,593.42	76,550.53	7,885.86
LABORATORISTA		BASE	8	273,000.82	104,440.62	33,724.80	0.00	24,200.00	44,843.52	72,323.29	7,741.69
LABORATORISTA		BASE	8	261,200.82	104,440.62	33,724.80	0.00	13,200.00	42,993.84	67,641.56	8,135.68
LABORATORISTA		BASE	8	250,033.52	104,355.10	33,724.80	0.00	4,200.00	42,993.84	66,841.56	7,784.68
LABORATORISTA		BASE	8	244,922.24	104,298.09	33,724.80	0.00	12,200.00	39,744.29	66,709.54	7,431.66
LABORATORISTA		BASE	8	237,722.24	104,298.09	33,724.80	0.00	4,200.00	39,744.29	54,955.05	7,296.32
LABORATORISTA		BASE	8	228,660.95	104,241.08	33,724.80	0.00	4,200.00	38,444.51	55,755.05	7,077.32
LABORATORISTA		BASE	8	210,321.09	104,041.55	33,724.80	0.00	4,200.00	38,444.51	47,750.56	6,803.98
LABORATORISTA		BASE	8	258,512.10	104,497.62	33,724.80	0.00	4,200.00	33,895.17	34,359.57	6,252.29
LABORATORISTA		BASE	4	254,649.00	86,085.04	33,724.80	0.00	4,200.00	44,063.43	71,796.05	7,702.52
LABORATORISTA		BASE	4	242,072.05	85,851.11	33,724.80	0.00	4,200.00	38,734.71	79,561.43	7,200.32
LABORATORISTA		BASE	4	229,514.58	85,827.72	33,724.80	0.00	4,200.00	38,207.40	67,560.66	6,834.09
LABORATORISTA		BASE	4	213,203.95	85,640.58	33,724.80	0.00	4,200.00	33,844.56	55,703.01	6,334.24
LABORATORISTA		BASE	4	226,991.42	85,757.54	33,724.80	0.00	4,200.00	35,601.43	66,707.75	6,746.40
LABORATORISTA		BASE	4	242,333.58	85,734.15	33,724.80	0.00	20,200.00	34,067.94	66,606.69	7,203.66



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Tabulador de Sueldos												
PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	ALÍQUOTA	DETERMINADA	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							CONTINGENCIA MUNICIPAL	PRESTACIÓN ECONÓMICA	OTRAS VENTAJAS		SEGUROS SOCIALES	DE PAGAR
OFICIAL DE MANTENIMIENTO	BASE	4	214,468.26	85,687.56	33,724.80	0.00	4,200.00	35,001.25	55,854.85	6,382.70	39,419.88	
OFICIAL DE MANTENIMIENTO	BASE	4	206,929.79	85,570.40	33,724.80	0.00	4,200.00	32,334.49	51,100.10	6,156.55	38,268.76	
OFICIAL DE MANTENIMIENTO	BASE	4	196,914.48	85,523.62	33,724.80	0.00	4,200.00	31,267.80	42,198.26	5,856.09	36,739.42	
OFICIAL DE SERVICIOS "C"	BASE	SN	287,555.92	86,114.28	33,724.80	0.00	8,200.00	41,734.89	114,781.95	8,564.83	50,526.92	
OFICIAL DE SERVICIOS "C"	BASE	SN	227,664.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	65,710.66	6,781.59	41,450.23	
OFICIAL DE SERVICIOS "C"	BASE	SN	221,991.42	85,757.54	33,724.80	0.00	4,200.00	36,601.33	61,707.75	6,608.40	40,568.67	
OFICIAL DE SERVICIOS "C"	BASE	SN	245,745.35	85,987.32	33,724.80	0.00	4,200.00	42,068.20	79,255.01	7,310.52	44,142.44	
OFICIAL DE SERVICIOS "C"	BASE	SN	255,922.05	85,851.11	33,724.80	0.00	16,200.00	38,734.71	81,411.43	7,612.82	45,681.16	
OFICIAL DE SERVICIOS "C"	BASE	SN	234,514.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	72,560.66	6,984.09	42,480.95	
OFICIAL DE SERVICIOS "C"	BASE	SN	230,314.58	85,627.72	33,724.80	0.00	4,200.00	38,201.40	68,360.66	6,855.09	41,824.34	
OFICIAL DE SERVICIOS "C"	BASE	SN	237,498.89	85,780.93	33,724.80	0.00	12,200.00	37,134.63	68,658.53	7,073.62	42,936.66	
OFICIAL DE SERVICIOS "C"	BASE	SN	233,841.42	85,757.54	33,724.80	0.00	4,200.00	36,601.33	73,557.75	6,948.90	42,301.81	
OFICIAL DE SERVICIOS "C"	BASE	SN	223,883.58	85,734.15	33,724.80	0.00	4,200.00	36,067.94	64,156.69	6,654.66	40,804.15	
OFICIAL DE SERVICIOS "C"	BASE	SN	215,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	55,955.62	6,405.43	39,535.55	
OFICIAL DE SERVICIOS "C"	BASE	SN	221,975.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	62,805.62	6,607.93	40,566.27	
OFICIAL DE SERVICIOS "C"	BASE	SN	220,960.42	85,663.97	33,724.80	0.00	8,200.00	34,467.87	58,903.78	6,577.47	40,411.23	
OFICIAL DE SERVICIOS "C"	BASE	SN	225,175.73	85,710.75	33,724.80	0.00	12,200.00	35,534.56	58,005.62	6,702.43	41,047.28	
OFICIAL DE SERVICIOS "C"	BASE	SN	214,525.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	55,355.62	6,388.93	39,451.56	
OFICIAL DE SERVICIOS "C"	BASE	SN	220,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	60,955.62	6,555.43	40,299.05	
OFICIAL DE SERVICIOS "C"	BASE	SN	215,925.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	56,755.62	6,426.43	39,642.44	
OFICIAL DE SERVICIOS "C"	BASE	SN	240,975.73	85,710.75	33,724.80	0.00	28,200.00	35,534.56	57,805.62	7,177.93	43,467.57	
OFICIAL DE SERVICIOS "C"	BASE	SN	229,775.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	58,605.62	6,478.93	39,909.66	
OFICIAL DE SERVICIOS "C"	BASE	SN	229,975.73	85,710.75	33,724.80	0.00	16,200.00	35,534.56	58,605.62	6,838.93	41,742.06	
OFICIAL DE SERVICIOS "C"	BASE	SN	211,295.11	85,617.18	33,724.80	0.00	4,200.00	33,401.18	62,805.62	6,847.93	41,787.87	
OFICIAL DE SERVICIOS "C"	BASE	SN	220,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	54,351.94	6,275.51	38,874.26	
OFICIAL DE SERVICIOS "C"	BASE	SN	216,975.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	60,955.62	6,555.43	40,299.05	
OFICIAL DE SERVICIOS "C"	BASE	SN	234,775.73	85,710.75	33,724.80	0.00	16,200.00	35,534.56	57,805.62	6,457.93	39,802.77	
OFICIAL DE SERVICIOS "C"	BASE	SN	217,775.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	63,605.62	6,988.93	42,505.56	
OFICIAL DE SERVICIOS "C"	BASE	SN	220,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	58,605.62	6,478.93	39,909.66	
OFICIAL DE SERVICIOS "C"	BASE	SN	221,257.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	60,955.62	6,555.43	40,299.05	
OFICIAL DE SERVICIOS "C"	BASE	SN	221,975.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	62,805.62	6,607.93	40,566.27	
OFICIAL DE SERVICIOS "C"	BASE	SN	224,018.26	85,687.36	33,724.80	0.00	16,200.00	35,001.25	55,404.85	6,573.70	40,901.07	
OFICIAL DE SERVICIOS "C"	BASE	SN	213,402.95	85,640.58	33,724.80	0.00	4,200.00	35,534.56	55,908.01	6,350.74	39,257.21	
OFICIAL DE SERVICIOS "C"	BASE	SN	209,452.95	85,640.58	33,724.80	0.00	4,200.00	33,934.86	51,953.01	6,232.24	38,654.04	
OFICIAL DE SERVICIOS "C"	BASE	SN	213,202.95	85,640.58	33,724.80	0.00	4,200.00	35,534.56	55,708.01	6,334.24	39,173.22	
OFICIAL DE SERVICIOS "C"	BASE	SN	209,510.42	85,663.97	33,724.80	0.00	4,200.00	34,467.87	51,453.78	6,238.47	38,683.72	
OFICIAL DE SERVICIOS "C"	BASE	SN	217,852.95	85,640.58	33,724.80	0.00	8,200.00	33,934.86	56,353.01	6,485.74	39,944.36	
OFICIAL DE SERVICIOS "C"	BASE	SN	235,052.95	85,640.58	33,724.80	0.00	29,000.00	35,934.56	52,753.01	6,997.24	42,547.89	
OFICIAL DE SERVICIOS "C"	BASE	SN	243,152.95	85,640.58	33,724.80	0.00	37,100.00	35,634.56	52,753.01	7,340.24	43,784.76	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESDE HASTA	PERCEPCIONES ORDINARIAS					OTRAS PERCEPCIONES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONFIRMACION PARA EMPLAZAMIENTO	PROTECCION SOCIAL	OTRAS PERCEPCIONES	COMUNICACIONES	OTRAS PERCEPCIONES			DE EMPLAZAMIENTO	DE EMPLAZAMIENTO
OFICIAL DE SERVICIOS "C"	BASE	SN	199,421.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
OFICIAL DE SERVICIOS "C"	BASE	SN	206,618.16	85,383.26	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
OFICIAL DE SERVICIOS "C"	BASE	SN	220,652.95	85,640.58	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
OFICIAL DE SERVICIOS "C"	BASE	SN	226,397.75	85,640.58	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
OFICIAL DE SERVICIOS "C"	BASE	SN	201,971.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
OFICIAL DE SERVICIOS "C"	BASE	SN	197,571.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
OFICIAL DE SERVICIOS "C"	BASE	SN	179,418.16	85,383.26	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
OFICIAL DE SERVICIOS "C"	BASE	SN	187,338.16	85,383.26	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO	BASE	6	227,671.52	94,139.73	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31	38,221.17	38,221.17	38,221.17
PROF. ASOCIADO "B", TT	BASE	SN	530,602.18	206,177.66	33,724.80	0.00	12,000.00	91,062.00	187,637.71	15,864.30	88,979.55	87,147.15	87,147.15	87,147.15
PROF. ASOCIADO "B", TT	BASE	SN	518,602.18	206,177.66	33,724.80	0.00	12,000.00	91,062.00	187,637.71	15,864.30	88,979.55	87,147.15	87,147.15	87,147.15
PROF. ASOCIADO "B", TT	BASE	SN	480,596.08	206,121.48	33,724.80	0.00	12,000.00	89,781.12	150,168.68	14,364.12	81,343.62	81,343.62	81,343.62	81,343.62
PROF. ASOCIADO "B", TT	BASE	SN	479,796.08	206,121.48	33,724.80	0.00	12,000.00	89,781.12	150,168.68	14,364.12	81,343.62	81,343.62	81,343.62	81,343.62
PROF. ASOCIADO "B", TT	BASE	SN	474,573.29	206,065.30	33,724.80	0.00	12,000.00	88,500.15	146,283.04	14,183.43	80,423.94	80,423.94	80,423.94	80,423.94
PROF. ASOCIADO "B", TT	BASE	SN	529,936.57	206,599.01	33,724.80	0.00	4,000.00	100,668.65	188,944.11	15,847.33	88,893.19	88,893.19	88,893.19	88,893.19
PROF. ASOCIADO "B", TT	BASE	SN	422,177.22	174,513.90	33,724.80	0.00	4,000.00	77,292.16	132,646.36	12,613.20	72,089.81	72,089.81	72,089.81	72,089.81
PROF. ASOCIADO "B", TT	BASE	SN	575,492.46	227,673.91	33,724.80	0.00	0.00	109,066.99	205,026.76	17,209.41	96,053.92	96,053.92	96,053.92	96,053.92
PROF. ASOCIADO "B", TT	BASE	SN	523,458.18	206,528.78	33,724.80	0.00	0.00	99,067.46	184,137.14	15,652.98	87,903.94	87,903.94	87,903.94	87,903.94
PROF. ASOCIADO "B", TT	BASE	SN	489,165.77	211,397.22	33,724.80	0.00	0.00	92,043.32	152,000.44	14,627.18	82,739.57	82,739.57	82,739.57	82,739.57
PROF. ASOCIADO "B", TT	BASE	SN	524,258.18	206,528.78	33,724.80	0.00	0.00	99,067.46	184,137.14	15,652.98	87,903.94	87,903.94	87,903.94	87,903.94
PROF. ASOCIADO "B", TT	BASE	SN	535,458.18	206,528.78	33,724.80	0.00	12,000.00	99,067.46	184,137.14	16,012.98	89,736.34	89,736.34	89,736.34	89,736.34
PROF. ASOCIADO "B", TT	BASE	SN	536,258.18	206,528.78	33,724.80	0.00	12,000.00	99,067.46	184,137.14	16,012.98	89,736.34	89,736.34	89,736.34	89,736.34
PROF. ASOCIADO "B", TT	BASE	SN	483,696.08	206,121.48	33,724.80	0.00	2,500.00	89,781.12	151,568.68	14,455.62	81,809.36	81,809.36	81,809.36	81,809.36
PROF. ASOCIADO "B", TT	BASE	SN	572,241.87	206,528.78	33,724.80	0.00	16,000.00	99,067.46	216,920.83	17,113.49	95,337.94	95,337.94	95,337.94	95,337.94
PROF. ASOCIADO "B", TT	BASE	SN	471,923.29	206,065.30	33,724.80	0.00	0.00	88,500.15	143,633.04	14,109.93	80,049.83	80,049.83	80,049.83	80,049.83
PROF. ASOCIADO "B", MT	BASE	SN	432,171.35	179,670.64	33,724.80	0.00	2,500.00	79,934.67	136,741.24	12,912.98	73,671.31	73,671.31	73,671.31	73,671.31
PROF. ASOCIADO "B", MT	BASE	SN	447,624.65	190,118.50	33,724.80	0.00	8,000.00	81,696.96	134,084.40	13,378.08	76,152.55	76,152.55	76,152.55	76,152.55
PROF. ASOCIADO "B", MT	BASE	SN	454,464.65	190,118.50	33,724.80	0.00	13,440.00	81,696.96	135,484.40	13,578.78	77,174.11	77,174.11	77,174.11	77,174.11
PROF. ASOCIADO "B", MT	BASE	SN	541,356.98	206,407.90	33,724.80	0.00	17,000.00	99,010.36	185,213.93	16,186.92	90,620.39	90,620.39	90,620.39	90,620.39
PROF. ASOCIADO "B", MT	BASE	SN	520,840.95	221,773.38	33,724.80	0.00	12,500.00	95,269.99	157,572.67	15,569.91	87,650.64	87,650.64	87,650.64	87,650.64
PROF. ASOCIADO "B", TT	BASE	SN	435,102.20	195,363.59	33,724.80	0.00	0.00	88,102.26	142,475.00	14,212.00	80,626.30	80,626.30	80,626.30	80,626.30
PROF. ASOCIADO "B", TT	BASE	SN	451,608.87	195,463.16	33,724.80	0.00	14,280.00	82,826.07	135,314.83	13,793.05	78,323.01	78,323.01	78,323.01	78,323.01
PROF. ASOCIADO "B", TT	BASE	SN	443,463.63	195,464.45	33,724.80	0.00	0.00	82,861.40	131,413.37	13,256.24	75,590.67	75,590.67	75,590.67	75,590.67
PROF. ASOCIADO "B", TT	BASE	SN	515,761.93	227,101.05	33,724.80	0.00	12,000.00	96,005.83	158,930.26	15,417.49	86,933.07	86,933.07	86,933.07	86,933.07
PROF. ASOCIADO "B", TT	BASE	SN	451,908.10	195,414.02	33,724.80	0.00	0.00	81,717.33	129,057.95	13,506.58	76,864.87	76,864.87	76,864.87	76,864.87
PROF. ASOCIADO "B", TT	BASE	SN	468,351.26	206,009.13	33,724.80	0.00	0.00	87,249.35	141,397.99	13,998.27	79,481.47	79,481.47	79,481.47	79,481.47
PROF. ASOCIADO "B", TT	BASE	SN	465,169.39	205,952.95	33,724.80	0.00	0.00	85,938.46	139,653.18	13,905.82	79,010.87	79,010.87	79,010.87	79,010.87
PROF. ASOCIADO "B", TT	BASE	SN	435,102.20	195,363.59	33,724.80	0.00	0.00	80,567.57	125,452.24	13,000.90	74,290.97	74,290.97	74,290.97	74,290.97



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PLAZA / PUESTO	RELACION LABORAL	MIVEL	TOTAL DE PERCEPCIONES	SUBSIDIO	DIFERENCIAL	DIFERENCIAL POR EMERGENCIA	DIFERENCIAL POR EMERGENCIA	DIFERENCIAL POR EMERGENCIA	DIFERENCIAL POR EMERGENCIA	DIFERENCIAL POR EMERGENCIA	PERCEPCIONES ORDINARIAS		PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
											CONTRATACION	CONTRATACION			
PROF. ASOCIADO "B", TT	BASE	SN	424,706.85	184,317.21	33,724.80	0.00	0.00	0.00	0.00	0.00	78,432.87	127,631.97	12,689.04	72,589.72	
PROF. ASOCIADO "B", TT	BASE	SN	587,772.37	227,673.91	33,724.80	0.00	0.00	0.00	0.00	0.00	109,066.99	205,306.67	17,582.30	97,951.97	
PROF. ASOCIADO "B", TT	BASE	SN	437,602.20	195,363.59	33,724.80	0.00	0.00	0.00	0.00	0.00	80,561.57	125,452.24	13,075.90	74,672.72	
PROF. ASOCIADO "B", TT	BASE	SN	435,102.20	195,363.59	33,724.80	0.00	0.00	0.00	0.00	0.00	80,561.57	125,452.24	13,000.90	74,290.97	
PROF. ASOCIADO "B", TT	BASE	SN	469,151.26	206,009.13	33,724.80	0.00	0.00	0.00	0.00	0.00	87,219.35	142,197.99	14,019.27	79,588.36	
PROF. ASOCIADO "B", TT	BASE	SN	538,063.01	227,039.12	33,724.80	0.00	0.00	0.00	0.00	0.00	94,593.81	153,765.28	16,086.52	90,338.45	
PROF. ASOCIADO "B", TT	BASE	SN	503,043.16	205,352.95	33,724.80	0.00	0.00	0.00	0.00	0.00	85,938.46	159,827.05	15,036.03	84,763.67	
PROF. ASOCIADO "B", TT	BASE	SN	448,302.20	195,363.59	33,724.80	0.00	0.00	0.00	0.00	0.00	80,561.57	125,452.24	13,395.40	76,298.97	
PROF. ASOCIADO "B", TT	BASE	SN	550,279.05	227,286.84	33,724.80	0.00	0.00	0.00	0.00	0.00	100,241.92	173,025.48	16,457.50	92,226.74	
PROF. ASOCIADO "B", TT	BASE	SN	543,317.80	227,162.98	33,724.80	0.00	0.00	0.00	0.00	0.00	97,417.83	168,212.20	16,244.17	91,140.85	
PROF. ASOCIADO "B", TT	BASE	SN	526,560.22	227,224.91	33,724.80	0.00	0.00	0.00	0.00	0.00	98,829.91	166,780.60	15,744.44	88,597.24	
PROF. ASOCIADO "B", TT	BASE	SN	491,796.08	206,121.48	33,724.80	0.00	0.00	0.00	0.00	0.00	89,781.12	150,168.68	14,703.12	83,069.13	
PROF. ASOCIADO "B", TT	BASE	SN	419,300.94	184,866.78	33,724.80	0.00	0.00	0.00	0.00	0.00	77,283.11	123,426.25	12,526.86	71,764.23	
PROF. ASOCIADO "B", TT	BASE	SN	519,260.53	206,177.66	33,724.80	0.00	0.00	0.00	0.00	0.00	91,062.00	188,296.06	15,522.55	87,240.05	
PROF. ASOCIADO "B", TT	BASE	SN	486,418.49	206,177.66	33,724.80	0.00	0.00	0.00	0.00	0.00	91,062.00	155,454.02	14,540.29	81,270.34	
PROF. ASOCIADO "B", TT	BASE	SN	480,173.29	206,065.30	33,724.80	0.00	0.00	0.00	0.00	0.00	88,500.15	146,883.04	14,349.93	81,271.43	
PROF. ASOCIADO "B", TT	BASE	SN	589,576.98	227,348.77	33,724.80	0.00	0.00	0.00	0.00	0.00	101,653.93	214,849.48	17,631.94	98,204.63	
PROF. ASOCIADO "B", TT	BASE	SN	569,258.16	227,286.84	33,724.80	0.00	0.00	0.00	0.00	0.00	100,241.92	208,004.60	17,022.38	95,101.95	
PROF. ASOCIADO "B", TT	BASE	SN	516,672.14	206,177.66	33,724.80	0.00	0.00	0.00	0.00	0.00	91,062.00	185,707.67	15,449.40	86,867.71	
PROF. ASOCIADO "B", TT	BASE	SN	489,718.49	206,177.66	33,724.80	0.00	0.00	0.00	0.00	0.00	91,062.00	156,254.02	14,636.29	82,728.98	
PROF. ASOCIADO "B", TT	BASE	SN	542,279.05	227,286.84	33,724.80	0.00	0.00	0.00	0.00	0.00	100,241.92	173,025.48	16,217.50	91,005.14	
PROF. ASOCIADO "B", TT	BASE	SN	485,196.08	206,121.48	33,724.80	0.00	0.00	0.00	0.00	0.00	89,781.12	151,568.68	14,500.62	82,038.41	
PROF. ASOCIADO "B", TT	BASE	SN	449,684.03	205,840.59	33,724.80	0.00	0.00	0.00	0.00	0.00	85,376.69	126,741.95	13,439.76	76,638.62	
PROF. ASOCIADO "B", TT	BASE	SN	510,618.80	206,119.89	33,724.80	0.00	0.00	0.00	0.00	0.00	89,750.54	181,023.57	15,263.35	85,920.71	
PROF. ASOCIADO "B", TT	BASE	SN	474,573.29	206,065.30	33,724.80	0.00	0.00	0.00	0.00	0.00	88,500.15	146,783.04	14,183.43	80,423.94	
PROF. ASOCIADO "B", TT	BASE	SN	529,612.14	206,177.66	33,724.80	0.00	0.00	0.00	0.00	0.00	91,062.00	184,657.67	15,837.90	88,845.17	
PROF. ASOCIADO "B", TT	BASE	SN	514,084.40	195,956.22	33,724.80	0.00	0.00	0.00	0.00	0.00	94,067.73	175,835.65	15,368.82	86,343.66	
PROF. ASOCIADO "B", TT	BASE	SN	467,182.55	185,068.49	33,724.80	0.00	0.00	0.00	0.00	0.00	81,882.08	166,507.18	13,967.81	79,098.66	
PROF. ASOCIADO "B", TT	BASE	SN	522,602.18	206,177.66	33,724.80	0.00	0.00	0.00	0.00	0.00	91,062.00	187,637.71	15,624.30	87,757.95	
PROF. ASOCIADO "B", TT	BASE	SN	657,229.02	227,983.56	33,724.80	0.00	0.00	0.00	0.00	0.00	116,127.19	279,393.46	19,666.00	108,558.00	
PROF. ASOCIADO "B", TT	BASE	SN	600,370.21	227,828.74	33,724.80	0.00	0.00	0.00	0.00	0.00	112,597.13	218,219.54	17,960.24	99,875.66	
PROF. ASOCIADO "B", TT	BASE	SN	555,441.87	206,528.78	33,724.80	0.00	0.00	0.00	0.00	0.00	99,067.46	216,120.93	16,612.49	92,787.85	
PROF. ASOCIADO "B", TT	BASE	SN	472,091.80	206,009.13	33,724.80	0.00	0.00	0.00	0.00	0.00	87,219.35	146,136.52	14,107.49	80,037.38	
PROF. ASOCIADO "B", TT	BASE	SN	469,901.26	206,009.13	33,724.80	0.00	0.00	0.00	0.00	0.00	87,219.35	138,847.59	14,049.27	79,741.06	
PROF. ASOCIADO "B", TT	BASE	SN	479,796.08	206,121.48	33,724.80	0.00	0.00	0.00	0.00	0.00	89,781.12	150,168.68	14,343.12	81,336.75	
PROF. ASOCIADO "B", TT	BASE	SN	473,108.07	200,790.76	33,724.80	0.00	0.00	0.00	0.00	0.00	86,270.75	143,321.76	14,138.00	80,135.75	
PROF. ASOCIADO "B", TT	BASE	SN	499,470.39	216,614.14	33,724.80	0.00	0.00	0.00	0.00	0.00	92,969.03	156,172.41	14,931.80	84,346.99	
PROF. ASOCIADO "B", TT	BASE	SN	537,199.14	227,286.84	33,724.80	0.00	0.00	0.00	0.00	0.00	100,241.92	171,945.58	16,063.61	90,221.80	
PROF. ASOCIADO "B", TT	BASE	SN	474,373.29	206,065.30	33,724.80	0.00	0.00	0.00	0.00	0.00	94,500.15	146,083.04	14,178.93	80,401.04	

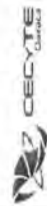


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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS								PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES				
				SUeldo	OTROS	PRESTACIONES SOCIALES	OTRAS PERCEPCIONES SOCIALES	RENTAS Y AJUOS VIGUALES	DE OAXACA	DE OAXACA	DE OAXACA						
PROF. ASOCIADO "B", IT	BASE	SN	485,443.26	205,952.95	33,724.80	0.00	0.00	85,938.46	159,827.05	14,508.03	82,076.15	88,661.84					
PROF. ASOCIADO "B", IT	BASE	SN	527,083.30	226,977.18	33,724.80	0.00	0.00	93,181.72	173,199.60	15,757.13	88,661.84	88,661.84					
PROF. ASOCIADO "B", IT	BASE	SN	440,130.16	184,866.78	33,724.80	0.00	0.00	77,283.11	144,255.47	13,148.74	74,929.59	74,929.59					
PROF. ASOCIADO "B", IT	BASE	SN	495,558.30	216,436.98	33,724.80	0.00	0.00	88,919.65	140,516.88	14,811.43	83,734.35	83,734.35					
PROF. ASOCIADO "B", IT	BASE	SN	519,958.91	221,767.45	33,724.80	0.00	0.00	92,429.93	172,036.73	15,543.43	87,517.13	87,517.13					
PROF. ASOCIADO "B", IT	BASE	SN	483,640.49	205,952.95	33,724.80	0.00	0.00	85,938.46	158,024.28	14,461.45	81,839.04	81,839.04					
PROF. ASOCIADO "B", IT	BASE	SN	484,643.26	205,952.95	33,724.80	0.00	0.00	85,938.46	159,027.05	14,487.03	81,969.26	81,969.26					
PROF. ASOCIADO "B", IT	BASE	SN	467,831.42	195,363.59	33,724.80	0.00	0.00	80,561.57	145,681.46	13,966.28	79,204.74	79,204.74					
PROF. ASOCIADO "B", IT	BASE	SN	461,925.51	195,313.16	33,724.80	0.00	0.00	79,411.80	141,475.74	13,804.10	78,379.25	78,379.25					
PROF. ASOCIADO "B", IT	BASE	SN	410,483.60	184,715.50	33,724.80	0.00	0.00	73,833.90	110,209.40	12,263.84	70,425.46	70,425.46					
PROF. ASOCIADO "B", IT	BASE	SN	422,640.76	195,267.74	33,724.80	0.00	0.00	78,262.12	115,391.10	12,628.56	72,395.74	72,395.74					
PROF. ASOCIADO "B", IT	BASE	SN	276,993.88	116,184.09	33,724.80	0.00	0.00	48,380.82	78,704.16	8,254.96	49,278.67	49,278.67					
PROF. ASOCIADO "B", IT	BASE	SN	505,364.90	226,915.25	33,724.80	0.00	0.00	91,769.71	140,955.13	15,108.58	85,360.71	85,360.71					
PROF. ASOCIADO "B", IT	BASE	SN	443,690.76	195,262.74	33,724.80	0.00	0.00	78,262.12	116,441.10	13,260.06	75,610.08	75,610.08					
PROF. ASOCIADO "B", IT	BASE	SN	358,024.98	162,568.92	33,724.80	0.00	0.00	65,149.40	96,581.86	10,691.69	62,183.76	62,183.76					
PROF. ASOCIADO "B", IT	BASE	SN	440,814.89	195,409.86	33,724.80	0.00	0.00	81,610.78	130,069.45	13,172.23	75,163.04	75,163.04					
PROF. ASOCIADO "B", IT	BASE	SN	359,874.98	162,568.92	33,724.80	0.00	0.00	65,149.40	98,431.86	10,744.19	62,450.98	62,450.98					
PROF. ASOCIADO "B", IT	BASE	SN	488,380.42	226,853.32	33,724.80	0.00	0.00	90,357.71	137,444.59	14,599.05	82,767.18	82,767.18					
PROF. ASOCIADO "B", IT	BASE	SN	421,224.88	195,111.46	33,724.80	0.00	0.00	74,812.91	117,575.71	12,581.58	72,156.63	72,156.63					
PROF. ASOCIADO "B", IT	BASE	SN	485,639.88	226,853.32	33,724.80	0.00	0.00	80,357.71	134,704.05	14,515.33	82,341.07	82,341.07					
PROF. ASOCIADO "B", IT	BASE	SN	473,448.15	226,729.46	33,724.80	0.00	0.00	87,633.69	125,460.20	14,151.08	80,487.03	80,487.03					
PROF. ASOCIADO "B", IT	BASE	SN	458,806.44	205,896.77	33,724.80	0.00	0.00	94,657.57	132,027.30	13,711.93	78,023.98	78,023.98					
PROF. ASOCIADO "B", IT	BASE	SN	487,704.59	206,177.66	33,724.80	0.00	0.00	91,062.00	156,740.12	14,578.87	82,436.73	82,436.73					
PROF. ASOCIADO "B", MT	BASE	SN	457,551.04	205,786.13	33,724.80	0.00	0.00	84,839.76	133,200.35	13,671.29	77,815.85	77,815.85					
PROF. ASOCIADO "B", MT	BASE	SN	491,753.67	211,046.23	33,724.80	0.00	0.00	86,739.89	160,242.75	14,697.30	83,095.15	83,095.15					
PROF. ASOCIADO "B", MT	BASE	SN	425,223.40	179,621.69	33,724.80	0.00	0.00	78,418.50	133,458.41	12,701.54	72,595.09	72,595.09					
PROF. ASOCIADO "B", MT	BASE	SN	322,823.11	137,302.48	33,724.80	0.00	0.00	57,759.21	94,036.62	9,631.23	56,511.69	56,511.69					
PROF. ASOCIADO "B", MT	BASE	SN	438,678.83	189,922.68	33,724.80	0.00	0.00	77,232.12	137,799.24	13,108.20	74,778.89	74,778.89					
PROF. ASOCIADO "B", MT	BASE	SN	464,235.99	200,670.40	33,724.80	0.00	0.00	86,219.85	143,620.95	13,871.82	78,779.57	78,779.57					
PROF. ASOCIADO "B", MT	BASE	SN	429,973.40	179,621.69	33,724.80	0.00	0.00	78,418.50	130,208.41	12,851.54	73,358.59	73,358.59					
PROF. ASOCIADO "B", MT	BASE	SN	432,623.40	179,621.69	33,724.80	0.00	0.00	78,418.50	132,868.41	12,925.04	73,732.70	73,732.70					
PROF. ASOCIADO "B", MT	BASE	SN	411,477.12	179,523.77	33,724.80	0.00	0.00	76,186.08	122,042.47	12,296.65	70,534.21	70,534.21					
PROF. ASOCIADO "B", MT	BASE	SN	481,282.87	205,945.94	33,724.80	0.00	0.00	86,483.47	141,126.66	14,387.75	81,462.60	81,462.60					
PROF. ASOCIADO "B", MT	BASE	SN	516,678.49	221,828.28	33,724.80	0.00	0.00	96,515.43	162,109.48	15,447.99	87,030.06	87,030.06					
PROF. ASOCIADO "B", MT	BASE	SN	508,982.88	221,767.82	33,724.80	0.00	0.00	95,437.36	158,332.90	15,217.12	85,854.94	85,854.94					
PROF. ASOCIADO "B", MT	BASE	SN	376,082.46	158,431.85	33,724.80	0.00	0.00	67,859.61	111,526.20	11,227.41	64,864.01	64,864.01					
PROF. ASOCIADO "B", MT	BASE	SN	424,423.40	179,621.69	33,724.80	0.00	0.00	78,478.50	132,658.41	12,680.54	72,488.20	72,488.20					
PROF. ASOCIADO "B", MT	BASE	SN	456,559.83	179,670.64	33,724.80	0.00	0.00	79,534.47	163,629.72	13,644.63	77,395.43	77,395.43					
PROF. ASOCIADO "B", MT	BASE	SN	354,439.31	147,836.75	33,724.80	0.00	0.00	61,891.59	98,986.17	10,581.22	51,461.00	51,461.00					

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RELACION LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	BASE	DETERMINADO	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	OBLIGACIONES	OBLIGACIONES	OBLIGACIONES	OBLIGACIONES	OBLIGACIONES		
PROF. ASOCIADO "B". MT	SN	330,702.62	137,377.38	33,724.80	0.00	2,500.00	59,466.98	97,633.46	9,873.62	57,745.43				
PROF. ASOCIADO "B". MT	SN	419,975.07	179,572.75	33,724.80	0.00	0.00	77,302.25	129,375.30	12,544.09	71,793.67				
PROF. ASOCIADO "B". MT	SN	539,545.93	221,888.74	33,724.80	0.00	16,800.00	97,894.43	169,237.96	16,131.01	90,506.65				
PROF. ASOCIADO "B". MT	SN	573,020.74	211,694.05	33,724.80	0.00	0.00	101,510.18	226,091.71	17,135.31	95,504.63				
PROF. ASOCIADO "B". MT	SN	374,913.91	158,475.05	33,724.80	0.00	0.00	68,384.65	114,329.49	11,195.36	64,700.84				
PROF. ASOCIADO "B". MT	SN	409,478.80	179,474.81	33,724.80	0.00	0.00	75,069.83	121,209.35	12,229.20	70,190.89				
PROF. ASOCIADO "B". MT	SN	424,473.40	179,572.75	33,724.80	0.00	2,500.00	78,418.50	130,208.41	12,686.54	72,518.74				
PROF. ASOCIADO "B". MT	SN	348,019.19	147,511.65	33,724.80	0.00	0.00	63,599.44	102,783.29	10,393.12	60,503.55				
PROF. ASOCIADO "B". MT	SN	445,984.01	200,514.71	33,724.80	0.00	0.00	82,675.97	129,078.53	13,327.61	76,009.54				
PROF. ASOCIADO "B". MT	SN	508,006.70	200,560.98	33,724.80	0.00	55,500.00	134,495.74	151,884.94	15,184.94	85,463.36				
PROF. ASOCIADO "B". MT	SN	408,878.80	179,474.81	33,724.80	0.00	0.00	75,069.83	120,609.35	12,212.70	70,106.90				
PROF. ASOCIADO "B". MT	SN	435,176.33	190,669.54	33,724.80	0.00	0.00	80,580.71	130,801.28	13,001.63	74,236.42				
PROF. ASOCIADO "B". MT	SN	439,624.65	190,118.50	33,724.80	0.00	0.00	81,696.96	134,084.40	13,138.08	74,930.95				
PROF. ASOCIADO "B". MT	SN	434,976.33	190,069.54	33,724.80	0.00	0.00	80,580.71	130,601.28	12,997.13	74,213.52				
PROF. ASOCIADO "B". MT	SN	435,775.96	190,069.54	33,724.80	0.00	0.00	80,580.63	131,400.99	13,018.12	74,320.35				
PROF. ASOCIADO "B". MT	SN	404,931.46	143,264.21	33,724.80	0.00	0.00	75,662.15	152,280.31	12,100.46	69,136.99				
PROF. ASOCIADO "B". MT	SN	427,553.89	179,474.81	33,724.80	0.00	0.00	75,069.83	139,284.44	12,771.45	72,950.96				
PROF. ASOCIADO "B". MT	SN	425,280.05	189,971.63	33,724.80	0.00	0.00	78,348.29	123,335.33	12,703.24	72,717.62				
PROF. ASOCIADO "B". MT	SN	294,591.45	116,279.71	33,724.80	0.00	8,000.00	50,549.38	86,037.56	8,784.38	51,973.46				
PROF. ASOCIADO "B". MT	SN	458,166.78	189,971.63	33,724.80	0.00	13,440.00	78,348.29	147,682.06	13,689.84	77,739.43				
PROF. ASOCIADO "B". MT	SN	375,956.02	158,388.65	33,724.80	0.00	10,305.00	66,414.56	107,123.01	11,226.62	64,859.97				
PROF. ASOCIADO "B". MT	SN	289,789.88	116,311.41	33,724.80	0.00	0.00	51,272.19	88,481.49	8,641.84	51,247.89				
PROF. ASOCIADO "B". MT	SN	417,244.61	169,023.89	33,724.80	0.00	20,000.00	72,843.45	121,652.47	12,463.73	71,270.74				
PROF. ASOCIADO "B". MT	SN	408,678.80	179,474.81	33,724.80	0.00	0.00	75,069.83	120,409.35	12,208.20	70,084.00				
PROF. ASOCIADO "B". MT	SN	383,012.57	158,388.65	33,724.80	0.00	0.00	66,414.56	124,484.56	11,436.82	65,929.87				
PROF. ASOCIADO "B". MT	SN	479,030.64	221,465.52	33,724.80	0.00	0.00	88,244.90	135,595.43	14,315.55	81,265.97				
PROF. ASOCIADO "B". MT	SN	422,662.93	189,922.68	33,724.80	0.00	0.00	77,232.12	127,783.34	12,627.73	72,333.26				
PROF. ASOCIADO "B". MT	SN	427,525.53	179,474.81	33,724.80	0.00	0.00	75,069.83	139,256.08	12,775.10	72,969.53				
PROF. ASOCIADO "B". MT	SN	499,317.95	195,129.50	33,724.80	0.00	14,700.00	77,917.60	117,846.05	13,124.30	74,917.77				
PROF. ASOCIADO "B". MT	SN	398,524.89	158,388.65	33,724.80	0.00	0.00	66,414.56	139,995.88	11,903.69	68,306.24				
PROF. ASOCIADO "B". MT	SN	433,125.53	179,474.81	33,724.80	0.00	5,000.00	75,069.83	139,656.08	12,941.60	73,817.01				
PROF. ASOCIADO "B". MT	SN	398,613.75	168,885.46	33,724.80	0.00	0.00	65,693.02	126,310.47	11,906.35	68,433.69				
PROF. ASOCIADO "B". MT	SN	476,570.55	205,776.25	33,724.80	0.00	18,040.00	84,608.81	134,430.69	14,241.83	80,719.87				
PROF. ASOCIADO "B". MT	SN	445,069.40	189,971.63	33,724.80	0.00	0.00	78,348.49	143,024.63	13,299.92	75,754.73				
PROF. ASOCIADO "B". MT	SN	470,988.61	200,560.98	33,724.80	0.00	0.00	85,725.18	152,972.65	14,081.90	79,848.87				
PROF. ASOCIADO "B". MT	SN	513,182.14	221,646.90	33,724.80	0.00	0.00	92,360.45	165,425.98	15,343.10	86,496.17				
PROF. ASOCIADO "B". MT	SN	441,476.78	189,971.63	33,724.80	0.00	0.00	78,348.49	139,433.06	13,196.64	75,229.04				
PROF. ASOCIADO "B". MT	SN	347,124.86	158,215.83	33,724.80	0.00	0.00	62,474.30	92,709.93	10,361.68	60,457.46				
PROF. ASOCIADO "B". MT	SN	390,926.74	168,842.26	33,724.80	0.00	0.00	68,707.89	119,679.99	11,680.24	67,282.79				



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES	
				BASE	COMPLEMENTO FAMILIAR	COMPLEMENTO DE DOMICILIO	OTRAS PERCEPCIONES	RENTAS DE BIENES	PERCEPCIONES EXTRAORDINARIAS	DE SEGURIDAD SOCIAL
PROF. ASOCIADO "C", IT	BASE	SN	580,602.48	255,842.56	33,724.80	0.00	0.00	109,557.09	181,438.03	97,143.65
PROF. ASOCIADO "C", IT	BASE	SN	622,842.91	232,934.87	33,724.80	0.00	0.00	120,381.80	235,801.44	103,374.87
PROF. ASOCIADO "C", IT	BASE	SN	610,890.69	232,716.73	33,724.80	0.00	0.00	116,776.29	227,612.86	101,549.77
PROF. ASOCIADO "C", IT	BASE	SN	611,088.47	232,618.60	33,724.80	0.00	19,500.00	113,170.78	212,074.29	101,549.43
PROF. ASOCIADO "C", IT	BASE	SN	670,419.95	232,855.80	33,724.80	0.00	4,000.00	118,579.05	281,259.40	102,992.78
PROF. ASOCIADO "C", IT	BASE	SN	620,540.69	232,716.73	33,724.80	0.00	12,000.00	116,776.29	225,262.86	102,992.78
PROF. ASOCIADO "C", IT	BASE	SN	625,016.80	232,855.80	33,724.80	0.00	8,000.00	118,579.05	231,857.15	102,992.78
PROF. ASOCIADO "C", IT	BASE	SN	576,527.74	250,052.55	33,724.80	0.00	0.00	110,142.18	182,608.21	96,495.34
PROF. ASOCIADO "C", IT	BASE	SN	651,331.76	239,005.84	33,724.80	0.00	4,000.00	125,290.43	249,310.69	107,774.12
PROF. ASOCIADO "C", IT	BASE	SN	779,009.66	256,694.10	33,724.80	0.00	8,000.00	132,620.03	347,770.74	127,440.42
PROF. ASOCIADO "C", IT	BASE	SN	697,311.78	244,831.22	33,724.80	0.00	0.00	124,605.44	294,150.32	114,874.80
PROF. ASOCIADO "C", IT	BASE	SN	741,565.57	216,652.49	33,724.80	0.00	0.00	126,655.43	324,552.85	121,745.62
PROF. ASOCIADO "C", IT	BASE	SN	618,529.01	232,618.60	33,724.80	0.00	24,000.00	113,170.78	215,014.83	102,685.60
PROF. ASOCIADO "C", IT	BASE	SN	591,112.36	232,549.53	33,724.80	0.00	8,000.00	111,368.03	205,480.01	98,499.08
PROF. ASOCIADO "C", IT	BASE	SN	637,492.91	232,934.87	33,724.80	0.00	12,000.00	120,381.80	238,451.44	105,581.39
PROF. ASOCIADO "C", IT	BASE	SN	633,769.02	233,013.94	33,724.80	0.00	8,000.00	122,184.56	244,845.72	105,020.39
PROF. ASOCIADO "C", IT	BASE	SN	615,740.69	232,716.73	33,724.80	0.00	0.00	116,776.29	224,462.86	102,275.09
PROF. ASOCIADO "C", IT	BASE	SN	591,388.47	232,618.60	33,724.80	0.00	0.00	113,170.78	211,874.29	100,769.74
PROF. ASOCIADO "C", IT	BASE	SN	675,809.59	232,855.80	33,724.80	0.00	4,000.00	118,579.05	286,649.94	101,660.38
PROF. ASOCIADO "C", IT	BASE	SN	608,540.69	232,716.73	33,724.80	0.00	0.00	116,776.29	225,262.86	101,660.38
PROF. ASOCIADO "C", IT	BASE	SN	615,864.58	232,697.66	33,724.80	0.00	16,000.00	114,924.54	218,468.58	102,286.38
PROF. ASOCIADO "C", IT	BASE	SN	504,200.97	196,728.93	33,724.80	0.00	0.00	95,926.16	177,821.07	84,872.66
PROF. ASOCIADO "C", IT	BASE	SN	680,269.05	232,855.80	33,724.80	0.00	12,000.00	118,579.05	283,109.40	102,685.60
PROF. ASOCIADO "C", IT	BASE	SN	601,957.58	208,904.96	33,724.80	0.00	0.00	106,526.35	252,801.47	99,928.63
PROF. ASOCIADO "C", IT	BASE	SN	612,555.78	238,681.43	33,724.80	0.00	0.00	117,834.05	222,255.49	101,853.03
PROF. ASOCIADO "C", IT	BASE	SN	592,821.37	232,144.19	33,724.80	0.00	17,000.00	102,354.26	207,698.12	98,790.58
PROF. ASOCIADO "C", IT	BASE	SN	599,463.48	220,880.38	33,724.80	0.00	12,000.00	112,552.74	220,305.56	99,645.76
PROF. ASOCIADO "C", IT	BASE	SN	602,788.47	232,618.60	33,724.80	0.00	12,000.00	113,170.78	211,274.29	100,297.29
PROF. ASOCIADO "C", IT	BASE	SN	615,925.58	264,647.12	33,724.80	0.00	19,475.07	113,264.90	184,813.69	102,425.28
PROF. ASOCIADO "C", IT	BASE	SN	608,620.08	264,719.14	33,724.80	0.00	4,000.00	114,906.75	191,269.40	101,539.46
PROF. ASOCIADO "C", IT	BASE	SN	607,205.53	264,646.98	33,724.80	0.00	12,000.00	113,261.64	183,572.11	101,323.46
PROF. ASOCIADO "C", IT	BASE	SN	766,726.41	265,602.98	33,724.80	0.00	8,000.00	114,906.75	192,669.40	101,119.54
PROF. ASOCIADO "C", IT	BASE	SN	606,020.08	264,719.14	33,724.80	0.00	0.00	126,839.43	240,568.59	110,700.42
PROF. ASOCIADO "C", IT	BASE	SN	668,513.23	265,332.41	33,724.80	0.00	0.00	130,602.04	258,060.07	114,004.31
PROF. ASOCIADO "C", IT	BASE	SN	690,298.69	265,512.79	33,724.80	0.00	0.00	130,345.69	250,538.18	112,527.94
PROF. ASOCIADO "C", IT	BASE	SN	680,631.28	265,422.60	33,724.80	0.00	0.00	126,833.17	236,294.99	109,682.21
PROF. ASOCIADO "C", IT	BASE	SN	662,095.19	265,242.22	33,724.80	0.00	0.00	130,645.69	245,085.18	112,176.73
PROF. ASOCIADO "C", IT	BASE	SN	678,181.28	265,422.60	33,724.80	0.00	0.00			



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Plaza / Puesto										Tabulador de Sueldos									
Relación Laboral		Nivel	Total de Percepciones		Sueldo		Despaga	Percepciones Ordinarias		Percepciones Extraordinarias		Obligaciones							
								Contribución a la Seguridad Social	OTRAS PERCEPCIONES ORDINARIAS	Percepciones Extraordinarias	Percepciones Extraordinarias	Percepciones Extraordinarias	Percepciones Extraordinarias						
PROF. ASOCIADO "C", IT	BASE	SN	536,741.17	232,080.93	33,724.80	0.00	2,500.00	100,911.99	167,523.45	16,054.36	90,227.14	86,128.65							
PROF. ASOCIADO "C", IT	BASE	SN	510,988.69	218,706.61	33,724.80	0.00	12,000.00	93,954.96	152,602.33	15,277.40	83,341.85	81,509.45							
PROF. ASOCIADO "C", IT	BASE	SN	492,738.49	218,536.36	33,724.80	0.00	12,000.00	90,073.38	138,403.94	14,729.89	83,341.85	81,509.45							
PROF. ASOCIADO "C", IT	BASE	SN	480,738.49	218,536.36	33,724.80	0.00	0.00	90,073.38	138,403.94	14,369.89	81,509.45	81,509.45							
PROF. ASOCIADO "C", IT	BASE	SN	505,272.34	218,763.36	33,724.80	0.00	0.00	95,248.87	157,535.32	15,104.41	85,248.13	85,248.13							
PROF. ASOCIADO "C", IT	BASE	SN	476,504.16	208,153.04	33,724.80	0.00	0.00	89,382.67	145,243.65	14,244.36	80,756.62	80,756.62							
PROF. ASOCIADO "C", IT	BASE	SN	481,538.49	218,536.36	33,724.80	0.00	0.00	90,073.38	139,203.94	14,390.89	81,616.34	81,616.34							
PROF. ASOCIADO "C", IT	BASE	SN	584,830.83	255,952.32	33,724.80	0.00	0.00	111,147.64	184,006.07	17,496.93	97,827.49	97,827.49							
PROF. ASOCIADO "C", IT	BASE	SN	489,271.08	208,266.54	33,724.80	0.00	0.00	91,970.41	155,309.33	14,625.87	82,698.49	82,698.49							
PROF. ASOCIADO "C", IT	BASE	SN	579,777.01	255,882.56	33,724.80	0.00	0.00	109,557.09	180,612.55	17,340.82	97,032.87	97,032.87							
PROF. ASOCIADO "C", IT	BASE	SN	535,098.61	255,486.83	33,724.80	0.00	12,000.00	98,821.42	154,065.56	16,002.11	90,010.67	90,010.67							
PROF. ASOCIADO "C", IT	BASE	SN	499,768.69	218,706.61	33,724.80	0.00	0.00	93,954.96	153,402.33	14,938.40	84,403.14	84,403.14							
PROF. ASOCIADO "C", IT	BASE	SN	549,670.63	232,080.93	33,724.80	0.00	15,120.00	100,911.99	167,832.91	16,434.74	92,163.29	92,163.29							
PROF. ASOCIADO "C", IT	BASE	SN	520,189.00	231,954.42	33,724.80	0.00	0.00	98,027.61	156,482.17	15,553.29	87,676.72	87,676.72							
PROF. ASOCIADO "C", IT	BASE	SN	584,830.83	255,952.32	33,724.80	0.00	0.00	93,954.96	150,152.33	14,848.40	83,945.04	83,945.04							
PROF. ASOCIADO "C", IT	BASE	SN	496,538.69	218,706.61	33,724.80	0.00	0.00	93,954.96	150,152.33	14,848.40	83,945.04	83,945.04							
PROF. ASOCIADO "C", IT	BASE	SN	508,988.69	218,706.61	33,724.80	0.00	10,000.00	93,954.96	152,602.33	15,217.40	85,823.25	85,823.25							
PROF. ASOCIADO "C", IT	BASE	SN	498,538.69	218,706.61	33,724.80	0.00	2,000.00	93,954.96	150,152.33	14,908.40	84,250.44	84,250.44							
PROF. ASOCIADO "C", IT	BASE	SN	503,055.42	218,649.86	33,724.80	0.00	12,000.00	92,661.12	146,019.63	15,042.40	84,932.51	84,932.51							
PROF. ASOCIADO "C", IT	BASE	SN	504,188.69	218,706.61	33,724.80	0.00	5,000.00	93,954.96	152,802.33	15,071.90	85,082.66	85,082.66							
PROF. ASOCIADO "C", IT	BASE	SN	580,504.65	254,446.81	33,724.80	0.00	12,000.00	107,791.91	172,541.14	17,359.71	97,114.06	97,114.06							
PROF. ASOCIADO "C", IT	BASE	SN	495,387.43	208,209.79	33,724.80	0.00	12,000.00	90,676.56	150,776.34	14,807.86	83,624.82	83,624.82							
PROF. ASOCIADO "C", IT	BASE	SN	550,697.85	219,188.97	33,724.80	0.00	0.00	104,952.80	192,831.28	16,468.67	92,192.24	92,192.24							
PROF. ASOCIADO "C", IT	BASE	SN	555,893.66	219,118.03	33,724.80	0.00	12,000.00	103,335.49	187,715.34	16,621.55	92,970.37	92,970.37							
PROF. ASOCIADO "C", IT	BASE	SN	521,758.66	208,266.54	33,724.80	0.00	0.00	91,970.41	187,796.91	15,599.00	87,651.71	87,651.71							
PROF. ASOCIADO "C", IT	BASE	SN	475,254.16	208,153.04	33,724.80	0.00	0.00	89,382.67	143,993.65	14,208.36	80,573.38	80,573.38							
PROF. ASOCIADO "C", IT	BASE	SN	582,912.36	232,539.53	33,724.80	0.00	0.00	111,968.03	205,280.01	17,434.99	97,254.57	97,254.57							
PROF. ASOCIADO "C", IT	BASE	SN	518,660.21	226,113.27	33,724.80	0.00	0.00	98,353.16	160,468.98	15,511.96	87,401.91	87,401.91							
PROF. ASOCIADO "C", IT	BASE	SN	589,924.13	255,812.80	33,724.80	0.00	16,800.00	107,966.55	175,619.98	17,642.23	98,567.06	98,567.06							
PROF. ASOCIADO "C", IT	BASE	SN	618,301.91	232,539.53	33,724.80	0.00	0.00	111,368.03	240,669.56	18,498.18	102,666.19	102,666.19							
PROF. ASOCIADO "C", IT	BASE	SN	521,885.13	208,266.54	33,724.80	0.00	0.00	91,970.41	187,823.38	15,608.79	87,701.56	87,701.56							
PROF. ASOCIADO "C", IT	BASE	SN	611,480.83	255,952.32	33,724.80	0.00	24,000.00	113,147.64	186,656.07	18,290.43	101,866.41	101,866.41							
PROF. ASOCIADO "C", IT	BASE	SN	537,018.42	218,763.36	33,724.80	0.00	0.00	95,248.87	189,281.40	16,055.29	90,088.12	90,088.12							
PROF. ASOCIADO "C", IT	BASE	SN	644,770.81	256,022.08	33,724.80	0.00	12,000.00	112,738.18	230,285.74	19,290.63	106,957.42	106,957.42							
PROF. ASOCIADO "C", IT	BASE	SN	584,830.83	255,952.32	33,724.80	0.00	0.00	111,147.64	184,006.07	17,496.93	97,827.49	97,827.49							
PROF. ASOCIADO "C", IT	BASE	SN	493,262.61	208,039.55	33,724.80	0.00	5,000.00	95,754.93	159,703.34	14,742.62	83,292.73	83,292.73							
PROF. ASOCIADO "C", IT	BASE	SN	486,221.77	218,593.11	33,724.80	0.00	0.00	91,367.27	142,336.64	14,535.89	82,354.38	82,354.38							
PROF. ASOCIADO "C", IT	BASE	SN	583,150.92	255,952.32	33,724.80	0.00	0.00	111,147.64	182,326.16	17,446.54	97,570.97	97,570.97							
PROF. ASOCIADO "C", IT	BASE	SN	501,488.69	218,706.61	33,724.80	0.00	2,500.00	95,954.96	152,602.33	14,992.40	84,678.00	84,678.00							



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507		Tabulador de Sueldos										507	
PLAZA/ PUESTO	RELACION LABORAL	MIVEL	TOTAL DE PERCEPCIONES	SUeldo	ANTES	OTROS	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	REMUNERACIONES ADICIONALES	OTROS	PERCEPCIONES ORDINARIAS	OBLIGACIONES	
												PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
PROF. ASOCIADO "C", IT	BASE	SN	498,388.69	218,706.61	33,724.80	0.00	0.00	93,954.96	106,029.81	178,202.40	152,002.33	14,900.90	84,212.27
PROF. ASOCIADO "C", IT	BASE	SN	573,973.52	244,016.50	33,724.80	0.00	12,000.00	106,029.81	107,966.55	175,619.98	152,002.33	14,900.90	84,212.27
PROF. ASOCIADO "C", IT	BASE	SN	578,124.13	255,812.80	33,724.80	0.00	5,000.00	107,966.55	93,954.96	160,005.55	152,002.33	15,500.90	87,266.27
PROF. ASOCIADO "C", IT	BASE	SN	518,388.69	218,706.61	33,724.80	0.00	20,000.00	93,954.96	100,226.59	180,638.03	152,002.33	15,500.90	87,266.27
PROF. ASOCIADO "C", IT	BASE	SN	530,505.41	236,548.46	33,724.80	0.00	0.00	100,226.59	109,557.09	180,638.03	152,002.33	15,500.90	87,266.27
PROF. ASOCIADO "C", IT	BASE	SN	579,802.48	255,812.80	33,724.80	0.00	0.00	109,557.09	92,661.12	145,419.63	145,419.63	14,665.90	83,016.13
PROF. ASOCIADO "C", IT	BASE	SN	490,455.42	218,648.86	33,724.80	0.00	4,000.00	90,676.50	92,661.12	145,419.63	145,419.63	14,665.90	83,016.13
PROF. ASOCIADO "C", IT	BASE	SN	484,737.43	208,209.79	33,724.80	0.00	0.00	90,676.50	96,948.14	155,329.57	155,329.57	15,313.78	86,393.17
PROF. ASOCIADO "C", IT	BASE	SN	490,455.42	218,648.86	33,724.80	0.00	0.00	92,661.12	93,954.96	152,802.33	152,802.33	14,917.40	84,296.25
PROF. ASOCIADO "C", IT	BASE	SN	493,705.42	218,648.86	33,724.80	0.00	0.00	92,661.12	95,248.87	157,535.32	157,535.32	15,104.41	85,248.13
PROF. ASOCIADO "C", IT	BASE	SN	505,272.34	218,706.61	33,724.80	0.00	0.00	93,954.96	85,558.75	139,898.19	139,898.19	13,615.98	77,429.30
PROF. ASOCIADO "C", IT	BASE	SN	455,455.97	196,774.22	33,724.80	0.00	0.00	90,676.50	90,676.50	152,802.33	152,802.33	14,353.39	81,425.46
PROF. ASOCIADO "C", IT	BASE	SN	480,138.49	218,536.36	33,724.80	0.00	4,000.00	90,676.50	109,557.09	200,381.03	200,381.03	17,908.37	99,921.72
PROF. ASOCIADO "C", IT	BASE	SN	599,545.48	255,882.56	33,724.80	0.00	0.00	109,557.09	96,948.14	157,779.57	157,779.57	15,817.78	88,958.53
PROF. ASOCIADO "C", IT	BASE	SN	529,004.15	226,051.65	33,724.80	0.00	14,500.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	674,709.60	255,882.56	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	678,110.02	256,022.08	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	605,508.51	238,519.23	33,724.80	0.00	8,000.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	553,759.92	218,763.36	33,724.80	0.00	17,000.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	614,365.83	244,083.01	33,724.80	0.00	12,000.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	561,973.52	244,016.50	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	524,520.19	232,017.68	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	572,164.31	249,984.41	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	445,460.45	193,686.01	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	588,080.83	255,952.32	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	548,744.05	231,891.17	33,724.80	0.00	12,000.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	530,710.73	232,017.68	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	585,600.92	255,952.32	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	647,839.02	233,013.94	33,724.80	0.00	15,120.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	625,492.91	233,934.87	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	681,742.67	256,719.69	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	689,390.49	256,458.09	33,724.80	0.00	8,000.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	701,536.38	256,981.29	33,724.80	0.00	5,500.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	583,382.81	220,730.38	33,724.80	0.00	12,000.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	615,742.34	231,077.19	33,724.80	0.00	10,500.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80
PROF. ASOCIADO "C", IT	BASE	SN	533,750.63	231,080.93	33,724.80	0.00	0.00	109,557.09	109,557.09	275,545.15	275,545.15	20,185.80	111,513.80



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Tabulador de Sueldos															
PLAZA/PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS										PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
				BASE	ADICIONAL POR ANTIQUIDAD	ADICIONAL POR PRODUCTIVIDAD	ADICIONAL POR PRODUCTIVIDAD	ADICIONAL POR PRODUCTIVIDAD	ADICIONAL POR PRODUCTIVIDAD	ADICIONAL POR PRODUCTIVIDAD	ADICIONAL POR PRODUCTIVIDAD	ADICIONAL POR PRODUCTIVIDAD	ADICIONAL POR PRODUCTIVIDAD		
PROF. ASOCIADO "C", TT	BASE	SN	520,101.58	220,205.36	33,724.80	0.00	5,000.00	97,162.33	164,009.08	15,549.23	87,527.20				
PROF. ASOCIADO "C", TT	BASE	SN	672,394.64	256,632.49	33,724.80	0.00	12,000.00	126,655.43	243,381.92	20,117.85	111,167.94				
PROF. ASOCIADO "C", TT	BASE	SN	669,428.63	256,632.49	33,724.80	0.00	12,000.00	126,655.43	240,415.91	20,028.87	110,715.03				
PROF. ASOCIADO "C", TT	BASE	SN	462,487.23	208,039.55	33,724.80	0.00	0.00	86,794.93	133,927.96	13,826.86	78,631.50				
PROF. ASOCIADO "C", TT	BASE	SN	574,871.27	232,144.19	33,724.80	0.00	0.00	102,354.26	206,648.12	17,195.26	96,034.35				
PROF. ASOCIADO "C", TT	BASE	SN	534,560.63	232,080.93	33,724.80	0.00	0.00	100,911.99	167,832.91	15,981.14	89,854.47				
PROF. ASOCIADO "C", TT	BASE	SN	569,873.52	244,016.50	33,724.80	0.00	8,000.00	106,029.81	177,602.40	17,030.27	95,323.36				
PROF. ASOCIADO "C", TT	BASE	SN	534,550.63	232,080.93	33,724.80	0.00	0.00	100,911.99	167,832.91	15,981.14	89,854.47				
PROF. ASOCIADO "C", TT	BASE	SN	535,036.73	232,080.93	33,724.80	0.00	0.00	100,911.99	168,319.01	15,998.73	89,943.97				
PROF. ASOCIADO "C", TT	BASE	SN	608,214.58	232,697.66	33,724.80	0.00	0.00	114,973.54	226,818.58	18,195.56	101,125.86				
PROF. ASOCIADO "C", TT	BASE	SN	631,319.02	243,015.94	33,724.80	0.00	0.00	122,184.56	242,395.72	18,891.69	104,669.18				
PROF. ASOCIADO "C", TT	BASE	SN	603,414.58	232,697.66	33,724.80	0.00	0.00	114,973.54	216,018.58	18,054.56	100,408.17				
PROF. ASOCIADO "C", TT	BASE	SN	614,405.78	238,581.43	33,724.80	0.00	0.00	117,894.05	224,105.49	18,378.27	102,120.25				
PROF. ASOCIADO "C", TT	BASE	SN	619,701.91	232,539.53	33,724.80	0.00	0.00	111,368.03	242,069.56	18,535.68	102,857.07				
PROF. ASOCIADO "C", TT	BASE	SN	657,167.07	256,545.29	33,724.80	0.00	8,000.00	124,667.31	234,229.68	19,662.52	108,850.33				
PROF. ASOCIADO "C", TT	BASE	SN	597,226.09	196,929.54	33,724.80	0.00	12,000.00	100,500.04	254,071.71	17,866.08	99,062.33				
PROF. ASOCIADO "C", TT	BASE	SN	653,171.51	256,545.29	33,724.80	0.00	4,000.00	124,667.31	234,234.11	19,544.15	108,247.84				
PROF. ASOCIADO "C", TT	BASE	SN	583,712.36	232,539.53	33,724.80	0.00	0.00	111,368.03	206,080.01	17,455.99	97,361.46				
PROF. ASOCIADO "C", TT	BASE	SN	695,136.38	256,981.29	33,724.80	0.00	0.00	134,608.15	269,822.14	20,806.10	114,671.15				
PROF. ASOCIADO "C", TT	BASE	SN	658,714.73	256,632.49	33,724.80	0.00	0.00	126,655.43	241,702.01	19,707.45	109,079.02				
PROF. ASOCIADO "C", TT	BASE	SN	666,212.76	256,719.69	33,724.80	0.00	0.00	128,643.83	247,124.64	19,935.39	110,239.24				
PROF. ASOCIADO "C", TT	BASE	SN	639,819.05	256,458.09	33,724.80	0.00	0.00	122,679.11	226,957.05	19,142.08	106,201.29				
PROF. ASOCIADO "C", TT	BASE	SN	699,450.34	244,831.22	33,724.80	0.00	0.00	124,605.44	296,288.88	20,932.58	115,186.09				
PROF. ASOCIADO "C", TT	BASE	SN	703,460.91	256,981.29	33,724.80	0.00	6,500.00	134,608.15	271,646.67	21,052.84	115,927.03				
PROF. ASOCIADO "C", TT	BASE	SN	748,168.40	257,068.50	33,724.80	0.00	44,000.00	136,556.35	276,778.76	22,391.06	122,738.60				
PROF. ASOCIADO "C", TT	BASE	SN	641,698.95	256,458.09	33,724.80	0.00	0.00	122,679.11	226,836.96	19,196.98	106,480.71				
PROF. ASOCIADO "C", TT	BASE	SN	678,740.49	256,458.09	33,724.80	0.00	0.00	122,679.11	265,878.50	20,314.22	112,167.50				
PROF. ASOCIADO "C", TT	BASE	SN	619,644.10	231,152.19	33,724.80	0.00	40,500.00	110,701.06	203,566.05	18,535.50	102,841.23				
PROF. ASOCIADO "C", TT	BASE	SN	549,670.63	232,080.93	33,724.80	0.00	15,120.00	100,911.99	167,832.91	16,434.74	92,163.29				
PROF. ASOCIADO "C", TT	BASE	SN	552,747.25	238,113.72	33,724.80	0.00	0.00	104,950.26	175,658.46	16,531.51	92,720.26				
PROF. ASOCIADO "C", TT	BASE	SN	651,046.98	256,545.29	33,724.80	0.00	0.00	124,667.31	236,109.59	19,477.42	107,908.16				
PROF. ASOCIADO "C", TT	BASE	SN	601,279.27	256,022.08	33,724.80	0.00	8,000.00	112,738.18	190,794.20	17,984.39	100,308.63				
PROF. ASOCIADO "C", TT	BASE	SN	735,297.82	256,545.29	33,724.80	0.00	0.00	124,667.31	320,860.43	22,003.44	120,765.63				
PROF. ASOCIADO "C", TT	BASE	SN	534,692.40	208,621.22	33,724.80	0.00	0.00	100,057.03	184,289.35	15,990.01	89,641.96				
PROF. ASOCIADO "C", TT	BASE	SN	649,567.76	250,733.89	33,724.80	0.00	0.00	125,679.81	239,432.26	19,439.07	107,648.55				
PROF. ASOCIADO "C", TT	BASE	SN	577,982.32	236,671.72	33,724.80	0.00	0.00	103,626.75	204,549.01	17,288.62	96,559.01				
PROF. ASOCIADO "C", TT	BASE	SN	496,538.69	218,706.61	33,724.80	0.00	0.00	93,954.66	150,152.33	14,848.40	83,945.04				
PROF. ASOCIADO "C", TT	BASE	SN	756,764.56	250,478.98	33,724.80	0.00	8,000.00	118,857.28	344,710.10	22,650.47	123,934.60				



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Tabulador de Sueldos															
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS					OBLIGACIONES	
				DIUTERNO	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION
PROF. ASOCIADO "C", IT	BASE	SN	645,498.95	256,489.09	33,724.80	0.00	4,000.00	122,679.11	228,636.96	19,312.48	107,068.61	107,068.61	107,068.61	107,068.61	
PROF. ASOCIADO "C", IT	BASE	SN	538,081.82	232,144.19	33,724.80	0.00	0.00	102,354.26	169,858.57	16,094.58	90,431.85	90,431.85	90,431.85	90,431.85	
PROF. ASOCIADO "C", IT	BASE	SN	668,269.05	232,855.80	33,724.80	0.00	0.00	118,579.05	283,109.40	19,997.20	110,296.18	110,296.18	110,296.18	110,296.18	
PROF. ASOCIADO "C", IT	BASE	SN	748,297.14	256,806.89	33,724.80	0.00	12,000.00	130,631.83	315,133.62	22,396.42	122,765.89	122,765.89	122,765.89	122,765.89	
PROF. ASOCIADO "C", IT	BASE	SN	588,300.82	255,952.32	33,724.80	0.00	2,500.00	111,147.64	184,976.16	17,595.04	98,326.83	98,326.83	98,326.83	98,326.83	
PROF. ASOCIADO "C", IT	BASE	SN	581,864.82	255,952.32	33,724.80	0.00	0.00	111,147.64	181,040.06	17,407.95	97,374.58	97,374.58	97,374.58	97,374.58	
PROF. ASOCIADO "C", IT	BASE	SN	293,020.38	116,008.58	33,724.80	0.00	0.00	50,434.78	92,852.21	8,742.74	51,758.53	51,758.53	51,758.53	51,758.53	
PROF. ASOCIADO "C", IT	BASE	SN	622,201.91	232,855.80	33,724.80	0.00	2,500.00	111,368.03	242,069.56	18,610.68	103,238.82	103,238.82	103,238.82	103,238.82	
PROF. ASOCIADO "C", IT	BASE	SN	570,542.78	214,600.92	33,724.80	0.00	30,395.07	102,884.78	188,937.21	17,063.99	95,172.95	95,172.95	95,172.95	95,172.95	
PROF. ASOCIADO "C", IT	BASE	SN	500,420.51	208,096.39	33,724.80	0.00	30,000.00	88,088.76	140,510.66	14,961.85	84,408.64	84,408.64	84,408.64	84,408.64	
PROF. ASOCIADO "C", IT	BASE	SN	631,197.47	256,022.08	33,724.80	0.00	0.00	112,738.18	228,712.40	18,886.43	104,900.04	104,900.04	104,900.04	104,900.04	
PROF. ASOCIADO "C", IT	BASE	SN	616,451.91	232,539.53	33,724.80	0.00	0.00	111,368.03	238,819.56	18,445.68	102,398.97	102,398.97	102,398.97	102,398.97	
PROF. ASOCIADO "C", IT	BASE	SN	614,366.80	232,855.80	33,724.80	0.00	0.00	118,579.05	229,207.15	18,383.13	102,080.57	102,080.57	102,080.57	102,080.57	
PROF. ASOCIADO "C", IT	BASE	SN	614,805.12	232,855.80	33,724.80	0.00	12,000.00	114,973.54	221,409.12	18,391.78	102,124.60	102,124.60	102,124.60	102,124.60	
PROF. ASOCIADO "C", IT	BASE	SN	452,971.46	196,220.73	33,724.80	0.00	0.00	84,339.10	138,686.83	13,533.94	77,011.74	77,011.74	77,011.74	77,011.74	
PROF. ASOCIADO "C", IT	BASE	SN	575,672.57	255,882.56	33,724.80	0.00	0.00	109,557.09	176,508.12	17,222.19	96,429.03	96,429.03	96,429.03	96,429.03	
PROF. ASOCIADO "C", IT	BASE	SN	525,320.19	232,017.68	33,724.80	0.00	0.00	99,469.88	160,107.83	15,708.73	88,467.88	88,467.88	88,467.88	88,467.88	
PROF. ASOCIADO "C", IT	BASE	SN	666,846.98	256,545.29	33,724.80	0.00	16,000.00	124,667.31	235,909.59	19,952.92	110,328.45	110,328.45	110,328.45	110,328.45	
PROF. ASOCIADO "C", IT	BASE	SN	632,800.72	256,022.08	33,724.80	0.00	0.00	112,738.18	230,315.65	19,933.03	105,137.22	105,137.22	105,137.22	105,137.22	
PROF. ASOCIADO "C", IT	BASE	SN	657,914.73	256,632.49	33,724.80	0.00	0.00	126,655.43	240,902.01	19,686.45	108,972.13	108,972.13	108,972.13	108,972.13	
PROF. ASOCIADO "C", IT	BASE	SN	628,546.86	244,664.95	33,724.80	0.00	0.00	120,814.48	229,342.62	18,803.97	104,351.49	104,351.49	104,351.49	104,351.49	
PROF. ASOCIADO "C", IT	BASE	SN	494,955.97	196,274.22	33,724.80	0.00	39,500.00	85,558.75	139,898.19	14,800.98	83,460.95	83,460.95	83,460.95	83,460.95	
PROF. ASOCIADO "C", IT	BASE	SN	653,673.48	256,458.09	33,724.80	0.00	12,000.00	122,679.11	228,811.49	19,556.21	108,309.22	108,309.22	108,309.22	108,309.22	
PROF. ASOCIADO "C", IT	BASE	SN	605,121.37	232,144.19	33,724.80	0.00	28,600.00	102,354.26	208,298.12	18,101.26	100,645.89	100,645.89	100,645.89	100,645.89	
PROF. ASOCIADO "C", IT	BASE	SN	526,694.29	231,891.17	33,724.80	0.00	12,000.00	96,535.43	152,482.90	15,748.45	88,670.07	88,670.07	88,670.07	88,670.07	
PROF. ASOCIADO "C", IT	BASE	SN	590,312.36	232,539.53	33,724.80	0.00	8,000.00	111,368.03	204,680.01	17,658.49	98,392.19	98,392.19	98,392.19	98,392.19	
PROF. ASOCIADO "C", IT	BASE	SN	580,462.36	232,539.53	33,724.80	0.00	0.00	111,368.03	202,830.01	17,365.99	96,903.36	96,903.36	96,903.36	96,903.36	
PROF. ASOCIADO "C", IT	BASE	SN	611,740.69	232,776.73	33,724.80	0.00	4,000.00	116,776.29	224,462.86	18,301.34	101,664.29	101,664.29	101,664.29	101,664.29	
PROF. ASOCIADO "C", IT	BASE	SN	603,388.47	232,618.60	33,724.80	0.00	12,000.00	113,170.78	211,874.29	18,049.28	100,381.28	100,381.28	100,381.28	100,381.28	
PROF. ASOCIADO "C", IT	BASE	SN	583,112.36	232,539.53	33,724.80	0.00	0.00	111,368.03	205,480.01	17,439.49	97,277.48	97,277.48	97,277.48	97,277.48	
PROF. ASOCIADO "C", IT	BASE	SN	594,312.36	232,539.53	33,724.80	0.00	12,000.00	111,368.03	204,680.01	17,778.49	99,002.99	99,002.99	99,002.99	99,002.99	
PROF. ASOCIADO "C", IT	BASE	SN	576,521.37	232,144.19	33,724.80	0.00	0.00	107,354.26	208,298.12	17,243.26	96,278.67	96,278.67	96,278.67	96,278.67	
PROF. ASOCIADO "C", IT	BASE	SN	624,060.34	256,022.08	33,724.80	0.00	0.00	112,738.18	221,515.27	18,673.82	103,817.84	103,817.84	103,817.84	103,817.84	
PROF. ASOCIADO "C", IT	BASE	SN	468,570.51	208,096.39	33,724.80	0.00	0.00	88,088.76	138,686.83	14,009.35	79,560.42	79,560.42	79,560.42	79,560.42	
PROF. ASOCIADO "C", IT	BASE	SN	590,629.27	256,022.08	33,724.80	0.00	0.00	112,738.18	188,144.20	17,670.89	98,712.91	98,712.91	98,712.91	98,712.91	
PROF. ASOCIADO "C", IT	BASE	SN	527,770.19	232,017.68	33,724.80	0.00	0.00	99,469.88	162,557.83	15,777.73	88,819.09	88,819.09	88,819.09	88,819.09	
PROF. ASOCIADO "C", IT	BASE	SN	524,520.19	232,017.68	33,724.80	0.00	0.00	99,469.88	159,307.83	15,687.73	88,360.99	88,360.99	88,360.99	88,360.99	
PROF. ASOCIADO "C", IT	BASE	SN	658,952.89	255,743.04	33,724.80	0.00	0.00	109,376.01	263,109.04	19,716.10	109,123.02	109,123.02	109,123.02	109,123.02	
PROF. ASOCIADO "C", IT	BASE	SN	583,150.92	255,952.32	33,724.80	0.00	0.00	111,147.64	182,326.16	17,446.54	97,570.97	97,570.97	97,570.97	97,570.97	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUBSIDIO	DESIGNA	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACION FERIA - VACACIONES	OTRAS PRESTACIONES SOCIALES	RENTA DE VIVIENDA	RENTA DE ALIMENTACION	RENTA DE SALUD		DE PAGAR	DE PAGAR
PROF. ASOCIADO "C", IT	BASE	SN	607,480.83	255,357.32	33,724.80	0.00	20,000.00	111,147.64	186,656.07	18,170.43	101,255.61		
PROF. ASOCIADO "C", IT	BASE	SN	533,950.63	232,080.39	33,724.80	0.00	0.00	100,911.99	167,232.91	15,964.64	89,770.48		
PROF. ASOCIADO "C", IT	BASE	SN	452,971.46	196,220.73	33,724.80	0.00	0.00	84,339.10	138,686.83	13,533.94	77,011.74		
PROF. ASOCIADO "C", IT	BASE	SN	595,712.36	232,539.53	33,724.80	0.00	12,000.00	111,368.03	206,080.01	17,815.99	99,193.86		
PROF. ASOCIADO "C", IT	BASE	SN	524,520.19	232,017.68	33,724.80	0.00	0.00	99,469.88	159,307.83	15,687.73	88,360.99		
PROF. ASOCIADO "C", IT	BASE	SN	535,489.00	231,954.42	33,724.80	0.00	14,500.00	98,027.61	157,282.17	15,009.29	89,997.76		
PROF. ASOCIADO "C", IT	BASE	SN	648,898.95	256,458.09	33,724.80	0.00	8,000.00	122,679.11	228,036.96	19,415.98	107,595.42		
PROF. ASOCIADO "C", IT	BASE	SN	663,594.64	256,632.49	33,724.80	0.00	4,000.00	126,655.43	242,581.92	19,856.85	109,839.45		
PROF. ASOCIADO "C", IT	BASE	SN	687,338.82	256,894.10	33,724.80	0.00	0.00	132,620.03	264,119.90	20,565.27	113,445.34		
PROF. ASOCIADO "C", IT	BASE	SN	676,295.16	237,934.87	33,724.80	0.00	0.00	120,381.80	289,253.69	20,236.48	111,514.13		
PROF. ASOCIADO "C", IT	BASE	SN	695,260.59	256,458.09	33,724.80	0.00	16,800.00	122,679.11	265,598.59	20,805.33	114,667.21		
PROF. ASOCIADO "C", IT	BASE	SN	601,971.68	255,743.04	33,724.80	0.00	0.00	106,376.01	206,127.83	18,008.16	100,429.63		
PROF. ASOCIADO "C", IT	BASE	SN	539,202.38	231,891.17	33,724.80	0.00	0.00	96,585.43	177,000.99	16,252.20	90,587.70		
PROF. ASOCIADO "C", IT	BASE	SN	504,063.87	218,536.36	33,724.80	0.00	0.00	90,073.38	161,729.32	15,066.65	85,055.96		
PROF. ASOCIADO "C", IT	BASE	SN	536,218.42	218,763.36	33,724.80	0.00	0.00	95,248.87	188,481.40	16,034.29	89,981.23		
PROF. ASOCIADO "C", IT	BASE	SN	593,336.59	255,743.04	33,724.80	0.00	0.00	106,376.01	197,492.74	17,744.61	99,088.14		
PROF. ASOCIADO "C", IT	BASE	SN	569,556.28	231,891.17	33,724.80	0.00	30,240.00	96,585.43	177,114.89	17,031.31	95,199.83		
PROF. ASOCIADO "C", IT	BASE	SN	606,975.68	255,743.04	33,724.80	0.00	16,119.00	106,376.01	195,012.83	18,156.78	101,186.10		
PROF. ASOCIADO "C", IT	BASE	SN	566,984.21	243,816.98	33,724.80	0.00	0.00	104,480.72	187,961.72	16,957.09	94,950.87		
PROF. ASOCIADO "C", IT	BASE	SN	536,066.28	231,891.17	33,724.80	0.00	0.00	96,585.43	173,864.89	16,034.11	90,124.08		
PROF. ASOCIADO "C", IT	BASE	SN	637,850.72	256,022.08	33,724.80	0.00	4,000.00	112,738.18	231,365.65	19,084.53	105,908.36		
PROF. ASOCIADO "C", IT	BASE	SN	486,821.77	218,593.11	33,724.80	0.00	0.00	91,367.21	143,136.64	14,552.39	82,438.36		
PROF. ASOCIADO "C", IT	BASE	SN	619,722.57	255,882.56	33,724.80	0.00	40,800.00	109,557.09	179,758.12	18,536.19	103,117.29		
PROF. ASOCIADO "C", IT	BASE	SN	524,808.19	231,891.17	33,724.80	0.00	12,000.00	96,585.43	150,606.80	15,693.37	88,389.70		
PROF. ASOCIADO "C", IT	BASE	SN	563,165.88	255,743.04	33,724.80	0.00	0.00	106,376.01	167,322.03	16,842.49	94,496.35		
PROF. ASOCIADO "C", IT	BASE	SN	483,238.49	218,536.36	33,724.80	0.00	2,500.00	50,073.38	138,403.94	14,444.89	81,891.20		
PROF. ASOCIADO "C", IT	BASE	SN	531,300.63	232,080.93	33,724.80	0.00	0.00	100,911.99	164,582.91	15,891.14	89,396.37		
PROF. ASOCIADO "C", IT	BASE	SN	578,122.06	255,882.56	33,724.80	0.00	0.00	109,557.09	178,957.60	17,291.17	96,780.16		
PROF. ASOCIADO "C", IT	BASE	SN	677,210.79	256,608.89	33,724.80	0.00	0.00	130,631.83	256,047.27	20,263.83	111,911.01		
PROF. ASOCIADO "C", IT	BASE	SN	683,189.89	232,934.87	33,724.80	0.00	0.00	120,381.80	296,148.42	20,447.82	112,589.86		
PROF. ASOCIADO "C", IT	BASE	SN	696,741.84	232,855.80	33,724.80	0.00	0.00	116,579.05	311,582.19	20,851.38	114,643.97		
PROF. ASOCIADO "C", IT	BASE	SN	477,918.80	196,113.74	33,724.80	0.00	12,600.00	83,899.71	155,580.54	14,282.36	80,821.20		
PROF. ASOCIADO "C", MT	BASE	SN	550,196.23	250,001.44	33,724.80	0.00	0.00	104,019.22	162,450.77	16,454.89	92,461.49		
PROF. ASOCIADO "C", MT	BASE	SN	435,051.65	188,894.47	33,724.80	0.00	0.00	76,816.36	139,616.03	12,999.40	74,213.98		
PROF. ASOCIADO "C", MT	BASE	SN	521,272.53	230,683.60	33,724.80	0.00	14,700.00	95,059.53	147,104.60	15,582.83	87,814.49		
PROF. ASOCIADO "C", MT	BASE	SN	433,508.26	188,943.14	33,724.80	0.00	11,760.00	77,926.17	121,154.14	12,950.10	73,963.03		
PROF. ASOCIADO "C", MT	BASE	SN	643,778.33	250,700.43	33,724.80	0.00	17,000.00	119,566.17	222,396.83	19,260.86	106,743.84		
PROF. ASOCIADO "C", MT	BASE	SN	664,979.35	250,700.43	33,724.80	0.00	0.00	113,956.27	260,597.95	19,898.39	109,988.87		
PROF. ASOCIADO "C", MT	BASE	SN	490,466.06	212,960.56	33,724.80	0.00	2,500.00	54,497.19	149,789.50	14,658.72	82,917.55		



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	VECTINGA	COMPLEMENTO FAMILIAR	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	RELATIVAS ADICIONALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
										DE CARACT. ECON.	DE SEGURIDAD SOCIAL
PROF. ASOCIADO "C", MT	BASE	SN	469,469.59	212,795.02	33,724.80	0.00	2,500.00	87,716.75	132,733.02	14,036.32	79,749.56
PROF. ASOCIADO "C", MT	BASE	SN	484,716.06	212,960.56	33,724.80	0.00	0.00	91,491.19	146,539.50	14,493.72	82,077.70
PROF. ASOCIADO "C", MT	BASE	SN	571,126.14	250,001.44	33,724.80	0.00	16,800.00	104,019.22	166,580.68	17,078.29	95,634.58
PROF. ASOCIADO "C", MT	BASE	SN	478,764.80	202,463.75	33,724.80	0.00	8,000.00	88,212.73	146,363.52	14,312.18	81,039.79
PROF. ASOCIADO "C", MT	BASE	SN	533,418.83	226,334.88	33,724.80	0.00	0.00	98,448.22	174,910.63	15,924.68	89,505.04
PROF. ASOCIADO "C", MT	BASE	SN	493,450.44	212,905.38	33,724.80	0.00	12,000.00	90,233.02	144,587.24	14,749.75	83,380.90
PROF. ASOCIADO "C", MT	BASE	SN	552,926.14	250,001.44	33,724.80	0.00	0.00	104,019.22	165,180.68	16,536.79	92,878.34
PROF. ASOCIADO "C", MT	BASE	SN	432,848.26	189,943.14	33,724.80	0.00	12,000.00	77,926.17	119,754.14	12,919.80	73,808.80
PROF. ASOCIADO "C", MT	BASE	SN	469,572.75	212,629.47	33,724.80	0.00	18,500.00	83,942.24	120,776.24	14,036.42	79,750.05
PROF. ASOCIADO "C", MT	BASE	SN	472,915.66	189,137.85	33,724.80	0.00	4,000.00	82,365.43	163,687.58	14,136.82	80,003.45
PROF. ASOCIADO "C", MT	BASE	SN	466,249.19	202,409.56	33,724.80	0.00	0.00	86,954.56	143,161.26	13,932.21	79,105.75
PROF. ASOCIADO "C", MT	BASE	SN	397,859.68	166,656.78	33,724.80	0.00	0.00	72,859.34	124,618.76	11,885.20	68,299.99
PROF. ASOCIADO "C", MT	BASE	SN	469,419.59	212,795.02	33,724.80	0.00	0.00	87,716.75	135,183.02	14,030.32	79,719.02
PROF. ASOCIADO "C", MT	BASE	SN	454,325.01	178,641.03	33,724.80	0.00	0.00	79,086.98	162,872.20	13,582.10	77,066.04
PROF. ASOCIADO "C", MT	BASE	SN	431,160.32	178,592.36	33,724.80	0.00	8,000.00	77,977.16	132,866.00	12,884.16	73,513.52
PROF. ASOCIADO "C", MT	BASE	SN	575,250.78	230,923.85	33,724.80	0.00	12,000.00	100,537.21	198,064.92	17,209.67	96,095.14
PROF. ASOCIADO "C", MT	BASE	SN	571,547.22	230,923.85	33,724.80	0.00	39,220.00	100,537.21	167,141.36	17,091.07	95,491.44
PROF. ASOCIADO "C", MT	BASE	SN	505,583.77	224,837.70	33,724.80	0.00	0.00	95,276.66	151,744.61	15,116.69	85,377.46
PROF. ASOCIADO "C", MT	BASE	SN	428,934.42	189,040.50	33,724.80	0.00	0.00	80,145.80	126,023.32	12,820.38	73,302.78
PROF. ASOCIADO "C", MT	BASE	SN	565,981.13	250,137.83	33,724.80	0.00	0.00	107,128.91	174,989.59	16,923.94	94,848.93
PROF. ASOCIADO "C", MT	BASE	SN	495,166.06	212,960.56	33,724.80	0.00	8,000.00	91,491.19	148,989.50	14,802.72	83,650.51
PROF. ASOCIADO "C", MT	BASE	SN	520,070.89	202,513.93	33,724.80	0.00	12,000.00	89,470.90	182,356.26	15,548.36	87,331.96
PROF. ASOCIADO "C", MT	BASE	SN	463,733.57	202,353.38	33,724.80	0.00	4,000.00	85,696.99	137,959.00	13,858.24	78,729.25
PROF. ASOCIADO "C", MT	BASE	SN	475,334.83	212,850.20	33,724.80	0.00	0.00	88,974.85	139,784.99	-4,207.78	80,622.28
PROF. ASOCIADO "C", MT	BASE	SN	375,715.49	170,879.37	33,724.80	0.00	10,500.00	66,189.13	94,022.19	-1,220.90	64,568.19
PROF. ASOCIADO "C", MT	BASE	SN	494,050.44	212,905.38	33,724.80	0.00	12,000.00	90,233.02	145,187.24	-4,766.25	83,464.89
PROF. ASOCIADO "C", MT	BASE	SN	477,449.19	202,408.56	33,724.80	0.00	12,000.00	86,954.56	147,361.26	-4,271.21	80,831.26
PROF. ASOCIADO "C", MT	BASE	SN	474,249.19	202,408.56	33,724.80	0.00	8,000.00	86,954.56	143,161.26	-4,172.21	80,327.35
PROF. ASOCIADO "C", MT	BASE	SN	466,249.19	202,408.56	33,724.80	0.00	0.00	86,954.56	143,161.26	-3,932.21	79,105.75
PROF. ASOCIADO "C", MT	BASE	SN	394,388.93	165,218.03	33,724.80	0.00	0.00	71,020.05	124,626.05	-1,760.13	67,648.46
PROF. ASOCIADO "C", MT	BASE	SN	416,383.16	178,543.68	33,724.80	0.00	0.00	76,867.35	127,447.33	-2,436.35	71,134.14
PROF. ASOCIADO "C", MT	BASE	SN	527,781.88	232,239.48	33,724.80	0.00	0.00	99,563.60	162,254.00	-5,781.05	88,838.99
PROF. ASOCIADO "C", MT	BASE	SN	426,165.97	188,991.82	33,724.80	0.00	0.00	79,035.91	124,415.44	-1,732.83	72,857.13
PROF. ASOCIADO "C", MT	BASE	SN	485,435.10	212,739.84	33,724.80	0.00	0.00	86,458.58	152,511.89	-4,507.79	82,149.32
PROF. ASOCIADO "C", MT	BASE	SN	373,277.30	165,091.52	33,724.80	0.00	0.00	68,135.67	106,325.99	-1,143.29	64,508.70
PROF. ASOCIADO "C", MT	BASE	SN	571,327.54	250,476.25	33,724.80	0.00	20,000.00	108,683.71	178,713.00	-7,091.83	95,703.51
PROF. ASOCIADO "C", MT	BASE	SN	460,516.48	190,476.25	33,724.80	0.00	0.00	81,910.99	134,504.44	-3,763.29	78,117.11
PROF. ASOCIADO "C", MT	BASE	SN	557,920.44	250,069.63	33,724.80	0.00	2,500.00	105,574.02	166,051.98	-6,689.62	93,656.24
PROF. ASOCIADO "C", MT	BASE	SN	512,865.22	226,273.20	33,724.80	0.00	0.00	94,041.77	155,825.45	-5,338.08	86,519.25



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OTRAS PERCEPCIONES	REMUNERACIONES VENTAJAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				BASE	DIAS 11/22	CONTRIBUTIVA	OTRAS PERCEPCIONES	OTRAS PERCEPCIONES				DE FOLGAS	DE SEGURO SOCIAL
PROF. ASOCIADO "C", MT	BASE	SN	470,219.59	212,795.02	33,724.80	0.00	0.00	0.00	87,716.75	135,983.02	14,051.32	79,825.91	63,156.61
PROF. ASOCIADO "C", MT	BASE	SN	365,589.37	148,591.39	33,724.80	0.00	0.00	0.00	61,485.28	112,127.90	10,912.68	63,156.61	97,095.85
PROF. ASOCIADO "C", MT	BASE	SN	580,595.68	250,001.44	33,724.80	0.00	0.00	0.00	104,019.22	192,850.22	17,365.38	97,095.85	80,537.05
PROF. ASOCIADO "C", MT	BASE	SN	475,522.47	202,298.20	33,724.80	0.00	0.00	0.00	84,438.30	155,061.17	14,213.41	78,329.90	73,918.90
PROF. ASOCIADO "C", MT	BASE	SN	461,018.34	202,298.20	33,724.80	0.00	0.00	0.00	84,438.30	132,557.03	13,779.79	78,329.90	83,466.46
PROF. ASOCIADO "C", MT	BASE	SN	433,123.33	190,372.39	33,724.80	0.00	0.00	0.00	79,543.01	129,483.13	12,938.49	73,918.90	80,537.05
PROF. ASOCIADO "C", MT	BASE	SN	494,060.77	212,795.02	33,724.80	0.00	0.00	0.00	87,716.75	159,824.20	14,766.56	83,466.46	80,537.05
PROF. ASOCIADO "C", MT	BASE	SN	475,522.47	202,298.20	33,724.80	0.00	0.00	0.00	84,438.30	155,061.17	14,213.41	80,537.05	80,643.94
PROF. ASOCIADO "C", MT	BASE	SN	476,322.47	202,298.20	33,724.80	0.00	0.00	0.00	84,438.30	155,861.17	14,234.41	80,643.94	75,492.55
PROF. ASOCIADO "C", MT	BASE	SN	442,587.10	202,187.84	33,724.80	0.00	0.00	0.00	81,921.95	124,752.51	13,222.35	75,492.55	95,646.96
PROF. ASOCIADO "C", MT	BASE	SN	571,057.21	249,935.25	33,724.80	0.00	0.00	0.00	102,464.41	184,934.76	17,080.72	95,646.96	72,060.39
PROF. ASOCIADO "C", MT	BASE	SN	457,742.75	212,829.47	33,724.80	0.00	0.00	0.00	83,942.24	118,926.24	13,684.52	77,958.87	79,021.76
PROF. ASOCIADO "C", MT	BASE	SN	420,948.26	188,943.14	33,724.80	0.00	0.00	0.00	77,926.17	120,354.14	12,576.30	72,060.39	92,949.04
PROF. ASOCIADO "C", MT	BASE	SN	465,649.19	202,408.56	33,724.80	0.00	0.00	0.00	86,954.56	142,561.26	13,915.71	79,021.76	77,309.42
PROF. ASOCIADO "C", MT	BASE	SN	553,539.13	249,865.05	33,724.80	0.00	0.00	0.00	100,909.53	152,239.75	16,550.68	92,949.04	77,668.08
PROF. ASOCIADO "C", MT	BASE	SN	454,060.46	206,778.43	33,724.80	0.00	0.00	0.00	84,048.03	127,009.21	13,569.58	77,309.42	118,816.85
PROF. ASOCIADO "C", MT	BASE	SN	455,938.36	212,684.65	33,724.80	0.00	0.00	0.00	85,200.41	124,328.50	13,627.39	77,668.08	82,642.10
PROF. TITULAR "A", MT	BASE	SN	720,216.76	287,433.65	33,724.80	0.00	0.00	0.00	124,646.26	274,412.05	21,553.83	118,816.85	100,153.92
PROF. TITULAR "A", MT	BASE	SN	491,266.40	189,145.24	33,724.80	0.00	0.00	0.00	89,161.32	171,235.04	14,655.85	82,642.10	92,325.90
PROF. TITULAR "A", MT	BASE	SN	600,021.21	260,078.23	33,724.80	0.00	0.00	0.00	111,330.54	179,767.64	17,945.09	100,153.92	86,505.57
PROF. TITULAR "A", MT	BASE	SN	549,835.45	243,361.69	33,724.80	0.00	0.00	0.00	104,626.63	168,222.33	16,442.65	92,325.90	125,731.70
PROF. TITULAR "A", MT	BASE	SN	515,682.23	185,798.37	33,724.80	0.00	0.00	0.00	96,304.76	187,854.31	15,422.79	86,505.57	112,515.12
PROF. TITULAR "A", TC	BASE	SN	764,172.07	306,227.43	33,724.80	0.00	0.00	0.00	148,539.05	275,680.79	22,873.99	125,731.70	123,222.38
PROF. TITULAR "A", TC	BASE	SN	677,519.53	305,436.37	33,724.80	0.00	0.00	0.00	130,502.69	207,855.67	20,277.41	112,515.12	144,602.27
PROF. TITULAR "A", TC	BASE	SN	747,839.07	305,602.91	33,724.80	0.00	0.00	0.00	134,599.94	271,711.53	22,381.00	123,222.38	130,927.32
PROF. TITULAR "A", TC	BASE	SN	887,751.45	306,643.79	33,724.80	0.00	0.00	0.00	158,031.89	378,850.97	26,581.37	144,602.27	83,693.52
PROF. TITULAR "A", TC	BASE	SN	798,247.08	306,539.70	33,724.80	0.00	0.00	0.00	155,588.74	302,323.85	23,894.74	130,927.32	108,538.23
PROF. TITULAR "A", TC	BASE	SN	496,854.39	191,457.36	33,724.80	0.00	0.00	0.00	94,845.25	176,826.97	14,857.96	83,693.52	123,344.54
PROF. TITULAR "A", TC	BASE	SN	655,139.96	255,645.35	33,724.80	0.00	0.00	0.00	126,186.85	235,582.96	19,603.29	108,538.23	143,845.19
PROF. TITULAR "A", TC	BASE	SN	748,539.07	305,602.91	33,724.80	0.00	0.00	0.00	134,299.84	270,911.53	22,405.00	123,344.54	144,280.36
PROF. TITULAR "A", TC	BASE	SN	882,893.48	306,539.70	33,724.80	0.00	0.00	0.00	155,658.74	370,870.25	26,432.63	143,845.19	125,249.48
PROF. TITULAR "A", TC	BASE	SN	885,693.48	306,539.70	33,724.80	0.00	0.00	0.00	155,658.74	370,770.25	26,518.13	144,280.36	107,328.37
PROF. TITULAR "A", TC	BASE	SN	761,014.11	306,123.35	33,724.80	0.00	0.00	0.00	146,165.90	267,000.06	22,779.25	125,249.48	110,173.45
PROF. TITULAR "A", TC	BASE	SN	646,477.42	281,086.42	33,724.80	0.00	0.00	0.00	121,924.83	209,741.51	19,310.22	107,328.37	93,584.05
PROF. TITULAR "A", TC	BASE	SN	662,947.25	294,728.42	33,724.80	0.00	0.00	0.00	127,774.14	206,719.80	19,840.24	110,173.45	113,466.98
PROF. TITULAR "A", TC	BASE	SN	685,765.88	294,648.09	33,724.80	0.00	0.00	0.00	125,942.63	215,950.36	20,487.30	113,466.98	106,162.27
PROF. TITULAR "A", TC	BASE	SN	557,559.03	250,591.26	33,724.80	0.00	0.00	0.00	106,162.27	167,080.76	16,674.36	93,584.05	106,768.86
PROF. TITULAR "A", TC	BASE	SN	641,382.28	287,829.07	33,724.80	0.00	0.00	0.00	123,060.32	196,668.09	19,185.83	106,768.86	95,439.35
PROF. TITULAR "A", TC	BASE	SN	569,759.03	250,591.26	33,724.80	0.00	0.00	0.00	106,162.21	167,280.76	17,038.86	95,439.35	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PUESTO	REQUERIDA	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS		OBLIGACIONES
						100% DIAS CON SALA COMUNITARIA	100% DIAS CON SALA COMUNITARIA	100% DIAS CON SALA COMUNITARIA	100% DIAS CON SALA COMUNITARIA	100% DIAS CON SALA COMUNITARIA	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
PROF. TITULAR "A", TT	BASE	SN	669,397.25	294,728.42	33,724.80	0.00	4,000.00	127,774.14	209,169.90	30,029.24	111,135.46		
PROF. TITULAR "A", TT	BASE	SN	560,059.03	250,591.26	33,724.80	0.00	2,500.00	106,162.21	167,080.76	16,749.36	93,965.80		
PROF. TITULAR "A", TT	BASE	SN	767,323.28	294,648.09	33,724.80	0.00	8,500.00	125,942.63	304,507.76	22,964.02	126,073.50		
PROF. TITULAR "A", TT	BASE	SN	674,215.88	294,648.09	33,724.80	0.00	16,800.00	125,942.63	203,100.36	20,173.80	111,871.27		
PROF. TITULAR "A", TT	BASE	SN	748,819.81	268,610.45	33,724.80	0.00	8,000.00	142,666.58	295,817.48	22,383.54	122,824.35		
PROF. TITULAR "A", TT	BASE	SN	723,601.57	268,519.33	33,724.80	0.00	2,500.00	140,589.11	278,268.32	21,657.01	119,126.30		
PROF. TITULAR "A", TT	BASE	SN	770,515.25	268,337.10	33,724.80	0.00	4,000.00	136,434.17	328,019.18	23,064.42	126,290.02		
PROF. TITULAR "A", TT	BASE	SN	699,716.07	268,337.10	33,724.80	0.00	0.00	136,434.17	261,220.00	20,943.44	115,494.25		
PROF. TITULAR "A", TT	BASE	SN	700,398.33	268,245.98	33,724.80	0.00	8,000.00	134,356.70	256,070.84	20,959.41	115,575.53		
PROF. TITULAR "A", TT	BASE	SN	705,084.74	268,245.98	33,724.80	0.00	12,000.00	134,356.70	256,756.94	21,101.49	116,298.73		
PROF. TITULAR "A", TT	BASE	SN	794,728.68	268,337.10	33,724.80	0.00	20,000.00	136,434.17	336,232.60	23,787.82	129,972.14		
PROF. TITULAR "A", TT	BASE	SN	784,196.62	275,181.00	33,724.80	0.00	4,000.00	139,878.22	331,412.59	23,474.82	128,452.61		
PROF. TITULAR "A", TT	BASE	SN	710,748.33	268,245.98	33,724.80	0.00	20,000.00	134,356.70	254,420.84	21,271.41	117,163.61		
PROF. TITULAR "A", TT	BASE	SN	456,989.98	123,232.08	33,724.80	0.00	0.00	64,346.23	235,686.87	13,656.25	76,841.09		
PROF. TITULAR "A", TT	BASE	SN	748,083.19	282,024.90	33,724.80	0.00	12,000.00	143,322.19	277,011.29	22,388.39	122,966.27		
PROF. TITULAR "A", TT	BASE	SN	690,748.33	268,245.98	33,724.80	0.00	0.00	134,356.70	254,420.84	20,671.41	114,109.61		
PROF. TITULAR "A", TT	BASE	SN	711,933.82	268,428.22	33,724.80	0.00	0.00	138,511.64	271,269.16	21,305.47	117,337.00		
PROF. TITULAR "A", TT	BASE	SN	676,884.49	271,634.84	33,724.80	0.00	15,500.00	128,170.68	227,854.17	20,255.53	112,033.03		
PROF. TITULAR "A", TT	BASE	SN	662,802.92	267,517.05	33,724.80	0.00	7,500.00	117,737.12	236,123.95	19,827.05	109,811.80		
PROF. TITULAR "A", TT	BASE	SN	659,360.76	294,728.42	33,724.80	0.00	0.00	127,774.14	203,133.41	19,729.65	109,610.53		
PROF. TITULAR "A", TT	BASE	SN	749,387.66	295,511.63	33,724.80	0.00	0.00	145,631.41	274,519.82	22,430.46	123,357.63		
PROF. TITULAR "A", TT	BASE	SN	655,102.92	267,517.05	33,724.80	0.00	0.00	117,737.12	236,123.95	19,602.05	108,666.55		
PROF. TITULAR "A", TT	BASE	SN	644,290.27	281,163.03	33,724.80	0.00	0.00	123,671.46	205,730.98	19,273.10	107,139.46		
PROF. TITULAR "A", TT	BASE	SN	747,443.36	295,411.22	33,724.80	0.00	10,500.00	143,341.97	264,465.38	22,372.13	123,060.74		
PROF. TITULAR "A", TT	BASE	SN	692,598.33	268,245.98	33,724.80	0.00	0.00	134,556.70	256,270.84	20,723.91	114,376.93		
PROF. TITULAR "A", TT	BASE	SN	673,238.45	294,808.75	33,724.80	0.00	0.00	129,605.64	215,099.26	20,148.98	111,744.92		
PROF. TITULAR "A", TT	BASE	SN	793,669.48	294,808.75	33,724.80	0.00	0.00	129,605.64	335,530.29	23,761.91	130,134.74		
PROF. TITULAR "A", TT	BASE	SN	833,749.23	295,712.46	33,724.80	0.00	4,000.00	150,210.21	350,101.76	24,958.30	136,224.38		
PROF. TITULAR "A", TT	BASE	SN	731,229.35	295,310.81	33,724.80	0.00	4,000.00	141,052.60	257,141.14	21,885.71	120,584.86		
PROF. TITULAR "A", TT	BASE	SN	725,817.31	281,929.14	33,724.80	0.00	0.00	141,138.78	269,024.59	21,720.41	119,596.27		
PROF. TITULAR "A", TT	BASE	SN	747,707.75	295,511.63	33,724.80	0.00	0.00	145,631.41	272,839.91	22,380.06	123,101.11		
PROF. TITULAR "A", TT	BASE	SN	761,650.81	288,476.45	33,724.80	0.00	4,000.00	137,820.61	297,628.95	22,796.88	125,149.13		
PROF. TITULAR "A", TT	BASE	SN	670,495.09	267,972.63	33,724.80	0.00	8,000.00	128,124.30	232,673.36	20,063.81	111,016.94		
PROF. TITULAR "A", TT	BASE	SN	677,822.74	267,517.05	33,724.80	0.00	20,000.00	117,737.12	238,843.77	23,279.14	112,112.96		
PROF. TITULAR "A", TT	BASE	SN	738,593.36	295,411.22	33,724.80	0.00	0.00	143,341.97	266,115.38	22,105.13	121,701.71		
PROF. TITULAR "A", TT	BASE	SN	671,295.09	267,972.63	33,724.80	0.00	8,000.00	128,124.30	233,473.36	20,084.81	111,123.83		
PROF. TITULAR "A", TT	BASE	SN	680,262.84	268,063.75	33,724.80	0.00	8,000.00	125,841.77	240,272.52	20,356.84	112,508.47		
PROF. TITULAR "A", TT	BASE	SN	737,916.69	294,648.09	33,724.80	0.00	4,000.00	125,942.63	279,601.17	22,083.33	121,580.75		
PROF. TITULAR "A", TT	BASE	SN	745,509.26	295,310.81	33,724.80	0.00	16,000.00	144,052.60	259,421.05	22,312.60	122,757.77		



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES			
				DIESTRIBU	COMPENSAT	PRESTACION	REMUNERACION	OTROS		RENTAS	SEGURIDAD		
PROF. TITULAR "B", TT	BASE	SN	824,150.32	315,504.94	33,724.80	0.00	162,558.11	0.00	312,362.47	24,676.25	135,000.50		
PROF. TITULAR "B", TT	BASE	SN	816,669.72	315,397.84	33,724.80	0.00	160,116.34	0.00	303,430.74	24,451.83	133,858.21		
PROF. TITULAR "B", TT	BASE	SN	906,616.53	323,190.65	33,724.80	0.00	164,037.86	0.00	385,663.22	27,144.20	147,646.18		
PROGRAMADOR	BASE	13	412,702.03	134,839.98	33,724.80	0.00	72,314.52	0.00	167,622.74	12,331.22	70,220.49		
PROGRAMADOR	BASE	13	387,852.03	134,839.98	33,724.80	0.00	72,314.52	0.00	142,772.74	11,588.72	66,441.16		
PROGRAMADOR	BASE	13	428,856.46	134,748.50	33,724.80	0.00	70,228.79	0.00	169,954.37	12,797.85	72,595.65		
PROGRAMADOR	BASE	13	420,006.46	134,748.50	33,724.80	0.00	70,228.79	0.00	169,104.37	12,535.35	71,259.53		
PROGRAMADOR	BASE	13	400,303.17	134,702.76	33,724.80	0.00	69,185.92	0.00	158,489.69	11,947.25	68,266.10		
PROGRAMADOR	BASE	13	414,933.17	134,702.76	33,724.80	0.00	69,185.92	0.00	161,139.69	12,380.75	70,472.62		
PROGRAMADOR	BASE	13	370,738.87	134,657.02	33,724.80	0.00	68,143.06	0.00	127,513.99	11,075.32	63,827.98		
PROGRAMADOR	BASE	13	386,655.58	134,611.28	33,724.80	0.00	67,100.20	0.00	147,019.30	11,549.82	66,243.20		
PROGRAMADOR	BASE	13	356,179.00	134,519.80	33,724.80	0.00	65,014.47	0.00	118,719.93	10,632.53	61,574.15		
PROGRAMADOR	BASE	13	341,512.54	134,251.10	33,724.80	0.00	59,800.15	0.00	109,496.50	10,183.53	59,288.77		
PROGRAMADOR	BASE	13	367,572.54	134,391.10	33,724.80	0.00	59,800.15	0.00	135,556.50	10,975.83	63,321.58		
PROGRAMADOR	BASE	13	389,829.00	134,519.80	33,724.80	0.00	65,014.47	0.00	152,369.93	11,633.03	66,666.70		
PROGRAMADOR	BASE	13	380,379.00	134,519.80	33,724.80	0.00	65,014.47	0.00	136,419.93	11,343.53	65,193.14		
PROGRAMADOR	BASE	13	328,339.84	134,254.51	33,724.80	0.00	58,965.84	0.00	97,194.69	9,795.85	57,315.48		
PROGRAMADOR	BASE	13	371,067.50	134,217.92	33,724.80	0.00	58,131.61	0.00	118,493.17	11,085.18	63,878.17		
PROGRAMADOR	BASE	13	355,139.84	134,254.51	33,724.80	0.00	58,965.84	0.00	115,994.69	10,601.35	61,415.47		
PROGRAMADOR	BASE	13	343,994.80	134,181.33	33,724.80	0.00	57,297.30	0.00	91,091.36	10,265.50	59,705.99		
PROGRAMADOR	BASE	13	293,708.93	133,961.78	33,724.80	0.00	52,291.54	0.00	69,530.81	8,764.42	52,065.51		
PROGRAMADOR	BASE	13	295,558.93	133,961.78	33,724.80	0.00	52,291.54	0.00	71,380.81	8,816.92	52,332.74		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	324,250.39	105,003.58	33,724.80	0.00	55,829.39	0.00	118,992.62	9,674.67	56,378.41		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	310,900.39	105,003.58	33,724.80	0.00	55,829.39	0.00	112,142.62	9,277.17	54,355.13		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	338,927.46	104,967.95	33,724.80	0.00	55,017.00	0.00	141,017.72	10,102.98	58,558.52		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	328,958.19	104,932.32	33,724.80	0.00	54,204.69	0.00	131,896.38	9,799.40	57,013.30		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	299,441.82	104,896.69	33,724.80	0.00	53,392.30	0.00	103,228.03	8,933.41	52,605.41		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	318,472.18	104,861.06	33,724.80	0.00	52,579.92	0.00	102,106.41	9,501.32	55,496.07		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	297,472.18	104,861.06	33,724.80	0.00	52,579.92	0.00	102,106.41	8,871.32	52,289.37		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	304,402.53	104,825.43	33,724.80	0.00	51,767.53	0.00	97,884.78	9,080.73	53,355.27		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	291,602.53	104,825.43	33,724.80	0.00	51,767.53	0.00	97,084.78	8,699.73	51,415.98		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	294,832.89	104,789.80	33,724.80	0.00	50,955.14	0.00	101,162.15	8,792.14	51,886.35		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	291,182.89	104,789.80	33,724.80	0.00	50,955.14	0.00	93,513.15	8,688.64	51,359.54		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	294,682.89	104,789.80	33,724.80	0.00	50,955.14	0.00	101,013.15	8,778.64	51,817.64		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	270,735.04	104,611.64	33,724.80	0.00	46,893.28	0.00	81,305.31	8,069.21	48,206.61		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	285,079.02	104,563.14	33,724.80	0.00	46,243.31	0.00	79,527.78	8,498.03	50,389.30		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	279,679.02	104,563.14	33,724.80	0.00	46,243.31	0.00	78,927.78	8,337.53	49,572.36		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	285,079.02	104,563.14	33,724.80	0.00	46,243.31	0.00	79,527.78	8,498.03	50,389.30		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	277,279.01	104,563.14	33,724.80	0.00	46,243.31	0.00	79,527.78	8,264.03	49,198.24		



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RELACION LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	SUEDOS	DESCUENTOS	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES				
					COMPTACACION IVA EXENTADA	OTRAS PERCEPCIONES	FEMINILIDADES		DE PAGOS	DE PAGOS			
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	280,279.02	104,583.44	33,724.80	0.00	16,200.00	46,243.31	79,527.78	8,354.03	49,656.34		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	278,967.74	104,526.13	33,724.80	0.00	21,000.00	44,943.52	74,773.29	8,314.69	49,456.11		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	261,567.74	104,526.13	33,724.80	0.00	4,200.00	44,943.52	74,173.29	7,794.19	46,806.77		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	265,962.10	104,497.62	33,724.80	0.00	4,200.00	44,293.63	79,249.63	7,909.52	47,393.80		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	274,306.46	104,469.12	33,724.80	0.00	16,200.00	43,643.74	76,268.80	8,161.35	48,675.62		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	267,906.46	104,469.12	33,724.80	0.00	4,200.00	43,643.74	81,568.80	7,967.85	47,690.70		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	249,945.18	104,412.11	33,724.80	0.00	4,200.00	42,943.95	65,264.32	7,444.01	45,024.37		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	249,519.49	104,383.61	33,724.80	0.00	6,829.96	41,694.05	62,887.07	7,431.24	44,959.36		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	238,210.95	104,241.08	33,724.80	0.00	12,200.00	38,444.51	49,600.56	7,096.48	43,255.46		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	241,383.52	104,355.10	33,724.80	0.00	4,200.00	41,044.08	58,059.54	7,191.66	43,739.91		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	255,033.52	104,355.10	33,724.80	0.00	4,200.00	41,044.08	71,709.54	7,581.66	45,725.01		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	254,233.52	104,355.10	33,724.80	0.00	4,200.00	41,044.08	70,909.54	7,560.66	45,618.12		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	252,445.18	104,412.11	33,724.80	0.00	6,700.00	42,343.95	65,264.32	7,519.01	45,406.12		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	264,177.88	104,326.60	33,724.80	0.00	28,200.00	57,532.29	40,394.19	7,872.49	47,205.33		
SECRETARIO DE DIRECTOR DE PLANTEL	BASE	8	222,249.67	104,184.08	33,724.80	0.00	4,200.00	37,144.72	42,998.08	6,620.65	40,833.44		
TAQUIMECANOGRAFA	BASE	4	264,853.04	85,172.76	33,724.80	0.00	4,200.00	45,068.35	94,687.13	7,895.75	47,121.27		
TAQUIMECANOGRAFA	BASE	4	282,146.19	86,114.28	33,724.80	0.00	8,200.00	44,734.89	109,372.22	8,402.54	49,700.86		
TAQUIMECANOGRAFA	BASE	4	260,895.33	85,997.32	33,724.80	0.00	12,200.00	42,068.20	86,905.01	7,774.02	46,501.66		
TAQUIMECANOGRAFA	BASE	4	253,595.33	85,997.32	33,724.80	0.00	10,700.00	42,068.20	81,105.01	7,558.02	45,402.22		
TAQUIMECANOGRAFA	BASE	4	254,779.76	86,026.56	33,724.80	0.00	4,200.00	42,734.85	88,093.55	7,592.05	45,575.45		
TAQUIMECANOGRAFA	BASE	4	254,145.33	85,997.32	33,724.80	0.00	4,200.00	42,068.20	88,155.01	7,558.02	45,402.22		
TAQUIMECANOGRAFA	BASE	4	253,345.33	85,997.32	33,724.80	0.00	4,200.00	42,068.20	87,355.01	7,557.02	45,295.33		
TAQUIMECANOGRAFA	BASE	4	224,556.74	85,804.33	33,724.80	0.00	4,200.00	37,668.02	63,159.59	6,689.86	40,983.30		
TAQUIMECANOGRAFA	BASE	4	222,648.89	85,780.93	33,724.80	0.00	4,200.00	37,134.63	61,808.53	6,631.12	40,684.33		
TAQUIMECANOGRAFA	BASE	4	227,664.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	65,710.66	6,781.59	41,450.23		
TAQUIMECANOGRAFA	BASE	4	227,064.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	65,110.66	6,765.09	41,633.47		
TAQUIMECANOGRAFA	BASE	4	228,914.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	66,960.66	6,817.59	41,366.24		
TAQUIMECANOGRAFA	BASE	4	232,664.58	85,827.72	33,724.80	0.00	4,200.00	38,201.40	70,710.66	6,931.59	42,113.73		
TAQUIMECANOGRAFA	BASE	4	272,864.58	85,827.72	33,724.80	0.00	49,200.00	38,201.40	65,910.66	8,136.09	48,344.63		
TAQUIMECANOGRAFA	BASE	4	236,206.74	85,804.33	33,724.80	0.00	8,200.00	37,668.02	70,809.59	7,033.36	47,731.71		
TAQUIMECANOGRAFA	BASE	4	231,206.74	85,804.33	33,724.80	0.00	8,200.00	37,668.02	65,809.59	6,883.36	41,968.21		
TAQUIMECANOGRAFA	BASE	4	222,806.74	85,804.33	33,724.80	0.00	4,200.00	37,668.02	71,409.59	6,929.86	47,204.90		
TAQUIMECANOGRAFA	BASE	4	236,498.89	85,780.93	33,724.80	0.00	16,200.00	37,134.63	68,658.53	7,043.62	47,783.96		
TAQUIMECANOGRAFA	BASE	4	224,498.89	85,780.93	33,724.80	0.00	4,200.00	37,134.63	63,658.53	6,683.62	40,951.56		
TAQUIMECANOGRAFA	BASE	4	239,591.42	85,757.54	33,724.80	0.00	21,000.00	36,801.33	61,507.75	7,133.40	43,240.92		
TAQUIMECANOGRAFA	BASE	4	232,841.42	85,757.54	33,724.80	0.00	8,200.00	36,607.33	68,557.75	6,918.90	47,149.11		
TAQUIMECANOGRAFA	BASE	4	235,175.73	85,710.75	33,724.80	0.00	12,200.00	35,534.56	58,005.62	6,702.43	41,047.28		
TAQUIMECANOGRAFA	BASE	4	235,533.58	85,734.15	33,724.80	0.00	8,200.00	35,067.84	71,806.69	6,998.16	47,552.57		
TAQUIMECANOGRAFA	BASE	4	237,283.58	85,734.15	33,724.80	0.00	16,200.00	34,067.94	65,556.69	7,052.16	47,827.43		



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Tabulador de Sueldos														
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDOS	DEFENSA	COMPENSACION FINANCIERA	PERCEPCIONES ORDINARIAS			RENTAS	RENTAS	RENTAS	OBLIGACIONES	
							PRESTACIONES ECONOMICAS	COMPENSACION FINANCIERA	PERCEPCIONES EXTRAORDINARIAS				DE CAPITAL Y SOCIAL	DE CAPITAL Y SOCIAL
TAQUIMECANOGRAFA	BASE	4	219,952.94	85,640.58	33,724.80	0.00	14,689.99	33,934.56	51,953.01	6,547.24	40,257.39			
TAQUIMECANOGRAFA	BASE	4	221,975.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	62,805.62	6,607.93	40,566.27			
TAQUIMECANOGRAFA	BASE	4	220,652.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	63,153.01	6,553.24	40,287.93			
TAQUIMECANOGRAFA	BASE	4	214,468.26	85,687.36	33,724.80	0.00	4,200.00	35,001.25	55,854.85	6,382.70	39,419.88			
TAQUIMECANOGRAFA	BASE	4	224,618.26	85,687.36	33,724.80	0.00	16,200.00	35,001.25	54,004.85	6,690.20	40,985.06			
TAQUIMECANOGRAFA	BASE	4	234,168.26	85,687.36	33,724.80	0.00	23,700.00	35,001.25	56,054.85	6,972.20	42,420.44			
TAQUIMECANOGRAFA	BASE	4	220,668.26	85,687.36	33,724.80	0.00	4,200.00	35,001.25	61,654.85	6,553.70	40,290.27			
TAQUIMECANOGRAFA	BASE	4	209,452.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	51,953.01	6,232.24	38,654.04			
TAQUIMECANOGRAFA	BASE	4	233,260.42	85,663.97	33,724.80	0.00	19,700.00	34,467.87	59,703.78	6,943.47	42,274.17			
TAQUIMECANOGRAFA	BASE	4	210,310.42	85,663.97	33,724.80	0.00	4,200.00	33,934.56	55,103.01	6,299.74	39,150.32			
TAQUIMECANOGRAFA	BASE	4	212,602.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	50,903.01	7,064.74	42,891.47			
TAQUIMECANOGRAFA	BASE	4	237,202.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	49,503.01	6,163.24	38,302.83			
TAQUIMECANOGRAFA	BASE	4	207,002.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	51,953.01	6,232.24	38,654.04			
TAQUIMECANOGRAFA	BASE	4	209,452.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	51,953.01	6,232.24	38,654.04			
TAQUIMECANOGRAFA	BASE	4	213,145.11	85,617.18	33,724.80	0.00	4,200.00	33,401.18	56,201.94	6,328.01	39,141.49			
TECNICO ESPECIALIZADO	BASE	14	415,979.50	144,742.82	33,724.80	0.00	16,200.00	75,333.83	145,978.06	12,429.54	70,828.43			
TECNICO ESPECIALIZADO	BASE	14	440,785.51	144,644.55	33,724.80	0.00	4,200.00	73,093.39	185,122.77	33,173.72	74,616.31			
TECNICO ESPECIALIZADO	BASE	14	401,311.52	144,546.29	33,724.80	0.00	16,200.00	70,852.95	135,987.49	11,985.00	68,565.73			
TECNICO ESPECIALIZADO	BASE	14	383,259.93	144,251.50	33,724.80	0.00	4,200.00	64,131.71	136,951.92	11,450.95	65,847.42			
TECNICO ESPECIALIZADO	BASE	14	361,282.74	144,172.89	33,724.80	0.00	16,200.00	62,339.36	104,845.69	10,784.14	52,453.33			
TECNICO ESPECIALIZADO	BASE	14	353,496.33	144,212.19	33,724.80	0.00	4,200.00	63,235.54	108,123.80	10,550.55	61,264.35			
TECNICO ESPECIALIZADO	BASE	14	382,396.33	144,212.19	33,724.80	0.00	4,200.00	63,235.54	99,873.80	10,310.55	60,042.75			
TECNICO ESPECIALIZADO	BASE	14	341,692.32	144,054.97	33,724.80	0.00	10,700.00	63,235.54	130,523.80	11,422.05	65,700.28			
PROF. TITULAR "C", IT	BASE	SN	942,150.60	369,199.65	33,724.80	0.00	8,200.00	59,690.92	96,061.63	10,184.43	59,400.80			
TRABAJADOR SOCIAL	BASE	10	346,913.11	115,866.15	33,724.80	0.00	4,200.00	61,460.10	131,662.05	10,356.05	59,963.41			
TRABAJADOR SOCIAL	BASE	10	356,313.11	115,866.15	33,724.80	0.00	21,200.00	61,460.10	124,062.05	10,636.55	61,391.16			
TRABAJADOR SOCIAL	BASE	10	401,130.39	115,826.84	33,724.80	0.00	12,200.00	60,563.69	178,815.07	11,981.07	68,234.75			
TRABAJADOR SOCIAL	BASE	10	357,122.34	115,826.84	33,724.80	0.00	4,200.00	60,563.69	142,807.02	10,651.83	61,468.92			
TRABAJADOR SOCIAL	BASE	10	357,356.88	115,787.52	33,724.80	0.00	4,200.00	59,667.28	143,977.28	10,658.86	61,504.73			
TRABAJADOR SOCIAL	BASE	10	328,233.68	115,787.52	33,724.80	0.00	4,200.00	59,667.28	114,854.08	9,800.17	57,133.97			
TRABAJADOR SOCIAL	BASE	10	393,033.68	115,787.52	33,724.80	0.00	6,200.00	59,667.28	120,654.08	1,741.17	67,013.66			
TRABAJADOR SOCIAL	BASE	10	329,033.68	115,787.52	33,724.80	0.00	4,200.00	59,667.28	115,654.08	9,821.17	57,240.86			
TRABAJADOR SOCIAL	BASE	10	330,654.24	115,708.89	33,724.80	0.00	13,200.00	57,874.45	110,146.11	9,869.78	57,488.32			
TRABAJADOR SOCIAL	BASE	10	318,839.53	115,669.57	33,724.80	0.00	4,200.00	56,978.04	108,187.12	9,510.84	55,661.30			
TRABAJADOR SOCIAL	BASE	10	292,679.31	115,402.72	33,724.80	0.00	6,700.00	50,857.39	85,969.90	8,726.03	51,666.64			
TRABAJADOR SOCIAL	BASE	10	342,574.31	115,630.25	33,724.80	0.00	6,700.00	56,781.62	130,438.13	10,215.40	59,247.51			
TRABAJADOR SOCIAL	BASE	10	323,874.81	115,630.25	33,724.80	0.00	4,200.00	56,081.62	114,738.13	9,654.40	56,392.02			
TRABAJADOR SOCIAL	BASE	10	339,250.86	115,433.67	33,724.80	0.00	43,000.00	54,596.48	95,492.91	10,109.68	58,709.40			



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS							OBLIGACIONES		
				BASE	DIAS DE VACACIONES	COMPENSACION POR ANTIGÜEDAD	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	MANUTENCIONES FAMILIARES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER SOCIAL	DE CARÁCTER SOCIAL		
TRABAJADOR SOCIAL	BASE	10	351,450.86	115,433.67	33,724.80	0.00	12,200.00	51,599.48	138,492.91	-0,477.18	60,579.97		
TRABAJADOR SOCIAL	BASE	10	316,750.86	115,433.67	33,724.80	0.00	28,200.00	51,599.48	87,792.91	9,451.18	55,357.63		
TRABAJADOR SOCIAL	BASE	10	290,179.31	115,402.72	33,724.80	0.00	4,200.00	50,882.39	85,969.90	8,651.03	51,284.89		
TRABAJADOR SOCIAL	BASE	10	284,157.38	115,370.76	33,724.80	0.00	4,200.00	50,165.23	80,696.59	8,476.38	50,395.88		
TRABAJADOR SOCIAL	BASE	10	303,313.91	115,307.86	33,724.80	0.00	16,200.00	48,730.98	89,350.27	9,031.57	53,221.83		
TRABAJADOR SOCIAL	BASE	10	286,913.91	115,307.86	33,724.80	0.00	4,200.00	48,730.98	84,950.27	8,538.07	50,709.91		
TRABAJADOR SOCIAL	BASE	10	269,948.92	115,313.50	33,724.80	0.00	4,200.00	46,579.58	70,230.65	8,044.11	48,195.65		
TRABAJADOR SOCIAL	BASE	10	286,748.52	115,313.50	33,724.80	0.00	21,000.00	46,579.58	70,230.65	8,548.11	50,761.01		
TRABAJADOR SOCIAL	BASE	10	273,604.67	115,150.59	33,724.80	0.00	4,200.00	42,993.84	75,384.04	8,141.80	48,692.86		
TRABAJADOR SOCIAL	BASE	10	252,289.28	115,056.23	33,724.80	0.00	4,200.00	43,711.01	61,487.72	8,815.49	52,121.97		
TRABAJADOR SOCIAL	BASE	10	295,411.20	115,087.68	33,724.80	0.00	41,400.00	43,711.01	56,487.72	7,549.49	45,678.03		
TRABAJADOR SOCIAL	BASE	10	253,211.20	115,087.68	33,724.80	0.00	4,200.00	57,479.80	103,775.67	8,510.12	50,248.45		
VIGILANTE	BASE	4	285,382.27	86,202.00	33,724.80	0.00	4,200.00	56,813.15	93,887.13	8,197.09	48,655.11		
VIGILANTE	BASE	4	274,797.84	86,172.76	33,724.80	0.00	4,200.00	56,813.15	94,487.13	8,213.59	48,739.10		
VIGILANTE	BASE	4	275,397.84	86,172.76	33,724.80	0.00	16,200.00	56,146.42	93,298.30	8,515.55	50,276.05		
VIGILANTE	BASE	4	285,513.03	86,143.52	33,724.80	0.00	4,200.00	44,734.97	89,609.75	7,703.17	46,141.05		
VIGILANTE	BASE	4	258,383.80	86,114.28	33,724.80	0.00	4,200.00	56,146.42	111,401.52	8,686.64	51,146.93		
VIGILANTE	BASE	4	291,616.25	86,143.52	33,724.80	0.00	4,200.00	56,146.42	112,220.79	8,711.22	51,272.04		
VIGILANTE	BASE	4	292,435.52	86,143.52	33,724.80	0.00	4,200.00	44,734.97	90,859.75	7,859.17	46,935.09		
VIGILANTE	BASE	4	263,633.80	86,114.28	33,724.80	0.00	8,200.00	44,734.97	86,570.92	7,914.97	47,219.12		
VIGILANTE	BASE	4	265,393.80	86,085.04	33,724.80	0.00	4,200.00	54,813.04	86,570.92	7,592.63	45,578.38		
VIGILANTE	BASE	4	254,649.00	86,085.04	33,724.80	0.00	4,200.00	54,146.38	86,582.38	7,889.94	47,091.70		
VIGILANTE	BASE	4	264,709.37	86,055.80	33,724.80	0.00	4,200.00	37,668.02	65,009.59	6,962.36	42,472.12		
VIGILANTE	BASE	4	234,406.74	85,804.33	33,724.80	0.00	12,200.00	52,813.00	88,605.01	8,135.36	48,340.90		
VIGILANTE	BASE	4	273,340.13	85,997.32	33,724.80	0.00	12,200.00	52,813.00	86,755.01	7,842.86	46,852.08		
VIGILANTE	BASE	4	263,490.13	85,997.32	33,724.80	0.00	4,200.00	48,946.20	65,110.66	7,087.44	43,006.97		
VIGILANTE	BASE	4	237,809.38	85,827.72	33,724.80	0.00	4,200.00	48,946.20	66,960.66	7,379.94	44,495.80		
VIGILANTE	BASE	4	247,659.38	85,827.72	33,724.80	0.00	12,200.00	38,201.40	65,110.66	6,765.09	41,366.24		
VIGILANTE	BASE	4	227,064.58	85,827.72	33,724.80	0.00	4,200.00	48,946.20	65,110.66	7,087.44	43,006.97		
VIGILANTE	BASE	4	237,809.38	85,827.72	33,724.80	0.00	4,200.00	38,201.40	65,910.66	6,786.09	41,473.13		
VIGILANTE	BASE	4	227,864.58	85,827.72	33,724.80	0.00	4,200.00	37,668.02	63,159.59	6,689.86	40,983.30		
VIGILANTE	BASE	4	224,556.74	85,804.33	33,724.80	0.00	4,200.00	48,412.82	63,159.59	7,012.20	42,624.03		
VIGILANTE	BASE	4	235,301.54	85,804.33	33,724.80	0.00	4,200.00	46,812.74	64,136.69	6,977.01	42,444.89		
VIGILANTE	BASE	4	237,151.54	85,804.33	33,724.80	0.00	4,200.00	47,879.43	61,208.53	6,936.97	42,241.08		
VIGILANTE	BASE	4	234,628.38	85,734.15	33,724.80	0.00	4,200.00	47,346.13	59,857.75	7,343.24	44,309.02		
VIGILANTE	BASE	4	232,793.69	85,760.93	33,724.80	0.00	19,700.00	8,200.00	59,857.75	6,958.24	42,552.97		
VIGILANTE	BASE	4	246,386.22	85,757.54	33,724.80	0.00	8,200.00	36,601.33	68,551.75	6,798.90	41,538.31		
VIGILANTE	BASE	4	234,886.22	85,757.54	33,724.80	0.00	4,200.00						
VIGILANTE	BASE	4	228,841.42	85,757.54	33,724.80	0.00	4,200.00						



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507										COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA									
Tabulador de Sueldos																			
PERCEPCIONES ORDINARIAS										OBLIGACIONES									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	DIAGONAL	DIAGONAL	DIAGONAL	DIAGONAL	DIAGONAL	DIAGONAL	PERCEPCIONES EXTRAORDINARIAS	DE JARQUE	DE JARQUE	DE JARQUE	DE JARQUE	DE JARQUE				
VIGILANTE	BASE	4	226,333.58	85,734.15	33,724.80	0.00	4,200.00	36,067.94	66,606.69	6,723.66	41,155.36								
VIGILANTE	BASE	4	235,228.38	85,734.15	33,724.80	0.00	4,200.00	46,812.74	64,756.69	6,993.51	42,528.87								
VIGILANTE	BASE	4	217,747.75	85,640.58	33,724.80	0.00	4,200.00	44,679.36	49,503.01	6,485.59	39,943.56								
VIGILANTE	BASE	4	227,720.53	85,710.75	33,724.80	0.00	4,200.00	46,279.36	57,805.62	6,780.27	41,443.50								
VIGILANTE	BASE	4	215,125.73	85,710.75	33,724.80	0.00	4,200.00	35,534.56	55,955.62	6,405.43	39,535.55								
VIGILANTE	BASE	4	237,213.06	85,687.36	33,724.80	0.00	16,200.00	45,746.05	55,854.85	7,065.05	42,893.01								
VIGILANTE	BASE	4	212,618.26	85,687.36	33,724.80	0.00	4,200.00	35,001.25	54,004.85	6,330.20	39,152.66								
VIGILANTE	BASE	4	222,468.26	85,687.36	33,724.80	0.00	12,200.00	35,001.25	55,854.85	6,622.70	40,641.48								
VIGILANTE	BASE	4	199,421.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31								
VIGILANTE	BASE	4	211,960.42	85,663.97	33,724.80	0.00	4,200.00	34,467.87	53,903.78	6,307.47	39,036.93								
VIGILANTE	BASE	4	215,587.26	85,593.79	33,724.80	0.00	12,200.00	32,867.79	51,200.88	6,419.27	39,606.02								
VIGILANTE	BASE	4	216,960.42	85,663.97	33,724.80	0.00	4,200.00	34,467.87	58,903.78	6,457.47	39,800.43								
VIGILANTE	BASE	4	224,547.75	85,640.58	33,724.80	0.00	4,200.00	44,679.36	56,303.01	6,673.09	40,897.94								
VIGILANTE	BASE	4	209,452.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	51,953.01	6,232.24	38,654.04								
VIGILANTE	BASE	4	206,945.11	85,617.18	33,724.80	0.00	4,200.00	33,401.18	50,001.94	6,157.01	38,271.10								
VIGILANTE	BASE	4	215,652.95	85,640.58	33,724.80	0.00	4,200.00	33,934.56	58,153.01	6,403.24	39,524.43								
VIGILANTE	BASE	4	212,545.11	85,617.18	33,724.80	0.00	4,200.00	33,401.18	55,601.94	6,311.51	39,057.50								
VIGILANTE	BASE	4	230,145.11	85,617.18	33,724.80	0.00	16,200.00	33,401.18	61,201.94	6,838.01	41,737.39								
VIGILANTE	BASE	4	206,945.11	85,617.18	33,724.80	0.00	4,200.00	33,401.18	50,001.94	6,157.01	38,271.10								
VIGILANTE	BASE	4	218,716.75	85,547.01	33,724.80	0.00	4,200.00	42,545.90	52,699.04	6,484.66	39,998.83								
VIGILANTE	BASE	4	196,971.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	41,699.04	5,862.31	36,771.10								
VIGILANTE	BASE	4	208,316.75	85,547.01	33,724.80	0.00	4,200.00	42,545.90	42,299.04	6,201.16	38,495.81								
VIGILANTE	BASE	4	202,587.26	85,593.79	33,724.80	0.00	4,200.00	32,867.79	46,200.88	6,029.27	37,620.92								
VIGILANTE	BASE	4	222,237.26	85,593.79	33,724.80	0.00	16,200.00	32,867.79	53,850.88	6,612.77	40,590.94								
VIGILANTE	BASE	4	199,421.95	85,547.01	33,724.80	0.00	4,200.00	31,801.10	44,149.04	5,931.31	37,122.31								
VIGILANTE	BASE	4	179,418.16	85,383.26	33,724.80	0.00	4,200.00	28,067.65	28,042.45	5,335.70	34,090.64								
VIGILANTE	BASE	4	179,418.16	85,383.26	33,724.80	0.00	4,200.00	28,067.65	28,042.45	5,335.70	34,090.64								
VIGILANTE	BASE	4	190,162.96	85,383.26	33,724.80	0.00	4,200.00	38,812.45	28,042.45	5,658.04	35,731.37								
VIGILANTE	BASE	4	190,162.96	85,383.26	33,724.80	0.00	4,200.00	38,812.45	28,042.45	5,658.04	35,731.37								
VIGILANTE	BASE	4	190,162.96	85,383.26	33,724.80	0.00	4,200.00	38,812.45	28,042.45	5,658.04	35,731.37								
PROF. CECYT I	BASE	SN	283,549.62	131,210.20	33,724.80	0.00	0.00	42,380.72	76,233.90	8,455.14	50,465.80								
PROF. CECYT I	BASE	SN	293,037.88	131,210.20	33,724.80	0.00	0.00	42,380.72	85,727.16	8,726.29	51,845.94								
PROF. CECYT I	BASE	SN	279,311.37	131,210.20	33,724.80	0.00	0.00	42,380.72	71,995.65	8,329.50	49,826.25								
PROF. CECYT I	BASE	SN	295,184.86	131,210.20	33,724.80	0.00	20,000.00	42,380.72	67,869.14	8,805.70	52,250.13								
PROF. CECYT I	BASE	SN	293,037.88	131,210.20	33,724.80	0.00	0.00	42,380.72	85,727.16	8,726.29	51,845.94								
PROF. CECYT I	BASE	SN	321,126.40	131,210.20	33,724.80	0.00	0.00	42,380.72	113,810.68	9,583.95	56,211.41								
PROF. CECYT I	BASE	SN	291,187.88	131,210.20	33,724.80	0.00	0.00	42,380.72	83,872.16	8,673.79	51,578.71								
PROF. CECYT I	BASE	SN	322,255.76	131,210.20	33,724.80	0.00	0.00	42,380.72	114,940.04	9,605.83	56,322.78								
PROF. CECYT I	BASE	SN	309,570.44	131,210.20	33,724.80	0.00	0.00	42,380.72	102,154.72	9,240.27	54,462.08								



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PLAZA / PUESTO		RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	FUENTE	DECRETOS	COMUNICACIÓN PARA EXAMINAR	OTRAS PERCEPCIONES	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
PROF. CECYT I	BASE	SN	291,987.88	131,210.20	33,724.80	0.00	0.00	42,380.72	84,672.16	8,694.79	51,685.60
PROF. CECYT I	BASE	SN	317,637.88	131,210.20	33,724.80	0.00	24,000.00	42,380.72	86,322.16	9,462.79	55,594.72
PROF. CECYT I	BASE	SN	112,520.27	41,987.26	33,724.80	0.00	0.00	14,513.83	22,294.38	3,328.76	23,404.51
PROF. CECYT I	BASE	SN	268,158.34	131,210.20	33,724.80	0.00	0.00	42,380.72	60,842.62	7,997.91	48,138.45
PROF. CECYT I	BASE	SN	277,364.48	131,210.20	33,724.80	0.00	0.00	42,380.72	100,046.76	9,159.09	54,048.88
PROF. CECYT I	BASE	SN	316,805.76	131,210.20	33,724.80	0.00	4,000.00	42,380.72	66,019.14	8,273.20	49,539.71
PROF. CECYT I	BASE	SN	244,864.04	131,210.20	33,724.80	0.00	4,000.00	42,380.72	105,490.04	9,457.33	55,566.91
PROF. CECYT I	BASE	SN	292,899.62	131,210.20	33,724.80	0.00	0.00	42,380.72	37,548.32	7,299.08	44,581.41
PROF. CECYT I	BASE	SN	324,314.48	131,210.20	33,724.80	0.00	11,000.00	42,380.72	74,583.90	8,737.14	51,901.18
PROF. CECYT I	BASE	SN	393,139.51	131,210.20	33,724.80	0.00	14,500.00	42,380.72	102,498.76	9,663.09	56,614.24
PROF. CECYT I	BASE	SN	281,099.62	131,210.20	33,724.80	0.00	0.00	58,773.01	104,947.42	11,744.34	67,777.22
PROF. CECYT I	BASE	SN	275,923.11	131,210.20	33,724.80	0.00	0.00	42,380.72	73,783.90	8,386.14	50,114.59
PROF. CECYT I	BASE	SN	280,961.37	131,210.20	33,724.80	0.00	0.00	42,380.72	68,607.39	8,250.85	49,324.13
PROF. CECYT I	BASE	SN	290,511.37	131,210.20	33,724.80	0.00	0.00	42,380.72	73,645.65	8,377.50	50,070.57
PROF. CECYT I	BASE	SN	275,784.86	131,210.20	33,724.80	0.00	12,000.00	42,380.72	71,195.65	8,668.50	51,551.76
PROF. CECYT I	BASE	SN	468,761.12	209,936.32	33,724.80	0.00	0.00	42,380.72	68,469.14	8,222.20	49,280.12
PROF. CECYT I	BASE	SN	272,596.60	131,210.20	33,724.80	0.00	0.00	65,969.15	158,130.85	14,015.99	79,624.62
PROF. CECYT I	BASE	SN	268,158.34	131,210.20	33,724.80	0.00	0.00	42,380.72	65,280.88	8,128.05	48,800.90
PROF. CECYT I	BASE	SN	265,431.83	131,210.20	33,724.80	0.00	0.00	42,380.72	60,842.62	7,997.91	48,138.45
PROF. CECYT I	BASE	SN	277,596.60	131,210.20	33,724.80	0.00	0.00	42,380.72	58,116.11	7,911.61	47,699.21
PROF. CECYT I	BASE	SN	252,490.55	131,210.20	33,724.80	0.00	0.00	42,380.72	70,280.88	8,266.05	49,503.32
PROF. CECYT I	BASE	SN	308,453.09	157,452.24	33,724.80	0.00	0.00	42,380.72	45,174.83	7,523.37	45,723.08
PROF. CECYT I	BASE	SN	275,784.86	131,210.20	33,724.80	0.00	0.00	50,576.86	66,699.19	9,206.75	54,576.17
PROF. CECYT I	BASE	SN	274,520.09	131,210.20	33,724.80	0.00	6,500.00	42,380.72	68,469.14	8,222.20	49,280.12
PROF. CECYT I	BASE	SN	308,164.48	131,210.20	33,724.80	0.00	0.00	42,380.72	60,704.37	8,184.26	49,086.99
PROF. CECYT I	BASE	SN	444,690.74	178,445.87	33,724.80	0.00	0.00	42,380.72	100,848.76	9,180.09	54,155.77
PROF. CECYT I	BASE	SN	270,937.16	136,458.61	33,724.80	0.00	10,970.00	44,019.95	158,386.29	13,272.88	75,500.54
PROF. CECYT I	BASE	SN	337,435.28	157,452.24	33,724.80	0.00	5,000.00	50,576.86	87,681.37	10,068.71	58,963.57
PROF. CECYT I	BASE	SN	349,995.62	167,949.06	33,724.80	0.00	0.00	53,855.32	94,464.44	10,430.46	60,918.77
PROF. CECYT I	BASE	SN	373,851.44	167,949.06	33,724.80	0.00	0.00	53,855.32	118,322.26	11,168.70	64,676.38
PROF. CECYT I	BASE	SN	389,108.32	188,942.69	33,724.80	0.00	0.00	60,412.24	106,038.60	11,626.41	67,233.87
PROF. CECYT I	BASE	SN	430,539.01	194,191.10	33,724.80	0.00	0.00	66,051.47	140,571.65	12,851.33	73,525.66
PROF. CECYT I	BASE	SN	372,120.45	178,445.87	33,724.80	0.00	0.00	57,133.78	102,816.00	11,110.77	64,495.40
PROF. CECYT I	BASE	SN	365,461.03	178,445.87	33,724.80	0.00	0.00	57,133.78	96,156.58	10,916.99	63,509.05
PROF. CECYT I	BASE	SN	361,285.14	178,445.87	33,724.80	0.00	0.00	57,133.78	91,980.69	10,787.21	62,848.49
PROF. CECYT I	BASE	SN	367,961.03	178,445.87	33,724.80	0.00	2,500.00	57,133.78	96,156.58	10,991.99	63,890.80
PROF. CECYT I	BASE	SN	367,311.03	178,445.87	33,724.80	0.00	0.00	57,133.78	98,006.58	10,969.49	63,776.27
PROF. CECYT I	BASE	SN	305,109.83	146,955.42	33,724.80	0.00	0.00	47,298.41	77,131.20	9,098.95	51,913.59



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PLAZA / PUESTO		RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	BASE	DIENES	COMPENSACIÓN POR EMERGENCIA	OTRAS PERCEPCIONES EXTRAORDINARIAS	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	PERCEPCIONES DE EMERGENCIA	OBLIGACIONES
PROF. CECYT I	BASE	SN	322,465.71	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	66,936.53	9,622.63	56,806.87
PROF. CECYT I	BASE	SN	362,160.26	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	92,855.81	10,810.46	62,966.85
PROF. CECYT I	BASE	SN	387,231.18	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	104,151.46	11,567.09	66,931.96
PROF. CECYT I	BASE	SN	354,995.39	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	99,466.21	10,600.02	61,781.79
PROF. CECYT I	BASE	SN	368,774.10	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	99,466.21	11,016.38	64,014.95
PROF. CECYT I	BASE	SN	458,408.10	209,936.32	33,724.80	0.00	0.00	0.00	60,412.24	147,777.82	13,705.40	78,043.71
PROF. CECYT I	BASE	SN	418,985.46	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	119,905.74	12,501.72	71,689.22
PROF. CECYT I	BASE	SN	348,869.50	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	92,840.33	10,401.24	60,770.02
PROF. CECYT I	BASE	SN	311,709.83	146,955.42	33,724.80	0.00	0.00	0.00	47,298.41	9,286.45	54,867.97	79,385.88
PROF. CECYT I	BASE	SN	467,347.64	209,936.32	33,724.80	0.00	0.00	0.00	66,969.15	144,717.37	13,969.08	79,385.88
PROF. CECYT I	BASE	SN	387,501.44	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	131,972.26	11,542.20	66,577.49
PROF. CECYT I	BASE	SN	391,558.32	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	108,478.60	11,695.41	67,585.08
PROF. CECYT I	BASE	SN	328,835.28	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	87,081.37	9,812.21	57,657.99
PROF. CECYT I	BASE	SN	393,744.65	194,191.10	33,724.80	0.00	0.00	0.00	62,051.47	103,777.29	11,761.00	67,975.88
PROF. CECYT I	BASE	SN	367,311.03	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	98,006.58	10,969.49	63,776.27
PROF. CECYT I	BASE	SN	351,682.32	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	96,153.14	10,500.63	61,275.89
PROF. CECYT I	BASE	SN	343,143.62	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	87,614.44	10,239.96	59,949.12
PROF. CECYT I	BASE	SN	391,558.32	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	108,478.60	11,695.41	67,585.08
PROF. CECYT I	BASE	SN	367,911.03	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	98,006.58	10,985.99	63,860.26
PROF. CECYT I	BASE	SN	317,488.54	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	75,734.53	9,477.81	55,955.88
PROF. CECYT I	BASE	SN	422,601.91	209,936.32	33,724.80	0.00	0.00	0.00	66,969.15	109,471.64	12,631.21	72,576.11
PROF. CECYT I	BASE	SN	360,472.13	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	88,667.87	10,762.82	62,724.34
PROF. CECYT I	BASE	SN	422,410.70	209,936.32	33,724.80	0.00	0.00	0.00	66,969.15	107,780.43	12,620.98	72,524.01
PROF. CECYT I	BASE	SN	385,513.28	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	96,093.76	11,511.05	66,532.85
PROF. CECYT I	BASE	SN	361,972.33	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	88,667.87	10,807.83	62,953.42
PROF. CECYT I	BASE	SN	362,148.21	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	92,843.76	10,817.60	63,003.18
PROF. CECYT I	BASE	SN	356,583.62	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	87,614.44	10,643.16	62,001.41
PROF. CECYT I	BASE	SN	399,285.46	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	112,205.74	11,927.22	68,765.02
PROF. CECYT I	BASE	SN	418,631.77	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	133,052.05	12,512.11	71,742.10
PROF. CECYT I	BASE	SN	426,129.77	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	140,550.84	12,722.05	72,810.70
PROF. CECYT I	BASE	SN	440,025.54	209,936.32	33,724.80	0.00	0.00	0.00	66,969.15	129,395.26	13,138.92	75,160.35
PROF. CECYT I	BASE	SN	386,181.18	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	103,101.46	11,535.59	66,771.63
PROF. CECYT I	BASE	SN	372,922.88	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	89,843.16	11,136.34	64,739.45
PROF. CECYT I	BASE	SN	484,290.66	209,936.32	33,724.80	0.00	0.00	0.00	66,969.15	173,660.38	14,481.88	81,995.98
PROF. CECYT I	BASE	SN	444,215.21	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	161,135.48	13,264.61	75,572.34
PROF. CECYT I	BASE	SN	376,006.58	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	134,251.67	11,233.35	64,891.59
PROF. CECYT I	BASE	SN	454,065.21	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	162,985.48	13,557.11	77,061.17
PROF. CECYT I	BASE	SN	275,655.61	115,464.98	33,724.80	0.00	0.00	0.00	37,463.93	89,001.80	8,207.82	49,036.11
PROF. CECYT I	BASE	SN	335,196.67	146,955.42	33,724.80	0.00	0.00	0.00	47,098.41	107,218.04	10,009.06	58,546.03



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				Tabulador de Sueldos												
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	VIGENCIA	PERCEPCIONES ORDINARIAS							RECURSOS PARA GASTOS ADICIONALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						DIAS DE VACACIONES	AGUINALDO	PRESTAMO DE VIVIENDA	OTRAS PERCEPCIONES	RECURSOS PARA GASTOS ADICIONALES	DE PAGAR	DE SEGURIDAD SOCIAL				
PROF. CECYT I	BASE	SN	455,908.10	209,936.32	33,724.80	0.00	0.00	0.00	0.00	56,969.15	155,277.82	13,915.40	79,112.61			
PROF. CECYT I	BASE	SN	358,075.37	157,452.24	33,724.80	0.00	0.00	0.00	0.00	50,576.86	112,321.47	10,687.92	62,115.32			
PROF. CECYT I	BASE	SN	424,429.77	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	141,350.04	12,668.05	72,535.84			
PROF. CECYT I	BASE	SN	489,467.17	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	178,836.90	14,637.17	82,786.44			
PROF. CECYT I	BASE	SN	444,882.93	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	161,803.21	13,296.64	75,735.39			
PROF. CECYT I	BASE	SN	487,787.63	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	165,157.36	14,583.78	82,514.70			
PROF. CECYT I	BASE	SN	431,956.35	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	148,876.62	12,908.85	73,761.50			
PROF. CECYT I	BASE	SN	329,435.28	157,452.24	33,724.80	0.00	0.00	0.00	0.00	50,576.86	87,681.37	9,828.71	57,741.97			
PROF. CECYT I	BASE	SN	504,120.18	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	181,489.91	15,070.76	84,993.41			
PROF. CECYT I	BASE	SN	482,540.39	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	163,910.12	14,427.87	81,721.08			
PROF. CECYT I	BASE	SN	406,985.46	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	119,905.74	12,141.72	69,856.82			
PROF. CECYT I	BASE	SN	400,335.46	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	117,255.74	11,948.22	68,871.91			
PROF. CECYT I	BASE	SN	377,219.61	157,452.24	33,724.80	0.00	0.00	0.00	0.00	50,576.86	135,465.70	11,250.24	64,977.56			
PROF. CECYT I	BASE	SN	404,353.77	178,445.87	33,724.80	0.00	0.00	0.00	0.00	57,133.78	135,049.32	12,079.27	69,425.06			
PROF. CECYT I	BASE	SN	451,025.54	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	140,395.26	13,438.92	76,687.35			
PROF. CECYT I	BASE	SN	477,937.63	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	163,307.36	14,291.28	81,025.87			
PROF. CECYT I	BASE	SN	395,096.91	194,191.10	33,724.80	0.00	0.00	0.00	0.00	62,051.47	105,129.55	11,806.06	58,205.27			
PROF. CECYT I	BASE	SN	432,097.49	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	145,017.76	12,910.08	73,767.78			
PROF. CECYT I	BASE	SN	407,262.15	199,439.50	33,724.80	0.00	0.00	0.00	0.00	63,690.69	110,407.15	12,166.52	70,096.94			
PROF. CECYT I	BASE	SN	436,556.35	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	149,476.62	13,045.35	74,456.28			
PROF. CECYT I	BASE	SN	206,808.72	83,974.53	33,724.80	0.00	0.00	0.00	0.00	27,627.66	61,481.73	6,157.42	38,257.89			
PROF. CECYT I	BASE	SN	454,065.21	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	162,985.48	13,557.11	77,061.17			
PROF. CECYT I	BASE	SN	349,648.75	152,203.83	33,724.80	0.00	0.00	0.00	0.00	46,937.64	114,782.48	10,442.62	60,809.81			
PROF. CECYT I	BASE	SN	440,521.19	199,439.50	33,724.80	0.00	0.00	0.00	0.00	63,690.69	143,666.19	13,161.29	75,160.33			
PROF. CECYT I	BASE	SN	446,065.21	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	162,985.48	13,317.11	75,839.57			
PROF. CECYT I	BASE	SN	444,636.62	199,439.50	33,724.80	0.00	0.00	0.00	0.00	63,690.69	147,781.62	13,287.75	75,804.02			
PROF. CECYT I	BASE	SN	440,025.54	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	129,395.26	13,138.92	75,160.35			
PROF. CECYT I	BASE	SN	438,834.33	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	120,204.05	13,113.69	75,031.90			
PROF. CECYT I	BASE	SN	385,381.18	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	102,301.46	11,514.59	56,664.74			
PROF. CECYT I	BASE	SN	371,998.21	178,445.87	33,724.80	0.00	0.00	0.00	0.00	57,133.78	94,693.76	11,110.10	64,492.01			
PROF. CECYT I	BASE	SN	400,335.46	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	117,255.74	11,948.22	68,871.91			
PROF. CECYT I	BASE	SN	390,958.32	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	107,878.60	11,678.91	67,501.10			
PROF. CECYT I	BASE	SN	137,814.68	52,484.08	33,724.80	0.00	0.00	0.00	0.00	17,792.29	29,813.51	4,087.60	27,380.85			
PROF. CECYT I	BASE	SN	422,751.91	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	112,121.64	12,629.71	72,568.47			
PROF. CECYT I	BASE	SN	466,508.10	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	155,877.32	13,931.90	79,196.60			
PROF. CECYT I	BASE	SN	466,084.61	209,936.32	33,724.80	0.00	0.00	0.00	0.00	66,969.15	152,954.34	13,935.69	79,215.92			
PROF. CECYT I	BASE	SN	426,879.77	188,942.69	33,724.80	0.00	0.00	0.00	0.00	60,412.24	143,800.04	12,737.05	72,887.05			
PROF. CECYT I	BASE	SN	402,490.60	178,445.87	33,724.80	0.00	0.00	0.00	0.00	57,133.78	133,186.15	12,012.87	69,087.11			
PROF. CECYT I	BASE	SN	354,659.26	178,445.87	33,724.80	0.00	0.00	0.00	0.00	57,133.78	85,354.61	10,568.43	61,836.71			



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Tabulador de Sueldos													
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESEMPLEO	PERCEPCIONES ORDINARIAS			OTRAS PERCEPCIONES	REMUNERACIÓN ANUAL	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						REMUNERACIÓN DE FUNCIÓN	REMUNERACIÓN DE CATEGORÍA	REMUNERACIÓN DE ANCIENES				RENTA	DESEMPLEO
PROF. CECYT I	BASE	SN	262,330.40	120,713.58	33,724.80	0.00	0.00	0.00	39,102.26	68,789.96	7,815.57	47,096.47	
PROF. CECYT I	BASE	SN	314,543.30	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	72,789.39	9,369.95	55,406.89	
PROF. CECYT I	BASE	SN	317,039.79	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	75,285.88	9,459.85	55,864.45	
PROF. CECYT I	BASE	SN	296,747.81	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	54,993.91	8,851.09	52,765.87	
PROF. CECYT I	BASE	SN	336,580.55	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	81,051.37	10,050.57	58,985.12	
PROF. CECYT I	BASE	SN	311,599.00	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	69,805.10	9,299.93	55,050.44	
PROF. CECYT I	BASE	SN	302,445.96	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	60,791.65	9,025.02	53,651.18	
PROF. CECYT I	BASE	SN	346,981.35	178,445.87	33,724.80	0.00	12,000.00	0.00	57,133.78	65,676.90	10,356.60	60,656.66	
PROF. CECYT I	BASE	SN	383,637.36	199,439.50	33,724.80	0.00	0.00	0.00	63,690.69	86,802.36	11,458.38	66,492.49	
PROF. CECYT I	BASE	SN	348,896.19	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	79,591.74	10,420.04	60,979.60	
PROF. CECYT I	BASE	SN	301,849.07	157,452.24	33,724.80	0.00	8,000.00	0.00	50,576.86	52,095.16	9,004.13	53,544.83	
PROF. CECYT I	BASE	SN	293,565.59	146,955.42	33,724.80	0.00	0.00	0.00	47,298.41	65,586.96	8,745.12	52,112.62	
PROF. CECYT I	BASE	SN	326,215.71	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	70,686.53	9,724.63	57,326.05	
PROF. CECYT I	BASE	SN	396,483.06	199,439.50	33,724.80	0.00	15,900.00	0.00	63,690.69	83,668.06	11,840.15	68,435.70	
PROF. CECYT I	BASE	SN	392,989.01	199,439.50	33,724.80	0.00	0.00	0.00	63,690.69	96,134.01	11,693.33	67,688.38	
PROF. CECYT I	BASE	SN	290,666.85	146,955.42	33,724.80	0.00	0.00	0.00	47,298.41	62,688.22	8,658.16	51,669.98	
PROF. CECYT I	BASE	SN	271,107.09	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	29,353.18	8,086.37	48,873.43	
PROF. CECYT I	BASE	SN	325,486.65	173,197.46	33,724.80	0.00	0.00	0.00	55,494.55	63,069.84	9,717.76	57,348.02	
PROF. CECYT I	BASE	SN	306,295.56	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	64,541.65	9,127.02	54,170.36	
PROF. CECYT I	BASE	SN	310,313.34	146,955.42	33,724.80	0.00	14,500.00	0.00	47,298.41	67,834.71	9,256.56	54,715.81	
PROF. CECYT I	BASE	SN	310,076.76	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	54,547.58	9,255.46	54,937.99	
PROF. CECYT I	BASE	SN	359,291.71	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	76,211.99	10,731.91	62,680.88	
PROF. CECYT I	BASE	SN	308,792.05	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	67,038.14	9,216.92	54,627.93	
PROF. CECYT I	BASE	SN	458,551.69	209,936.32	33,724.80	0.00	0.00	0.00	66,969.15	147,921.41	13,702.21	78,027.47	
PROF. CECYT I	BASE	SN	328,491.60	167,949.06	33,724.80	0.00	0.00	0.00	53,855.32	72,962.42	9,804.90	57,734.66	
PROF. CECYT I	BASE	SN	403,585.46	188,942.69	33,724.80	0.00	0.00	0.00	60,412.24	120,505.74	12,038.22	69,330.01	
PROF. CECYT I	BASE	SN	345,708.53	178,445.87	33,724.80	0.00	13,440.00	0.00	57,133.78	82,964.08	10,316.91	60,454.67	
PROF. CECYT I	BASE	SN	382,039.01	199,439.50	33,724.80	0.00	2,500.00	0.00	63,690.69	82,684.01	11,399.33	66,191.92	
PROF. CECYT I	BASE	SN	314,984.18	152,203.83	33,724.80	0.00	12,180.00	0.00	48,937.64	67,937.92	9,380.18	55,402.00	
PROF. CECYT I	BASE	SN	378,289.01	199,439.50	33,724.80	0.00	2,500.00	0.00	63,690.69	78,934.01	11,297.33	65,672.74	
PROF. CECYT I	BASE	SN	311,236.85	146,955.42	33,724.80	0.00	23,500.00	0.00	47,298.41	59,738.22	9,282.76	54,849.19	
PROF. CECYT I	BASE	SN	379,539.01	199,439.50	33,724.80	0.00	0.00	0.00	63,690.69	82,684.01	11,324.33	65,810.17	
PROF. CECYT I	BASE	SN	349,586.09	173,197.46	33,724.80	0.00	12,000.00	0.00	55,494.55	75,169.28	10,437.74	61,012.73	
PROF. CECYT I	BASE	SN	341,407.49	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	72,103.04	10,190.88	59,813.17	
PROF. CECYT I	BASE	SN	327,726.72	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	85,972.82	9,769.96	57,442.90	
PROF. CECYT I	BASE	SN	229,038.27	115,464.98	33,724.80	0.00	0.00	0.00	37,463.03	42,385.46	6,819.80	41,971.09	
PROF. CECYT I	BASE	SN	271,107.09	157,452.24	33,724.80	0.00	0.00	0.00	50,576.86	29,353.18	8,086.37	48,873.43	
PROF. CECYT I	BASE	SN	358,309.07	194,191.10	33,724.80	0.00	0.00	0.00	62,051.47	68,341.71	10,694.93	62,549.59	
PROF. CECYT I	BASE	SN	341,844.42	178,445.87	33,724.80	0.00	0.00	0.00	57,133.78	72,539.97	10,193.49	59,826.44	

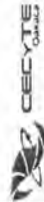


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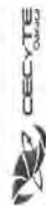
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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	BASE	DIAGNOSTICO	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS					OBLIGACIONES					
						COMPLEMENTO DE CANTIDAD	COMPLEMENTO DE CALIDAD	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	COMPLEMENTO DE VIGILANCIA	
PROF. CECYT I	BASE	SN	308,745.56	157,452.24	33,724.80	0.00	0.00	0.00	0.00	0.00	50,576.86	66,991.65	9,196.02	54,521.57	53,855.32	76,449.60	10,536.22	61,457.06	61,457.06		
PROF. CECYT I	BASE	SN	353,418.78	167,949.06	33,724.80	0.00	0.00	0.00	0.00	0.00	21,440.00	63,690.69	67,131.61	10,868.25	63,488.77	63,690.69	67,131.61	10,868.25	63,488.77		
PROF. CECYT I	BASE	SN	363,986.61	199,439.50	33,724.80	0.00	0.00	0.00	0.00	0.00	60,412.24	92,134.85	11,160.09	64,860.34	60,412.24	92,134.85	11,160.09	64,860.34	64,860.34		
PROF. CECYT I	BASE	SN	375,214.58	188,942.69	33,724.80	0.00	0.00	0.00	0.00	0.00	66,969.15	120,204.05	12,873.69	73,810.30	66,969.15	120,204.05	12,873.69	73,810.30	73,810.30		
PROF. CECYT I	BASE	SN	430,834.33	209,936.32	33,724.80	0.00	0.00	0.00	0.00	0.00	60,412.24	101,224.57	11,476.28	66,469.76	60,412.24	101,224.57	11,476.28	66,469.76	66,469.76		
PROF. CECYT I	BASE	SN	384,304.30	188,942.69	33,724.80	0.00	0.00	0.00	0.00	0.00	53,855.32	61,173.47	9,454.23	55,949.76	53,855.32	61,173.47	9,454.23	55,949.76	55,949.76		
PROF. CECYT I	BASE	SN	316,702.64	167,949.06	33,724.80	0.00	0.00	0.00	0.00	0.00	50,576.86	58,341.65	8,956.02	53,299.97	50,576.86	58,341.65	8,956.02	53,299.97	53,299.97		
PROF. CECYT I	BASE	SN	300,095.56	157,452.24	33,724.80	0.00	0.00	0.00	0.00	0.00	44,019.95	58,993.33	8,129.56	48,865.50	44,019.95	58,993.33	8,129.56	48,865.50	48,865.50		
PROF. CECYT I	BASE	SN	273,196.69	136,458.61	33,724.80	0.00	0.00	0.00	0.00	0.00	47,298.41	56,488.22	8,487.16	50,799.59	47,298.41	56,488.22	8,487.16	50,799.59	50,799.59		
PROF. CECYT I	BASE	SN	284,466.85	146,955.42	33,724.80	0.00	0.00	0.00	0.00	0.00	50,576.86	69,341.65	9,256.02	54,826.97	50,576.86	69,341.65	9,256.02	54,826.97	54,826.97		
PROF. CECYT I	BASE	SN	311,095.56	157,452.24	33,724.80	0.00	0.00	0.00	0.00	0.00	47,298.41	56,488.22	8,487.16	50,799.59	47,298.41	56,488.22	8,487.16	50,799.59	50,799.59		
PROF. CECYT I	BASE	SN	290,950.07	157,452.24	33,724.80	0.00	0.00	0.00	0.00	0.00	50,576.86	69,341.65	9,256.02	54,826.97	50,576.86	69,341.65	9,256.02	54,826.97	54,826.97		
PROF. CECYT I	BASE	SN	275,770.36	146,955.42	33,724.80	0.00	0.00	0.00	0.00	0.00	47,298.41	56,488.22	8,487.16	50,799.59	47,298.41	56,488.22	8,487.16	50,799.59	50,799.59		
PROF. CECYT I	BASE	SN	405,987.07	209,936.32	33,724.80	0.00	0.00	0.00	0.00	0.00	66,969.15	95,356.80	12,128.27	70,016.12	66,969.15	95,356.80	12,128.27	70,016.12	70,016.12		
PROF. CECYT I	BASE	SN	386,972.23	209,936.32	33,724.80	0.00	0.00	0.00	0.00	0.00	66,969.15	76,341.96	11,562.32	67,135.46	66,969.15	76,341.96	11,562.32	67,135.46	67,135.46		
PROF. CECYT I	BASE	SN	246,398.63	125,961.79	33,724.80	0.00	0.00	0.00	0.00	0.00	40,741.49	45,970.55	7,340.61	44,735.90	40,741.49	45,970.55	7,340.61	44,735.90	44,735.90		
PROF. CECYT I	BASE	SN	314,556.57	146,955.42	33,724.80	0.00	0.00	0.00	0.00	0.00	47,298.41	82,577.94	9,389.85	55,394.29	47,298.41	82,577.94	9,389.85	55,394.29	55,394.29		
PROF. CECYT I	BASE	SN	503,617.30	209,936.32	33,724.80	0.00	0.00	0.00	0.00	0.00	16,800.00	176,187.03	15,054.17	84,908.99	16,800.00	176,187.03	15,054.17	84,908.99	84,908.99		
PROF. CECYT I	BASE	SN	394,424.29	194,191.10	33,724.80	0.00	0.00	0.00	0.00	0.00	62,051.47	92,456.93	11,779.88	68,072.02	62,051.47	92,456.93	11,779.88	68,072.02	68,072.02		
PROF. CECYT I	BASE	SN	255,478.38	146,955.42	33,724.80	0.00	0.00	0.00	0.00	0.00	47,298.41	27,499.75	7,617.51	46,373.05	47,298.41	27,499.75	7,617.51	46,373.05	46,373.05		
PROF. CECYT I	BASE	SN	241,463.71	125,961.79	33,724.80	0.00	0.00	0.00	0.00	0.00	40,741.49	41,035.62	7,197.07	44,005.24	40,741.49	41,035.62	7,197.07	44,005.24	44,005.24		
PROF. CECYT I	BASE	SN	326,766.76	167,949.06	33,724.80	0.00	0.00	0.00	0.00	0.00	53,855.32	57,797.58	9,748.66	57,448.37	53,855.32	57,797.58	9,748.66	57,448.37	57,448.37		
PROF. CECYT I	BASE	SN	286,810.92	167,949.06	33,724.80	0.00	0.00	0.00	0.00	0.00	53,855.32	31,281.74	8,557.48	51,385.29	53,855.32	31,281.74	8,557.48	51,385.29	51,385.29		
PROF. CECYT I	BASE	SN	469,561.12	209,936.32	33,724.80	0.00	0.00	0.00	0.00	0.00	66,969.15	158,930.85	14,036.99	79,731.51	66,969.15	158,930.85	14,036.99	79,731.51	79,731.51		
PROF. CECYT I	BASE	SN	373,845.39	167,949.06	33,724.80	0.00	0.00	0.00	0.00	0.00	53,855.32	110,316.21	11,146.02	64,560.93	53,855.32	110,316.21	11,146.02	64,560.93	64,560.93		
PROF. CECYT I	BASE	SN	224,070.73	125,961.79	33,724.80	0.00	0.00	0.00	0.00	0.00	40,741.49	23,642.64	6,675.28	41,349.33	40,741.49	23,642.64	6,675.28	41,349.33	41,349.33		
PROF. CECYT I	BASE	SN	288,429.75	141,707.02	33,724.80	0.00	0.00	0.00	0.00	0.00	40,000.00	63,338.76	8,585.05	51,240.89	40,000.00	63,338.76	8,585.05	51,240.89	51,240.89		
PROF. CECYT I	BASE	SN	305,347.19	157,452.24	33,724.80	0.00	0.00	0.00	0.00	0.00	50,576.86	63,593.28	9,113.57	54,101.90	50,576.86	63,593.28	9,113.57	54,101.90	54,101.90		
PROF. CECYT I	BASE	SN	335,397.53	157,452.24	33,724.80	0.00	0.00	0.00	0.00	0.00	50,576.86	81,883.63	10,007.58	58,652.41	50,576.86	81,883.63	10,007.58	58,652.41	58,652.41		
PROF. CECYT I	BASE	SN	403,793.80	199,439.50	33,724.80	0.00	0.00	0.00	0.00	0.00	63,690.69	106,938.80	12,051.97	69,513.88	63,690.69	106,938.80	12,051.97	69,513.88	69,513.88		
PROF. CECYT I	BASE	SN	393,122.88	188,942.69	33,724.80	0.00	0.00	0.00	0.00	0.00	60,412.24	90,643.16	11,740.84	67,816.36	60,412.24	90,643.16	11,740.84	67,816.36	67,816.36		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404.65	81,541.55	33,724.80	0.00	0.00	0.00	0.00	0.00	26,867.77	26,070.53	5,125.29	32,977.99	26,867.77	26,070.53	5,125.29	32,977.99	32,977.99		
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	BASE	3	172,404																		

[illegible]



507		COLEGIO DE ESTUDIOS CIENTÍFICOS Y TECNOLÓGICOS DEL ESTADO DE OAXACA											
Tabulador de Sueldos													
PLAZA/ PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	ALUEGO	DIA DE VACACIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION	COMUNICACION		DE VENTA	DE VENTA
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29	0.00	0.00	0.00	0.00	0.00	47,024.62	8,817.12	9,720.87	58,434.86
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"	CONFIANZA	SN	324,029.03	268,187.29</									

[illegible]

PLAZA/ PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS						PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
				DIUT	DECT	COMPT	COMPT	COMPT	COMPT		COMPT	COMPT	COMPT
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR ACADEMICO	CONFIANZA	SN	501,367.41	414,963.95	0.00	0.00	0.00	0.00	0.00	72,760.80	13,642.65	15,041.02	87,128.98
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	0.00	0.00	0.00	28,409.87	15,713.70	6,681.44	41,796.36
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	16	222,714.58	162,025.02	16,56								

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507				COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA					
Tabulador de Sueldos									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	PERCEPCIONES ORDINARIAS			PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				MENSUAL	COMPLEMENTO INCREMENTAL	PRESTACION SOCIAL		DE AVANCE	DE RETENCION
SUPERVISOR	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	28,409.87	15,713.70	41,796.36
SUPERVISOR	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	28,409.87	15,713.70	41,796.36
SUPERVISOR	CONFIANZA	16	222,714.58	162,025.02	16,566.00	0.00	28,409.87	15,713.70	41,796.36
ALMACENISTA	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	3,803.95	11,265.24	24,140.86
ALMACENISTA	CONTRATO	4	113,308.19	81,673.01	16,566.00	0.00	3,803.95	11,265.24	24,140.86
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,406.59	77,988.44	16,566.00	0.00	3,632.34	11,219.81	23,505.11
AUXILIAR DE SERVICIOS Y MANTENIMIENTO	CONTRATO	3	109,4						



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 CECYTE Oaxaca		507	COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA
		Tabulador de Sueldos	

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	CUENTA	DEFERENS	COMPENSACION FINANCIERAS	PRESTACIONES SOCIALES	OTRAS PERCEPCIONES	UTILIDADES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
											DE CAPITAL	DE RESERVA
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27
PROF. CECYT I	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87
PROF. CECYT I	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68
PROF. CECYT I	CONTRATO	SN	185,567.37	155,054.35	16,566.00	0.00	0.00	0.00	7,221.71	6,725.31	5,567.02	36,023.94
PROF. CECYT I	CONTRATO	SN	152,857.42	125,043.83	16,566.00	0.00	0.00	0.00	5,823.96	5,423.64	4,585.72	30,703.54
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68
PROF. CECYT I	CONTRATO	SN	212,825.65	180,063.11	16,566.00	0.00	0.00	0.00	8,386.50	7,810.04	6,384.77	40,457.61
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74
PROF. CECYT I	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07
PROF. CECYT I	CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87
PROF. CECYT I	CONTRATO	SN	174,664.05	145,050.84	16,566.00	0.00	0.00	0.00	6,755.79	6,291.42	5,239.92	34,250.47
PROF. CECYT I	CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	0.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61
PROF. CECYT I	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	0.00	6,289.88	5,857.53	4,912.82	32,477.01
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68
PROF. CECYT I	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	0.00	6,289.88	5,857.53	4,912.82	32,477.01
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27
PROF. CECYT I	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14
PROF. CECYT I	CONTRATO	SN	180,115.71	150,052.60	16,566.00	0.00	0.00	0.00	5,988.75	5,608.36	4,603.47	35,137.21
PROF. CECYT I	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07



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Tabulador de Sueldos													
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	MONTOS	DES-PUES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPARACIÓN FUL GARANTIZADA	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	INDIVIDUALIZACIONES ANUALES	PERCEPCIONES	DE CARÁCTER FISCAL		DE SEGURIDAD SOCIAL	
PROF. CECYT I	CONTRATO	SN	141,954.11	115,049.32	16,566.00	0.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07	33,363.74	
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74	36,910.68	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	185,567.37	155,054.35	16,566.00	0.00	0.00	7,221.71	6,725.31	5,567.02	36,023.94	36,910.68	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81	33,363.74	
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74	36,910.68	
PROF. CECYT I	CONTRATO	SN	131,050.80	105,038.82	16,566.00	0.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61	33,363.74	
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74	36,910.68	
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27	36,910.68	
PROF. CECYT I	CONTRATO	SN	185,567.37	155,054.35	16,566.00	0.00	0.00	7,221.71	6,725.31	5,567.02	36,023.94	36,910.68	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87	33,363.74	
PROF. CECYT I	CONTRATO	SN	114,695.83	90,031.56	16,566.00	0.00	0.00	4,193.25	3,905.02	3,440.87	24,496.40	31,590.27	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27	36,910.68	
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27	36,910.68	
PROF. CECYT I	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14	44,043.34	
PROF. CECYT I	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34	33,363.74	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	109,244.17	85,029.80	16,566.00	0.00	0.00	3,960.29	3,688.07	3,250.47	23,609.67	33,363.74	
PROF. CECYT I	CONTRATO	SN	174,664.05	145,050.84	16,566.00	0.00	0.00	6,755.79	6,291.42	5,239.92	34,250.47	36,910.68	
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,572.83	6,074.47	5,076.37	33,363.74	36,910.68	
PROF. CECYT I	CONTRATO	SN	109,244.17	85,029.80	16,566.00	0.00	0.00	3,960.29	3,688.07	3,250.47	23,609.67	33,363.74	
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74	36,910.68	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	6,289.88	5,857.53	4,912.82	32,477.01	36,910.68	
PROF. CECYT I	CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87	33,363.74	
PROF. CECYT I	CONTRATO	SN	168,591.28	140,049.09	16,566.00	0.00	0.00	5,453.35	5,057.74	4,113.78	26,269.87	33,363.74	
PROF. CECYT I	CONTRATO	SN	212,825.65	180,063.11	16,566.00	0.00	0.00	8,386.50	7,810.04	6,384.77	40,457.61	44,043.34	
PROF. CECYT I	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	6,289.88	5,857.53	4,912.82	32,477.01	36,910.68	
PROF. CECYT I	CONTRATO	SN	191,027.66	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	
PROF. CECYT I	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	0.00	6,289.88	5,857.53	4,912.82	32,477.01	36,910.68	
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68	36,910.68	



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Tabulador de Sueldos

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					RENTAS FIJAS Y VARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				VECTENAL	VECTENAL CON EMERITADO	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	RENTAS FIJAS Y VARIAS	PERCEPCIONES EXTRAORDINARIAS			DE CAJAS DE PENSION	DE SEGURIDAD SOCIAL
PROF. CECYT I	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34		
PROF. CECYT I	CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61		
PROF. CECYT I	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34		
PROF. CECYT I	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34		
PROF. CECYT I	CONTRATO	SN	152,857.42	125,043.83	16,566.00	0.00	5,823.96	5,423.64	4,585.72	30,703.54		
PROF. CECYT I	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07		
PROF. CECYT I	CONTRATO	SN	125,699.34	100,035.06	16,566.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87		
PROF. CECYT I	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81		
PROF. CECYT I	CONTRATO	SN	125,699.34	100,035.06	16,566.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87		
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27		
PROF. CECYT I	CONTRATO	SN	169,212.40	140,048.09	16,566.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74		
PROF. CECYT I	CONTRATO	SN	98,340.85	75,026.30	16,566.00	0.00	3,494.38	3,254.18	2,950.23	21,836.20		
PROF. CECYT I	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34		
PROF. CECYT I	CONTRATO	SN	87,437.54	65,022.79	16,566.00	0.00	3,028.46	2,820.29	2,623.13	20,062.74		
PROF. CECYT I	CONTRATO	SN	152,857.42	125,043.83	16,566.00	0.00	5,823.96	5,423.64	4,585.72	30,703.54		
PROF. CECYT I	CONTRATO	SN	71,082.57	50,017.53	16,566.00	0.00	2,329.58	2,169.45	2,132.48	17,402.54		
PROF. CECYT I	CONTRATO	SN	125,699.34	100,035.06	16,566.00	0.00	4,659.17	4,338.91	3,767.97	26,269.87		
PROF. CECYT I	CONTRATO	SN	98,340.85	75,026.30	16,566.00	0.00	3,494.38	3,254.18	2,950.23	21,836.20		
PROF. CECYT I	CONTRATO	SN	180,115.71	150,052.60	16,566.00	0.00	6,988.75	6,508.36	5,403.47	35,137.21		
PROF. CECYT I	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07		
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27		
PROF. CECYT I	CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61		
PROF. CECYT I	CONTRATO	SN	109,244.17	85,029.80	16,566.00	0.00	3,960.29	3,688.07	3,277.33	23,609.67		
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68		
PROF. CECYT I	CONTRATO	SN	141,954.11	115,040.32	16,566.00	0.00	5,358.04	4,989.75	4,258.62	28,930.07		
PROF. CECYT I	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81		
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68		
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	6,056.92	5,640.58	4,749.27	31,590.27		
PROF. CECYT I	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	5,591.00	5,206.69	4,422.17	29,816.81		
PROF. CECYT I	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14		
PROF. CECYT I	CONTRATO	SN	169,212.40	140,048.09	16,566.00	0.00	6,522.83	6,074.47	5,076.37	33,363.74		
PROF. CECYT I	CONTRATO	SN	191,019.02	160,056.10	16,566.00	0.00	7,454.67	6,942.25	5,730.57	36,910.68		
PROF. CECYT I	CONTRATO	SN	180,115.71	150,052.60	16,566.00	0.00	6,988.75	6,508.36	5,403.47	35,137.21		
PROF. CECYT I	CONTRATO	SN	114,695.83	90,031.56	16,566.00	0.00	4,193.25	3,905.02	3,440.87	24,496.40		
PROF. CECYT I	CONTRATO	SN	131,050.80	105,036.82	16,566.00	0.00	4,892.13	4,555.85	3,931.52	27,156.61		
PROF. CECYT I	CONTRATO	SN	180,115.71	150,052.60	16,566.00	0.00	6,988.75	6,508.36	5,403.47	35,137.21		
PROF. CECYT I	CONTRATO	SN	136,502.45	110,038.57	16,566.00	0.00	5,125.08	4,772.80	4,095.07	28,043.34		
PROF. CECYT I	CONTRATO	SN	201,922.34	170,059.61	16,566.00	0.00	7,920.58	7,376.15	6,057.67	38,684.14		



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PLAZA / PUESTO		RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	DESEMPEÑO	OTRAS PERCEPCIONES SOCIALES Y ECONOMICAS	PERCEPCIONES ORDINARIAS	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA							
		Tabulador de Sueldos							
PROF. CECYT I	CONTRATO	SN	109,244.17	85,029.80	16,566.00	0.00	3,950.29	3,688.07	3,277.33
PROF. CECYT I	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	5,591.00	5,206.69	4,422.17
PROF. CECYT I	CONTRATO	SN	125,599.14	100,035.06	16,566.00	0.00	4,659.17	4,338.91	3,767.97
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	6,056.92	5,640.58	4,749.27
PROF. CECYT I	CONTRATO	SN	120,147.48	95,033.31	16,566.00	0.00	4,426.21	4,121.96	3,604.42
PROF. CECYT I	CONTRATO	SN	136,592.45	110,038.57	16,566.00	0.00	5,125.08	4,772.80	4,095.07
PROF. CECYT I	CONTRATO	SN	114,695.93	90,031.56	16,566.00	0.00	4,193.25	3,905.02	3,440.87
PROF. CECYT I	CONTRATO	SN	158,309.08	130,045.58	16,566.00	0.00	6,056.92	5,640.58	4,749.27
PROF. CECYT I	CONTRATO	SN	201,972.34	170,059.61	16,566.00	0.00	7,920.58	7,376.15	6,057.67
PROF. CECYT I	CONTRATO	SN	163,760.74	135,047.34	16,566.00	0.00	6,289.88	5,857.53	4,912.82
PROF. CECYT I	CONTRATO	SN	169,212.40	140,049.09	16,566.00	0.00	6,522.83	6,074.47	5,076.37
PROF. CECYT I	CONTRATO	SN	27,469.31	10,003.51	16,566.00	0.00	465.92	433.89	824.08
PROF. CECYT I	CONTRATO	SN	27,469.31	10,003.51	16,566.00	0.00	465.92	433.89	824.08
PROF. CECYT I	CONTRATO	SN	29,234.86	11,670.84	16,566.00	0.00	543.57	454.45	877.05
PROF. CECYT I	CONTRATO	SN	29,234.86	11,670.84	16,566.00	0.00	543.57	454.45	877.05
PROF. CECYT I	CONTRATO	SN	98,340.85	75,026.30	16,566.00	0.00	3,494.38	3,254.18	2,950.23
PROF. CECYT I	CONTRATO	SN	147,405.77	120,042.08	16,566.00	0.00	5,591.00	5,206.69	4,422.17
ENCARGADO DE LA SALA DE COMPUTO "B"	CONTRATO	SN	153,936.82	120,041.57	16,566.00	0.00	5,590.98	5,206.69	4,422.17
ENCARGADO DE LA SALA DE COMPUTO "B"	CONTRATO	SN	153,936.82	120,041.57	16,566.00	0.00	5,590.98	5,206.69	4,422.17
ENCARGADO DE LA SALA DE COMPUTO "B"	CONTRATO	SN	153,936.82	120,041.57	16,566.00	0.00	5,590.98	5,206.69	4,422.17
ENCARGADO DE LA SALA DE COMPUTO "C"	CONTRATO	SN	173,003.77	138,047.88	16,566.00	0.00	6,429.65	6,074.47	5,076.37
ENCARGADO DE ORDEN	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	4,634.36	4,338.91	3,688.07
OFICIAL DE MANTENIMIENTO	CONTRATO	4	113,187.56	81,559.09	16,566.00	0.00	3,798.64	3,585.22	3,076.12
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	3,769.07	3,565.05	3,076.12
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	3,769.07	3,565.05	3,076.12
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	3,769.07	3,565.05	3,076.12
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	3,769.07	3,565.05	3,076.12
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	3,769.07	3,565.05	3,076.12
OFICIAL DE SERVICIOS "C"	CONTRATO	SN	112,515.22	80,924.15	16,566.00	0.00	3,769.07	3,565.05	3,076.12
PROGRAMADOR	CONTRATO	13	162,064.48	127,717.11	16,566.00	0.00	5,948.47	5,590.98	4,634.36
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	4,634.36	4,338.91	3,688.07
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	8	132,187.74	99,502.34	16,566.00	0.00	4,634.36	4,338.91	3,688.07

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		507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA								
		Tabulador de Sueldos										
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESEMPEÑO	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMPENSACIÓN FUA GAS ANTIGÜEDAD	OTRAS PRESTACIONES SOCIALES ECONÓMICA	RENTAS ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	
JEFE DE DEPARTAMENTO	MANDO	SN	651,967.37	385,556.54	0.00	0.00	0.00	0.00	67,604.40	198,806.62	24,405.45	134,470.41
SUBDIRECTOR DE AREA	MANDO	SN	798,513.22	457,359.09	0.00	0.00	0.00	0.00	80,194.47	260,959.66	28,801.82	157,637.80



 CECYTE Oaxaca		507		COLEGIO DE ESTUDIOS CIENTIFICOS Y TECNOLOGICOS DEL ESTADO DE OAXACA					
PLAZA / PUESTO		RELACION LABORAL		NÚMERO DE PLAZAS		DESDE		HASTA	
ALMACENISTA		BASE	2	250,333.58	254,595.33				
ALMACENISTA		CONTRATO	4	113,308.19	135,598.62				
ANALISTA ESPECIALIZADO		BASE	18	253,010.27	390,417.50				
ANALISTA ESPECIALIZADO		CONTRATO	16	197,104.34	197,104.34				
AUXILIAR DE SERVICIOS Y MANTENIMIENTO		BASE	54	172,404.65	381,299.59				
AUXILIAR DE SERVICIOS Y MANTENIMIENTO		CONTRATO	25	109,406.59	130,833.89				
AUXILIAR DEL RESPONSABLE DEL CENTRO "A"		CONFIANZA	4	245,014.70	245,014.70				
AUXILIAR DEL RESPONSABLE DEL CENTRO "B"		CONFIANZA	15	281,764.32	281,764.32				
AUXILIAR DEL RESPONSABLE DEL CENTRO "C"		CONFIANZA	45	324,029.03	324,029.04				
BIBLIOTECARIO		BASE	23	191,855.58	316,938.86				
BIBLIOTECARIO		CONTRATO	4	121,821.71	146,456.38				
CAPTURISTA		BASE	42	205,260.82	336,750.39				
CAPTURISTA		CONTRATO	13	132,187.74	159,498.61				
CHOFER		BASE	1	212,852.95	212,852.95				
CHOFER		CONTRATO	5	113,308.19	135,727.16				



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REMUNERACIONES			
PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	HASTA
COORDINADOR ACADEMICO	CONFIANZA	96	501,367.10
COORDINADOR DE TECNICOS ESPECIALIZADOS	CONFIANZA	44	222,714.58
DIRECTOR DE AREA	MANDO	5	1,015,672.82
DIRECTOR DE PLANTEL "A"	CONFIANZA	13	612,694.35
DIRECTOR DE PLANTEL "B"	CONFIANZA	29	704,598.52
DIRECTOR GENERAL	MANDO	1	1,825,977.74
ENCARGADO DE LA SALA DE COMPUTO "B"	BASE	2	238,339.04
ENCARGADO DE LA SALA DE COMPUTO "B"	CONTRATO	4	153,936.82
ENCARGADO DE LA SALA DE COMPUTO "C"	BASE	54	268,918.38
ENCARGADO DE LA SALA DE COMPUTO "C"	CONTRATO	3	173,003.77
ENCARGADO DE ORDEN	BASE	37	207,571.09
ENCARGADO DE ORDEN	CONTRATO	20	132,187.74
ENFERMERA	BASE	5	253,492.85
INGENIERO EN SISTEMAS	CONFIANZA	13	222,715.20
JEFE DE DEPARTAMENTO	MANDO	13	651,967.37
JEFE DE OFICINA	BASE	69	303,111.50
JEFE DE OFICINA	CONTRATO	2	209,723.82
LABORATORISTA	BASE	25	210,221.09
LABORATORISTA	CONTRATO	8	209,723.82
OFICIAL DE MANTENIMIENTO	BASE	9	196,914.48
OFICIAL DE MANTENIMIENTO	CONTRATO	3	113,187.56
OFICIAL DE SERVICIOS "C"	BASE	51	178,014.60
OFICIAL DE SERVICIOS "C"	CONTRATO	7	112,514.14
OPERADOR DE EQUIPO TIPOGRAFICO ESPECIALIZADO	BASE	1	227,671.52
PROF. ASOCIADO "A", MT①	BASE	14	156,425.10
PROF. ASOCIADO "B", MT②	BASE	119	174,428.78
PROF. ASOCIADO "B", TT③	BASE	107	241,462.16



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RELACION LABORAL		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
PROF. ASOCIADO "C", MT(4)	99	194,386.11	664,979.35
PROF. ASOCIADO "C", TC(5)	11	367,652.21	766,726.41
PROF. ASOCIADO "C", TT(6)	248	278,693.97	779,009.66
PROF. CECYT I (H-S-M)(7)	1,0315 (HORAS)	112,520.27	504,120.18
PROF. CECYT I (H-S-M)(7)	CONTRATO	27,469.31	212,825.65
PROF. CECYTE II(8)	279 (HORAS)	166,485.46	270,669.18
PROF. TITULAR "A", MT(9)	12	220,698.57	720,216.76
PROF. TITULAR "A", TC(10)	11	496,854.39	887,751.45
PROF. TITULAR "A", TT(11)	53	309,335.80	833,749.23
PROF. TITULAR "B", TT(12)	3	816,669.72	906,616.53
PROF. TITULAR "C", TT	2	432,198.30	942,150.60
PROGRAMADOR	19	293,708.93	428,856.46
PROGRAMADOR	CONTRATO	162,064.48	197,104.35
RESPONSABLE DEL CENTRO "A"	4	328,876.81	328,876.81
RESPONSABLE DEL CENTRO "B"	15	378,211.80	378,211.80
RESPONSABLE DEL CENTRO "C"	45	434,944.28	434,944.28
SECRETARIA DE DIRECTOR DE AREA	8	165,233.69	165,233.69
SECRETARIO DE DIRECTOR DE PLANTEL	32	222,249.67	338,927.46
SECRETARIO DE DIRECTOR DE PLANTEL	CONTRATO	132,187.74	159,498.61
SUBDIRECTOR DE AREA	1	798,513.22	798,513.22
SUBDIRECTOR DE PLANTEL	28	517,924.34	517,924.34
SUPERVISOR	49	222,714.68	251,879.10
TAQUIMECANOGRAFA	41	178,014.60	282,146.19
TAQUIMECANOGRAFA	CONTRATO	113,308.19	135,727.16
TECNICO ESPECIALIZADO	9	341,692.32	440,785.51
TECNICO ESPECIALIZADO	CONTRATO	209,723.82	209,723.82
TRABAJADOR SOCIAL	27	220,977.82	401,130.39

508	COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA
Tabulador de Sueldos	

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
				SUELDO	DEPENSA	COMPENSACIÓN POR GRATIFICACIÓN	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CHOFER 10NT	BASE	4	241.389,07	91.907,97	19.824,24		36.684,00	25.291,60	25.494,82	5.381,35	36.805,08
CHOFER 15NT	BASE	4	245.954,33	91.907,97	19.824,24		36.732,96	25.291,60	29.263,70	5.495,89	37.437,98
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	152.448,71	47.837,63	19.824,24		28.460,40	14.062,72	14.814,39	3.149,25	24.500,08
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68
INTENDENTE DE PLANTEL 10NT	BASE	4	151.276,55	47.837,63	19.824,24		28.460,40	14.062,72	19.634,04	3.119,84	24.337,68

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				SUELDO	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS: PRESTACIONES SOCIALES Y ECONÓMICAS		REMUNERACIONES ANUALES	DE CARÁCTER FISCAL
INTENDENTE DE PLANTEL 15NT	BASE	4	15,657.32	47,837.63	19,824.24	28,489.44	14,062.72	15,595.86	3,179.57	24,667.86
INTENDENTE DE PLANTEL 15NT	BASE	4	15,657.32	47,837.63	19,824.24	28,489.44	14,062.72	15,595.86	3,179.57	24,667.86
INTENDENTE DE PLANTEL 15NT	BASE	4	15,657.32	47,837.63	19,824.24	28,489.44	14,062.72	15,595.86	3,179.57	24,667.86
INTENDENTE DE PLANTEL 15NT	BASE	4	15,657.32	47,837.63	19,824.24	28,489.44	14,062.72	15,595.86	3,179.57	24,667.86
INTENDENTE DE PLANTEL 5NT	BASE	4	149,291.40	47,837.63	19,824.24	28,416.48	14,062.72	11,181.48	3,044.95	23,923.91
INTENDENTE DE PLANTEL 5NT	BASE	4	147,119.25	47,837.63	19,824.24	28,416.48	14,062.72	10,201.13	3,015.54	23,761.51
INTENDENTE DE PLANTEL 5NT	BASE	4	147,119.25	47,837.63	19,824.24	28,416.48	14,062.72	10,201.13	3,015.54	23,761.51
INTENDENTE DE PLANTEL 5NT	BASE	4	147,119.25	47,837.63	19,824.24	28,416.48	14,062.72	10,201.13	3,015.54	23,761.51
INTENDENTE DE PLANTEL 5NT	BASE	4	147,119.25	47,837.63	19,824.24	28,416.48	14,062.72	10,201.13	3,015.54	23,761.51
PROFESOR ASOCIADO A 10A	BASE	307,595.28	125,305.47	15,824.24	38,768.40	33,801.10	14,062.72	36,889.02	7,042.92	45,964.13
PROFESOR ASOCIADO A 10NT	BASE	304,491.43	125,305.47	15,824.24	38,741.36	33,801.10	14,062.72	34,320.06	6,985.04	45,534.24
PROFESOR ASOCIADO A 10NT	BASE	304,491.43	125,305.47	15,824.24	38,742.28	33,801.10	14,062.72	34,320.06	6,985.04	45,534.24
PROFESOR ASOCIADO A 5A	BASE	301,420.78	125,305.47	19,824.24	38,741.28	33,801.10	14,062.72	31,752.16	6,888.00	45,108.53
PROFESOR ASOCIADO A 5NT	BASE	293,722.12	125,305.47	19,824.24	38,723.76	33,801.10	14,062.72	25,331.72	6,694.86	44,040.97
PROFESOR ASOCIADO A 5NT	BASE	293,722.12	125,305.47	19,824.24	38,723.76	33,801.10	14,062.72	25,331.72	6,694.86	44,040.97
PROFESOR ASOCIADO A 5NT	BASE	293,722.12	125,305.47	19,824.24	38,723.76	33,801.10	14,062.72	25,331.72	6,694.86	44,040.97
PROFESOR ASOCIADO AT 10A	BASE	338,440.65	157,020.57	19,824.24	47,662.32	41,881.93	14,011.87	50,222.42	7,817.30	55,911.90
PROFESOR ASOCIADO AT 10B	BASE	379,479.42	157,020.57	19,824.24	48,774.72	41,861.93	14,011.87	55,911.90	8,846.89	55,911.90
PROFESOR ASOCIADO AT 15C1	BASE	381,436.96	157,020.57	19,824.24	48,704.08	41,861.93	14,011.87	56,182.97	8,896.01	56,182.97
PROFESOR ASOCIADO AT 5A	BASE	368,928.41	157,020.57	19,824.24	49,424.36	41,881.93	14,011.87	58,691.00	9,334.85	58,691.00
PROFESOR ASOCIADO AT 5A	BASE	369,581.80	157,020.57	19,824.24	47,950.80	41,881.93	14,011.87	53,765.85	8,598.57	54,539.83
PROFESOR ASOCIADO AT 5A	BASE	369,581.80	157,020.57	19,824.24	47,950.80	41,881.93	14,011.87	53,765.85	8,598.57	54,539.83
PROFESOR ASOCIADO AT 5A	BASE	369,581.80	157,020.57	19,824.24	47,950.80	41,881.93	14,011.87	53,765.85	8,598.57	54,539.83
PROFESOR ASOCIADO AT 5A	BASE	369,581.80	157,020.57	19,824.24	47,950.80	41,881.93	14,011.87	53,765.85	8,598.57	54,539.83
PROFESOR ASOCIADO B 10B INV	BASE	381,436.96	157,020.57	19,824.24	48,202.08	41,881.93	14,011.87	56,182.97	8,896.01	56,182.97
PROFESOR ASOCIADO B 10B INV	BASE	381,436.96	157,020.57	19,824.24	48,202.08	41,881.93	14,011.87	56,182.97	8,896.01	56,182.97
PROFESOR ASOCIADO B 10B INV	BASE	385,285.12	157,020.57	19,824.24	48,228.96	41,881.93	14,011.87	57,425.98	9,041.65	56,987.82
PROFESOR ASOCIADO B 10C PROM	BASE	387,242.14	157,020.57	19,824.24	48,228.96	41,881.93	14,011.87	57,425.98	9,041.65	56,987.82
PROFESOR ASOCIADO B 10C INV	BASE	387,242.14	157,020.57	19,824.24	48,228.96	41,881.93	14,011.87	57,425.98	9,041.65	56,987.82
PROFESOR ASOCIADO B 10C INV	BASE	387,242.14	157,020.57	19,824.24	48,228.96	41,881.93	14,011.87	57,425.98	9,041.65	56,987.82
PROFESOR ASOCIADO B 10C INV	BASE	387,242.14	157,020.57	19,824.24	48,228.96	41,881.93	14,011.87	57,425.98	9,041.65	56,987.82

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Tabulador de Sueldos

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GOBIERNO CONSTITUCIONAL
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508				COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA									
Tabulador de Sueldos													
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES				
				SUELDO	DESERESA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DÉ CARÁCTER FISCAL	DÉ SEGURIDAD SOCIAL		
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93	60,696.07	9,237.45	58,069.70	
PROFESOR ASOCIADO B 15C INV	BASE		395,046.28	157,020.57	19,824.24			48,316.32	41,881.93				

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GOBIERNO CONSTITUCIONAL
DEL
ESTADO DE OAXACA

PODER LEGISLATIVO

COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL
INTERCULTURAL DE OAXACA

Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONPENSAÇÃO FIJA GARANTIZADA	PRESTAÇÕES SOCIAIS E ECONÓMICAS	OUTRAS	DE CARÁCTER FISCAL			DE SEGURIDAD SOCIAL	
PROFESOR ASOCIADO B 5C1 INV	BASE		379.381,20	157,020,57	29.824,24				48.095,76	41.881,93	47.816,11	8.844,43	55.898,16
PROFESOR ASOCIADO B 5C1 INV	BASE		379.381,20	157,020,57	19.824,24				48.095,76	41.881,93	47.816,11	8.844,43	55.898,16
PROFESOR ASOCIADO B 5C1 INV	BASE		379.381,20	157,020,57	19.824,24				48.095,76	41.881,93	47.816,11	8.844,43	55.898,16
PROFESOR ASOCIADO B 5C1 INV	BASE		379.381,20	157,020,57	19.824,24				48.095,76	41.881,93	51.036,95	8.940,97	56.431,35
PROFESOR ASOCIADO B 5C1 INV	BASE		379.381,20	157,020,57	19.824,24				48.095,76	41.881,93	47.816,11	8.844,43	55.898,16
PROFESOR ASOCIADO B 5C1 INV	BASE		379.381,20	157,020,57	19.824,24				48.095,76	41.881,93	51.036,95	8.940,97	56.431,35
PROFESOR ASOCIADO B 5C1 INV	BASE		379.381,20	157,020,57	19.824,24				48.095,76	41.881,93	47.816,11	8.844,43	55.898,16
PROFESOR ASOCIADO B 5C1 INV	BASE		379.381,20	157,020,57	19.824,24				48.095,76	41.881,93	47.816,11	8.844,43	55.898,16
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
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PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
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PROFESOR ASOCIADO B 5C1 INV	BASE		383.300,29	157,020,57	19.824,24				48.153,12	41.881,93	51.036,18	8.942,75	56.441,50
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PROFES													

PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	GASTOS	PERCEPCIONES ORDINARIAS			OTRAS PRESTACIONES SOCIALES Y ECONOMICAS		REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DECLARACION FISCAL	DESEGURIDAD SOCIAL
						COMPENSACION FIJA GARANTIZADA	COMPENSACION VARIABLE	COMPENSACION POR RIESGO	PRESTACIONES SOCIALES Y ECONOMICAS					
SECRETARIA(O) DE PLANTEL 10NT	- BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
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SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT	BASE	8	210,377.51	76,568.97	19,824.24	-	-	-	-	34,106.40	21,383.30	21,376.99	4,603.07	32,514.54
SECRETARIA(O) DE PLANTEL 10NT</														



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		508		COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA									
		Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDIO	DESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
COORDINADOR(A) ACADEMICO	CONFIANZA (NO PERMANENTE)	16	238,550.40	145,429.26	-	-	27,434.16	-	-	17,929.64	381.03	6,354.13	41,022.18
TECNICO ESPECIALIZADO T-15	CONFIANZA (NO PERMANENTE)	14	145,355.82	83,057.45	-	-	19,928.40	-	-	10,239.96	276.78	3,970.75	27,882.48
TECNICO ESPECIALIZADO T-16	CONFIANZA (NO PERMANENTE)	14	211,488.57	83,057.45	-	-	73,083.34	-	-	10,239.96	1,015.05	5,864.27	38,228.50
VIGILANTE	CONFIANZA (NO PERMANENTE)	04	138,808.24	83,057.58	-	-	15,549.36	-	-	10,239.98	215.96	3,646.34	26,099.03
INTENDENTE	CONFIANZA (NO PERMANENTE)	04	99,466.23	55,324.02	-	-	14,039.51	-	-	6,820.77	194.99	2,594.25	20,492.68
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	I	953,568.21	698,230.40	-	-	-	-	-	86,083.20	11,424.68	23,529.41	134,300.52
DIRECTOR ACADEMICO	MANDOS MEDIOS Y SUPERIORES	II	722,537.80	525,913.90	-	-	-	-	-	64,838.70	11,424.68	17,722.58	102,637.94
DIRECTOR ADMINISTRATIVO	MANDOS MEDIOS Y SUPERIORES	II	722,537.80	525,913.90	-	-	-	-	-	64,838.70	11,424.68	17,722.58	102,637.94
DIRECTOR DE PLANEACIÓN	MANDOS MEDIOS Y SUPERIORES	II	722,537.80	525,913.90	-	-	-	-	-	64,838.70	11,424.68	17,722.58	102,637.94
SUBDIRECTORA ACADEMICA	MANDOS MEDIOS Y SUPERIORES	III	592,793.62	437,664.20	-	-	-	-	-	53,958.60	-	14,748.68	86,422.14
JEFE DE UNIDAD JURIDICA	MANDOS MEDIOS Y SUPERIORES	IV	512,095.40	368,953.56	-	-	-	-	-	45,487.43	11,424.68	12,433.23	73,796.51
JEFE (A) DE UNIDAD DE ACERVO	MANDOS MEDIOS Y SUPERIORES	IV	500,670.72	368,953.56	-	-	-	-	-	45,487.43	-	12,433.23	73,796.51
JEFE DE DEPARTAMENTO B	MANDOS MEDIOS Y SUPERIORES	IV	500,670.72	368,953.56	-	-	-	-	-	45,487.43	-	12,433.23	73,796.51



		508	COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA									
Tabulador de Sueldos												
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	CONTRATACIÓN	DE SEGURIDAD SOCIAL					
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	IV	400,270.34		294,023.93	-	-	-	36,249.53	-	9,908.20	60,028.69
DIRECTOR(A) DE PLANTEL	MANDOS MEDIOS Y SUPERIORES	XI	667,048.98		485,268.11	-	-	-	59,827.58	10,431.23	16,352.87	95,169.20
DIRECTOR DE LA LEMS	MANDOS MEDIOS Y SUPERIORES	II	590,245.38		427,983.18	-	-	-	52,765.05	10,431.23	14,422.45	84,643.47
DIRECTOR(A) DE PLANTEL UESA	MANDOS MEDIOS Y SUPERIORES	XI	448,708.21		322,416.18	-	-	-	39,749.94	10,431.23	10,864.98	65,245.88

508		COLEGIO SUPERIOR PARA LA EDUCACIÓN INTEGRAL INTERCULTURAL DE OAXACA				
		REMUNERACIONES				
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA		
CHOFER 10NT	BASE	1	241,389	241,389		
CHOFER 15NT	BASE	1	245,954	245,954		
INTENDENTE DE PLANTEL 5NT	BASE	8	147,119	148,291		
INTENDENTE DE PLANTEL 10NT	BASE	16	151,277	152,449		
INTENDENTE DE PLANTEL 15NT	BASE	5	153,657	153,657		
VELADOR DE PLANTEL	BASE	2	140,650	140,650		
VELADOR DE PLANTEL 10NT	BASE	1	151,277	151,277		
VIGILANTE 10NT	BASE	1	241,389	241,389		
SECRETARIA(O) DE PLANTEL	BASE	1	193,363	193,363		
SECRETARIA(O) DE PLANTEL 5NT	BASE	8	203,757	203,757		
SECRETARIA(O) DE PLANTEL 5A	BASE	1	205,653	205,653		



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RELACIÓN LABORAL		NÚMERO DE PLAZAS	DESDE	HASTA	
PLAZA / PUESTO					
SECRETARIA(O) DE PLANTEL 10NT	BASE	13	210,378	210,378	210,378
SECRETARIA(O) DE PLANTEL 10A	BASE	3	212,288	212,288	212,288
SECRETARIA(O) DE PLANTEL 15NT	BASE	5	214,181	214,181	214,181
PROFESOR ASOCIADO A NT	BASE	1	338,441	338,441	338,441
PROFESOR ASOCIADO A 5NT	BASE	4	293,722	293,722	293,722
PROFESOR ASOCIADO A 5A	BASE	1	301,421	301,421	301,421
PROFESOR ASOCIADO A 10NT	BASE	3	304,491	304,491	304,491
PROFESOR ASOCIADO A 10A	BASE	1	307,595	307,595	307,595
PROFESOR ASOCIADO AT 5A	BASE	6	369,582	369,582	369,582
PROFESOR ASOCIADO AT 10A	BASE	1	379,479	379,479	379,479
PROFESOR ASOCIADO AT 10B	BASE	1	381,437	381,437	381,437
PROFESOR ASOCIADO AT 15C1	BASE	1	398,928	398,928	398,928
PROFESOR ASOCIADO B 3B PROM	BASE	1	346,244	346,244	346,244
PROFESOR ASOCIADO B 5A INV	BASE	3	369,582	369,582	369,582
PROFESOR ASOCIADO B 5B INV	BASE	4	373,502	373,502	373,502
PROFESOR ASOCIADO B 5B PROM	BASE	1	373,502	373,502	373,502
PROFESOR ASOCIADO B 5C INV	BASE	40	379,381	379,381	383,229
PROFESOR ASOCIADO B 5C PROM	BASE	4	379,381	379,381	383,229
PROFESOR ASOCIADO B 5C1 INV	BASE	20	383,300	383,300	387,148
PROFESOR ASOCIADO B 5C1 PROM	BASE	1	383,300	383,300	383,300
PROFESOR ASOCIADO B 10C INV	BASE	62	387,242	387,242	387,242
PROFESOR ASOCIADO B 10C PROM	BASE	10	387,242	387,242	391,090
PROFESOR ASOCIADO B 10C1 INV	BASE	28	391,124	391,124	394,423
PROFESOR ASOCIADO B 10C1 PROM	BASE	2	391,124	391,124	391,124
PROFESOR ASOCIADO B 10B INV	BASE	3	381,437	381,437	385,285
PROFESOR ASOCIADO B 10C2 INV	BASE	1	395,006	395,006	395,006
PROFESOR ASOCIADO B 10C2 INV PROM	BASE	1	395,006	395,006	395,006
PROFESOR ASOCIADO B 15NT INV	BASE	3	375,291	375,291	375,291



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PLAZA / PUESTO		REMUNERACIONES	
RELACION LABORAL		DESDE	HASTA
NÚMERO DE PLAZAS			
PROFESOR ASOCIADO B 15NT PROM	BASE	375,291	375,291
PROFESOR ASOCIADO B 15B INV	BASE	389,240	393,088
PROFESOR ASOCIADO B 15C INV	BASE	395,046	395,046
PROFESOR ASOCIADO B 15C PROM	BASE	395,046	395,046
PROFESOR ASOCIADO B 15C1 INV	BASE	398,928	402,228
PROFESOR ASOCIADO B 15C1 PROM	BASE	398,928	398,928
PROFESOR ASOCIADO B 15C2 INV	BASE	402,811	402,811
PROFESOR ASOCIADO B 20C INV	BASE	402,850	402,850
PROFESOR ASOCIADO B 20NT INV	BASE	383,086	383,086
PROFESOR ASOCIADO A TC	CONTRATO	235,609	235,609
PROFESOR ASOCIADO B INV	CONTRATO	305,699	305,699
PROFESOR ASOCIADO B PROM	CONTRATO	305,699	305,699
PROFESOR ASOCIADO B INV UESA	CONTRATO	219,720	219,720
SECRETARIA (O) DE PLANTEL	CONTRATO	102,790	102,790
SECRETARIA (O) DE PLANTEL UESA	CONTRATO	102,410	102,410
INTENDENTE DE PLANTEL	CONTRATO	84,155	84,155
INTENDENTE DE PLANTEL UESA	CONTRATO	83,848	83,848
VELADOR DE PLANTEL	CONTRATO	84,155	84,155
VELADOR DE PLANTEL UESA	CONTRATO	83,848	83,848
COORDINADOR(A) ACADEMICO	CONFIANZA (NO PERMANENTE)	238,560	238,560
TECNICO ESPECIALIZADO T-15	CONFIANZA (NO PERMANENTE)	145,356	145,356
TECNICO ESPECIALIZADO T-16	CONFIANZA (NO PERMANENTE)	211,489	211,489
VIGILANTE	CONFIANZA (NO PERMANENTE)	138,808	138,808
INTENDENTE	CONFIANZA (NO PERMANENTE)	99,466	99,466
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	953,568	953,568
DIRECTOR ACADEMICO	MANDOS MEDIOS Y SUPERIORES	722,538	722,538
DIRECTOR ADMINISTRATIVO	MANDOS MEDIOS Y SUPERIORES	722,538	722,538



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
DIRECTOR DE PLANEACIÓN	MANDOS MEDIOS Y SUPERIORES	1	722,538	722,538
SUBDIRECTORA ACADEMICA	MANDOS MEDIOS Y SUPERIORES	1	592,794	592,794
JEFE DE UNIDAD JURIDICA	MANDOS MEDIOS Y SUPERIORES	1	512,095	512,095
JEFE (A) DE UNIDAD DE ACERVO	MANDOS MEDIOS Y SUPERIORES	1	500,671	500,671
JEFE DE DEPARTAMENTO B	MANDOS MEDIOS Y SUPERIORES	3	500,671	500,671
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	13	400,210	400,210
DIRECTOR(A) DE PLANTEL	MANDOS MEDIOS Y SUPERIORES	48	667,049	667,049
DIRECTOR DE LA UESA	MANDOS MEDIOS Y SUPERIORES	1	590,245	590,245
DIRECTOR(A) DE PLANTEL UESA	MANDOS MEDIOS Y SUPERIORES	1	448,708	448,708

525				INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA									
Tabulador de Sueldos													
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				REMANERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DIAS	DE CARÁCTER FISCAL			DE SEGURIDAD SOCIAL	
ASESOR 0 M	BASE	13	230,997.77	100,068.93	21,020.52	-	49,670.04	-	34,342.19	25,896.08	4,667.23	41,618.07	
ASESOR 1 M	BASE	13	234,555.53	100,068.93	21,020.52	-	49,670.04	-	34,342.19	29,453.84	4,773.97	42,204.24	
ASESOR 2 M	BASE	13	238,113.29	100,068.93	21,020.52	-	49,670.04	-	34,342.19	33,011.60	4,880.70	42,790.40	
ASESOR 3 M	BASE	13	241,671.05	100,068.93	21,020.52	-	49,670.04	-	34,342.19	36,569.36	4,987.43	43,376.57	
ASESOR 4 M	BASE	13	245,228.81	100,068.93	21,020.52	-	49,670.04	-	34,342.19	40,127.12	5,094.16	43,962.74	
ASESOR 0 P	BASE	13	230,997.77	100,068.93	21,020.52	-	49,670.04	-	34,342.19	25,896.08	4,667.23	41,544.83	
ASESOR 1 P	BASE	13	234,555.53	100,068.93	21,020.52	-	49,670.04	-	34,342.19	29,453.84	4,773.97	42,130.99	
ASESOR 2 P	BASE	13	238,113.29	100,068.93	21,020.52	-	49,670.04	-	34,342.19	33,011.60	4,880.70	42,717.16	
ASESOR 3 P	BASE	13	241,671.05	100,068.93	21,020.52	-	49,670.04	-	34,342.19	36,569.36	4,987.43	43,303.32	



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
				SUELDO	EXPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
ASESOR 4 P	BASE	13	245,728.81	100,068.93	21,020.52	-	49,670.04	34,342.19	40,127.12	5,094.16	43,859.49
ASESOR 0 N/A	BASE	13	230,997.77	100,068.93	21,020.52	-	49,670.04	34,342.19	25,896.08	4,667.23	41,462.28
ASESOR 1 N/A	BASE	13	234,555.53	100,068.93	21,020.52	-	49,670.04	34,342.19	29,453.84	4,773.97	42,048.44
ASESOR 2 N/A	BASE	13	238,173.29	100,068.93	21,020.52	-	49,670.04	34,342.19	33,011.60	4,880.70	42,634.61
ASESOR 3 N/A	BASE	13	241,671.05	100,068.93	21,020.52	-	49,670.04	34,342.19	36,569.36	4,887.43	43,220.77
ASESOR 4 N/A	BASE	13	245,228.81	100,068.93	21,020.52	-	49,670.04	34,342.19	40,127.12	5,094.16	43,806.94
ASESOR A 0 M	BASE	13A	241,794.79	108,400.68	21,020.52	-	49,670.04	36,807.47	25,896.08	4,991.14	43,391.14
ASESOR A 1 M	BASE	13A	245,352.55	108,400.68	21,020.52	-	49,670.04	36,807.47	29,453.84	5,097.88	43,977.30
ASESOR A 2 M	BASE	13A	248,910.31	108,400.68	21,020.52	-	49,670.04	36,807.47	33,011.60	5,204.61	44,563.47
ASESOR A 3 M	BASE	13A	252,468.07	108,400.68	21,020.52	-	49,670.04	36,807.47	36,569.36	5,311.34	45,149.63
ASESOR A 4 M	BASE	13A	256,025.83	108,400.68	21,020.52	-	49,670.04	36,807.47	40,127.12	5,418.08	45,735.80
ASESOR A 0 P	BASE	13A	241,794.79	108,400.68	21,020.52	-	49,670.04	36,807.47	25,896.08	4,991.14	43,317.89
ASESOR A 1 P	BASE	13A	245,352.55	108,400.68	21,020.52	-	49,670.04	36,807.47	29,453.84	5,097.88	43,904.05
ASESOR A 2 P	BASE	13A	248,910.31	108,400.68	21,020.52	-	49,670.04	36,807.47	33,011.60	5,204.61	44,490.22
ASESOR A 3 P	BASE	13A	252,468.07	108,400.68	21,020.52	-	49,670.04	36,807.47	36,569.36	5,311.34	45,076.39
ASESOR A 4 P	BASE	13A	256,025.83	108,400.68	21,020.52	-	49,670.04	36,807.47	40,127.12	5,418.08	45,662.55
ASESOR A 0 N/A	BASE	13A	241,794.79	108,400.68	21,020.52	-	49,670.04	36,807.47	25,896.08	4,991.14	43,235.34
ASESOR A 1 N/A	BASE	13A	245,352.55	108,400.68	21,020.52	-	49,670.04	36,807.47	29,453.84	5,097.88	43,821.50
ASESOR A 2 N/A	BASE	13A	248,910.31	108,400.68	21,020.52	-	49,670.04	36,807.47	33,011.60	5,204.61	44,407.67
ASESOR A 3 N/A	BASE	13A	252,468.07	108,400.68	21,020.52	-	49,670.04	36,807.47	36,569.36	5,311.34	44,993.84
ASESOR A 4 N/A	BASE	13A	256,025.83	108,400.68	21,020.52	-	49,670.04	36,807.47	40,127.12	5,418.08	45,580.00
ASESOR B 0 M	BASE	13B	273,495.79	132,863.39	21,020.52	-	49,670.04	44,045.75	25,896.08	5,942.17	48,597.00
ASESOR B 1 M	BASE	13B	277,053.55	132,863.39	21,020.52	-	49,670.04	44,045.75	29,453.84	6,048.91	49,183.17
ASESOR B 2 M	BASE	13B	280,611.31	132,863.39	21,020.52	-	49,670.04	44,045.75	33,011.60	6,155.64	49,769.33
ASESOR B 3 M	BASE	13B	284,169.07	132,863.39	21,020.52	-	49,670.04	44,045.75	36,569.36	6,262.37	50,355.50
ASESOR B 4 M	BASE	13B	287,726.83	132,863.39	21,020.52	-	49,670.04	44,045.75	40,127.12	6,369.11	50,941.66
ASESOR B 0 P	BASE	13B	273,495.79	132,863.39	21,020.52	-	49,670.04	44,045.75	25,896.08	5,942.17	48,523.76
ASESOR B 1 P	BASE	13B	277,053.55	132,863.39	21,020.52	-	49,670.04	44,045.75	29,453.84	6,048.91	49,109.92
ASESOR B 2 P	BASE	13B	280,611.31	132,863.39	21,020.52	-	49,670.04	44,045.75	33,011.60	6,155.64	49,696.09
ASESOR B 3 P	BASE	13B	284,169.07	132,863.39	21,020.52	-	49,670.04	44,045.75	36,569.36	6,262.37	50,282.25
ASESOR B 4 P	BASE	13B	287,726.83	132,863.39	21,020.52	-	49,670.04	44,045.75	40,127.12	6,369.11	50,868.42
ASESOR B 0 N/A	BASE	13B	273,495.79	132,863.39	21,020.52	-	49,670.04	44,045.75	25,896.08	5,942.17	48,441.21
ASESOR B 1 N/A	BASE	13B	277,053.55	132,863.39	21,020.52	-	49,670.04	44,045.75	29,453.84	6,048.91	49,027.37
ASESOR B 2 N/A	BASE	13B	280,611.31	132,863.39	21,020.52	-	49,670.04	44,045.75	33,011.60	6,155.64	49,613.54
ASESOR B 3 N/A	BASE	13B	284,169.07	132,863.39	21,020.52	-	49,670.04	44,045.75	36,569.36	6,262.37	50,199.70
ASESOR B 4 N/A	BASE	13B	287,726.83	132,863.39	21,020.52	-	49,670.04	44,045.75	40,127.12	6,369.11	50,785.87
ASESOR C 0 M	BASE	13C	295,047.71	149,494.37	21,020.52	-	49,670.04	48,966.70	25,896.08	6,588.73	52,136.21
ASESOR C 1 M	BASE	13C	298,605.47	149,494.37	21,020.52	-	49,670.04	48,966.70	29,453.84	6,695.46	52,722.38
ASESOR C 2 M	BASE	13C	302,163.23	149,494.37	21,020.52	-	49,670.04	48,966.70	33,011.60	6,802.20	53,308.54



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PLAZA / PUESTO		RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
ASESOR C3 M		BASE	13C	305,720.99	149,494.37	21,020.52	-	49,670.04	36,569.36	6,908.93	53,894.71
ASESOR C3 M		BASE	13C	309,278.75	149,494.37	21,020.52	-	49,670.04	40,127.12	7,015.66	54,490.87
ASESOR C3 P		BASE	13C	296,047.71	149,494.37	21,020.52	-	49,670.04	25,896.08	6,588.73	52,062.96
ASESOR C3 P		BASE	13C	296,605.47	149,494.37	21,020.52	-	49,670.04	29,453.84	6,695.46	52,649.13
ASESOR C3 P		BASE	13C	302,163.23	149,494.37	21,020.52	-	49,670.04	33,011.60	6,802.20	53,295.29
ASESOR C3 P		BASE	13C	305,720.99	149,494.37	21,020.52	-	49,670.04	36,569.36	6,908.93	53,821.46
ASESOR C3 P		BASE	13C	309,278.75	149,494.37	21,020.52	-	49,670.04	40,127.12	7,015.66	54,407.63
ASESOR C3 P		BASE	13C	295,047.71	149,494.37	21,020.52	-	49,670.04	25,896.08	6,588.73	51,980.41
ASESOR C3 N/A		BASE	13C	296,605.47	149,494.37	21,020.52	-	49,670.04	29,453.84	6,695.46	52,566.58
ASESOR C3 N/A		BASE	13C	302,163.23	149,494.37	21,020.52	-	49,670.04	33,011.60	6,802.20	53,152.74
ASESOR C3 N/A		BASE	13C	305,720.99	149,494.37	21,020.52	-	49,670.04	36,569.36	6,908.93	53,738.91
ASESOR C3 N/A		BASE	13C	309,278.75	149,494.37	21,020.52	-	49,670.04	40,127.12	7,015.66	54,325.08
ASESOR D0 M		BASE	13D	316,578.38	166,108.94	21,020.52	-	49,670.04	25,896.08	7,294.65	55,671.93
ASESOR D1 M		BASE	13D	320,136.14	166,108.94	21,020.52	-	49,670.04	29,453.84	7,341.38	56,258.09
ASESOR D2 M		BASE	13D	323,693.90	166,108.94	21,020.52	-	49,670.04	33,011.60	7,448.12	56,844.26
ASESOR D3 M		BASE	13D	327,251.66	166,108.94	21,020.52	-	49,670.04	36,569.36	7,554.85	57,430.43
ASESOR D4 M		BASE	13D	330,809.42	166,108.94	21,020.52	-	49,670.04	40,127.12	7,661.58	58,016.59
ASESOR D0 P		BASE	13D	316,578.38	166,108.94	21,020.52	-	49,670.04	25,896.08	7,294.65	55,598.68
ASESOR D1 P		BASE	13D	320,136.14	166,108.94	21,020.52	-	49,670.04	29,453.84	7,341.38	56,184.85
ASESOR D2 P		BASE	13D	323,693.90	166,108.94	21,020.52	-	49,670.04	33,011.60	7,448.12	56,771.01
ASESOR D3 P		BASE	13D	327,251.66	166,108.94	21,020.52	-	49,670.04	36,569.36	7,554.85	57,357.18
ASESOR D4 P		BASE	13D	330,809.42	166,108.94	21,020.52	-	49,670.04	40,127.12	7,661.58	57,943.34
ASESOR D0 N/A		BASE	13D	316,578.38	166,108.94	21,020.52	-	49,670.04	25,896.08	7,294.65	55,516.13
ASESOR D1 N/A		BASE	13D	320,136.14	166,108.94	21,020.52	-	49,670.04	29,453.84	7,341.38	56,102.30
ASESOR D2 N/A		BASE	13D	323,693.90	166,108.94	21,020.52	-	49,670.04	33,011.60	7,448.12	56,688.46
ASESOR D3 N/A		BASE	13D	327,251.66	166,108.94	21,020.52	-	49,670.04	36,569.36	7,554.85	57,274.63
ASESOR D4 N/A		BASE	13D	330,809.42	166,108.94	21,020.52	-	49,670.04	40,127.12	7,661.58	57,860.79
ASESOR E0 M		BASE	13E	356,882.96	197,210.78	21,020.52	-	49,670.04	25,896.08	8,443.79	62,290.66
ASESOR E1 M		BASE	13E	360,440.72	197,210.78	21,020.52	-	49,670.04	29,453.84	8,550.52	62,876.82
ASESOR E2 M		BASE	13E	363,998.48	197,210.78	21,020.52	-	49,670.04	33,011.60	8,657.26	63,462.99
ASESOR E3 M		BASE	13E	367,556.24	197,210.78	21,020.52	-	49,670.04	36,569.36	8,763.99	64,049.15
ASESOR E4 M		BASE	13E	371,114.00	197,210.78	21,020.52	-	49,670.04	40,127.12	8,870.72	64,635.32
ASESOR E0 P		BASE	13E	356,882.96	197,210.78	21,020.52	-	49,670.04	25,896.08	8,443.79	62,217.41
ASESOR E1 P		BASE	13E	360,440.72	197,210.78	21,020.52	-	49,670.04	29,453.84	8,550.52	62,803.58
ASESOR E2 P		BASE	13E	363,998.48	197,210.78	21,020.52	-	49,670.04	33,011.60	8,657.26	63,389.74
ASESOR E3 P		BASE	13E	367,556.24	197,210.78	21,020.52	-	49,670.04	36,569.36	8,763.99	63,975.91
ASESOR E4 P		BASE	13E	371,114.00	197,210.78	21,020.52	-	49,670.04	40,127.12	8,870.72	64,562.07
ASESOR E0 N/A		BASE	13E	356,882.96	197,210.78	21,020.52	-	49,670.04	25,896.08	8,443.79	62,134.86
ASESOR E1 N/A		BASE	13E	360,440.72	197,210.78	21,020.52	-	49,670.04	29,453.84	8,550.52	62,721.03



PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
				SUBSIDIO	COMPENSAÇÃO FAMILIAR GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
ASESOR E 2 N/A	BASE	13E	363.988,48	197.210,78	21.020,52	-	49.670,04	63.085,53	33.011,60	8.657,26	63.307,19
ASESOR E 3 N/A	BASE	13E	367.556,24	197.210,78	21.020,52	-	49.670,04	63.085,53	36.569,36	8.763,99	63.993,36
ASESOR E 4 N/A	BASE	13E	371.114,00	197.210,78	21.020,52	-	49.670,04	63.085,53	40.127,12	8.870,72	64.479,52
ANALISTA 0 M	BASE	13A	275.436,72	143.638,69	21.020,52	-	37.647,36	47.234,06	25.896,08	6.361,08	46.509,27
ANALISTA 1 M	BASE	13A	278.994,48	143.638,69	21.020,52	-	37.647,36	47.234,06	29.453,84	6.467,82	49.495,44
ANALISTA 2 M	BASE	13A	282.552,24	143.638,69	21.020,52	-	37.647,36	47.234,06	33.011,60	6.574,55	50.081,60
ANALISTA 3 M	BASE	13A	286.110,00	143.638,69	21.020,52	-	37.647,36	47.234,06	36.569,36	6.681,28	50.667,77
ANALISTA 4 M	BASE	13A	289.667,76	143.638,69	21.020,52	-	37.647,36	47.234,06	40.127,12	6.788,01	51.253,93
ANALISTA 0 P	BASE	13A	275.436,72	143.638,69	21.020,52	-	37.647,36	47.234,06	25.896,08	6.361,08	46.509,27
ANALISTA 1 P	BASE	13A	278.994,48	143.638,69	21.020,52	-	37.647,36	47.234,06	29.453,84	6.467,82	49.495,44
ANALISTA 2 P	BASE	13A	282.552,24	143.638,69	21.020,52	-	37.647,36	47.234,06	33.011,60	6.574,55	50.081,60
ANALISTA 3 P	BASE	13A	286.110,00	143.638,69	21.020,52	-	37.647,36	47.234,06	36.569,36	6.681,28	50.594,52
ANALISTA 4 P	BASE	13A	289.667,76	143.638,69	21.020,52	-	37.647,36	47.234,06	40.127,12	6.788,01	51.180,69
ANALISTA 0 N/A	BASE	13A	275.436,72	143.638,69	21.020,52	-	37.647,36	47.234,06	25.896,08	6.361,08	46.509,27
ANALISTA 1 N/A	BASE	13A	278.994,48	143.638,69	21.020,52	-	37.647,36	47.234,06	29.453,84	6.467,82	49.495,44
ANALISTA 2 N/A	BASE	13A	282.552,24	143.638,69	21.020,52	-	37.647,36	47.234,06	33.011,60	6.574,55	49.925,80
ANALISTA 3 N/A	BASE	13A	286.110,00	143.638,69	21.020,52	-	37.647,36	47.234,06	36.569,36	6.681,28	50.511,97
ANALISTA 4 N/A	BASE	13A	289.667,76	143.638,69	21.020,52	-	37.647,36	47.234,06	40.127,12	6.788,01	51.098,14
TECNICO 0 M	BASE	10A	228.728,36	114.167,50	21.020,52	-	35.194,68	38.513,82	19.831,84	5.033,41	41.234,34
TECNICO 1 M	BASE	10A	232.286,12	114.167,50	21.020,52	-	35.194,68	38.513,82	23.389,60	5.140,15	41.820,51
TECNICO 2 M	BASE	10A	235.843,88	114.167,50	21.020,52	-	35.194,68	38.513,82	26.947,36	5.246,88	42.406,67
TECNICO 3 M	BASE	10A	239.401,64	114.167,50	21.020,52	-	35.194,68	38.513,82	30.505,12	5.353,61	42.992,84
TECNICO 4 M	BASE	10A	242.959,40	114.167,50	21.020,52	-	35.194,68	38.513,82	34.062,88	5.460,34	43.579,00
TECNICO 0 P	BASE	10A	228.728,36	114.167,50	21.020,52	-	35.194,68	38.513,82	19.831,84	5.033,41	41.161,09
TECNICO 1 P	BASE	10A	232.286,12	114.167,50	21.020,52	-	35.194,68	38.513,82	23.389,60	5.140,15	41.747,26
TECNICO 2 P	BASE	10A	235.843,88	114.167,50	21.020,52	-	35.194,68	38.513,82	26.947,36	5.246,88	42.333,42
TECNICO 3 P	BASE	10A	239.401,64	114.167,50	21.020,52	-	35.194,68	38.513,82	30.505,12	5.353,61	42.919,59
TECNICO 4 P	BASE	10A	242.959,40	114.167,50	21.020,52	-	35.194,68	38.513,82	34.062,88	5.460,34	43.505,76
TECNICO 0 N/A	BASE	10A	228.728,36	114.167,50	21.020,52	-	35.194,68	38.513,82	19.831,84	5.033,41	41.078,54
TECNICO 1 N/A	BASE	10A	232.286,12	114.167,50	21.020,52	-	35.194,68	38.513,82	23.389,60	5.140,15	41.664,71
TECNICO 2 N/A	BASE	10A	235.843,88	114.167,50	21.020,52	-	35.194,68	38.513,82	26.947,36	5.246,88	42.250,87
TECNICO 3 N/A	BASE	10A	239.401,64	114.167,50	21.020,52	-	35.194,68	38.513,82	30.505,12	5.353,61	42.837,04
TECNICO 4 N/A	BASE	10A	242.959,40	114.167,50	21.020,52	-	35.194,68	38.513,82	34.062,88	5.460,34	43.423,21
ADMINISTRATIVO 0 M	BASE	4A	185.976,38	88.155,17	21.020,52	-	30.650,88	30.817,02	15.332,80	3.887,17	34.208,82
ADMINISTRATIVO 1 M	ADMINISTRATIVO 1 M	4A	189.534,14	88.155,17	21.020,52	-	30.650,88	30.817,02	18.890,56	3.993,90	34.794,98
ADMINISTRATIVO 2 M	ADMINISTRATIVO 2 M	4A	193.091,90	88.155,17	21.020,52	-	30.650,88	30.817,02	22.448,32	4.100,63	35.381,15
ADMINISTRATIVO 3 M	ADMINISTRATIVO 3 M	4A	196.649,66	88.155,17	21.020,52	-	30.650,88	30.817,02	25.006,08	4.207,37	35.967,31
ADMINISTRATIVO 4 M	ADMINISTRATIVO 4 M	4A	200.207,42	88.155,17	21.020,52	-	30.650,88	30.817,02	29.563,84	4.314,10	36.553,48
ADMINISTRATIVO 0 P	BASE	4A	185.976,38	88.155,17	21.020,52	-	30.650,88	30.817,02	15.332,80	3.887,17	34.135,57



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INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA									
Tabulador de Sueldos									
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PENSIÓN	PERCEPCIONES ORDINARIAS			OBLIGACIONES
						COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS
ADMINISTRATIVO 1 P	BASE	4A	183,534.14	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
ADMINISTRATIVO 2 P	BASE	4A	193,097.90	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
ADMINISTRATIVO 3 P	BASE	4A	196,645.66	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
ADMINISTRATIVO 4 P	BASE	4A	200,207.42	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
ADMINISTRATIVO 0 N/A	BASE	4A	185,976.38	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
ADMINISTRATIVO 1 N/A	BASE	4A	189,534.14	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
ADMINISTRATIVO 2 N/A	BASE	4A	193,091.90	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
ADMINISTRATIVO 3 N/A	BASE	4A	196,645.66	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
ADMINISTRATIVO 4 N/A	BASE	4A	200,207.42	88,155.17	21,020.52		30,650.88	30,817.02	18,890.56
AUXILIAR DE OFICINA 0 M	BASE	3A	178,572.05	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 1 M	BASE	3A	182,129.81	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 2 M	BASE	3A	185,687.57	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 3 M	BASE	3A	189,245.33	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 4 M	BASE	3A	192,803.09	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 0 P	BASE	3A	178,572.05	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 1 P	BASE	3A	182,129.81	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 2 P	BASE	3A	185,687.57	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 3 P	BASE	3A	189,245.33	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 4 P	BASE	3A	192,803.09	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 0 N/A	BASE	3A	178,572.05	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 1 N/A	BASE	3A	182,129.81	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 2 N/A	BASE	3A	185,687.57	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 3 N/A	BASE	3A	189,245.33	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
AUXILIAR DE OFICINA 4 N/A	BASE	3A	192,803.09	85,855.42	21,020.52		30,154.08	30,136.55	11,405.48
DIRECTOR 0 M	CONFIANZA	15	247,598.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 1 M	CONFIANZA	15	250,298.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 2 M	CONFIANZA	15	252,998.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 3 M	CONFIANZA	15	255,698.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 4 M	CONFIANZA	15	258,398.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 0 N/A	CONFIANZA	15	247,598.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 1 N/A	CONFIANZA	15	250,298.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 2 N/A	CONFIANZA	15	252,998.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 3 N/A	CONFIANZA	15	255,698.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 4 N/A	CONFIANZA	15	258,398.49	110,500.76	18,315.72		59,202.03	27,563.99	34,716.00
DIRECTOR 0 M	CONFIANZA	15A	307,270.74	157,153.76	18,315.72		62,132.64	37,652.62	40,116.00
DIRECTOR 1 M	CONFIANZA	15A	309,970.74	157,153.76	18,315.72		62,132.64	37,652.62	40,116.00
DIRECTOR 2 M	CONFIANZA	15A	312,670.74	157,153.76	18,315.72		62,132.64	37,652.62	40,116.00
DIRECTOR 3 M	CONFIANZA	15A	315,370.74	157,153.76	18,315.72		62,132.64	37,652.62	40,116.00
DIRECTOR 4 M	CONFIANZA	15A	318,070.74	157,153.76	18,315.72		62,132.64	37,652.62	40,116.00



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Tabulador de Sueldos															
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES			
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS	DE CARÁCTER FISCAL			DE SEGURIDAD SOCIAL			
DIRECTOR 0 N/A	CONFIANZA	15A	307,270.74	157,153.76	18,315.72	18,315.72	62,132.64		37,652.62	32,016.00	6,398.43	54,150.00			
DIRECTOR 1 N/A	CONFIANZA	15A	309,970.74	157,153.76	18,315.72	18,315.72	62,132.64		37,652.62	34,716.00	6,405.18	54,594.85			
DIRECTOR 2 N/A	CONFIANZA	15A	312,670.74	157,153.76	18,315.72	18,315.72	62,132.64		37,652.62	37,416.00	6,411.93	55,039.69			
DIRECTOR 3 N/A	CONFIANZA	15A	315,370.74	157,153.76	18,315.72	18,315.72	62,132.64		37,652.62	40,116.00	6,418.68	55,484.53			
DIRECTOR 4 N/A	CONFIANZA	15A	318,070.74	157,153.76	18,315.72	18,315.72	62,132.64		37,652.62	42,816.00	6,425.43	55,929.38			
DIRECTOR 0 M	CONFIANZA	15B	349,814.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	32,016.00	7,549.37	61,249.95			
DIRECTOR 1 M	CONFIANZA	15B	352,514.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	34,716.00	7,556.12	61,694.80			
DIRECTOR 2 M	CONFIANZA	15B	355,214.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	37,416.00	7,562.87	62,139.64			
DIRECTOR 3 M	CONFIANZA	15B	357,914.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	40,116.00	7,569.62	62,584.48			
DIRECTOR 4 M	CONFIANZA	15B	360,614.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	42,816.00	7,576.37	63,029.33			
DIRECTOR 0 N/A	CONFIANZA	15B	349,814.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	32,016.00	7,549.37	61,142.05			
DIRECTOR 1 N/A	CONFIANZA	15B	352,514.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	34,716.00	7,556.12	61,586.90			
DIRECTOR 2 N/A	CONFIANZA	15B	355,214.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	37,416.00	7,562.87	62,031.74			
DIRECTOR 3 N/A	CONFIANZA	15B	357,914.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	40,116.00	7,569.62	62,476.58			
DIRECTOR 4 N/A	CONFIANZA	15B	360,614.33	190,415.15	18,315.72	18,315.72	64,222.04		44,845.42	42,816.00	7,576.37	62,921.43			
DIRECTOR 0 M	CONFIANZA	15C	371,065.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	32,016.00	8,124.29	64,742.59			
DIRECTOR 1 M	CONFIANZA	15C	373,765.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	34,716.00	8,131.04	65,187.44			
DIRECTOR 2 M	CONFIANZA	15C	376,465.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	37,416.00	8,137.79	65,632.28			
DIRECTOR 3 M	CONFIANZA	15C	379,165.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	40,116.00	8,144.54	66,077.12			
DIRECTOR 4 M	CONFIANZA	15C	381,865.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	42,816.00	8,151.29	66,521.97			
DIRECTOR 0 N/A	CONFIANZA	15C	371,065.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	32,016.00	8,124.29	64,684.69			
DIRECTOR 1 N/A	CONFIANZA	15C	373,765.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	34,716.00	8,131.04	65,129.54			
DIRECTOR 2 N/A	CONFIANZA	15C	376,465.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	37,416.00	8,137.79	65,524.38			
DIRECTOR 3 N/A	CONFIANZA	15C	379,165.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	40,116.00	8,144.54	65,969.22			
DIRECTOR 4 N/A	CONFIANZA	15C	381,865.16	207,029.99	18,315.72	18,315.72	65,265.97		48,437.48	42,816.00	8,151.29	66,414.07			
ASESOR M	CONTRATO	13	211,904.77	100,068.89	14,976.00	14,976.00	50,896.56		25,308.32	20,652.00	4,082.22	38,575.32			
ASESOR N/A	CONTRATO	13	211,904.77	100,068.89	14,976.00	14,976.00	50,896.56		25,308.32	22,812.00	4,089.97	39,019.29			
ANALISTA M	CONTRATO	13	208,167.38	104,495.61	14,976.00	14,976.00	41,776.24		26,265.53	20,652.00	4,235.39	37,957.26			
ANALISTA N/A	CONTRATO	13	208,167.38	104,495.61	14,976.00	14,976.00	41,776.24		26,265.53	22,812.00	4,243.14	38,402.21			
ADMINISTRATIVO M	CONTRATO	4A	140,884.74	62,720.02	14,976.00	14,976.00	33,728.40		17,332.32	12,228.00	2,537.12	26,893.66			
ADMINISTRATIVO N/A	CONTRATO	4A	140,884.74	62,720.02	14,976.00	14,976.00	33,728.40		17,332.32	14,228.00	2,544.87	27,338.57			
AUXILIAR DE OFICINA M	CONTRATO	3A	135,302.66	61,157.94	14,976.00	14,976.00	33,178.08		16,894.64	9,096.00	2,389.11	25,974.78			
AUXILIAR DE OFICINA N/A	CONTRATO	3A	135,302.66	61,157.94	14,976.00	14,976.00	33,178.08		16,894.64	11,196.00	2,396.86	26,419.64			
JEFE DE OFICINA M	CONFIANZA	15	241,930.48	115,366.52	17,538.72	17,538.72	45,993.00		28,616.24	34,416.00	5,024.48	43,514.32			
JEFE DE OFICINA N/A	CONFIANZA	15	241,930.48	115,366.52	17,538.72	17,538.72	45,993.00		28,616.24	36,416.00	5,032.23	43,959.17			
VERIFICADOR REGIONAL M	CONFIANZA	14A	227,974.28	111,314.66	17,538.72	17,538.72	43,816.92		27,789.99	27,564.00	4,678.71	41,217.06			



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
VERIFICADOR REGIONAL N/A	CONTRATO CONFIANZA	14A	227,374.28	111,314.66	17,538.72		43,816.92	27,739.99	27,564.00	4,678.71	41,109.16
ANALISTA M	CONTRATO CONFIANZA	13	210,729.74	104,495.61	17,538.72		41,777.88	26,265.53	20,652.00	4,235.39	38,379.42
ANALISTA N/A	CONTRATO CONFIANZA	13	210,729.74	104,495.61	17,538.72		41,777.88	26,265.53	20,652.00	4,235.39	38,271.52
AUX DE OFICINA M	CONTRATO CONFIANZA	3A	137,865.38	61,157.94	17,538.72		33,178.08	16,894.64	9,096.00	2,389.11	26,397.00
AUX DE OFICINA N/A	CONTRATO CONFIANZA	3A	137,865.38	61,157.94	17,538.72		33,178.08	16,894.64	9,096.00	2,389.11	26,289.10
DIRECTOR GENERAL	MM Y S	22B	586,539.40	195,345.08		177,300.00	29,495.76	43,350.56	141,048.00	16,309.92	97,678.50
DIRECTOR DE AREA O	MM Y S	20A	244,993.16	94,801.67		63,336.00	21,924.48	18,819.01	56,052.00	6,517.81	42,712.59
JEFE DE DEPARTAMENTO	MM Y S	17A	185,177.08	83,828.33		20,160.00	21,857.76	18,602.99	40,968.00	4,734.53	32,908.53

		INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA		525		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA			
ASESOR 0 M	BASE	7	230,998	230,998			
ASESOR 1 M	BASE	3	234,556	234,556			
ASESOR 2 M	BASE	0	238,113	238,113			
ASESOR 3 M	BASE	0	241,671	241,671			
ASESOR 4 M	BASE	0	245,229	245,229			
ASESOR 0 P	BASE	12	230,998	230,998			
ASESOR 1 P	BASE	2	234,556	234,556			
ASESOR 2 P	BASE	2	238,113	238,113			



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525			DESDE	HASTA
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS		
ASESOR 3 P	BASE	2	241,671	241,671
ASESOR 4 P	BASE	3	245,229	245,229
ASESOR 0 N/A	BASE	10	230,998	230,998
ASESOR 1 N/A	BASE	5	234,556	234,556
ASESOR 2 N/A	BASE	0	238,113	238,113
ASESOR 3 N/A	BASE	0	241,671	241,671
ASESOR 4 N/A	BASE	1	245,229	245,229
ASESOR A 0 M	BASE	0	241,795	241,795
ASESOR A 1 M	BASE	0	245,353	245,353
ASESOR A 2 M	BASE	7	248,910	248,910
ASESOR A 3 M	BASE	3	252,468	252,468
ASESOR A 4 M	BASE	7	256,026	256,026
ASESOR A 0 P	BASE	0	241,795	241,795
ASESOR A 1 P	BASE	0	245,353	245,353
ASESOR A 2 P	BASE	10	248,910	248,910
ASESOR A 3 P	BASE	13	252,468	252,468
ASESOR A 4 P	BASE	5	256,026	256,026
ASESOR A 0 N/A	BASE	0	241,795	241,795
ASESOR A 1 N/A	BASE	0	245,353	245,353
ASESOR A 2 N/A	BASE	0	248,910	248,910
ASESOR A 3 N/A	BASE	1	252,468	252,468
ASESOR A 4 N/A	BASE	4	256,026	256,026
ASESOR B 0 M	BASE	0	273,496	273,496
ASESOR B 1 M	BASE	0	277,054	277,054
ASESOR B 2 M	BASE	1	280,611	280,611
ASESOR B 3 M	BASE	6	284,169	284,169
ASESOR B 4 M	BASE	2	287,727	287,727
ASESOR B 0 P	BASE	0	273,496	273,496



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525		INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA			
		REMUNERACIONES			
PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
ASESOR B 1 P		BASE	0	277,054	277,054
ASESOR B 2 P		BASE	5	280,611	280,611
ASESOR B 3 P		BASE	8	284,169	284,169
ASESOR B 4 P		BASE	7	287,727	287,727
ASESOR B 0 N/A		BASE	0	273,496	273,496
ASESOR B 1 N/A		BASE	0	277,054	277,054
ASESOR B 2 N/A		BASE	1	280,611	280,611
ASESOR B 3 N/A		BASE	5	284,169	284,169
ASESOR B 4 N/A		BASE	1	287,727	287,727
ASESOR C 0 M		BASE	2	295,048	295,048
ASESOR C 1 M		BASE	0	298,605	298,605
ASESOR C 2 M		BASE	11	302,163	302,163
ASESOR C 3 M		BASE	5	305,721	305,721
ASESOR C 4 M		BASE	4	309,279	309,279
ASESOR C 0 P		BASE	4	295,048	295,048
ASESOR C 1 P		BASE	5	298,605	298,605
ASESOR C 2 P		BASE	17	302,163	302,163
ASESOR C 3 P		BASE	13	305,721	305,721
ASESOR C 4 P		BASE	4	309,279	309,279
ASESOR C 0 N/A		BASE	1	295,048	295,048
ASESOR C 1 N/A		BASE	8	298,605	298,605
ASESOR C 2 N/A		BASE	7	302,163	302,163
ASESOR C 3 N/A		BASE	6	305,721	305,721
ASESOR C 4 N/A		BASE	0	309,279	309,279
ASESOR D 0 M		BASE	0	316,578	316,578
ASESOR D 1 M		BASE	6	320,136	320,136
ASESOR D 2 M		BASE	27	323,694	323,694
ASESOR D 3 M		BASE	17	327,252	327,252



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PLAZA / PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
ASESOR D 4 M		BASE	11	330,809	330,809
ASESOR D 0 P		BASE	0	316,578	316,578
ASESOR D 1 P		BASE	4	320,136	320,136
ASESOR D 2 P		BASE	45	323,694	323,694
ASESOR D 3 P		BASE	34	327,252	327,252
ASESOR D 4 P		BASE	26	330,809	330,809
ASESOR D 0 N/A		BASE	0	316,578	316,578
ASESOR D 1 N/A		BASE	2	320,136	320,136
ASESOR D 2 N/A		BASE	11	323,694	323,694
ASESOR D 3 N/A		BASE	9	327,252	327,252
ASESOR D 4 N/A		BASE	11	330,809	330,809
ASESOR E 0 M		BASE	0	356,883	356,883
ASESOR E 1 M		BASE	3	360,441	360,441
ASESOR E 2 M		BASE	47	363,998	363,998
ASESOR E 3 M		BASE	28	367,556	367,556
ASESOR E 4 M		BASE	26	371,114	371,114
ASESOR E 0 P		BASE	0	356,883	356,883
ASESOR E 1 P		BASE	3	360,441	360,441
ASESOR E 2 P		BASE	62	363,998	363,998
ASESOR E 3 P		BASE	52	367,556	367,556
ASESOR E 4 P		BASE	27	371,114	371,114
ASESOR E 0 N/A		BASE	0	356,883	356,883
ASESOR E 1 N/A		BASE	3	360,441	360,441
ASESOR E 2 N/A		BASE	30	363,998	363,998
ASESOR E 3 N/A		BASE	10	367,556	367,556
ASESOR E 4 N/A		BASE	4	371,114	371,114
ANALISTA 0 M		BASE	1	275,437	275,437
ANALISTA 1 M		BASE	6	278,994	278,994



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INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA			525	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
ANALISTA 2 M	BASE	18	282,552	282,552	282,552
ANALISTA 3 M	BASE	12	286,110	286,110	286,110
ANALISTA 4 M	BASE	8	289,668	289,668	289,668
ANALISTA 0 P	BASE	1	275,437	275,437	275,437
ANALISTA 1 P	BASE	2	278,994	278,994	278,994
ANALISTA 2 P	BASE	15	282,552	282,552	282,552
ANALISTA 3 P	BASE	6	286,110	286,110	286,110
ANALISTA 4 P	BASE	2	289,668	289,668	289,668
ANALISTA 0 N/A	BASE	2	275,437	275,437	275,437
ANALISTA 1 N/A	BASE	0	278,994	278,994	278,994
ANALISTA 2 N/A	BASE	9	282,552	282,552	282,552
ANALISTA 3 N/A	BASE	5	286,110	286,110	286,110
ANALISTA 4 N/A	BASE	1	289,668	289,668	289,668
TECNICO 0 M	BASE	0	228,728	228,728	228,728
TECNICO 1 M	BASE	0	232,286	232,286	232,286
TECNICO 2 M	BASE	0	235,844	235,844	235,844
TECNICO 3 M	BASE	1	239,402	239,402	239,402
TECNICO 4 M	BASE	0	242,959	242,959	242,959
TECNICO 0 P	BASE	0	228,728	228,728	228,728
TECNICO 1 P	BASE	0	232,286	232,286	232,286
TECNICO 2 P	BASE	0	235,844	235,844	235,844
TECNICO 3 P	BASE	1	239,402	239,402	239,402
TECNICO 4 P	BASE	0	242,959	242,959	242,959
TECNICO 0 N/A	BASE	0	228,728	228,728	228,728
TECNICO 1 N/A	BASE	0	232,286	232,286	232,286
TECNICO 2 N/A	BASE	0	235,844	235,844	235,844
TECNICO 3 N/A	BASE	0	239,402	239,402	239,402
TECNICO 4 N/A	BASE	0	242,959	242,959	242,959



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525		INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
ADMINISTRATIVO 0 M	BASE	2	185,976	185,976	185,976
ADMINISTRATIVO 1 M	BASE	0	189,534	189,534	189,534
ADMINISTRATIVO 2 M	BASE	4	193,092	193,092	193,092
ADMINISTRATIVO 3 M	BASE	1	196,650	196,650	196,650
ADMINISTRATIVO 4 M	BASE	1	200,207	200,207	200,207
ADMINISTRATIVO 0 P	BASE	1	185,976	185,976	185,976
ADMINISTRATIVO 1 P	BASE	0	189,534	189,534	189,534
ADMINISTRATIVO 2 P	BASE	0	193,092	193,092	193,092
ADMINISTRATIVO 3 P	BASE	0	196,650	196,650	196,650
ADMINISTRATIVO 4 P	BASE	0	200,207	200,207	200,207
ADMINISTRATIVO 0 N/A	BASE	0	185,976	185,976	185,976
ADMINISTRATIVO 1 N/A	BASE	1	189,534	189,534	189,534
ADMINISTRATIVO 2 N/A	BASE	0	193,092	193,092	193,092
ADMINISTRATIVO 3 N/A	BASE	0	196,650	196,650	196,650
ADMINISTRATIVO 4 N/A	BASE	0	200,207	200,207	200,207
AUXILIAR DE OFICINA 0 M	BASE	0	178,572	178,572	178,572
AUXILIAR DE OFICINA 1 M	BASE	1	182,130	182,130	182,130
AUXILIAR DE OFICINA 2 M	BASE	1	185,688	185,688	185,688
AUXILIAR DE OFICINA 3 M	BASE	0	189,245	189,245	189,245
AUXILIAR DE OFICINA 4 M	BASE	0	192,803	192,803	192,803
AUXILIAR DE OFICINA 0 P	BASE	2	178,572	178,572	178,572
AUXILIAR DE OFICINA 1 P	BASE	0	182,130	182,130	182,130
AUXILIAR DE OFICINA 2 P	BASE	2	185,688	185,688	185,688
AUXILIAR DE OFICINA 3 P	BASE	0	189,245	189,245	189,245
AUXILIAR DE OFICINA 4 P	BASE	0	192,803	192,803	192,803
AUXILIAR DE OFICINA 0 N/A	BASE	1	178,572	178,572	178,572
AUXILIAR DE OFICINA 1 N/A	BASE	0	182,130	182,130	182,130
AUXILIAR DE OFICINA 2 N/A	BASE	0	185,688	185,688	185,688



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
AUXILIAR DE OFICINA 3 N/A	BASE	0	189,245	189,245	189,245
AUXILIAR DE OFICINA 4 N/A	BASE	0	192,803	192,803	192,803
DIRECTOR DE PLANTEL 0 M	CONFianza	2	247,598	247,598	247,598
DIRECTOR DE PLANTEL 1 M	CONFianza	4	250,298	250,298	250,298
DIRECTOR DE PLANTEL 2 M	CONFianza	1	252,998	252,998	252,998
DIRECTOR DE PLANTEL 3 M	CONFianza	1	255,698	255,698	255,698
DIRECTOR DE PLANTEL 4 M	CONFianza	0	258,398	258,398	258,398
DIRECTOR DE PLANTEL 0 N/A	CONFianza	26	247,598	247,598	247,598
DIRECTOR DE PLANTEL 1 N/A	CONFianza	30	250,298	250,298	250,298
DIRECTOR DE PLANTEL 2 N/A	CONFianza	9	252,998	252,998	252,998
DIRECTOR DE PLANTEL 3 N/A	CONFianza	2	255,698	255,698	255,698
DIRECTOR DE PLANTEL 4 N/A	CONFianza	1	258,398	258,398	258,398
DIRECTOR DE PLANTEL A 0 M	CONFianza	0	307,271	307,271	307,271
DIRECTOR DE PLANTEL A 1 M	CONFianza	0	309,971	309,971	309,971
DIRECTOR DE PLANTEL A 2 M	CONFianza	1	312,671	312,671	312,671
DIRECTOR DE PLANTEL A 3 M	CONFianza	6	315,371	315,371	315,371
DIRECTOR DE PLANTEL A 4 M	CONFianza	9	318,071	318,071	318,071
DIRECTOR DE PLANTEL A 0 N/A	CONFianza	0	307,271	307,271	307,271
DIRECTOR DE PLANTEL A 1 N/A	CONFianza	0	309,971	309,971	309,971
DIRECTOR DE PLANTEL A 2 N/A	CONFianza	10	312,671	312,671	312,671
DIRECTOR DE PLANTEL A 3 N/A	CONFianza	29	315,371	315,371	315,371
DIRECTOR DE PLANTEL A 4 N/A	CONFianza	17	318,071	318,071	318,071
DIRECTOR DE PLANTEL B 0 M	CONFianza	0	349,814	349,814	349,814
DIRECTOR DE PLANTEL B 1 M	CONFianza	0	352,514	352,514	352,514
DIRECTOR DE PLANTEL B 2 M	CONFianza	11	355,214	355,214	355,214
DIRECTOR DE PLANTEL B 3 M	CONFianza	9	357,914	357,914	357,914
DIRECTOR DE PLANTEL B 4 M	CONFianza	11	360,614	360,614	360,614
DIRECTOR DE PLANTEL B 0 N/A	CONFianza	0	349,814	349,814	349,814



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
DIRECTOR DE PLANTEL B 1 N/A	CONFIANZA	0	352,514	352,514	352,514
DIRECTOR DE PLANTEL B 2 N/A	CONFIANZA	19	355,214	355,214	355,214
DIRECTOR DE PLANTEL B 3 N/A	CONFIANZA	24	357,914	357,914	357,914
DIRECTOR DE PLANTEL B 4 N/A	CONFIANZA	37	360,614	360,614	360,614
DIRECTOR DE PLANTEL C 0 M	CONFIANZA	0	371,065	371,065	371,065
DIRECTOR DE PLANTEL C 1 M	CONFIANZA	0	373,765	373,765	373,765
DIRECTOR DE PLANTEL C 2 M	CONFIANZA	0	376,465	376,465	376,465
DIRECTOR DE PLANTEL C 3 M	CONFIANZA	0	379,165	379,165	379,165
DIRECTOR DE PLANTEL C 4 M	CONFIANZA	0	381,865	381,865	381,865
DIRECTOR DE PLANTEL C 0 N/A	CONFIANZA	0	371,065	371,065	371,065
DIRECTOR DE PLANTEL C 1 N/A	CONFIANZA	0	373,765	373,765	373,765
DIRECTOR DE PLANTEL C 2 N/A	CONFIANZA	1	376,465	376,465	376,465
DIRECTOR DE PLANTEL C 3 N/A	CONFIANZA	0	379,165	379,165	379,165
DIRECTOR DE PLANTEL C 4 N/A	CONFIANZA	1	381,865	381,865	381,865
ASESOR M	CONTRATO	0	211,905	211,905	211,905
ASESOR N/A	CONTRATO	12	211,905	211,905	211,905
ANALISTA M	CONTRATO	0	208,167	208,167	208,167
ANALISTA N/A	CONTRATO	0	208,167	208,167	208,167
ADMINISTRATIVO M	CONTRATO	0	140,885	140,885	140,885
ADMINISTRATIVO N/A	CONTRATO	1	140,885	140,885	140,885
AUXILIAR DE OFICINA M	CONTRATO	0	135,303	135,303	135,303
AUXILIAR DE OFICINA N/A	CONTRATO	1	135,303	135,303	135,303
JEFE DE OFICINA M	CONTRATO CONFIANZA	5	241,930	241,930	241,930
JEFE DE OFICINA N/A	CONTRATO CONFIANZA	10	241,930	241,930	241,930
VERIFICADOR REGIONAL M	CONTRATO CONFIANZA	5	227,974	227,974	227,974
VERIFICADOR REGIONAL N/A	CONTRATO CONFIANZA	10	227,974	227,974	227,974
ANALISTA M	CONTRATO CONFIANZA	1	210,730	210,730	210,730
ANALISTA N/A	CONTRATO CONFIANZA	0	210,730	210,730	210,730



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525		INSTITUTO DE ESTUDIOS DE BACHILERATO DEL ESTADO DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
AUX. DE OFICINA M	CONTRATO CONFIANZA	0	137,865	137,865	137,865
AUX. DE OFICINA N/A	CONTRATO CONFIANZA	0	137,865	137,865	137,865
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	1	586,539	586,539	586,539
DIRECTOR DE AREA 0	MANDOS MEDIOS Y SUPERIORES	3	244,993	244,993	244,993
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	13	185,417	185,417	185,417

530		INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS									
		Tabulador de Sueldos									
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						CON PENSACIÓN Fija	OTRAS PRESTACIONES SOCIALES Y ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
ADMINISTRATIVO ESPECIALIZADO	BASE	2	236,410.18	90,721.14	14,220.00	-	104,109.73	25,730.13	3,579.18	24,499.21	23,682.68
OFICIAL DE SERVICIO Y MANTENIMIENTO	BASE	2	737,421.24	362,884.58	56,880.00	-	208,219.45	95,120.51	14,316.70	109,996.84	94,730.70
AUXILIAR DE ADMINISTRADOR	BASE	2	681,039.80	181,442.29	28,440.00	-	436,438.91	47,597.25	7,158.35	54,998.42	47,365.35
TECNICO MEDIO	BASE	2	3,782,562.80	1,451,538.32	227,520.00	-	1,655,755.64	380,483.04	57,266.81	439,987.36	378,922.81
SECRETARIA C	BASE	2	1,891,280.40	725,769.16	113,760.00	-	834,877.82	190,240.02	28,633.40	219,993.68	189,461.40
ESPECIALISTA EN PROYECTO TECNICO	BASE	2	4,491,793.33	1,723,701.75	270,180.00	-	1,978,064.82	451,832.42	68,004.34	522,484.99	449,970.84
ANALISTA ADMINISTRATIVO	BASE	3	5,025,191.83	1,957,751.43	298,620.00	-	2,186,304.27	505,277.94	77,238.18	577,483.41	497,336.19
COORDINADOR DE TECNICO EN COMPUTACION	BASE	4	241,944.98	95,531.66	14,220.00	-	104,109.73	24,314.63	3,768.96	27,499.21	23,682.68
JEFE DE OFICINA	BASE	5	7,590,770.59	3,040,117.92	440,820.00	-	3,227,401.55	762,490.88	119,940.24	852,475.51	734,162.94
TECNICO SUPERIOR	BASE	7	2,429,320.34	968,474.34	142,200.00	239,340.00	1,041,097.27	271,332.26	38,208.73	274,992.10	236,826.76
TECNICO DOCENTE	BASE	7	45,911,094.25	16,464,063.78	2,417,400.00	4,068,780.00	17,898,653.64	4,512,648.42	649,549.41	4,574,865.70	4,026,054.85
ESPECIALISTA EN PROYECTO TECNICO III	BASE	2	812,577.23	200,694.84	28,440.00	-	208,219.45	367,315.41	7,917.52	54,998.42	47,365.35
ANALISTA ADMINISTRATIVO III	BASE	3	499,748.19	205,291.17	28,440.00	-	208,219.45	49,698.32	8,099.24	54,998.42	47,365.35
TECNICO DOCENTE III	BASE	7	3,341,024.95	1,360,939.88	184,860.00	337,896.00	1,353,426.45	50,210.13	53,692.48	357,489.73	307,874.78
SECRETARIA EJECUTIVA D	CONFIANZA	2	178,140.51	90,721.20	14,220.00	-	45,840.00	23,750.13	3,579.18	27,499.21	26,238.67
ANALISTA ADMINISTRATIVO	CONFIANZA	3	183,569.06	93,226.20	14,220.00	-	46,740.00	25,635.64	3,757.22	27,499.21	26,238.67
SECRETARIA EJECUTIVA B	CONFIANZA	6	196,450.72	95,234.04	14,220.00	12,520.20	46,740.00	24,958.47	3,678.01	27,499.21	26,238.67
COORDINADOR DE UNIDAD DE SERVICIO ESPECIALIZADO	CONFIANZA	8	2,138,943.27	587,988.00	85,320.00	175,575.20	1,100,160.00	166,702.48	23,197.59	164,995.26	157,432.00



		530		INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS								
		Tabulador de Sueldos										
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
DIRECTOR GENERAL	MANDO MEDIO	MB2	889,828.53	175,275.52	14,220.00	612,721.44	-	87,561.57	-	98,740.90	12,382.54	
COORDINADOR REGIONAL	MANDO MEDIO	OA1	241,503.20	64,158.00	14,220.00	140,396.88	-	22,728.32	-	27,528.27	12,382.54	
JEFE DE DEPARTAMENTO	MANDO MEDIO	OA1	1,383,096.32	337,370.40	65,320.00	839,958.88	-	70,447.04	-	164,995.26	74,295.22	
COORDINADOR DE ZONA I	MANDO MEDIO	OA1	2,654,534.03	558,196.16	156,420.00	1,696,507.52	-	250,010.35	-	302,491.31	136,207.91	
COORDINADOR DE ZONA II	MANDO MEDIO	OA1	1,207,517.34	259,731.60	71,100.00	763,044.00	-	113,641.74	-	137,496.05	61,912.68	
COORDINADOR DE ZONA III	MANDO MEDIO	OA1	437,550.72	111,835.12	28,440.00	297,525.60	-	45,456.74	-	54,998.42	24,765.07	



		530		INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS						
				REMUNERACIONES						
PLAZA / PUESTO	RELACIÓN LABORAL	NUMERO DE PLAZAS	DESDE	HASTA						
ADMINISTRATIVO ESPECIALIZADO	BASE	1	87,653	90,721						
OFICIAL DE SERVICIO Y MANTENIMIENTO	BASE	4	350,612	362,885						
AUXILIAR DE ADMINISTRADOR	BASE	2	175,306	181,442						
TECNICO MEDIO	BASE	16	1,402,448	1,451,538						
SECRETARIA C	BASE	8	701,225	725,769						
ESPECIALISTA EN PROYECTO TECNICO	BASE	19	1,665,409	1,723,702						
ANALISTA ADMINISTRATIVO	BASE	21	1,891,562	1,957,751						
COORDINADOR DE TECNICO EN COMPUTACION	BASE	1	92,301	95,532						
JEFE DE OFICINA	BASE	31	2,937,303	3,040,118						
TECNICO SUPERIOR	BASE	10	935,725	968,474						
TECNICO DOCENTE	BASE	170	45,907,317	16,464,064						
ESPECIALISTA EN PROYECTO TECNICO III	BASE	2	193,899	1,360,940						



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INSTITUTO ESTATAL DE EDUCACIÓN PARA ADULTOS			530	REMUNERACIONES		
PLAZA / PUESTO	RELACIÓN LABORAL	NUMERO DE PLAZAS	DESDE	HASTA		
ANALISTA ADMINISTRATIVO III	BASE	2	196,350	200,685		
TECNICO DOCENTE III	BASE	13	1,314,918	205,291		
SECRETARIA EJECUTIVA D	CONFIANZA	1	87,653	90,721		
ANALISTA ADMINISTRATIVO	CONFIANZA	1	90,074	93,226		
SECRETARIA EJECUTIVA B	CONFIANZA	1	92,013	95,234		
COORDINADOR DE UNIDAD DE SERVICIO ESPECIALIZADO	CONFIANZA	6	568,105	587,988		
DIRECTOR GENERAL	MANDO MEDIO	1	175,333	175,333		
COORDINADOR REGIONAL	MANDO MEDIO	1	64,158	64,158		
JEFE DE DEPARTAMENTO	MANDO MEDIO	6	337,370	337,370		
COORDINADOR DE ZONA I	MANDO MEDIO	11	553,196	553,196		
COORDINADOR DE ZONA II	MANDO MEDIO	5	259,731	259,731		
COORDINADOR DE ZONA III	MANDO MEDIO	2	111,584	111,584		

INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA			531	Tabulador de Sueldos									
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
						CONPENSIACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS PERCEPCIONES EXTRAORDINARIAS	REMUNERACIONES ANUALES	PERCEPCIONES DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
A01803	BASE	21	660,530,923.73	507,336,800.95	21,088,432.72	-	58,252,319.95	-	78,853,370.11	-	24,477,235.74	43,415,442.43	
A01805	BASE	21	3,563,874.37	2,666,609.06	107,009.28	-	282,418.21	-	507,837.82	-	124,713.71	221,259.81	
A01806	BASE	25	505,364,075.67	377,731,717.15	14,336,434.50	-	38,886,792.19	-	74,309,131.83	-	20,635,701.34	32,396,176.75	
A01807	BASE	27	60,759,071.89	45,725,340.24	1,576,476.01	-	4,578,734.67	-	8,373,500.97	-	2,336,830.14	3,895,401.96	
A01808	BASE	21	165,454.29	122,686.16	5,095.68	-	13,559.82	-	24,072.63	-	5,884.59	10,502.27	
A02804	BASE	22	347,687.43	255,791.78	10,191.36	-	31,261.74	-	50,442.57	-	13,300.91	22,070.16	
A03803	BASE	21	96,914,117.62	72,379,002.75	2,928,030.91	-	7,735,200.74	-	13,871,633.47	-	3,423,070.57	6,055,357.66	
A03804	BASE	23	10,267,132.92	7,689,586.78	290,241.44	-	801,665.82	-	1,485,638.88	-	406,411.36	649,116.72	
A04003	BASE	13	1,980,123.37	1,508,790.40	106,487.22	-	51,130.68	-	313,715.07	-	186,056.03	135,911.17	
A04012	BASE	8	659,442.01	484,865.24	53,243.61	-	20,169.07	-	101,164.05	-	54,033.32	43,551.61	
A08006	BASE	11	1,949,667.47	1,466,573.12	124,235.09	-	54,967.40	-	303,891.65	-	186,695.10	131,993.73	
A08007	BASE	12	1,168,802.49	876,599.37	66,520.64	-	33,044.28	-	192,639.20	-	110,488.38	81,040.07	

INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA												
531												
Tabulador de Sueldos												
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES			
				SUELDO	DESPENSA	COMPENSACIÓN FIJA	GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DESEGURIDAD SOCIAL
AA08025	BASE	10	940,730.79	696,054.27	70,991.48	-	-	29,792.60	143,912.44	-	80,890.31	62,414.14
AA0101	MANDOS MEDIOS Y SUPERIORES	24	956,742.65	748,298.74	910.73	-	-	15,308.31	192,224.81	-	177,723.87	33,591.67
AA0201	MANDOS MEDIOS Y SUPERIORES	23	7,132,450.34	5,651,314.05	8,942.40	-	-	107,978.49	1,374,215.40	-	1,223,329.64	275,531.51
AA0301	MANDOS MEDIOS Y SUPERIORES	22	10,094,116.38	8,005,485.77	16,574.01	-	-	145,987.17	1,926,069.43	-	1,546,142.33	391,972.24
AA0401	MANDOS MEDIOS Y SUPERIORES	21	873,558.71	690,524.93	1,987.20	-	-	13,424.52	167,622.06	-	118,139.14	34,382.41
AA0402	MANDOS MEDIOS Y SUPERIORES	21	19,432,890.06	15,394,433.19	23,138.61	-	-	277,906.41	3,721,540.85	-	2,736,976.46	761,290.26
AA0501	MANDOS MEDIOS Y SUPERIORES	20	17,715,060.61	13,997,902.38	51,418.78	-	-	269,151.99	3,396,587.46	-	2,171,582.20	698,131.32
AA0601	MANDOS MEDIOS Y SUPERIORES	17	16,328,229.45	12,932,404.92	69,511.97	-	-	243,941.84	3,082,370.72	-	1,664,914.39	652,387.42
AA0802	MANDOS MEDIOS Y SUPERIORES	17	1,186,487.81	935,524.97	5,894.21	-	-	18,469.78	226,538.85	-	95,740.21	47,498.84
CF04007	CONFIANZA	272	3,393,257.94	2,563,425.21	86,636.56	-	-	230,011.59	493,194.58	-	157,832.79	215,569.15
CF04008	CONFIANZA	272A	1,219,354.73	921,212.59	30,574.08	-	-	84,002.48	173,655.58	-	55,361.29	75,905.70
CF12804	CONFIANZA	272	111,319,150.04	84,184,008.00	2,850,909.12	-	-	7,658,228.27	16,396,004.65	-	5,298,838.68	7,131,526.68
CF12814	CONFIANZA	272A	17,660,109.67	13,443,518.40	438,440.80	-	-	1,235,158.90	2,542,981.57	-	848,290.22	1,102,781.29
CF12825	CONFIANZA	272B	4,103,764.28	3,146,508.52	97,454.90	-	-	256,842.48	602,958.38	-	229,001.05	263,045.47
CF21807	CONFIANZA	26	2,074,976.92	1,576,628.46	56,052.48	-	-	135,342.64	302,953.48	-	89,015.91	132,081.72
CF21817	CONFIANZA	272A	1,229,446.15	941,266.70	30,574.08	-	-	81,643.28	175,962.09	-	70,730.64	77,023.91
CF22811	CONFIANZA	24	2,932,649.71	2,214,971.32	81,530.88	-	-	214,073.88	422,073.63	-	117,273.54	184,326.20
CF33834	CONFIANZA	27	4,361,370.25	3,276,178.72	112,104.96	-	-	331,076.08	643,010.49	-	310,929.44	282,470.46
CF33865	CONFIANZA	25	177,196.64	133,270.60	5,095.68	-	-	12,344.25	96,486.10	-	7,429.27	11,584.21
CF33850	CONFIANZA	272B	185,126,494.20	142,545,696.50	4,122,963.08	-	-	11,570,969.60	26,936,865.02	-	10,566,456.68	11,894,342.04
CF33892	CONFIANZA	272A	10,840,106.63	8,225,871.20	273,235.85	-	-	771,395.76	1,569,593.82	-	541,191.12	687,101.42
CF34810	CONFIANZA	25	17,654.19	13,216.92	5,095.68	-	-	13,995.50	26,407.09	-	7,246.22	11,467.10
CF34813	CONFIANZA	27	191,374.73	144,514.87	5,095.68	-	-	12,693.60	35,044.58	-	9,386.13	12,734.29
CF34844	CONFIANZA	21	163,666.47	122,569.57	5,095.68	-	-	11,948.59	24,072.53	-	5,864.65	10,489.84
E0101	BASE	7	43,775,600.21	33,729,429.07	451,401.02	-	-	1,941,772.64	7,652,997.48	-	6,111,910.80	2,398,105.51
E0105	BASE	7	542,005.52	413,869.79	6,843.73	-	-	25,749.47	95,547.53	-	55,061.84	37,005.64



		531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA									
		Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUEDOS	DESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONPENSACION POR GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS					DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
E0113	BASE	7	2,561,513.02	2,020,300.54	75,710.08	-	118,227.52	417,274.88	-	-	391,672.14	137,733.25	
E0121	BASE	7	171,462,945.37	130,260,968.17	2,719,652.39	-	9,320,573.51	29,163,791.23	-	-	16,856,100.67	11,197,800.63	
E0125	BASE	7	5,630,763.77	4,358,127.67	73,983.67	-	285,307.99	915,339.44	-	-	594,142.28	386,068.47	
E0165	BASE	7	14,072,764.58	10,121,739.60	155,652.38	-	1,511,833.30	2,183,541.40	-	-	500,878.64	909,217.93	
E0181	BASE	7	1,814,766,878.10	1,358,627,094.81	43,661,271.75	-	118,605,869.08	293,872,582.46	-	-	138,381,662.21	122,923,846.24	
E0182	BASE	7	51,744.99	384,444.56	820.76	-	44,243.79	80,485.88	-	-	22,492.85	33,191.91	
E0183	BASE	7	4,558,511.02	3,259,879.54	73,378.73	-	530,116.77	695,137.98	-	-	175,177.04	291,356.42	
E0191	BASE	7	3,720,839.83	2,752,882.97	99,837.47	-	264,878.08	603,241.77	-	-	257,325.90	252,561.33	
E0195	BASE	7	32,266,899.92	14,397,343.93	536,635.24	-	1,774,472.39	5,560,458.31	-	-	3,252,934.55	2,157,554.82	
E0199	BASE	7	2,077,668.42	1,550,007.13	41,968.20	-	131,565.56	352,127.53	-	-	180,664.24	144,170.14	
E0201	BASE	7	115,113,003.99	88,800,892.60	1,472,754.26	-	5,184,601.99	19,654,754.94	-	-	14,306,367.43	6,894,339.72	
E0205	BASE	7	26,096,164.76	20,041,587.63	277,374.05	-	1,135,498.25	4,641,894.83	-	-	3,835,783.45	1,317,545.32	
E0221	BASE	7	478,111,271.99	361,667,723.69	8,672,792.58	-	27,448,509.14	80,372,245.58	-	-	41,710,728.50	32,354,768.89	
E0247	BASE	7	2,962,884.90	2,187,631.05	68,817.43	-	196,793.63	509,582.78	-	-	246,208.67	210,785.97	
E0249	BASE	7	4,309,379.58	3,178,979.39	100,098.08	-	286,245.38	744,056.83	-	-	357,487.08	306,274.41	
E0261	BASE	7	7,643,298.81	5,639,092.12	148,437.50	-	650,756.84	1,205,312.35	-	-	401,034.30	502,260.21	
E0265	BASE	7	350,506.02	258,220.42	6,873.26	-	29,839.51	55,522.83	-	-	17,642.05	23,250.72	
E0281	BASE	7	5,374,738,555.83	3,998,475,905.79	132,442,767.97	-	380,058,062.28	863,761,819.79	-	-	395,042,568.26	361,467,984.22	
E0285	BASE	7	432,821.29	328,674.07	6,286.13	-	22,602.73	75,288.36	-	-	36,584.36	31,093.57	
E0289	BASE	7	3,336,707.56	2,500,703.81	81,069.07	-	249,156.99	505,777.64	-	-	221,745.19	211,519.05	
E0299	BASE	7	11,480,333.51	8,655,339.65	229,632.10	-	695,406.55	1,389,935.21	-	-	987,031.90	787,676.87	
E0301	BASE	7	27,007,610.76	21,139,391.42	196,905.36	-	1,058,563.45	4,312,750.53	-	-	4,741,623.73	1,065,239.00	
E0321	BASE	7	176,607,895.11	136,294,122.00	1,528,382.08	-	7,425,852.20	31,359,533.83	-	-	28,084,872.49	8,281,319.57	
E0341	BASE	7	87,325,242.01	67,281,320.01	826,097.20	-	3,798,127.66	15,419,697.14	-	-	13,126,673.60	4,471,645.28	
E0351	BASE	7	15,473,317.18	12,133,977.19	101,847.60	-	532,409.94	2,565,082.45	-	-	2,847,272.78	550,792.13	
E0361	BASE	7	1,222,135.10	916,939.40	19,505.25	-	84,890.75	100,759.70	-	-	86,552.15	84,153.47	
E0363	BASE	7	939,792,849.03	713,009,590.62	13,935,981.00	-	56,717,846.31	156,119,451.10	-	-	79,627,833.44	62,931,491.41	
E0365	BASE	7	105,468,855.31	79,004,085.95	1,588,393.32	-	7,667,334.83	17,229,041.21	-	-	7,546,555.02	7,158,150.18	
E0366	BASE	7	192,072.83	142,996.29	2,414.93	-	15,820.98	31,640.63	-	-	19,993.85	8,461.92	
E0371	BASE	7	3,565,976.18	2,669,883.82	53,659.36	-	252,612.18	589,840.42	-	-	266,348.44	242,198.46	
E0392	BASE	7	4,765,740.66	3,622,549.66	45,679.03	-	249,549.61	847,962.36	-	-	684,392.65	204,848.92	
E0401	BASE	7	29,609,686.09	23,104,847.62	193,510.44	-	1,137,452.59	5,173,865.44	-	-	5,411,013.99	1,048,056.80	
E0421	BASE	7	133,001,639.44	102,773,771.34	1,195,246.15	-	5,673,176.17	23,353,445.78	-	-	20,637,270.48	6,471,610.09	
E0441	BASE	7	54,755,999.09	42,357,032.41	493,980.86	-	2,296,019.36	9,508,386.46	-	-	8,501,858.12	2,675,320.13	
E0451	BASE	7	26,179,158.09	20,500,583.94	155,600.51	-	991,875.18	4,531,098.15	-	-	4,778,281.23	842,102.52	
E0461	BASE	7	1,997,210.13	1,507,583.04	32,322.93	-	126,919.42	330,884.74	-	-	128,758.89	138,496.16	
E0463	BASE	7	1,356,403,747.95	1,027,903,315.69	19,926,477.10	-	82,627,158.39	225,846,847.77	-	-	120,674,898.64	89,805,144.14	
E0465	BASE	7	287,156,825.12	216,556,820.64	4,159,866.11	-	18,760,265.79	47,675,872.58	-	-	24,205,063.13	19,037,865.94	
E0466	BASE	7	1,765,347.21	1,299,776.30	22,771.59	-	152,035.70	230,763.92	-	-	152,188.48	101,643.62	
E0492	BASE	7	4,005,136.24	3,110,160.07	42,725.79	-	147,896.90	704,853.48	-	-	584,887.79	191,027.74	
E0629	BASE	7	29,382,975.20	22,251,273.56	457,687.53	-	1,692,630.73	4,981,385.38	-	-	3,488,314.35	1,644,084.48	



				531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA							
				Tabulador de Sueldos									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS			OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACION F.F.A. GARANTIZADA	COMPENSACION F.F.A. GARANTIZADA	COMPENSACION F.F.A. GARANTIZADA				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
E0633	BASE	7	7,776,681.59	5,964,255.98	75,281.03	-	-	371,939.10	1,365,204.48	-	1,148,755.18	402,143.04	
E0671	BASE	7	1,033,575.60	774,866.03	15,975.70	-	-	72,760.12	169,903.75	-	73,557.87	71,363.44	
E0681	BASE	7	503,861.79	372,569.92	12,512.26	-	-	37,497.40	80,982.01	-	36,884.91	33,984.44	
E0687	BASE	7	399,194,098.31	297,715,013.01	9,432,251.84	-	-	27,938,113.31	64,108,718.15	-	31,664,571.27	26,734,327.87	
E0689	BASE	7	35,266,475.52	26,341,977.99	807,040.76	-	-	2,411,593.64	5,675,814.13	-	2,868,967.92	2,314,600.82	
E0692	BASE	7	2,550,000.08	1,903,806.56	50,049.04	-	-	166,547.28	429,697.20	-	226,280.72	177,353.04	
E0701	BASE	7	43,783,060.71	34,384,808.54	237,644.40	-	-	1,613,986.93	7,536,822.84	-	8,567,166.14	1,284,301.13	
E0763	BASE	7	1,133,664,668.14	857,785,454.00	16,947,918.78	-	-	72,586,655.02	186,344,640.34	-	90,652,856.83	77,887,814.38	
E0792	BASE	7	2,066,888.65	1,568,686.82	23,197.21	-	-	120,995.61	354,030.21	-	252,968.46	116,216.01	
E0885	BASE	7	235,044.18	174,469.90	6,256.13	-	-	16,589.41	37,728.74	-	16,110.68	15,819.21	
E0961	BASE	7	55,270.65	43,281.50	928.82	-	-	1,553.33	9,507.00	-	4,988.69	3,989.65	
E0963	BASE	7	1,714,566.43	1,237,478.84	25,449.83	-	-	179,618.70	272,024.26	-	98,146.40	112,797.02	
E0969	BASE	7	40,922.49	29,745.98	557.29	-	-	11,370.73	5,848.49	-	-	2,197.30	
E1065	BASE	7	254,550.92	183,370.13	5,901.06	-	-	27,343.16	39,937.51	-	9,503.51	16,759.43	
E1067	BASE	7	60,575,419.53	45,678,713.36	9,434,443.37	-	-	3,893,816.74	10,054,475.06	-	4,432,850.59	4,171,222.27	
E1303	BASE	7	3,952,139.51	3,038,274.09	41,062.38	-	-	176,720.11	696,082.93	-	593,331.39	199,346.17	
E1305	BASE	7	9,756,250.35	7,399,584.63	165,971.98	-	-	542,339.32	1,647,924.24	-	871,847.89	691,307.80	
E1331	BASE	7	54,630,673.32	41,136,052.19	1,194,873.56	-	-	3,358,894.95	8,340,852.62	-	4,530,180.69	3,789,951.92	
E1333	BASE	7	6,942,199.27	5,233,959.57	143,680.99	-	-	425,870.53	1,138,478.18	-	588,844.38	478,452.63	
E1335	BASE	7	23,853,801.04	18,116,183.49	449,659.34	-	-	1,362,371.76	3,925,586.45	-	2,120,275.35	1,661,253.45	
E1405	BASE	7	2,368,790.42	1,778,437.92	44,558.82	-	-	149,373.35	396,420.93	-	219,425.56	166,020.77	
E1411	BASE	7	11,046,365.68	8,400,836.17	136,874.60	-	-	587,694.37	1,320,950.54	-	1,214,597.05	737,141.09	
E1421	BASE	7	2,033,314.63	1,532,213.49	31,280.65	-	-	121,693.57	343,126.92	-	158,975.63	145,239.72	
E1441	BASE	7	52,417,958.41	38,638,608.82	1,379,998.01	-	-	4,038,033.50	8,261,818.08	-	3,574,356.77	3,494,742.52	
E1443	BASE	7	240,611.58	177,507.85	6,256.13	-	-	18,387.30	58,460.30	-	16,716.94	16,123.98	
E1445	BASE	7	751,401.32	566,541.42	12,512.26	-	-	46,577.00	125,170.64	-	52,113.65	52,824.20	
E1451	BASE	7	471,958.77	349,064.42	12,512.26	-	-	34,584.29	75,487.80	-	32,246.76	31,651.38	
E1461	BASE	7	59,638,186.29	44,057,454.95	1,531,448.49	-	-	4,524,228.32	9,525,054.53	-	4,174,916.66	3,988,067.67	
E1471	BASE	7	2,371,699.52	1,746,643.93	62,561.30	-	-	483,048.80	379,445.99	-	161,824.30	158,552.81	
E1481	BASE	7	91,909,834.70	69,875,857.31	1,211,464.06	-	-	5,014,818.96	15,807,694.37	-	9,269,512.43	6,326,561.91	
E1483	BASE	7	195,385,208.88	145,958,553.49	4,025,233.51	-	-	13,565,528.38	31,835,893.50	-	15,899,060.38	13,184,608.90	
E1485	BASE	7	1,454,289,655.34	1,059,910,863.15	36,442,937.13	-	-	130,882,359.45	227,793,735.61	-	101,053,523.48	95,584,571.18	
E1487	BASE	7	752,134,727.17	542,687,316.72	20,054,979.02	-	-	68,821,959.77	120,571,441.66	-	51,129,928.96	50,486,500.32	
E1489	BASE	7	500,625,496.31	370,979,124.24	12,495,980.26	-	-	37,110,502.17	80,939,889.64	-	35,978,584.21	33,423,386.10	
E1491	BASE	7	376,810,356.30	275,649,976.27	10,175,573.84	-	-	29,750,121.38	61,234,684.86	-	26,070,971.41	25,671,468.74	
E1492	BASE	7	617,254.90	460,073.62	12,512.26	-	-	41,021.14	103,647.88	-	53,488.12	42,768.22	
E1493	BASE	7	6,934,910.00	5,168,084.97	153,015.97	-	-	480,109.51	1,133,899.55	-	568,014.67	474,871.61	
E1494	BASE	7	4,018,971.79	3,002,105.88	81,329.69	-	-	266,036.67	669,395.55	-	348,358.62	278,965.12	
E1495	BASE	7	4,075,954.43	3,039,820.38	87,585.82	-	-	278,863.48	686,684.75	-	336,665.65	279,994.22	
E1501	BASE	7	1,469,007.22	1,123,048.07	41,774.39	-	-	60,740.62	243,444.14	-	181,063.44	81,072.99	
E1525	BASE	7	1,480,212.54	1,103,676.25	53,315.82	-	-	89,874.80	233,945.67	-	97,941.73	94,765.31	



GOBIERNO CONSTITUCIONAL

DEL

ESTADO DE OAXACA

PODER LEGISLATIVO

				531	INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA						
				Tabulador de Sueldos							
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
				SUBSIDIO	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
E1563	BASE	7	4,067,063.33	3,101,760.01	84,047.85	-	208,596.64	672,658.68	-	226,916.42	274,909.43
E1587	BASE	7	42,269,072.47	30,457,364.97	1,884,956.99	-	3,687,789.50	6,238,899.71	-	1,845,679.08	2,570,022.03
E1589	BASE	7	26,975,711.49	19,900,894.81	1,394,337.21	-	1,660,547.24	4,022,932.23	-	1,575,675.29	1,874,010.50
E1813	BASE	7	783,017.72	579,943.88	50,597.25	-	69,629.05	107,932.54	-	21,111.30	45,106.96
E1815	BASE	7	1,65,672.35	104,815.06	6,101.45	-	13,958.22	21,727.62	-	4,301.08	9,081.19
E1817	BASE	7	322,690.74	232,803.22	12,051.00	-	28,771.68	48,824.84	-	11,588.36	20,419.27
E1901	BASE	7	247,992.89	183,876.88	6,256.13	-	17,005.74	40,854.14	-	18,102.92	16,821.36
E1903	BASE	7	252,263.83	187,935.83	6,256.13	-	17,115.64	40,896.18	-	18,761.90	17,152.99
E1905	BASE	7	279,386.14	208,454.12	6,256.13	-	17,951.14	46,697.75	-	22,894.96	19,232.14
E2225	BASE	7	727,548.91	545,128.21	24,405.80	-	60,079.40	113,935.50	-	32,873.89	47,090.27
E2227	BASE	7	763,989.66	558,919.82	24,405.80	-	61,133.28	119,330.76	-	41,018.38	49,894.86
E2229	BASE	7	236,369.05	175,501.29	6,234.10	-	16,624.62	38,009.04	-	16,379.88	15,957.05
E2231	BASE	7	949,750.11	705,360.64	24,936.40	-	68,636.56	152,816.51	-	66,177.33	64,158.27
E2233	BASE	7	5,619,332.17	4,225,837.26	111,306.88	-	342,394.74	939,743.19	-	499,468.21	392,508.63
E2381	BASE	7	126,601,996.64	94,269,244.74	3,250,950.95	-	8,626,377.37	20,455,473.58	-	9,195,139.11	8,620,377.26
E2383	BASE	7	38,720,245.76	28,826,677.76	993,905.17	-	2,644,984.27	6,255,338.56	-	2,808,601.93	2,635,146.72
E2385	BASE	7	7,182,383.38	5,338,808.67	181,477.77	-	492,390.43	1,169,756.81	-	530,144.31	488,609.79
E2401	BASE	7	5,048,522.52	3,721,385.42	93,495.94	-	423,895.56	810,115.60	-	270,021.57	337,428.54
E2403	BASE	7	940,308.45	687,594.71	31,280.65	-	75,828.35	145,604.74	-	45,605.96	60,904.86
E2405	BASE	7	10,093,489.69	7,277,064.36	393,342.00	-	912,892.80	1,510,220.53	-	345,919.92	631,281.02
E2603	BASE	7	1,433,725.00	1,088,018.87	19,101.03	-	73,398.73	252,706.37	-	158,062.09	95,116.48
E2605	BASE	7	1,508,137.24	1,136,774.80	26,355.16	-	84,541.08	150,466.20	-	112,997.36	109,406.44
E2609	BASE	7	359,618.08	270,332.53	6,367.01	-	20,722.71	32,195.83	-	25,830.78	26,299.46
E2709	BASE	7	9,723,493.89	7,543,983.12	57,430.73	-	386,255.42	1,735,824.62	-	1,827,168.55	311,025.05
E2711	BASE	7	55,858,938.97	43,825,031.21	382,494.32	-	2,438,461.16	9,542,957.28	-	10,096,649.38	2,069,792.68
E2725	BASE	7	98,523,434.45	76,130,882.58	789,246.00	-	4,047,777.85	17,355,428.02	-	16,313,118.41	4,272,849.13
E2781	BASE	7	2,478,694,768.03	1,889,267,706.04	36,987,749.40	-	136,465,681.99	415,973,830.60	-	240,568,364.79	171,080,863.13
E2792	BASE	7	11,035,434.71	8,414,443.40	108,160.14	-	575,172.22	1,939,658.55	-	1,433,752.39	549,101.34
E2803	BASE	7	562,640.68	429,383.75	6,608.49	-	26,940.15	99,708.29	-	73,474.18	36,675.45
E2807	BASE	7	1,793,958.27	1,371,042.66	19,825.47	-	84,180.91	318,909.23	-	247,037.58	110,026.35
E3001	BASE	7	12,914,434.78	7,875,934.50	163,658.95	-	3,126,567.16	1,748,274.17	-	329,890.02	726,474.11
E7007	BASE	7	4,105,290.69	2,952,998.90	357,599.23	-	63,074.74	150,441.60	-	270,503.66	248,942.43
E7009	BASE	7	212,464.25	150,171.03	17,883.34	-	3,538.05	38,260.10	-	14,595.68	13,969.56
E7011	BASE	7	304,945.19	225,953.85	17,747.87	-	3,948.20	8,248.04	-	27,827.57	20,991.07
E7023	BASE	7	3,740,095.08	2,713,568.38	285,049.68	-	56,414.62	126,846.40	-	156,132.14	237,385.93
E7025	BASE	7	30,207,389.99	22,260,251.54	2,138,144.09	-	430,022.79	1,049,048.85	-	2,478,754.65	1,868,245.94
E7027	BASE	7	1,164,536.62	853,331.69	71,397.89	-	18,285.17	36,871.80	-	99,056.64	78,108.98
E7029	BASE	7	310,556.13	226,068.91	17,883.34	-	5,401.67	10,507.71	-	28,497.32	21,331.42
E7033	BASE	7	9,207,214.75	2,991,041.20	199,087.74	-	44,252.75	96,126.04	-	300,907.52	204,455.24
E7035	BASE	7	384,469.88	285,868.22	17,747.87	-	6,233.06	17,199.91	-	28,245.00	24,622.34
E7109	BASE	7	402,178.60	306,675.26	17,747.87	-	5,307.10	10,361.20	-	32,743.58	26,513.27



PLAZA / PUESTO			531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA							
						Tabulador de Sueldos						
RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DEPENDENCIA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					COMPENSACION FIJA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS	DE CARACTER FISCAL			DE SEGURIDAD SOCIAL	
E7111	BASE	7	359,994.95	249,212.77	27,883.34	5,922.41	11,316.67	55,659.76	-	21,713.17	23,387.80	
E7113	BASE	7	389,420.75	287,389.92	17,883.34	6,856.93	12,770.17	64,420.39	-	28,823.01	27,082.42	
E7123	BASE	7	583,631.40	4,378,129.50	320,274.48	84,619.50	185,756.04	889,851.88	-	529,284.42	384,119.79	
E7125	BASE	7	13,471,234.99	10,191,673.28	621,852.80	185,748.45	395,027.60	2,076,932.86	-	1,147,339.96	893,490.75	
E7127	BASE	7	1,809,437.08	1,375,229.03	71,262.42	27,427.70	56,478.29	279,039.64	-	184,711.50	111,108.95	
E7129	BASE	7	1,218,334.33	945,834.46	55,495.74	16,204.74	29,417.22	192,332.17	-	173,732.22	69,714.21	
E7133	BASE	7	6,194,171.33	4,706,848.67	266,624.46	88,836.27	180,545.27	951,216.66	-	513,537.90	411,549.52	
E7135	BASE	7	1,473,236.53	1,150,191.35	35,495.74	18,659.63	33,292.78	235,557.98	-	240,991.25	67,976.28	
E7147	BASE	7	309,512.61	231,054.16	17,747.87	4,987.44	9,835.66	45,861.68	-	28,583.90	19,623.19	
E7149	BASE	7	303,659.24	224,060.77	17,893.34	5,236.82	10,249.77	49,228.74	-	27,259.03	20,675.65	
E7207	BASE	7	844,955.99	639,552.18	35,495.74	12,556.10	29,108.19	128,263.78	-	69,431.62	54,670.62	
E7209	BASE	7	2,018,509.33	1,541,067.60	71,262.42	26,503.48	52,448.16	325,407.67	-	229,479.42	129,253.94	
E7211	BASE	7	2,755,091.74	2,064,812.47	97,206.81	43,101.13	84,495.69	466,276.04	-	277,071.28	178,060.17	
E7213	BASE	7	4,832,305.03	3,702,432.84	147,524.84	73,138.72	130,595.76	783,642.87	-	619,202.82	291,172.40	
E7215	BASE	7	2,018,072.67	1,549,279.80	55,604.83	33,310.21	56,709.89	323,767.84	-	283,083.33	113,770.51	
E7217	BASE	7	22,804,085.86	17,828,632.74	367,438.77	278,923.61	502,347.73	3,796,843.01	-	4,088,887.83	832,057.95	
E7223	BASE	7	13,209,290.27	10,122,202.69	515,210.11	181,773.45	358,269.00	2,031,815.02	-	1,237,881.73	863,289.69	
E7225	BASE	7	30,192,753.87	23,146,472.68	1,095,898.47	420,424.61	843,567.15	4,736,480.96	-	3,177,866.90	1,969,754.99	
E7227	BASE	7	44,107,173.79	34,297,056.93	1,119,695.98	575,967.42	1,103,900.06	7,610,643.40	-	6,570,318.45	2,301,889.03	
E7229	BASE	7	48,493,993.81	38,143,182.10	945,040.16	574,836.60	1,061,034.19	7,769,910.76	-	8,897,321.63	1,953,159.25	
E7233	BASE	7	36,785,442.44	28,481,170.60	1,084,383.16	481,679.79	909,890.12	5,828,320.75	-	4,925,666.70	2,154,861.41	
E7235	BASE	7	145,227,017.46	114,774,916.35	2,303,239.83	1,616,406.62	2,909,750.84	23,823,703.82	-	26,840,782.60	4,760,756.42	
E7243	BASE	7	729,377.31	548,868.80	35,631.21	10,217.28	20,100.58	114,559.44	-	64,226.14	48,898.17	
E7245	BASE	7	463,138.24	355,862.93	17,747.87	6,129.18	11,640.67	77,757.59	-	42,657.40	30,668.29	
E7247	BASE	7	555,428.66	508,925.74	17,747.87	6,623.25	17,805.25	104,326.55	-	96,786.53	36,675.45	
E7251	BASE	7	914,323.66	682,872.11	37,256.96	16,240.31	23,461.08	149,493.20	-	77,023.80	64,163.99	
E7305	BASE	7	96,859.43	71,165.78	3,116.29	1,174.95	6,173.07	15,139.33	-	4,845.23	6,433.61	
E7307	BASE	7	1,412,105.27	1,047,274.36	56,652.01	23,128.58	57,850.85	227,188.47	-	52,003.03	96,451.40	
E7309	BASE	7	1,542,593.08	1,174,410.53	47,369.42	22,858.15	50,259.27	247,655.71	-	111,026.67	99,930.20	
E7607	BASE	7	253,656.78	189,561.08	17,747.87	3,134.15	6,982.32	37,231.36	-	21,223.93	16,070.73	
E7609	BASE	7	1,365,235.70	995,752.02	106,893.63	21,228.36	45,572.48	195,789.21	-	107,458.88	89,033.45	
E7615	BASE	7	861,191.35	661,971.08	35,495.74	10,803.34	18,899.19	134,022.00	-	121,342.11	40,312.12	
E7617	BASE	7	541,601.79	421,267.53	17,747.87	6,233.06	9,836.08	36,667.25	-	30,456.54	16,043.49	
E7709	BASE	7	307,368.89	223,917.09	17,893.34	5,307.09	10,361.20	49,900.17	-	27,794.03	20,958.73	
E7717	BASE	7	1,228,775.93	940,685.53	35,631.21	18,698.68	33,292.78	200,467.73	-	169,311.44	68,265.29	
E7807	BASE	7	526,368.75	407,522.74	17,747.87	6,268.05	11,855.29	78,917.49	-	53,965.37	35,407.89	
E7809	BASE	7	511,689.53	394,836.26	17,747.87	7,075.87	13,112.04	83,974.80	-	50,870.98	34,101.03	
E7811	BASE	7	648,049.83	505,364.57	17,747.87	7,896.39	14,385.32	102,655.68	-	95,315.40	36,675.45	
E7813	BASE	7	1,771,780.40	1,353,090.46	53,514.55	27,427.02	48,973.41	238,774.96	-	218,367.96	108,910.75	
E7815	BASE	7	1,444,899.98	1,112,246.74	35,631.21	21,606.63	37,806.66	237,608.74	-	221,805.75	73,681.09	
E7817	BASE	7	8,260,733.96	6,597,986.06	124,235.09	87,261.02	159,343.97	1,291,907.72	-	1,490,322.52	256,728.15	



			531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA						
			Tabulador de Sueldos								
PLAZA / PUESTO	RELACION LABORAL	NIVEL PERCEPCIONES	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACIÓN FAMILIAR GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
E7905	BASE	7	12,199.02	7,458.58	447.18	182.14	2,393.46	1,677.64	-	-	704.82
E8005	BASE	7	32,077,446.17	24,410,561.93	749,745.58	523,566.44	996,774.60	5,396,588.32	-	4,961,867.36	1,550,934.98
E9007	BASE	1	4,006,895.69	2,909,199.33	330,095.80	54,596.35	62,840.88	650,162.53	-	291,959.07	276,059.95
E9009	BASE	1	1,046,531.67	786,812.33	87,584.20	14,493.19	5,495.51	151,736.44	-	96,564.37	74,713.39
E9011	BASE	1	607,476.29	446,887.98	33,124.83	8,832.16	-	113,563.32	-	56,626.93	42,985.62
E9013	BASE	1	1,804,722.79	1,303,853.25	110,077.44	23,448.51	55,307.70	309,535.90	-	154,842.06	118,254.21
E9015	BASE	1	1,299,340.78	1,013,588.95	49,652.39	11,181.18	27,407.15	197,510.11	-	201,461.06	61,584.10
E9017	BASE	1	2,812,166.43	2,223,506.34	84,403.98	31,537.88	33,290.68	439,427.24	-	424,376.21	159,475.46
E9207	BASE	1	833,192.93	632,384.42	44,301.93	12,947.10	-	143,659.08	-	59,128.35	61,853.43
E9209	BASE	1	1,214,784.74	940,646.75	35,495.74	11,692.80	26,224.08	200,726.17	-	166,035.11	73,351.28
E9211	BASE	1	943,602.68	763,306.66	14,767.31	5,456.18	-	60,269.53	-	31,454.20	25,974.08
E9213	BASE	1	8,098,377.99	5,987,561.03	227,064.30	96,938.14	163,244.70	1,623,549.82	-	1,019,708.42	464,678.57
E9215	BASE	1	6,218,296.27	4,981,803.70	107,977.50	54,295.83	113,536.46	960,678.78	-	1,073,389.43	223,137.64
E9217	BASE	1	24,935,027.86	19,762,759.54	436,927.74	253,168.28	537,627.72	3,844,509.58	-	4,557,682.71	903,970.51
E9303	BASE	1	1,005,112.48	773,047.34	50,569.22	15,464.75	14,991.77	171,039.40	-	66,065.49	74,410.52
E9305	BASE	1	2,135,302.01	1,658,932.41	147,985.36	28,475.47	40,420.95	359,488.22	-	179,668.19	148,238.17
JA01004	BASE	5	13,799,571.79	10,093,811.60	153,197.51	630,136.76	1,543,647.72	3,844,509.58	-	815,644.68	922,687.91
JA01005	BASE	6	6,286,351.53	4,574,846.77	850,319.44	-	247,624.78	913,560.54	-	452,395.69	397,559.76
JA01007	BASE	12	8,076,214.96	6,035,408.62	516,449.34	-	251,013.28	1,273,343.72	-	744,364.26	546,246.04
JA01008	BASE	11	3,862,867.60	2,900,698.79	249,012.06	-	124,477.21	588,679.54	-	347,658.30	253,773.67
JA01009	BASE	10	7,617,144.34	5,656,757.82	533,113.45	-	268,859.95	1,158,113.12	-	666,451.91	500,172.39
JA01024	BASE	3	166,994.44	118,082.80	17,747.87	-	5,442.11	25,721.64	-	9,801.01	11,076.60
JA01026	BASE	3	334,271.53	230,706.22	35,495.74	-	17,793.02	50,276.55	-	18,630.45	21,831.70
JA01028	BASE	7	11,130,700.44	8,066,418.18	974,845.61	-	399,921.80	1,589,614.85	-	814,625.36	725,125.91
JA04003	BASE	8	11,672,165.74	8,623,938.57	920,653.71	-	405,324.71	1,722,245.75	-	895,960.36	742,319.05
JA08004	BASE	3	945,601.12	745,488.97	95,495.74	-	17,395.42	52,720.99	-	21,199.13	22,580.19
JA08005	BASE	2	169,203.59	119,549.13	17,747.87	-	5,307.98	16,588.61	-	10,045.29	11,456.28
JA08016	BASE	7	376,668.25	261,557.36	35,495.74	-	21,282.54	58,332.61	-	34,443.67	25,148.84
JA08026	BASE	9	4,433,942.68	3,258,914.06	389,970.75	-	169,499.48	666,558.39	-	364,360.45	288,750.54
JA08029	BASE	4	23,737,702.92	16,643,112.10	2,636,303.63	-	1,038,262.74	3,419,024.45	-	1,276,335.91	1,472,229.22
JP01002	BASE	8	400,288.08	291,057.51	35,631.21	-	13,250.58	60,348.78	-	27,549.46	25,913.33
JP07537	BASE	10	1,609,806.08	1,203,875.54	106,487.22	-	51,332.59	248,110.68	-	151,607.33	107,088.27
JP07540	BASE	13	5,644,347.72	4,220,947.68	338,293.29	-	183,862.48	898,444.27	-	608,229.66	386,402.14
JP07541	BASE	14	7,976,156.41	6,051,675.43	416,532.96	-	237,005.13	1,270,942.89	-	710,384.82	544,716.58
JP07542	BASE	15	43,213,456.61	33,273,248.64	1,964,661.99	-	1,197,959.60	6,777,586.48	-	3,767,728.74	2,896,236.78
JS06008	BASE	9	819,750.94	591,804.61	70,991.48	-	30,615.84	126,379.01	-	61,758.99	54,525.94
JS07002	BASE	6	674,508.84	500,405.15	53,243.61	-	21,626.98	95,738.10	-	60,492.95	53,176.92
JS08013	BASE	3	1,840,501.22	1,397,229.84	177,477.87	-	96,237.48	27,666.93	-	13,081.25	11,915.95
P02802	BASE	25	1,607,977.91	1,206,313.95	45,861.12	-	124,309.73	231,495.11	-	68,035.07	104,966.49



				531	INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA						
				Tabulador de Sueldos							
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
				SUBVENCIÓN	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
P03802	BASE	25	1,461,782.33	1,092,617.45	40,765.44	-	116,154.24	212,245.22	-	59,216.45	92,594.53
P04803	BASE	25	3,094,059.27	2,329,729.19	86,626.96	-	224,721.99	452,931.53	-	139,579.85	200,683.23
P05005	BASE	14	3,315,458.50	2,470,102.18	195,293.97	-	96,743.20	549,362.55	-	303,598.22	231,029.74
P05010	BASE	9	387,697.34	508,059.83	53,243.81	-	20,695.14	105,698.96	-	56,980.28	45,678.17
S01803	BASE	21	61,065,578.61	45,922,910.45	1,913,614.19	-	4,900,568.44	9,068,485.53	-	2,170,569.00	3,919,351.85
S01804	BASE	21	49,458.15	389,338.01	15,287.04	-	35,845.77	72,987.33	-	17,867.55	31,641.04
S01807	BASE	21	10,988,956.79	8,185,048.19	341,410.56	-	833,260.66	1,629,237.38	-	388,344.96	699,930.49
S01808	BASE	21	820,943.87	613,063.47	25,478.40	-	61,394.18	120,907.62	-	29,358.74	52,470.95
S01811	BASE	21	164,741.81	121,974.88	5,095.68	-	13,599.82	24,072.63	-	5,763.60	10,426.35
S01813	BASE	24	406,241,185.91	306,787,541.55	11,400,788.88	-	28,942,260.95	59,110,594.52	-	16,790,099.34	26,025,498.09
S02803	BASE	21	948,052.77	265,650.95	10,191.36	-	23,897.18	48,313.28	-	12,061.19	21,187.46
S02805	BASE	22	37,499,770.11	28,277,562.55	1,090,263.21	-	2,776,894.16	5,355,250.19	-	1,408,873.76	2,351,266.05
S02810	BASE	21	328,888.74	244,543.15	10,191.36	-	25,638.41	48,605.72	-	11,628.51	20,916.19
S03802	BASE	21	541,444.15	407,046.26	15,287.84	-	46,640.99	72,469.92	-	17,973.12	31,706.71
S05805	BASE	21	131,005,621.33	98,491,234.40	3,937,399.46	-	8,938,454.77	18,638,532.70	-	4,612,758.86	8,156,830.41
S05806	BASE	23	295,034,434.56	222,597,733.12	8,392,010.03	-	11,366,867.56	42,777,823.85	-	11,912,498.09	18,728,682.27
S08802	BASE	21	166,237.07	123,384.22	5,095.68	-	13,599.82	24,157.35	-	6,001.45	10,575.60
S10802	BASE	22	168,732.00	126,527.91	5,095.68	-	12,106.44	25,001.97	-	6,507.18	10,892.45
T03803	BASE	22	1,532,195.20	1,134,696.63	45,861.12	-	124,706.88	226,930.57	-	57,877.81	97,599.94
T03804	BASE	25	8,548,214.42	6,444,202.54	234,401.28	-	648,231.80	1,221,378.80	-	344,512.20	534,633.83
T05010	BASE	6	187,590.89	135,618.06	17,747.67	-	6,201.54	28,023.42	-	13,234.09	12,063.95
T05808	BASE	21	163,686.47	122,569.57	5,095.68	-	11,948.59	24,072.63	-	5,864.65	10,489.84
T06007	BASE	15	12,772,304.62	9,844,746.24	588,249.77	-	300,163.80	2,039,144.81	-	1,115,194.17	875,596.46
T06803	BASE	26	246,462,365.99	186,216,963.53	6,610,279.97	-	17,954,841.16	35,430,281.33	-	10,753,072.60	15,721,452.10
T06806	BASE	21	170,735.31	122,569.57	5,095.68	-	13,997.43	24,072.63	-	5,864.65	10,489.84
T14805	BASE	24	174,758.94	131,276.10	5,095.68	-	17,292.11	26,095.05	-	7,106.96	11,378.23
T14807	BASE	21	4,170,261.58	3,098,451.02	137,392.00	-	342,115.10	602,303.46	-	147,701.43	262,925.15
T16803	BASE	22	168,732.00	126,527.91	5,095.68	-	12,106.44	25,001.97	-	6,507.18	10,892.45
T17804	BASE	24	3,021,040.43	2,248,446.25	86,626.56	-	240,907.56	445,060.06	-	123,548.83	195,174.17
T18817	BASE	24	174,642.36	131,159.52	5,095.68	-	17,292.11	26,095.05	-	7,087.53	11,365.80
T22818	BASE	27	26,114,093.76	19,827,417.32	669,657.28	-	1,855,934.02	3,761,085.14	-	1,218,286.57	1,660,095.32
T26803	BASE	24	6,982,315.20	5,243,491.08	193,655.84	-	547,134.11	998,004.17	-	275,335.71	435,738.39
T26805	BASE	22	169,198.36	126,994.27	5,095.68	-	13,106.44	25,001.97	-	6,586.46	10,941.94



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531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
A01803	BASE	4155	635,737,189	660,530,924	
A01805	BASE	21	3,430,101	3,563,874	
A01806	BASE	2827	486,394,682	505,364,076	
A01807	BASE	311	58,478,415	60,759,072	
A01808	BASE	1	159,244	165,454	
A02804	BASE	2	334,637	347,687	
A03803	BASE	577	93,276,343	96,914,118	
A03804	BASE	57	9,881,745	10,267,133	
A04003	BASE	6	1,905,797	1,980,123	
A04012	BASE	3	634,689	659,442	
A08006	BASE	7	1,876,485	1,949,667	
A08007	BASE	4	1,124,930	1,168,802	
A08025	BASE	4	905,419	940,731	
AA0101	MANDOS MEDIOS Y SUPERIORES	1	920,830	956,743	
AA0201	MANDOS MEDIOS Y SUPERIORES	9	6,874,351	7,142,450	
AA0301	MANDOS MEDIOS Y SUPERIORES	17	9,715,223	10,094,116	
AA0401	MANDOS MEDIOS Y SUPERIORES	2	840,769	873,559	
AA0402	MANDOS MEDIOS Y SUPERIORES	40	18,703,455	19,432,890	
AA0501	MANDOS MEDIOS Y SUPERIORES	52	17,050,105	17,715,061	
AA0801	MANDOS MEDIOS Y SUPERIORES	71	15,715,331	16,328,229	
AA0802	MANDOS MEDIOS Y SUPERIORES	7	1,441,952	1,486,488	
CF04807	CONFIANZA	17	3,265,888	3,393,258	
CF04808	CONFIANZA	6	1,173,585	1,219,355	
CF12804	CONFIANZA	568	107,140,667	111,319,150	



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INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA			REMUNERACIONES	
531				
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
CF12814	CONFIANZA	87	16,997,218	17,660,110
CF12825	CONFIANZA	20	3,949,725	4,103,764
CF21807	CONFIANZA	11	1,997,090	2,074,977
CF21817	CONFIANZA	6	1,183,298	1,229,446
CF22811	CONFIANZA	16	2,822,569	2,932,650
CF33834	CONFIANZA	22	4,197,662	4,361,370
CF33865	CONFIANZA	1	170,545	177,197
CF33890	CONFIANZA	826	178,177,572	185,126,494
CF33892	CONFIANZA	54	10,433,211	10,840,107
CF34810	CONFIANZA	1	170,986	177,654
CF34813	CONFIANZA	1	184,191	191,375
CF34844	CONFIANZA	1	157,542	163,686
E0101	BASE	66	42,132,435	43,775,600
E0105	BASE	1	521,661	542,006
E0113	BASE	4	2,484,613	2,581,513
E0121	BASE	439	165,028,861	171,464,985
E0125	BASE	13	5,419,407	5,630,764
E0165	BASE	253	13,544,530	14,072,767
E0181	BASE	7198	1,746,647,577	1,814,766,818
E0182	BASE	3	498,022	517,445
E0183	BASE	101	4,387,402	4,558,511
E0191	BASE	16	3,581,174	3,720,840
E0195	BASE	90	31,057,652	32,268,900
E0199	BASE	7	1,999,681	2,077,668
E0201	BASE	191	110,792,111	115,113,004
E0205	BASE	39	25,116,617	26,096,165
E0221	BASE	1391	460,164,842	478,111,272
E0247	BASE	11	2,851,670	2,962,885



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INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA			531	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
E0249	BASE	16	4,147,622	4,309,380	
E0261	BASE	86	7,356,399	7,643,299	
E0265	BASE	2	337,349	350,506	
E0281	BASE	21486	5,172,991,902	5,374,738,556	
E0285	BASE	1	416,575	432,821	
E0289	BASE	13	3,211,461	3,336,708	
E0299	BASE	38	11,049,599	11,480,534	
E0301	BASE	29	25,993,851	27,007,611	
E0321	BASE	229	169,978,726	176,607,895	
E0341	BASE	122	84,047,394	87,325,242	
E0351	BASE	15	14,892,509	15,473,317	
E0361	BASE	18	1,176,261	1,222,135	
E0363	BASE	10930	904,516,683	939,792,849	
E0365	BASE	1190	101,529,212	105,488,855	
E0366	BASE	8	184,863	192,073	
E0371	BASE	46	3,432,123	3,565,976	
E0392	BASE	44	4,886,853	4,765,741	
E0401	BASE	30	28,499,254	29,609,686	
E0421	BASE	177	128,009,278	133,001,639	
E0441	BASE	78	52,700,673	54,755,999	
E0451	BASE	23	25,196,495	26,179,158	
E0461	BASE	23	1,922,243	1,997,210	
E0463	BASE	17035	1,305,489,614	1,356,403,748	
E0465	BASE	3634	276,378,071	287,156,825	
E0466	BASE	26	1,699,083	1,765,347	
E0492	BASE	43	3,854,799	4,005,136	
E0629	BASE	74	28,280,053	29,382,975	
E0633	BASE	11	7,484,775	7,776,682	



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INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA			REMUNERACIONES	
531	NÚMERO DE PLAZAS		DESDE	HASTA
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
E0671	BASE	9	994,712	1,033,506
E0681	BASE	2	484,660	503,562
E0687	BASE	1557	384,209,911	399,194,096
E0689	BASE	132	33,913,789	35,236,427
E0692	BASE	8	2,454,379	2,550,100
E0701	BASE	35	42,139,616	43,783,061
E0763	BASE	8187	1,091,111,288	1,133,864,668
E0792	BASE	36	1,989,306	2,066,889
E0885	BASE	1	226,222	235,044
E0961	BASE	1	53,196	55,271
E0963	BASE	19	1,650,208	1,714,566
E0969	BASE	1	39,386	40,922
E1065	BASE	3	244,996	254,551
E1067	BASE	1623	58,301,656	60,575,420
E1303	BASE	6	3,803,792	3,952,140
E1305	BASE	26	9,390,039	9,756,250
E1331	BASE	194	52,880,051	54,630,673
E1333	BASE	23	6,681,616	6,942,199
E1335	BASE	72	22,958,423	23,853,801
E1405	BASE	7	2,279,875	2,368,790
E1411	BASE	20	10,631,728	11,046,366
E1421	BASE	5	1,956,392	2,033,315
E1441	BASE	224	50,450,393	52,417,958
E1443	BASE	1	231,580	240,612
E1445	BASE	2	723,197	751,401
E1451	BASE	2	454,243	471,959
E1461	BASE	246	57,399,603	59,638,186
E1471	BASE	10	2,282,675	2,371,700



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PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	531	INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA	
				REMUNERACIONES		
				DESDE	HASTA	
E1481	BASE		180	88,459,897	91,909,835	
E1483	BASE		647	188,051,211	195,385,209	
E1485	BASE		5916	1,399,653,192	1,454,239,655	
E1487	BASE		3231	723,902,516	752,134,727	
E1489	BASE		2015	481,833,977	500,625,496	
E1491	BASE		1642	362,666,361	376,810,356	
E1492	BASE		2	594,086	617,255	
E1493	BASE		25	6,674,601	6,934,910	
E1494	BASE		13	3,868,115	4,018,972	
E1495	BASE		14	3,922,959	4,075,954	
E1501	BASE		7	1,413,866	1,469,007	
E1525	BASE		9	1,424,651	1,480,213	
E1563	BASE		74	3,914,402	4,067,063	
E1587	BASE		324	40,682,400	42,269,012	
E1589	BASE		244	25,963,149	26,975,711	
E1813	BASE		5	758,434	788,013	
E1815	BASE		1	141,069	146,602	
E1817	BASE		2	310,578	322,691	
E1901	BASE		1	238,684	247,993	
E1903	BASE		1	242,795	252,264	
E1905	BASE		1	268,899	279,386	
E2225	BASE		4	700,240	727,549	
E2227	BASE		4	735,312	763,990	
E2229	BASE		1	227,497	236,369	
E2231	BASE		4	914,100	949,750	
E2233	BASE		18	5,408,404	5,619,332	
E2331	BASE		531	121,849,853	126,601,997	
E2333	BASE		161	37,266,840	38,720,246	



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INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA			531	REMUNERACIONES		
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA		
E2335	BASE	29	6,912,785	7,182,383		
E2401	BASE	56	4,859,021	5,048,523		
E2403	BASE	5	905,013	940,308		
E2405	BASE	64	9,714,620	10,093,490		
E2603	BASE	3	1,379,427	1,433,225		
E2605	BASE	4	1,451,528	1,508,137		
E2609	BASE	1	346,119	359,618		
E2709	BASE	9	9,358,512	9,723,494		
E2711	BASE	57	53,762,213	55,858,939		
E2725	BASE	118	94,825,250	98,523,434		
E2781	BASE	6788	2,385,654,216	2,478,694,768		
E2792	BASE	107	10,621,207	11,035,435		
E2803	BASE	1	541,521	562,641		
E2807	BASE	3	1,726,620	1,793,958		
E3001	BASE	42	12,429,676	12,914,435		
E7007	BASE	21	3,951,194	4,105,291		
E7009	BASE	1	204,489	212,464		
E7011	BASE	1	293,499	304,945		
E7023	BASE	19	3,599,707	3,740,095		
E7025	BASE	126	28,073,522	30,207,390		
E7027	BASE	4	1,120,824	1,164,537		
E7029	BASE	1	298,880	310,536		
E7033	BASE	12	3,086,828	3,207,215		
E7035	BASE	1	370,038	384,470		
E7109	BASE	1	387,082	402,179		
E7111	BASE	1	327,233	339,995		
E7113	BASE	1	374,707	389,321		
E7123	BASE	18	5,638,721	5,858,631		



PODER LEGISLATIVO

531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA		
		REMUNERACIONES		
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
E7125	BASE	36	12,965,577	13,471,235
E7127	BASE	4	1,741,518	1,809,437
E7129	BASE	2	1,172,795	1,218,534
E7133	BASE	15	5,961,666	6,194,171
E7135	BASE	2	1,417,937	1,473,237
E7147	BASE	1	297,895	309,513
E7149	BASE	1	292,261	303,659
E7207	BASE	2	813,240	844,956
E7209	BASE	4	1,942,742	2,018,509
E7211	BASE	6	2,651,676	2,755,092
E7213	BASE	8	4,650,919	4,832,305
E7215	BASE	4	1,942,322	2,018,073
E7217	BASE	23	21,948,110	22,804,086
E7223	BASE	29	12,713,465	13,209,290
E7225	BASE	60	29,059,436	30,192,754
E7227	BASE	63	42,451,562	44,107,174
E7229	BASE	54	46,673,719	48,493,994
E7233	BASE	61	35,404,660	36,785,442
E7235	BASE	132	139,775,763	145,227,017
E7243	BASE	2	701,999	729,377
E7245	BASE	1	445,754	463,138
E7247	BASE	1	630,826	655,429
E7251	BASE	3	880,004	914,324
E7305	BASE	3	93,224	96,859
E7307	BASE	16	1,359,100	1,412,105
E7309	BASE	12	1,484,690	1,542,593
E7607	BASE	1	244,135	253,657
E7609	BASE	6	1,313,990	1,365,236



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PLAZA / PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	531	INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA	
					REMUNERACIONES	
					DESDE	HASTA
E7615	BASE		2		828,866	861,191
E7617	BASE		1		521,272	541,602
E7709	BASE		1		295,831	307,369
E7717	BASE		2		1,182,652	1,228,776
E7807	BASE		1		506,611	526,369
E7809	BASE		1		492,483	511,690
E7811	BASE		1		623,725	648,050
E7813	BASE		3		1,705,275	1,771,780
E7815	BASE		2		1,390,664	1,444,900
E7817	BASE		7		7,950,658	8,260,734
E7905	BASE		1		11,741	12,199
E8005	BASE		42		30,873,182	32,077,236
E9007	BASE		26		3,856,493	4,006,896
E9009	BASE		6		1,007,249	1,046,532
E9011	BASE		4		579,796	602,408
E9013	BASE		7		1,734,574	1,802,223
E9015	BASE		3		1,250,569	1,299,341
E9017	BASE		7		2,706,609	2,812,166
E9207	BASE		3		802,014	833,293
E9209	BASE		2		1,169,186	1,214,785
E9211	BASE		1		330,705	343,603
E9213	BASE		18		7,794,396	8,098,378
E9215	BASE		7		5,984,886	6,218,296
E9217	BASE		26		23,902,818	24,835,028
E9303	BASE		14		967,385	1,005,112
E9305	BASE		24		2,055,151	2,135,302
JA01004	BASE		87		13,781,590	13,799,572
JA01005	BASE		31		6,050,386	6,286,352



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INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA			531	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
JA01007	BASE	29	7,773,065	8,076,215	
JA01008	BASE	14	3,717,871	3,862,868	
JA01009	BASE	30	7,331,226	7,617,144	
JA01024	BASE	1	160,726	166,994	
JA01026	BASE	2	321,724	334,272	
JA01028	BASE	55	10,712,897	11,130,700	
JA04003	BASE	52	11,234,038	11,672,166	
JA08004	BASE	2	332,629	345,601	
JA08005	BASE	1	162,852	169,204	
JA08016	BASE	2	362,530	376,668	
JA08026	BASE	20	4,267,510	4,433,943	
JA08029	BASE	149	22,846,682	23,737,703	
JP01002	BASE	2	385,263	400,288	
JP07537	BASE	6	1,549,380	1,609,806	
JP07540	BASE	79	5,432,481	5,644,348	
JP07541	BASE	24	7,676,763	7,976,156	
JP07542	BASE	113	41,591,382	43,213,457	
JS06008	BASE	4	789,019	819,791	
JS06009	BASE	4	817,291	849,165	
JS07002	BASE	3	649,190	674,509	
JS08012	BASE	1	180,115	187,139	
JS08013	BASE	14	2,541,387	2,640,501	
P02802	BASE	9	1,547,621	1,607,978	
P03802	BASE	8	1,406,913	1,461,782	
P04803	BASE	17	2,977,872	3,094,009	
P05005	BASE	12	3,191,048	3,315,499	
P05010	BASE	3	661,884	687,697	
S01803	BASE	379	59,485,640	61,805,579	



PODER LEGISLATIVO

531		INSTITUTO ESTATAL DE EDUCACIÓN PÚBLICA DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
S01804	BASE	3	474,358	492,858	
S01807	BASE	67	10,576,474	10,988,957	
S01808	BASE	5	790,033	820,844	
S01811	BASE	1	158,558	164,742	
S01813	BASE	2285	390,992,476	406,241,186	
S02803	BASE	2	334,988	348,053	
S02805	BASE	216	36,092,175	37,499,770	
S02810	BASE	2	316,544	328,889	
S03802	BASE	3	521,120	541,444	
S05805	BASE	779	126,088,185	131,005,621	
S05806	BASE	1650	283,960,003	295,034,435	
S08802	BASE	1	159,997	166,237	
S10802	BASE	1	162,398	168,732	
T03803	BASE	9	1,474,683	1,532,195	
T03804	BASE	46	8,227,348	8,548,214	
T05010	BASE	1	180,549	187,591	
T05808	BASE	1	157,542	163,686	
T06007	BASE	34	12,292,882	12,772,305	
T06803	BASE	1317	237,211,137	246,462,366	
T06806	BASE	1	164,327	170,735	
T14805	BASE	1	168,199	174,759	
T14807	BASE	25	4,013,726	4,170,262	
T16803	BASE	1	162,398	168,732	
T17804	BASE	17	2,907,642	3,021,040	
T18817	BASE	1	168,087	174,642	
T22818	BASE	132	25,136,873	26,114,094	
T26803	BASE	38	6,720,226	6,982,315	
T26805	BASE	1	162,847	169,198	



		535	INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE								
			Tabulador de Sueldos								
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
				SUELDO	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
MANDOS MEDIOS Y SUPERIORES											
DIRECTOR	MMYS	22B	625,476.81	518,028.60	16,566.00	-	-	90,882.21	-	-	107,466.30
SUBDIRECTOR DE ÁREA	MMYS	19A	487,370.06	400,534.80	16,566.00	-	-	70,269.26	-	-	84,658.74
JEFE DE DIVISION	MMYS	18A	423,478.86	346,179.60	16,566.00	-	-	60,733.26	-	-	74,107.74
JEFE DE DEPTO	MMYS	17A	305,051.07	245,427.60	16,566.00	-	-	43,057.47	-	-	54,549.78
CONTRATO											
INGENIERO EN SISTEMAS	CONTRATO	16	163,249.29	122,663.40	16,566.00	-	-	21,519.89	2,500.00	-	30,719.04
TECNICO ESPECIALIZADO	CONTRATO	14	147,124.32	111,072.00	16,566.00	-	-	19,486.32	-	-	28,469.04
COORDINADOR DE PROMOCIONES	CONTRATO	13	143,289.64	105,682.80	16,566.00	-	-	18,540.84	2,500.00	-	27,422.70
ANALISTA ESPECIALIZADO	CONTRATO	13	140,789.64	105,682.80	16,566.00	-	-	18,540.84	-	-	27,422.70
MEDICO GENERAL	CONTRATO	13	143,289.64	105,682.80	16,566.00	-	-	18,540.84	2,500.00	-	27,422.70
PSICOLOGO	CONTRATO	13	140,789.64	105,682.80	16,566.00	-	-	18,540.84	-	-	27,422.70
JEFE DE OFICINA	CONTRATO	12	150,512.08	100,580.40	16,566.00	-	-	17,645.68	15,720.00	-	26,432.58
PROGRAMADOR	CONTRATO	12	134,792.08	100,580.40	16,566.00	-	-	17,645.68	-	-	26,432.58
SECRETARIA DE DIRECTOR GENERAL	CONTRATO	12	137,292.08	100,580.40	16,566.00	-	-	17,645.68	2,500.00	-	26,432.58
ANALISTA TECNICO	CONTRATO	10	126,301.26	91,230.00	16,566.00	-	-	16,005.26	2,500.00	-	24,617.40
SECRETARIA DE SUBDIRECTOR	CONTRATO	8	116,201.19	82,637.40	16,566.00	-	-	14,487.79	2,500.00	-	22,991.58
CAPTURISTA	CONTRATO	7	140,406.05	78,609.00	16,566.00	-	-	18,791.05	31,440.00	-	22,262.16
CHOFER DE DIRECTOR	CONTRATO	7	108,966.05	78,609.00	16,566.00	-	-	13,791.05	-	-	22,262.16
LABORATORISTA	CONTRATO	6	120,247.83	74,833.20	16,566.00	-	-	13,428.63	15,720.00	-	21,579.12



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535			INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE									
Tabulador de Sueldos												
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS						OBLIGACIONES		
				SUELDO	DESPLAZA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	ID DE CARACTER FISCAL	DE SEGURIDAD SOCIAL	
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	5	131,820.18	71,304.60	16,566.00	-	-	-	12,509.58	31,440.00	-	20,940.66
BIBLIOTECARIO	CONTRATO	4	98,346.34	57,459.60	16,566.00	-	-	-	11,922.74	2,500.00	-	18,943.32
TECNICO EN MANTENIMIENTO	CONTRATO	4	96,448.34	57,959.60	16,566.00	-	-	-	11,922.74	-	-	20,334.72
ALMACENISTA	CONTRATO	3	111,138.49	64,956.60	16,566.00	-	-	-	11,395.89	18,220.00	-	19,791.42
AUXILIAR ADMINISTRATIVO	CONTRATO	3	92,918.49	64,956.60	16,566.00	-	-	-	11,395.89	-	-	19,791.42
INTENDENTE	CONTRATO	3	95,418.49	64,956.60	16,566.00	-	-	-	11,395.89	2,500.00	-	19,791.42
CHOFER	CONTRATO	3	92,918.49	64,956.60	16,566.00	-	-	-	11,395.89	-	-	19,791.42
VIGILANTE	CONTRATO	1	87,410.39	60,270.60	16,566.00	-	-	-	10,573.79	-	-	18,943.32
PROFESOR TITULAR " A "	CONTRATO E13013		343,249.45	267,381.60	16,566.00	-	-	9,892.80	46,909.05	2,500.00	-	60,158.88
PROFESOR ASOCIADO " A "	CONTRATO E13010		255,884.16	184,093.80	16,566.00	-	-	7,207.20	37,297.16	15,720.00	-	42,700.32
PROFESOR ASOCIADO " B "	CONTRATO E13011		269,909.23	206,434.80	16,566.00	-	-	8,191.30	36,216.63	2,500.00	-	47,065.44
PROFESOR ASOCIADO " C "	CONTRATO E13012		315,638.87	231,291.60	16,566.00	-	-	8,983.80	40,577.47	18,220.00	-	51,863.40
PROFESOR ASIGNATURA " A " (H/S/M)	CONTRATO E13001		1,985,608.16	1,518,270.00	134,550.00	-	-	64,435.00	265,363.16	5,000.00	-	430,061.52
PROFESOR ASIGNATURA " B " (H/S/M)	CONTRATO E13002		3,347,972.11	2,556,576.00	198,720.00	-	-	98,784.00	448,522.11	45,370.00	-	877,984.92



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		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	HASTA
MANDOS MEDIOS Y SUPERIORES			
DIRECTOR	MMYS	1	625,477
SUBDIRECTOR DE ÁREA	MMYS	3	487,370
JEFE DE DIVISION	MMYS	4	423,479
JEFE DE DEPTO	MMYS	8	305,051
CONTRATO			
INGENIERO EN SISTEMAS	CONTRATO	1	163,249
TECNICO ESPECIALIZADO	CONTRATO	2	147,124
COORDINADOR DE PROMOCIONES	CONTRATO	1	143,290
ANALISTA ESPECIALIZADO	CONTRATO	2	140,790
MEDICO GENERAL	CONTRATO	1	143,290
PSICOLOGO	CONTRATO	2	140,790
JEFE DE OFICINA	CONTRATO	2	150,512
PROGRAMADOR	CONTRATO	2	134,792
SECRETARIA DE DIRECTOR GENERAL	CONTRATO	1	137,292
ANALISTA TECNICO	CONTRATO	3	126,301
SECRETARIA DE SUBDIRECTOR	CONTRATO	3	116,201
CAPTURISTA	CONTRATO	4	140,406
CHOFER DE DIRECTOR	CONTRATO	1	108,966
LABORATORISTA	CONTRATO	5	120,248
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	5	131,820
BIBLIOTECARIO	CONTRATO	1	98,948
TECNICO EN MANTENIMIENTO	CONTRATO	3	96,448
ALMACENISTA	CONTRATO	2	111,138
AUXILIAR ADMINISTRATIVO	CONTRATO	1	92,918
INTENDENTE	CONTRATO	4	95,418
CHOFER	CONTRATO	1	92,918
VIGILANTE	CONTRATO	4	87,410



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INSTITUTO TECNOLÓGICO SUPERIOR DE SAN MIGUEL EL GRANDE		535	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
PROFESOR TITULAR " A "	CONTRATO	1	343,249	343,249
PROFESOR ASOCIADO " A "	CONTRATO	5	255,884	255,884
PROFESOR ASOCIADO " B "	CONTRATO	3	269,909	269,909
PROFESOR ASOCIADO " C "	CONTRATO	3	315,639	315,639
PROFESOR ASIGNATURA " A " (H/S/M)	CONTRATO	325 Horas	1,985,608	1,985,608
PROFESOR ASIGNATURA " B " (H/S/M)	CONTRATO	480 Horas	3,347,972	3,347,972

536		INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA									
Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL, DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						CONVENCIÓN HUA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	RENTAS Y RENTAS ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES		633,882.26	525,222.29	16,566.00			92,093.97		18,519.49	16,708.40
SUBDIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES		493,869.08	406,096.89	16,566.00			71,206.19		14,319.09	12,823.18
JEFE DE DIVISIÓN	MANDOS MEDIOS Y SUPERIORES		429,095.92	350,986.88	16,566.00			61,543.04		12,375.90	11,025.87
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES		309,033.34	248,835.77	16,566.00			43,631.57		8,774.02	7,694.21
INGENIERO EN SISTEMAS	CONTRATO	16	162,739.62	124,366.79	16,566.00			21,806.83		4,385.21	3,634.72
TÉCNICO ESPECIALIZADO	CONTRATO	14	148,926.56	112,614.42	16,566.00			19,746.14		3,970.82	3,251.40
COORDINADOR DE PROMOCIONES	CONTRATO	13	142,504.44	107,150.38	16,566.00			18,788.06		3,778.15	3,073.19
ANALISTA ESPECIALIZADO	CONTRATO	13	142,504.44	107,150.38	16,566.00			18,788.06		3,778.15	3,073.19
MEDICO GENERAL	CONTRATO	13	142,504.44	107,150.38	16,566.00			18,788.06		3,778.15	3,073.19
PSICOLOGO	CONTRATO	13	142,504.44	107,150.38	16,566.00			18,788.06		3,778.15	3,073.19
JEFE DE OFICINA	CONTRATO	12	136,424.09	101,977.13	16,566.00			17,880.66		3,595.74	2,904.50



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536		INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA									
Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
				SUELDO	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
PROGRAMADOR	CONTRATO	12	136,424.09	101,977.13	16,566.00			17,880.96		3,595.74	2,904.50
SECRETARÍA DE DIRECTOR GENERAL	CONTRATO	12	136,424.09	101,977.13	16,566.00			17,880.96		3,595.74	2,904.50
ANALISTA TÉCNICO	CONTRATO	10	125,781.55	92,496.88	16,566.00			16,218.67		3,261.47	2,595.23
SECRETARÍA DE SUBDIRECTOR	CONTRATO	8	115,042.05	83,784.96	16,566.00			14,691.09		2,954.28	2,388.74
CAPTURISTA	CONTRATO	7	110,241.55	79,700.82	16,566.00			13,974.93		2,810.27	2,224.74
CHOFER DE DIRECTOR	CONTRATO	7	110,241.55	79,700.82	16,566.00			13,974.93		2,810.27	2,224.74
LABORATORISTA	CONTRATO	6	105,742.06	75,872.38	16,566.00			13,303.68		2,675.28	2,117.85
SECRETARÍA DE JEFE DE DEPARTAMENTO	CONTRATO	5	101,537.15	72,294.79	16,566.00			12,676.37		2,549.13	2,018.01
BIBLIOTECARIO	CONTRATO	4	97,551.04	68,903.83	16,566.00			12,081.71		2,429.55	1,923.26
TÉCNICO EN MANTENIMIENTO	CONTRATO	4	97,551.04	68,903.83	16,566.00			12,081.71		2,429.55	1,923.26
ALMACENISTA	CONTRATO	3	93,972.47	65,858.63	16,566.00			11,547.84		2,322.19	1,838.29
INTENDENTE	CONTRATO	3	93,972.47	65,858.63	16,566.00			11,547.84		2,322.19	1,838.29
VIGILANTE	CONTRATO	1	88,388.33	61,107.56	16,566.00			10,714.77		2,154.67	1,705.74
PROFESOR ASOCIADO A	CONTRATO		243,151.24	186,650.25	16,566.00			32,727.79	7,207.20	6,581.34	5,666.07
PROFESOR ASOCIADO B	CONTRATO		270,758.81	209,301.49	16,566.00			36,699.52	8,191.80	7,380.03	6,404.85
PROFESOR ASIGNATURA A	CONTRATO		5,182,791.60	3,978,646.00	347,760.00			687,625.60	158,760.00	140,288.15	129,340.40
PROFESOR ASIGNATURA B	CONTRATO		2,786,742.00	2,160,070.00	165,600.00			378,752.00	82,320.00	76,164.66	70,028.32

		536		INSTITUTO TECNOLÓGICO SUPERIOR DE TEPOSCOLULA			
		REMUNERACIONES					
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS		DESDE		HASTA	
DIRECTOR GENERAL	MANDOS MEDIOS Y SUPERIORES	1		633,882		633,882	
SUBDIRECTOR DE ÁREA	MANDOS MEDIOS Y SUPERIORES	3		493,869		493,869	
JEFE DE DIVISIÓN	MANDOS MEDIOS Y SUPERIORES	5		429,096		429,096	



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NÚMERO DE PLAZAS		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	DESDE	HASTA
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	309,033	309,033
INGENIERO EN SISTEMAS	CONTRATO	162,740	162,740
TÉCNICO ESPECIALIZADO	CONTRATO	148,927	148,927
COORDINADOR DE PROMOCIONES	CONTRATO	142,504	142,504
ANALISTA ESPECIALIZADO	CONTRATO	142,504	142,504
MÉDICO GENERAL	CONTRATO	142,504	142,504
PSICÓLOGO	CONTRATO	142,504	142,504
JEFE DE OFICINA	CONTRATO	136,424	136,424
PROGRAMADOR	CONTRATO	136,424	136,424
SECRETARÍA DE DIRECTOR GENERAL	CONTRATO	136,424	136,424
ANALISTA TÉCNICO	CONTRATO	125,282	125,282
SECRETARÍA DE SUBDIRECTOR	CONTRATO	115,042	115,042
CAPTURISTA	CONTRATO	110,242	110,242
CHOFER DE DIRECTOR	CONTRATO	110,242	110,242
LABORATORISTA	CONTRATO	105,742	105,742
SECRETARÍA DE JEFE DE DEPARTAMENTO	CONTRATO	101,537	101,537
BIBLIOTECARIO	CONTRATO	97,551	97,551
TÉCNICO EN MANTENIMIENTO	CONTRATO	97,551	97,551
ALMACENISTA	CONTRATO	93,972	93,972
INTENDENTE	CONTRATO	93,972	93,972
VIGILANTE	CONTRATO	88,388	88,388
PROFESOR ASOCIADO "A"	CONTRATO	243,151	243,151
PROFESOR ASOCIADO "B"	CONTRATO	270,759	270,759
PROFESOR ASIGNATURA "A"	CONTRATO	5,182,792	5,182,792
PROFESOR ASIGNATURA "B"	CONTRATO	2,786,742	2,786,742



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
Rector (1)	Mandos Medios y Superiores	N/A	-	-	-	-	-	-	-	-	-	-
Vice- Rector	Mandos Medios y Superiores	N/A	737,540.93	585,758.85	4,620.00			98,349.04	48,813.04	22,280.51		110,939.71
Vice- Rector	Mandos Medios y Superiores	N/A	796,116.82	585,758.85	4,620.00			98,349.04	107,388.93	22,280.51		110,939.71
Abogado General	Mandos Medios y Superiores	N/A	484,296.43	383,362.93	4,620.00			64,366.72	31,946.78	14,581.98		74,696.01
Jefe de Dpto "C"	Mandos Medios y Superiores	N/A	479,823.90	351,681.63	4,620.00			59,047.42	64,474.85	13,376.92		69,022.73
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00			49,503.85	54,054.06	11,214.86		58,844.07
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00			49,503.85	54,054.06	11,214.86		58,844.07
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00			49,503.85	54,054.06	11,214.86		58,844.07
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00			49,503.85	54,054.06	11,214.86		58,844.07
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00			49,503.85	54,054.06	11,214.86		58,844.07
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00			49,503.85	54,054.06	11,214.86		58,844.07
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	403,018.79	294,840.88	4,620.00			49,503.85	54,054.06	11,214.86		58,844.07
Jefe de Dpto "B"	Mandos Medios y Superiores	N/A	373,534.71	294,840.88	4,620.00			49,503.85	24,569.98	11,214.86		58,844.07
Jefe de Dpto "A"	Mandos Medios y Superiores	N/A	364,160.07	266,082.91	4,620.00			44,675.38	48,781.78	10,121.00		53,694.29



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Tabulador de Sueldos													
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES		
					DESPESA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARÁCTER FISCAL			DESEGURIDAD SOCIAL		
Srío Part Rector	Mandos Superiores	N/A	403,018.79	294,840.88	4,620.00				49,503.85	54,054.06	11,214.86	58,844.07	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Jefe de Área "C"	Confianza	N/A	280,844.68	220,761.94	4,620.00				37,065.98	18,396.76	8,397.12	45,578.51	
Titular "B"	Base	N/A	710,371.74	522,301.95	4,620.00				87,694.61	95,755.18	19,866.80	99,576.27	
Titular "A"	Base	N/A	558,015.36	409,548.37	4,620.00				68,763.26	75,083.73	15,577.99	79,385.12	
Titular "A"	Base	N/A	558,015.36	409,548.37	4,620.00				68,763.26	75,083.73	15,577.99	79,385.12	
Titular "A"	Base	N/A	517,060.52	409,548.37	4,620.00				68,763.26	34,128.89	15,577.99	79,385.12	
Titular "A"	Base	N/A	517,060.52	409,548.37	4,620.00				68,763.26	34,128.89	15,577.99	79,385.12	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Base	N/A	466,724.89	341,987.51	4,620.00				57,419.78	62,697.60	13,008.18	67,286.77	
Asociado "C"	Contrato	N/A	458,156.06	341,987.51	4,620.00			31,431.17	57,419.78	62,697.60	13,008.18	67,286.77	



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				SUELDO	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00			57,419.78	62,697.60	13,008.18	67,286.77
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00			57,419.78	62,697.60	13,008.18	67,286.77
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00			57,419.78	62,697.60	13,008.18	67,286.77
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00			57,419.78	62,697.60	13,008.18	67,286.77
Asociado "C"	Contrato	N/A	466,724.89	341,987.51	4,620.00			57,419.78	62,697.60	13,008.18	67,286.77
Asociado "C"	Contrato	N/A	432,526.14	341,987.51	4,620.00			57,419.78	28,498.85	13,008.18	67,286.77
Asociado "C"	Contrato	N/A	432,526.14	341,987.51	4,620.00			57,419.78	28,498.85	13,008.18	67,286.77
Asociado "C"	Contrato	N/A	432,526.14	341,987.51	4,620.00			57,419.78	28,498.85	13,008.18	67,286.77
Asociado "B"	Base	N/A	406,789.11	274,370.06	4,620.00	31,431.17		46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Base	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Base	N/A	406,789.11	274,370.06	4,620.00	31,431.17		46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Contrato	N/A	406,789.11	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00			46,066.79	50,301.09	10,436.22	55,178.30



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PLAZA/ PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS					REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL				
Asociado "B"	Contrato	N/A	375,357.94	274,370.06	4,620.00				46,066.79	50,301.09	10,436.22	55,178.30	
Asociado "B"	Contrato	N/A	347,920.93	274,370.06	4,620.00				46,066.79	22,864.08	10,436.22	55,178.30	
Asociado "B"	Contrato	N/A	347,920.93	274,370.06	4,620.00				46,066.79	22,864.08	10,436.22	55,178.30	
Asociado "B"	Contrato	N/A	347,920.93	274,370.06	4,620.00				46,066.79	22,864.08	10,436.22	55,178.30	
Técnico	Base	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Base	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Base	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Base	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Base	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Base	N/A	207,510.11	162,152.11	4,620.00				27,225.38	13,512.62	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00				27,225.38	29,727.83	6,167.78	35,083.06	

Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS						OBLIGACIONES	
				SUELDO	DESPENSA	COMPENSACIÓN FUA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Contrato	N/A	223,725.32	162,152.11	4,620.00			27,225.38	29,727.83	6,167.78	35,083.06
Técnico	Base	N/A	170,004.04	122,394.89	4,620.00			20,550.13	22,439.02	4,655.54	27,963.60
Chofer "A"	Contrato	N/A	170,004.04	122,394.89	4,620.00			20,550.13	22,439.02	4,655.54	27,963.60
Secretaría "A"	Base	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58
Secretaría "A"	Base	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58
Secretaría "A"	Base	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58
Secretaría "A"	Base	N/A	124,344.43	95,685.14	4,620.00			15,065.56	17,542.24	3,639.58	23,190.58
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58
Secretaría "A"	Contrato	N/A	133,912.94	95,685.14	4,620.00			16,065.56	17,542.24	3,639.58	23,190.58



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PLAZA/ PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARÁCTER FISCAL			DE SEGURIDAD SOCIAL	
Secretaria "A"	Contrato	N/A	124,344.43	95,685.14	4,620.00				16,065.56	7,973.73	3,639.58	23,190.58
Auxiliar Administrativo	Base	N/A	133,912.94	95,685.14	4,620.00				16,065.56	17,542.24	3,639.58	23,190.58
Auxiliar Administrativo	Contrato	N/A	133,912.94	95,685.14	4,620.00				16,065.56	17,542.24	3,639.58	23,190.58
Auxiliar Administrativo	Contrato	N/A	133,912.94	95,685.14	4,620.00				16,065.56	17,542.24	3,639.58	23,190.58
Auxiliar Administrativo	Contrato	N/A	124,344.43	95,685.14	4,620.00				16,065.56	7,973.73	3,639.58	23,190.58
Enfermera	Contrato	N/A	133,912.94	95,685.14	4,620.00				16,065.56	17,542.24	3,639.58	23,190.58
Oficial de Mitto	Base	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mitto	Base	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mitto	Contrato	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mitto	Contrato	N/A	146,915.12	105,307.59	4,620.00				17,681.17	19,306.36	4,005.59	24,903.72
Oficial de Mitto	Contrato	N/A	136,384.36	105,307.59	4,620.00				17,681.17	8,775.60	4,005.59	24,903.72
Auxiliar General	Base	N/A	117,393.90	83,459.98	4,620.00				14,012.95	15,300.97	3,174.57	21,149.17
Auxiliar General	Base	N/A	117,393.90	83,459.98	4,620.00				14,012.95	15,300.97	3,174.57	21,149.17
Auxiliar General	Base	N/A	117,393.90	83,459.98	4,620.00				14,012.95	15,300.97	3,174.57	21,149.17
Auxiliar General	Contrato	N/A	117,393.90	83,459.98	4,620.00				14,012.95	15,300.97	3,174.57	21,149.17
Auxiliar General	Contrato	N/A	109,047.90	83,459.98	4,620.00				14,012.95	6,954.97	3,174.57	21,149.17
Intendente	Base	N/A	105,472.26	74,637.20	4,620.00				12,851.60	13,683.46	2,838.98	19,675.91
Intendente	Base	N/A	105,472.26	74,637.20	4,620.00				12,851.60	13,683.46	2,838.98	19,675.91
Intendente	Base	N/A	105,472.26	74,637.20	4,620.00				12,851.60	13,683.46	2,838.98	19,675.91



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					DESPESA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARÁCTER FISCAL			DE SEGURIDAD SOCIAL	
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Contrato	N/A	98,008.54	74,637.20	4,620.00				12,531.60	6,219.74	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Intendente	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Base	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Base	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Base	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Contrato	N/A	105,472.26	74,637.20	4,620.00				12,531.60	13,683.46	2,838.98	19,675.91
Jardinero	Contrato	N/A	98,008.54	74,637.20	4,620.00				12,531.60	6,219.74	2,838.98	19,675.91



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PLAZA / PUESTO	RELACION LABORAL	NUMERO DE PLAZAS	DESDE	HASTA
Vice- Rector	Mandos Medios y Superiores	2	737,541	796,117
Abogado General	Mandos Medios y Superiores	1	484,296	484,296
Jefe de Dpto "C"	Mandos Medios y Superiores	1	479,824	479,824
Jefe de Dpto "B"	Mandos Medios y Superiores	7	373,535	403,019
Jefe de Dpto "A"	Mandos Medios y Superiores	1	364,160	364,160
Srio Part Rector	Mandos Medios y Superiores	1	403,019	403,019
Jefe de Área "C"	Confianza	6	280,845	280,845
Titular "B"	Base	1	710,372	710,372
Titular "A"	Base	4	517,061	558,015
Asociado "C"	Base	6	466,725	466,725
Asociado "C"	Contrato	9	432,526	498,156
Asociado "B"	Base	7	375,358	406,789
Asociado "B"	Contrato	9	347,921	406,789
Técnico	Base	7	207,510	223,725
Técnico	Contrato	19	207,510	223,725
Chofer "A"	Base	1	170,004	170,004
Chofer "A"	Contrato	1	170,004	170,004
Secretaria "A"	Base	4	124,344	133,913
Secretaria "A"	Contrato	5	124,344	133,913
Auxiliar Administrativo	Base	1	133,913	133,913
Auxiliar Administrativo	Contrato	3	124,344	133,913
Enfermera	Contrato	1	133,913	133,913
Oficial de Mito	Base	2	146,915	146,915
Oficial de Mito	Contrato	4	136,384	146,915
Auxiliar General	Base	3	117,394	117,394



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					REMUNERACIONES	
PLAZA / PUESTO			RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
Auxiliar General			Contrato	2	109,048	117,394
Intendente			Base	3	105,472	105,472
Intendente			Contrato	7	98,009	105,472
Jardinero			Base	3	105,472	105,472
Jardinero			Contrato	6	98,009	105,472

SERVICIOS DE SALUD DE OAXACA										
540										
Tabulador de Sueldos										
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES
						COMPLEMENTO FIJO GARANTIZADO	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	
M01002	BASE	NO APLICA	1,188,958.37	488,046.96	347,563.20	197,265.60	37,485.41	48,775.72	69,821.48	206,822.64
M01003	BASE	NO APLICA	8,637,396.33	3,687,707.52	2,633,148.00	1,318,957.92	328,634.21	102,096.90	566,852.68	1,499,185.44
M01004	BASE	NO APLICA	90,060,833.27	40,289,934.96	18,815,438.40	26,164,071.12	3,084,547.81	1,111,430.98	585,310.00	19,578,919.68
M01004	BASE	NO APLICA	5,262,806.93	2,374,988.40	1,254,520.08	1,378,352.16	164,869.01	58,253.28	34,830.00	1,194,493.68
M01005	BASE	NO APLICA	3,934,181.55	1,632,384.96	849,233.28	1,035,532.56	178,469.41	44,958.62	243,602.72	814,551.36
M01006	BASE	NO APLICA	220,286,136.45	99,862,139.52	59,725,963.44	47,207,983.68	8,839,327.01	2,739,082.80	1,361,640.00	45,770,160.00
M01006	BASE	NO APLICA	7,435,923.77	3,401,873.28	2,012,497.92	1,602,263.52	274,043.81	37,845.24	57,400.00	1,473,629.76
M01007	BASE	NO APLICA	26,270,988.02	11,385,798.24	6,179,209.68	5,712,407.28	1,056,506.21	310,498.38	1,626,568.23	4,986,143.28
M01007	BASE	NO APLICA	1,530,175.23	661,878.00	356,955.12	334,445.76	55,682.21	18,725.02	103,189.12	295,889.76
M01008	BASE	NO APLICA	34,200,683.65	14,504,947.20	8,119,830.24	7,934,434.80	1,238,474.21	401,820.00	2,001,177.20	6,588,757.68



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540				SERVICIOS DE SALUD DE OAXACA							
Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENDENCIA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
M01008	BASE	NO APLICA	1,148,040.78	481,026.48	274,639.20	264,726.48	37,485.41	12,972.68	77,190.51	210,281.76	47,958.34
M01009	BASE	NO APLICA	1,144,663.50	6,025,488.96	2,134,705.28	3,778,908.48	474,208.61	166,989.16	865,763.41	2,803,201.68	600,741.25
M01009	BASE	NO APLICA	649,451.02	271,597.44	147,183.12	161,709.36	19,288.61	7,117.34	42,555.15	125,013.84	27,078.26
M01010	BASE	NO APLICA	23,379,286.99	9,851,875.68	4,666,349.04	6,567,596.64	728,963.81	276,669.30	1,287,832.52	4,937,719.92	982,232.01
M01010	BASE	NO APLICA	1,327,736.93	570,537.99	284,082.24	343,434.96	37,485.41	15,386.68	76,810.04	279,949.44	56,882.60
M01011	BASE	NO APLICA	18,732,487.48	8,207,175.20	4,028,064.72	4,604,847.60	528,799.01	230,250.76	1,133,400.19	4,128,355.92	818,250.38
M01011	BASE	NO APLICA	709,805.19	330,567.36	160,361.04	187,505.52	19,288.61	8,662.66	3,420.00	145,047.12	32,957.57
M01014	BASE	NO APLICA	512,020.52	216,227.28	120,356.64	115,891.92	19,288.61	5,666.34	34,589.73	93,790.80	21,557.86
M01015	BASE	NO APLICA	533,542.14	227,064.72	136,434.72	109,964.40	19,288.61	5,950.34	34,835.35	99,889.44	22,638.35
M02001	BASE	NO APLICA	7,120,661.74	3,193,222.56	1,876,668.24	1,183,281.60	310,137.41	88,908.72	468,143.21	1,339,657.44	318,364.29
M02001	BASE	NO APLICA	942,367.09	428,595.36	245,815.68	152,187.92	37,485.41	11,358.68	56,724.04	178,345.44	42,730.96
M02003	BASE	NO APLICA	14,881,026.11	7,391,346.00	3,459,224.40	1,526,676.00	1,129,293.41	207,102.12	1,167,384.18	2,317,781.28	736,917.20
M02003	BASE	NO APLICA	537,805.69	271,054.80	125,231.52	55,297.52	37,485.41	7,310.00	41,326.44	85,074.96	27,024.16
M02005	BASE	NO APLICA	2,115,865.37	1,138,472.16	495,443.76	209,299.44	201,256.61	28,593.40	42,800.00	320,199.12	113,505.67
M02006	BASE	NO APLICA	9,305,348.26	4,690,514.40	2,226,966.72	905,219.04	582,570.21	130,429.26	659,648.63	1,485,492.24	467,644.29
M02006	BASE	NO APLICA	280,495.89	143,888.64	65,597.04	26,864.64	19,288.61	3,770.66	21,086.30	43,539.60	14,345.70
M02007	BASE	NO APLICA	483,845.47	245,346.00	114,824.40	50,676.00	37,495.41	6,947.52	28,666.14	73,060.32	24,461.00
M02012	BASE	NO APLICA	741,060.18	364,446.00	170,564.40	75,276.00	55,682.21	9,925.02	65,166.55	108,190.32	36,335.27
M02014	BASE	NO APLICA	492,966.81	245,346.00	114,824.40	50,676.00	37,485.41	6,616.63	38,038.32	65,300.16	24,461.00
M02015	BASE	NO APLICA	5,057,941.53	2,467,361.28	1,447,280.16	757,046.64	255,847.01	68,876.44	61,430.00	916,212.00	245,995.92
M02015	BASE	NO APLICA	439,111.61	205,682.40	118,346.88	64,884.72	19,288.61	3,990.00	25,519.00	74,726.16	20,506.54



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			Tabulador de Sueldos								
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PRESENCIA	PERCEPCIONES ORDINARIAS	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	OBLIGACIONES DE SEGURIDAD SOCIAL
M02016	BASE	NO APLICA	9,365,931.87	1,674,546.00	783,704.40	345,876.00	255,847.01	46,516.76	259,241.70	512,428.32	166,952.24
M02018	BASE	NO APLICA	252,299.56	126,246.00	59,634.40	26,076.00	19,288.61	3,308.34	18,296.61	35,258.16	12,586.73
M02029	BASE	NO APLICA	14,681,470.51	7,491,579.12	3,592,906.32	1,241,087.52	910,931.81	208,473.56	1,176,492.18	2,134,306.80	746,910.44
M02029	BASE	NO APLICA	1,288,828.81	671,215.44	329,201.04	141,588.80	73,879.01	18,369.36	84,595.16	194,465.28	66,920.18
M02031	BASE	NO APLICA	64,793,207.83	28,763,726.64	14,571,263.04	13,853,713.44	2,530,447.01	804,069.54	4,269,988.16	11,694,672.96	2,867,743.55
M02031	BASE	NO APLICA	3,619,734.91	1,606,875.92	804,331.68	798,984.32	128,469.41	44,242.38	237,321.20	562,858.40	160,155.68
M02032	BASE	NO APLICA	490,499.03	209,892.72	110,786.76	113,197.56	19,388.61	5,500.34	31,869.04	80,130.96	20,926.30
M02034	BASE	NO APLICA	6,549,044.85	3,049,572.24	1,682,862.48	1,291,651.92	383,214.61	65,463.60	76,270.00	1,123,386.80	304,042.35
M02035	BASE	NO APLICA	91,760,194.39	41,998,273.20	24,772,649.60	16,664,884.08	5,824,067.81	1,141,705.30	1,358,620.00	15,988,470.72	4,187,227.84
M02035	BASE	NO APLICA	4,491,713.37	2,034,594.48	1,275,860.64	809,356.00	255,847.01	56,275.24	59,280.00	778,253.76	202,849.07
M02036	BASE	NO APLICA	81,181,949.77	37,018,243.92	19,712,383.36	16,033,239.28	5,933,248.61	1,008,484.60	1,476,440.00	13,875,931.28	3,690,718.92
M02036	BASE	NO APLICA	289,334.21	134,692.08	73,559.76	61,793.76	19,288.61	0.00	0.00	46,514.16	13,428.80
M02037	BASE	NO APLICA	319,345.37	166,453.92	72,618.48	28,630.00	19,288.61	4,362.00	28,002.36	46,404.24	16,595.46
M02037	BASE	NO APLICA	346,035.54	184,058.40	80,275.92	31,571.04	19,288.61	4,323.34	26,018.23	52,383.60	18,350.62
M02038	BASE	NO APLICA	4,833,906.67	2,389,146.00	1,118,144.40	493,476.00	365,027.91	66,257.64	401,614.82	686,877.12	238,197.86
M02040	BASE	NO APLICA	4,940,740.81	2,397,671.76	1,193,003.52	859,758.48	346,831.01	62,636.04	80,840.00	791,608.08	239,047.87
M02040	BASE	NO APLICA	631,548.44	274,194.24	149,605.44	107,507.28	37,495.41	7,394.68	45,861.39	96,095.52	27,337.17
M02045	BASE	NO APLICA	2,640,877.84	1,317,246.00	616,484.40	272,076.00	201,256.64	36,722.58	197,091.25	399,948.32	131,329.43
M02045	BASE	NO APLICA	251,708.45	139,474.80	64,439.52	28,505.52	19,288.61	0.00	0.00	39,028.56	13,905.64
M02046	BASE	NO APLICA	1,045,054.84	524,620.80	226,667.76	95,755.44	92,075.81	14,400.00	91,535.03	144,854.16	52,304.69
M02046	BASE	NO APLICA	235,742.23	118,690.32	55,637.28	20,059.44	19,288.61	4,110.34	18,956.24	31,676.40	11,833.42



SERVICIOS DE SALUD DE OAXACA											
Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
M02047	BASE	NO APLICA	7,663,671.57	4,020,680.16	1,362,400.32	739,171.44	710,767.01	113,229.90	717,722.74	1,008,338.88	400,861.81
M02047	BASE	NO APLICA	423,647.05	218,796.72	96,163.52	38,983.44	37,485.41	5,900.68	26,595.28	57,657.12	21,814.03
M02048	BASE	NO APLICA	7,190,799.36	3,814,808.16	1,274,122.80	701,323.44	674,373.41	107,511.20	558,620.35	945,210.24	380,336.37
M02048	BASE	NO APLICA	418,657.92	218,796.72	92,452.80	38,983.44	37,485.41	5,900.68	25,038.87	56,882.88	21,814.03
M02049	BASE	NO APLICA	3,111,270.33	1,520,449.20	752,886.00	426,251.12	164,863.01	41,954.94	204,826.06	487,990.32	151,588.79
M02049	BASE	NO APLICA	406,250.93	196,549.44	99,419.52	54,975.84	19,288.61	5,150.66	30,866.86	61,666.80	19,595.98
M02050	BASE	NO APLICA	288,858.99	144,944.40	66,411.12	33,873.36	19,288.61	3,798.34	20,543.16	39,529.68	14,450.96
M02051	BASE	NO APLICA	206,801.89	109,112.16	36,964.32	20,059.44	19,238.61	2,859.34	18,518.02	23,591.76	10,878.48
M02054	BASE	NO APLICA	39,175,463.35	19,383,726.72	9,454,112.68	3,483,151.44	3,349,303.01	538,262.56	2,969,906.74	5,732,088.00	1,932,557.55
M02054	BASE	NO APLICA	4,622,071.80	2,334,261.84	1,147,512.24	379,615.44	365,027.81	64,646.80	331,007.67	715,655.04	232,725.91
M02055	BASE	NO APLICA	22,174,595.73	11,004,274.56	5,220,275.04	2,045,748.32	1,766,181.41	315,485.98	1,833,130.42	3,339,216.24	1,097,126.17
M02055	BASE	NO APLICA	2,241,863.89	1,133,514.72	533,815.20	209,177.28	164,863.01	31,278.06	169,215.62	351,500.88	113,011.42
M02056	BASE	NO APLICA	6,589,535.18	3,267,867.60	1,546,218.24	622,982.00	540,602.21	96,580.00	551,335.13	1,001,387.76	325,806.40
M02056	BASE	NO APLICA	2,828,603.08	1,424,085.60	664,263.60	270,085.20	201,256.61	39,343.26	239,568.81	447,093.60	141,981.33
M02057	BASE	NO APLICA	12,274,238.07	6,528,747.60	3,089,130.24	1,244,532.00	1,020,112.61	174,285.62	247,430.00	1,772,105.76	650,916.14
M02057	BASE	NO APLICA	268,534.01	136,485.60	63,663.60	25,885.20	13,288.61	3,576.66	19,634.34	35,661.84	13,607.61
M02058	BASE	NO APLICA	18,436,931.25	9,190,258.56	4,359,731.04	1,708,096.32	1,475,032.61	256,041.36	1,447,671.36	2,514,370.32	916,268.78
M02058	BASE	NO APLICA	763,168.56	382,842.72	180,295.20	70,649.28	55,682.24	10,426.02	63,273.13	111,080.88	38,169.42
M02059	BASE	NO APLICA	2,938,842.19	1,550,216.16	525,172.32	284,995.44	274,043.81	43,033.06	261,361.40	382,202.40	154,556.55
M02059	BASE	NO APLICA	417,900.29	218,796.72	96,185.52	38,983.44	37,485.41	5,900.68	20,548.52	55,170.48	21,814.03
M02061	BASE	NO APLICA	405,669.14	212,048.16	71,836.32	38,983.44	37,485.41	5,576.50	38,739.31	51,580.80	21,141.20



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		Tabulador de Sueldos									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
M02066	BASE	NO APLICA	1,212,773.53	602,646.00	255,570.48	150,949.92	92,075.81	17,037.94	94,493.38	176,226.72	60,083.81
M02068	BASE	NO APLICA	1,325,507.77	9,843,685.20	4,756,733.92	1,649,285.04	1,384,048.61	269,625.00	355,080.00	3,093,534.48	981,415.41
M02072	BASE	NO APLICA	380,258.59	139,093.20	82,931.28	56,286.00	19,288.61	3,645.00	19,914.50	48,817.44	13,867.59
M02073	BASE	NO APLICA	44,568,244.57	24,098,200.16	10,484,951.76	4,429,382.44	4,259,143.01	657,648.20	643,950.00	5,763,982.64	2,402,092.06
M02073	BASE	NO APLICA	4,990,620.59	2,694,046.32	1,221,574.32	496,887.12	437,815.01	71,537.82	68,760.00	794,540.16	268,596.42
M02074	BASE	NO APLICA	6,449,594.37	5,311,654.40	1,524,922.72	619,811.04	474,208.61	89,005.84	530,510.76	1,020,794.40	320,199.95
M02074	BASE	NO APLICA	281,335.18	143,888.64	66,597.04	26,864.64	19,288.61	3,770.66	21,925.59	43,539.60	14,345.70
M02077	BASE	NO APLICA	5,900,188.19	2,519,864.64	1,462,974.48	1,245,026.16	219,438.41	69,648.00	383,221.60	1,137,648.24	251,230.50
M02078	BASE	NO APLICA	4,914,388.21	2,291,873.28	1,344,344.16	703,202.64	337,850.21	63,370.58	273,947.34	812,468.64	228,499.77
M02081	BASE	NO APLICA	9,850,209.57	4,471,985.28	2,561,850.48	1,959,378.96	583,389.41	126,655.44	146,950.00	1,683,222.00	445,856.93
M02081	BASE	NO APLICA	716,821.92	317,528.40	183,274.08	119,272.48	37,485.41	8,363.32	30,698.23	121,075.68	31,657.58
M02082	BASE	NO APLICA	10,177,167.01	4,720,201.20	2,510,133.12	1,956,583.48	692,570.21	123,151.00	169,520.00	1,769,051.52	470,604.06
M02082	BASE	NO APLICA	557,244.37	281,906.88	165,846.48	117,484.16	57,485.41	7,602.58	46,908.76	103,165.92	28,106.12
M02083	BASE	NO APLICA	606,009.26	270,313.20	159,444.00	107,260.08	57,485.41	7,250.00	24,216.57	93,665.76	26,950.23
M02084	BASE	NO APLICA	1,083,714.81	516,283.20	244,738.80	165,350.16	55,682.21	14,059.88	87,600.46	169,181.04	51,473.44
M02085	BASE	NO APLICA	1,207,873.97	515,360.16	299,628.00	221,383.68	73,879.01	14,104.00	83,619.12	191,379.12	51,381.41
M02087	BASE	NO APLICA	383,280.42	163,388.40	102,383.28	66,360.24	19,288.61	4,281.66	27,578.23	61,188.48	16,289.82
M02088	BASE	NO APLICA	1,396,315.81	600,078.24	325,669.68	301,067.28	55,682.24	16,342.02	91,476.38	282,165.68	59,827.80
M02089	BASE	NO APLICA	512,020.52	216,227.28	120,356.64	115,891.92	19,288.61	5,666.34	34,539.73	93,790.80	21,557.86
M02094	BASE	NO APLICA	266,366.45	131,423.04	62,010.00	31,927.20	19,288.61	3,474.00	18,273.60	40,758.48	13,102.88
M02095	BASE	NO APLICA	500,737.32	251,550.72	117,667.20	47,042.16	37,485.41	6,784.00	40,207.83	76,984.32	25,079.61



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
M02095	BASE	NO APLICA	271,978.35	143,290.80	63,460.00	26,317.68	19,288.61	3,755.00	15,866.18	42,593.76	14,286.09
M02097	BASE	NO APLICA	500,598.12	251,550.72	117,667.20	47,042.16	37,485.41	6,784.00	39,868.63	71,767.68	25,079.61
M02098	BASE	NO APLICA	4,827,365.93	2,389,146.00	1,118,144.40	493,476.00	365,027.81	66,166.80	395,404.92	721,753.68	238,197.86
M02098	BASE	NO APLICA	1,048,990.36	534,214.80	246,815.52	109,181.52	73,879.01	14,620.00	70,279.51	163,670.40	53,261.22
M02105	BASE	NO APLICA	294,129,528.99	143,384,225.28	75,319,859.04	52,778,807.76	14,867,877.41	3,971,209.50	3,807,550.00	55,351,374.00	14,295,407.26
M02105	BASE	NO APLICA	11,875,330.53	5,832,842.40	3,060,709.20	2,135,823.12	546,995.81	156,310.00	142,650.00	2,220,998.88	581,534.39
M02107	BASE	NO APLICA	92,031,907.11	43,091,187.12	19,878,811.20	17,681,764.16	4,040,741.41	1,206,601.90	6,152,761.32	16,201,393.92	4,296,191.36
M02107	BASE	NO APLICA	3,166,284.62	1,523,265.60	678,861.36	617,524.08	128,489.41	41,953.38	176,210.79	579,717.60	151,869.58
M02110	BASE	NO APLICA	3,192,009.36	1,501,749.36	696,460.32	547,513.92	164,863.81	41,439.06	239,983.69	530,184.00	149,724.41
M02110	BASE	NO APLICA	406,991.29	194,463.36	84,880.56	71,384.64	19,288.61	5,096.00	31,878.12	66,004.32	19,388.00
M02112	BASE	NO APLICA	3,398,360.53	1,561,654.08	760,387.68	630,793.44	164,863.01	43,032.00	237,570.32	588,602.88	155,696.91
M02112	BASE	NO APLICA	432,915.22	200,925.12	97,816.80	81,115.44	19,288.61	5,265.34	28,503.91	72,469.92	20,032.23
M03001	BASE	NO APLICA	861,888.15	399,747.12	251,254.08	111,808.56	87,485.41	10,780.68	50,812.30	146,203.92	39,854.79
M03004	BASE	NO APLICA	30,084,630.29	15,966,546.00	7,472,504.40	3,297,876.00	2,859,468.01	436,700.88	471,540.00	5,223,259.68	1,591,864.64
M03005	BASE	NO APLICA	20,084,540.19	11,432,072.16	3,818,242.80	2,101,699.44	2,040,936.61	311,239.18	400,350.00	2,810,026.32	1,139,777.59
M03005	BASE	NO APLICA	1,873,950.68	962,280.72	406,612.80	171,451.44	164,863.01	26,553.06	142,189.65	258,023.52	95,999.39
M03006	BASE	NO APLICA	10,202,604.62	5,461,784.16	1,824,202.80	1,004,107.44	965,572.21	153,260.60	993,727.41	1,349,796.72	544,539.88
M03006	BASE	NO APLICA	221,454.43	112,584.72	47,572.80	20,059.44	19,288.61	2,950.34	18,998.52	23,697.76	11,224.70
M03011	BASE	NO APLICA	6,185,729.14	3,506,000.16	772,889.52	644,551.44	619,783.01	97,932.38	544,579.83	788,061.12	349,548.22
M03011	BASE	NO APLICA	584,071.34	324,164.16	93,011.76	57,907.44	55,682.21	8,827.92	44,477.79	76,040.64	32,319.17
M03012	BASE	NO APLICA	4,917,164.09	2,785,448.16	614,045.52	512,083.44	492,405.41	7,817.02	435,264.54	620,675.04	277,709.18



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				540		SERVICIOS DE SALUD DE OAXACA								
				Tabulador de Sueldos										
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	PRESENCIA	PERCEPCIONES ORDINARIAS					OBLIGACIONES			
						CONPENSACION FIJA	GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES AJUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
M03013	BASE	NO APLICA	1,030,498.76	520,856.16	225,667.76	95,755.44	92,075.81	14,725.60	80,407.99	137,159.52	51,929.36			
M03018	BASE	NO APLICA	17,020,566.21	7,986,806.64	4,270,358.96	1,849,440.00	1,402,245.41	221,826.96	1,289,890.24	2,265,707.28	796,284.62			
M03019	BASE	NO APLICA	34,163,869.65	16,397,186.64	8,043,896.08	3,649,368.00	2,912,579.81	455,874.72	2,702,964.40	4,473,078.24	1,634,799.51			
M03019	BASE	NO APLICA	1,345,237.38	640,898.64	326,512.80	138,188.00	110,272.61	17,624.04	111,851.29	174,221.28	63,888.62			
M03020	BASE	NO APLICA	44,952,385.61	21,988,462.84	11,116,857.60	5,176,963.00	4,131,765.41	636,291.96	902,040.00	6,247,566.48	2,291,949.73			
M03020	BASE	NO APLICA	2,256,502.53	1,156,256.64	573,831.28	252,158.00	201,256.61	29,040.00	43,900.00	318,883.68	115,278.79			
M03021	BASE	NO APLICA	23,446,351.87	12,211,370.64	5,434,111.20	2,733,985.00	2,221,101.41	337,370.62	459,430.00	3,214,196.88	1,217,473.65			
M03021	BASE	NO APLICA	1,510,612.46	729,608.64	341,675.76	160,968.00	128,489.41	20,094.62	125,796.03	200,847.12	72,741.98			
M03022	BASE	NO APLICA	37,856,435.27	20,268,950.64	7,827,862.56	4,675,368.00	3,731,435.41	557,506.26	815,310.00	5,058,684.24	2,020,814.38			
M03022	BASE	NO APLICA	2,667,920.26	1,334,000.64	536,452.56	297,768.00	237,650.21	36,885.42	225,163.43	337,695.12	132,999.86			
M03023	BASE	NO APLICA	29,315,346.89	15,921,830.64	5,715,579.12	3,717,768.00	2,967,170.21	426,118.92	566,280.00	3,868,945.68	1,587,406.51			
M03023	BASE	NO APLICA	1,652,383.73	914,552.64	319,528.08	206,568.00	164,863.01	12,432.00	24,440.00	215,539.20	91,180.90			
M03024	BASE	NO APLICA	42,900,049.95	23,296,382.64	8,403,060.24	5,473,368.00	4,368,323.81	677,845.26	741,070.00	5,679,199.44	2,322,649.35			
M03024	BASE	NO APLICA	1,461,520.81	808,772.64	283,969.92	183,768.00	146,666.21	16,724.04	21,620.00	196,494.00	80,634.63			
CF21135	MMYS	28	68,099.72	63,612.72	0.00	0.00	0.00	1,867.00	2,820.00	20,982.24	6,342.19			
CF21905	MMYS	27H	382,028.52	372,187.20	0.00	0.00	0.00	3,901.32	5,940.00	677,630.40	37,107.06			
CF21905	MMYS	27H	76,388.10	74,437.44	0.00	0.00	0.00	1,950.66	0.00	135,169.68	7,421.41			
CF34068	MMYS	28	264,238.88	254,450.88	0.00	0.00	0.00	6,668.00	3,120.00	219,238.32	25,368.75			
CF34068	MMYS	28	66,703.68	66,703.68	0.00	0.00	0.00	0.00	0.00	57,671.52	6,650.36			
CF34245	MMYS	29	2,645,459.64	2,589,257.76	0.00	0.00	0.00	35,921.88	20,280.00	3,514,855.68	238,149.00			
CF34245	MMYS	29	83,542.26	79,245.60	0.00	0.00	0.00	2,076.66	2,220.00	130,328.16	7,900.79			
CF34260	MMYS	30	1,703,133.74	1,659,642.00	0.00	0.00	0.00	28,141.24	19,350.00	4,179,887.76	165,466.31			
CF34261	MMYS	29	1,724,705.68	1,675,402.08	0.00	0.00	0.00	23,873.60	25,430.00	2,564,440.08	167,037.59			
CF34263	MMYS	28	3,070,086.52	2,989,797.84	0.00	0.00	0.00	56,835.68	23,750.00	3,282,702.96	298,082.84			
CF40001	CONFIANZA	NO APLICA	359,496.87	144,193.92	149,879.76	38,935.92	19,288.61	3,778.66	3,420.00	55,655.04	14,376.13			
CF40003	CONFIANZA	NO APLICA	1,085,253.41	464,350.32	422,207.52	105,868.56	73,879.01	13,708.00	6,240.00	160,076.64	46,295.73			



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						COMPENSACION FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CF40004	CONFIANZA	NO APLICA	258,022.87	115,586.64	90,873.44	26,025.12	19,288.61	3,029.00	3,120.00	35,008.08	11,523.99
CF41001	CONFIANZA	NO APLICA	2,786,182.53	1,244,395.68	589,409.04	829,556.64	92,075.81	27,325.36	3,420.00	537,207.60	124,066.25
CF41001	CONFIANZA	NO APLICA	640,028.42	293,577.60	146,178.24	176,718.96	19,288.61	0.00	4,265.01	124,739.52	29,269.69
CF41002	CONFIANZA	NO APLICA	2,879,998.21	1,284,470.88	819,234.24	650,371.92	92,075.81	28,205.36	5,640.00	564,765.60	128,061.75
CF41003	CONFIANZA	NO APLICA	2,346,711.33	1,090,645.92	664,833.12	478,625.28	73,879.01	29,848.00	8,880.00	460,308.48	108,737.40
CF41010	CONFIANZA	NO APLICA	907,998.67	423,824.82	237,584.16	216,697.92	19,288.61	11,093.66	0.00	197,711.52	42,206.43
CF41011	CONFIANZA	NO APLICA	2,237,318.39	998,467.68	472,935.04	666,617.64	73,879.01	20,494.02	5,940.00	430,727.28	99,547.23
CF41014	CONFIANZA	NO APLICA	13,918,067.33	6,463,285.92	3,938,873.12	2,836,385.28	437,815.01	179,088.00	61,620.00	2,764,352.88	644,389.61
CF41014	CONFIANZA	NO APLICA	2,584,230.37	1,204,796.88	609,729.04	574,993.44	73,879.01	32,972.00	7,860.00	529,583.28	120,118.25
CF41015	CONFIANZA	NO APLICA	12,549,990.29	5,729,627.52	4,091,148.00	2,011,228.56	510,602.21	153,144.00	54,240.00	2,256,582.24	571,243.86
CF41015	CONFIANZA	NO APLICA	1,499,593.79	691,217.28	492,892.56	287,137.76	55,682.21	18,423.98	3,840.00	271,506.96	68,914.36
CF41018	CONFIANZA	NO APLICA	1,439,857.57	649,503.36	493,884.00	222,156.00	55,682.21	11,792.00	6,840.00	259,367.76	64,755.48
CF41024	CONFIANZA	NO APLICA	18,710,729.31	8,543,355.84	4,773,068.88	4,398,407.28	738,963.81	212,523.50	54,710.00	3,398,134.56	851,772.58
CF41024	CONFIANZA	NO APLICA	1,047,794.57	479,493.84	278,594.40	239,289.60	57,485.41	12,131.32	0.00	189,671.52	47,805.54
CF41028	CONFIANZA	NO APLICA	566,846.45	263,863.68	121,819.44	161,874.72	19,288.61	9.00	0.00	104,298.72	26,307.21
CF41030	CONFIANZA	NO APLICA	728,380.49	382,806.00	180,882.72	92,644.56	55,682.21	10,425.00	5,940.00	101,133.60	38,165.76
CF41031	CONFIANZA	NO APLICA	2,379,201.05	1,134,286.56	666,624.24	420,321.60	110,372.61	31,196.04	16,500.00	406,904.16	113,088.37
CF41032	CONFIANZA	NO APLICA	252,840.89	132,606.00	62,658.72	32,092.56	19,288.61	3,475.00	2,820.00	53,890.64	13,220.82
CF41038	CONFIANZA	NO APLICA	3,566,400.05	1,867,199.04	925,286.40	409,330.80	274,043.81	51,660.00	38,880.00	501,591.84	186,159.74
CF41038	CONFIANZA	NO APLICA	785,288.81	418,057.20	201,739.68	88,164.72	55,682.21	11,285.00	10,260.00	112,867.92	41,680.30
CF41040	CONFIANZA	NO APLICA	10,999,327.61	5,069,123.28	3,370,944.48	1,966,075.44	401,421.41	134,043.00	57,720.00	2,035,569.84	505,391.59



				540		SERVICIOS DE SALUD DE OAXACA					
				Tabulador de Sueldos							
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	RESPONSIVA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						COMPENSACION FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CF41040	CONFIANZA	NO APLICA	2,224,385.17	1,034,764.08	710,879.52	369,589.92	73,879.01	28,318.64	6,960.00	424,596.48	103,165.98
CF41054	CONFIANZA	NO APLICA	1,018,699.59	532,917.36	299,154.56	107,552.88	55,682.21	14,512.98	6,840.00	161,165.28	53,131.86
CF41055	CONFIANZA	NO APLICA	201,033.31	109,112.16	47,483.76	20,059.44	19,288.61	2,859.34	2,220.00	23,545.44	10,878.48
CF41056	CONFIANZA	NO APLICA	2,616,040.85	1,371,253.04	702,619.68	277,537.52	201,256.61	37,884.00	25,500.00	367,190.64	136,714.93
CF41056	CONFIANZA	NO APLICA	271,432.49	144,817.20	72,351.36	28,060.82	19,288.61	3,795.00	3,120.00	37,555.92	14,438.27
CF41057	CONFIANZA	NO APLICA	1,300,669.47	532,520.24	425,839.36	121,136.40	92,075.81	16,927.66	12,180.00	182,697.12	63,062.27
CF41057	CONFIANZA	NO APLICA	607,689.53	284,601.36	211,009.92	61,577.52	37,465.41	7,675.32	5,340.00	91,637.04	28,374.76
CF41058	CONFIANZA	NO APLICA	1,443,635.27	769,747.44	392,372.64	151,739.28	92,075.81	20,600.10	17,100.00	211,400.16	76,743.82
CF41059	CONFIANZA	NO APLICA	1,653,432.77	852,938.84	404,395.20	273,118.56	92,075.81	18,729.36	12,180.00	263,358.96	85,037.50
CF41060	CONFIANZA	NO APLICA	3,018,326.75	1,577,853.36	885,850.56	318,440.88	164,863.01	43,538.94	27,780.00	485,203.68	157,311.98
CF41060	CONFIANZA	NO APLICA	382,246.69	204,079.68	109,519.20	44,011.20	19,288.61	5,348.00	0.00	60,309.36	20,346.74
CF41061	CONFIANZA	NO APLICA	883,691.05	399,821.28	333,942.48	95,419.20	37,485.41	10,782.68	6,240.00	152,731.68	39,862.18
CF41062	CONFIANZA	NO APLICA	9,866,099.75	4,542,358.80	3,913,650.96	900,723.60	439,618.21	126,849.18	63,900.00	1,772,092.08	452,873.17
CF41062	CONFIANZA	NO APLICA	978,859.45	450,101.76	386,373.60	86,520.00	37,485.41	12,183.68	6,240.00	174,153.60	44,875.15
CF41064	CONFIANZA	NO APLICA	1,449,136.85	649,503.36	493,884.00	222,119.28	55,682.21	17,688.00	10,260.00	260,164.08	64,755.48
CF41065	CONFIANZA	NO APLICA	2,438,421.57	1,143,600.48	850,383.60	306,271.68	92,075.81	31,390.00	14,700.00	442,864.32	114,016.97
CF41065	CONFIANZA	NO APLICA	562,099.59	263,545.68	196,842.00	72,096.96	19,288.61	6,906.34	3,420.00	101,058.72	26,275.50
CF41074	CONFIANZA	NO APLICA	294,463.01	166,453.92	72,618.48	28,620.00	19,288.61	4,362.00	0.00	42,082.56	16,595.46
CF41075	CONFIANZA	NO APLICA	2,302,604.29	1,320,808.32	573,452.88	225,260.88	146,666.21	36,416.00	0.00	351,750.00	131,684.59
CF41075	CONFIANZA	NO APLICA	334,962.73	192,288.24	83,468.64	34,878.24	19,288.61	5,039.00	0.00	50,069.52	19,171.14
CF41087	CONFIANZA	NO APLICA	487,608.93	224,075.52	125,190.24	113,182.56	19,288.61	5,872.00	0.00	83,571.60	22,340.33



		SERVICIOS DE SALUD DE OAXACA									
		540									
		Tabulador de Sueldos									
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUeldo	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES	
						CONPENSAACION FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CF52254	MMYS	33	174,832.80	168,412.80	0.00	0.00	0.00	0.00	3,420.00	527,070.48	16,790.76
CF53083	MMYS	31C	95,674.76	75,823.95	0.00	0.00	0.00	0.00	19,790.84	151,668.48	7,559.64

		SERVICIOS DE SALUD DE OAXACA									
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		REMUNERACIONES									
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS				DESDE		HASTA			
M01002	BASE	2				1,188,958.37		1,188,958.37			
M01003	BASE	18				8,637,396.33		8,637,396.33			
M01004	BASE	170				90,060,833.27		90,060,833.27			
M01004	BASE	8				5,262,806.93		5,262,806.93			
M01005	BASE	7				3,934,181.55		3,934,181.55			
M01006	BASE	489				220,286,136.45		220,286,136.45			
M01006	BASE	15				7,435,923.77		7,435,923.77			
M01007	BASE	58				26,270,988.02		26,270,988.02			
M01007	BASE	3				1,530,175.23		1,530,175.23			
M01008	BASE	68				34,200,683.65		34,200,683.65			
M01008	BASE	2				1,148,040.76		1,148,040.76			
M01009	BASE	26				14,446,063.90		14,446,063.90			
M01009	BASE	1				649,451.02		649,451.02			
M01010	BASE	40				23,379,286.99		23,379,286.99			
M01010	BASE	2				1,327,736.93		1,327,736.93			
M01011	BASE	29				18,732,487.48		18,732,487.48			
M01011	BASE	1				709,805.19		709,805.19			
M01014	BASE	1				512,020.52		512,020.52			
M01015	BASE	1				533,542.14		533,542.14			
M02001	BASE	17				7,120,661.74		7,120,661.74			



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			REMUNERACIONES			
PLAZA / PUESTO			RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
M02001	BASE			2	942,367.09	942,367.09
M02003	BASE			62	14,881,026.11	14,881,026.11
M02003	BASE			2	537,805.69	537,805.69
M02005	BASE			11	2,115,865.37	2,115,865.37
M02006	BASE			38	9,305,348.26	9,305,348.26
M02006	BASE			1	280,495.89	280,495.89
M02007	BASE			2	483,845.47	483,845.47
M02012	BASE			3	741,060.18	741,060.18
M02014	BASE			2	492,966.81	492,966.81
M02015	BASE			14	5,057,941.53	5,057,941.53
M02015	BASE			1	439,111.61	439,111.61
M02016	BASE			14	3,365,531.87	3,365,531.87
M02018	BASE			1	252,299.96	252,299.96
M02029	BASE			50	14,621,470.51	14,621,470.51
M02029	BASE			4	1,288,828.81	1,288,828.81
M02031	BASE			139	64,793,207.83	64,793,207.83
M02031	BASE			7	3,619,734.91	3,619,734.91
M02032	BASE			1	490,499.03	490,499.03
M02034	BASE			21	6,549,044.85	6,549,044.85
M02035	BASE			320	91,760,194.39	91,760,194.39
M02035	BASE			14	4,491,713.37	4,491,713.37
M02036	BASE			326	81,181,949.77	81,181,949.77
M02036	BASE			1	289,334.21	289,334.21
M02037	BASE			1	319,345.37	319,345.37
M02037	BASE			1	346,035.54	346,035.54
M02038	BASE			20	4,833,906.67	4,833,906.67
M02040	BASE			19	4,940,740.81	4,940,740.81
M02040	BASE			2	621,548.44	621,548.44
M02045	BASE			11	2,640,877.84	2,640,877.84



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PODER LEGISLATIVO

RELACIÓN LABORAL			SERVICIOS DE SALUD DE OAXACA	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA	REMUNERACIONES
M02045	1	251,708.45	251,708.45	251,708.45
M02046	5	1,045,054.84	1,045,054.84	1,045,054.84
M02046	1	235,742.23	235,742.23	235,742.23
M02047	39	7,663,671.57	7,663,671.57	7,663,671.57
M02047	2	423,947.05	423,947.05	423,947.05
M02048	37	7,130,759.36	7,130,759.36	7,130,759.36
M02048	2	418,657.92	418,657.92	418,657.92
M02049	8	3,111,270.33	3,111,270.33	3,111,270.33
M02049	1	406,250.93	406,250.93	406,250.93
M02050	1	288,858.99	288,858.99	288,858.99
M02051	1	206,801.89	206,801.89	206,801.89
M02054	184	39,175,463.35	39,175,463.35	39,175,463.35
M02054	20	4,622,071.80	4,622,071.80	4,622,071.80
M02055	97	22,174,595.73	22,174,595.73	22,174,595.73
M02055	9	2,241,863.89	2,241,863.89	2,241,863.89
M02056	28	6,589,535.18	6,589,535.18	6,589,535.18
M02056	11	2,828,603.08	2,828,603.08	2,828,603.08
M02057	56	12,274,238.07	12,274,238.07	12,274,238.07
M02057	1	268,534.01	268,534.01	268,534.01
M02058	81	18,436,831.25	18,436,831.25	18,436,831.25
M02058	3	763,168.56	763,168.56	763,168.56
M02059	15	2,938,842.19	2,938,842.19	2,938,842.19
M02059	2	417,900.29	417,900.29	417,900.29
M02061	2	405,669.14	405,669.14	405,669.14
M02066	5	1,212,773.53	1,212,773.53	1,212,773.53
M02068	76	18,257,907.77	18,257,907.77	18,257,907.77
M02072	1	320,258.59	320,258.59	320,258.59
M02073	234	44,568,244.57	44,568,244.57	44,568,244.57
M02073	24	4,990,620.59	4,990,620.59	4,990,620.59



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540		SERVICIOS DE SALUD DE OAXACA	
RELACIÓN LABORAL		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
M02074	26	6,449,994.37	6,449,994.37
M02074	1	281,335.18	281,335.18
M02077	12	5,900,188.29	5,900,188.29
M02078	13	4,914,388.21	4,914,388.21
M02081	32	9,850,209.57	9,850,209.57
M02081	2	716,821.92	716,821.92
M02082	38	10,177,167.01	10,177,167.01
M02082	2	657,244.37	657,244.37
M02083	2	606,009.26	606,009.26
M02084	3	1,083,714.81	1,083,714.81
M02085	4	1,207,973.97	1,207,973.97
M02087	1	383,280.42	383,280.42
M02088	3	1,396,315.81	1,396,315.81
M02089	1	512,020.52	512,020.52
M02094	1	266,366.45	266,366.45
M02095	2	500,737.32	500,737.32
M02095	1	271,978.35	271,978.35
M02097	2	500,398.12	500,398.12
M02098	20	4,827,365.93	4,827,365.93
M02098	4	1,048,990.36	1,048,990.36
M02105	817	294,129,528.99	294,129,528.99
M02105	30	11,875,330.53	11,875,330.53
M02107	222	92,031,907.11	92,031,907.11
M02107	7	3,166,284.62	3,166,284.62
M02110	9	3,192,009.36	3,192,009.36
M02110	1	406,991.29	406,991.29
M02112	9	3,398,360.53	3,398,360.53
M02112	1	432,915.22	432,915.22
M03001	2	861,888.15	861,888.15



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SERVICIOS DE SALUD DE OAXACA			540	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
M03004	BASE	134	30,084,630.29	30,084,630.29	
M03005	BASE	111	20,084,540.19	20,084,540.19	
M03005	BASE	9	1,873,950.68	1,873,950.68	
M03006	BASE	53	10,202,604.62	10,202,604.62	
M03006	BASE	1	221,454.43	221,454.43	
M03011	BASE	34	6,185,729.14	6,185,729.14	
M03011	BASE	3	584,071.34	584,071.34	
M03012	BASE	27	4,917,164.09	4,917,164.09	
M03013	BASE	5	1,030,488.76	1,030,488.76	
M03018	BASE	77	17,020,566.21	17,020,566.21	
M03019	BASE	160	34,163,869.65	34,163,869.65	
M03019	BASE	6	1,345,237.38	1,345,237.38	
M03020	BASE	227	44,952,385.61	44,952,385.61	
M03020	BASE	11	2,256,502.53	2,256,502.53	
M03021	BASE	122	23,446,351.87	23,446,351.87	
M03021	BASE	7	1,510,612.46	1,510,612.46	
M03022	BASE	205	37,856,435.27	37,856,435.27	
M03022	BASE	13	2,667,920.26	2,667,920.26	
M03023	BASE	163	29,315,346.89	29,315,346.89	
M03023	BASE	9	1,652,383.73	1,652,383.73	
M03024	BASE	240	42,900,049.95	42,900,049.95	
M03024	BASE	8	1,461,520.81	1,461,520.81	
CF21135	MMYS	1	68,099.72	68,099.72	
CF21905	MMYS	5	382,028.52	382,028.52	
CF21905	MMYS	1	76,388.10	76,388.10	
CF34068	MMYS	4	264,238.88	264,238.88	
CF34068	MMYS	1	66,703.68	66,703.68	
CF34245	MMYS	34	2,645,459.64	2,645,459.64	
CF34245	MMYS	1	83,542.26	83,542.26	



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PLAZA / PUESTO		RELACIÓN LABORAL		NÚMERO DE PLAZAS		SERVICIOS DE SALUD DE OAXACA	
						540	
						REMUNERACIONES	
						DESDE	HASTA
CF34260	MMYS		17			1,703,133.74	1,703,133.74
CF34261	MMYS		22			1,724,705.68	1,724,705.68
CF34263	MMYS		47			3,070,086.52	3,070,086.52
CF40001	CONFianza		1			359,496.87	359,496.87
CF40003	CONFianza		4			1,085,253.41	1,085,253.41
CF40004	CONFianza		1			258,022.81	258,022.81
CF41001	CONFianza		5			2,786,182.53	2,786,182.53
CF41001	CONFianza		1			640,028.42	640,028.42
CF41002	CONFianza		5			2,879,998.21	2,879,998.21
CF41003	CONFianza		4			2,346,711.33	2,346,711.33
CF41010	CONFianza		1			907,998.67	907,998.67
CF41011	CONFianza		4			2,237,318.39	2,237,318.39
CF41014	CONFianza		24			13,918,067.33	13,918,067.33
CF41014	CONFianza		4			2,584,230.37	2,584,230.37
CF41015	CONFianza		28			12,549,990.29	12,549,990.29
CF41015	CONFianza		3			1,499,593.79	1,499,593.79
CF41018	CONFianza		3			1,439,857.57	1,439,857.57
CF41024	CONFianza		40			18,710,729.31	18,710,729.31
CF41024	CONFianza		2			1,047,794.57	1,047,794.57
CF41028	CONFianza		1			566,846.45	566,846.45
CF41030	CONFianza		3			728,380.49	728,380.49
CF41031	CONFianza		6			2,379,201.05	2,379,201.05
CF41032	CONFianza		1			252,940.89	252,940.89
CF41038	CONFianza		15			3,566,400.05	3,566,400.05
CF41038	CONFianza		3			785,288.81	785,288.81
CF41040	CONFianza		22			10,999,327.61	10,999,327.61
CF41040	CONFianza		4			2,224,385.17	2,224,385.17
CF41054	CONFianza		3			1,016,699.99	1,016,699.99
CF41055	CONFianza		1			201,023.31	201,023.31



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	SERVICIOS DE SALUD DE OAXACA	
			540	REMUNERACIONES
			DESDE	HASTA
CF41056	CONFIANZA	11	2,616,040.85	2,616,040.85
CF41056	CONFIANZA	1	271,432.49	271,432.49
CF41057	CONFIANZA	5	1,300,669.47	1,300,669.47
CF41057	CONFIANZA	2	607,689.53	607,689.53
CF41058	CONFIANZA	5	1,443,635.27	1,443,635.27
CF41059	CONFIANZA	5	1,653,432.77	1,653,432.77
CF41060	CONFIANZA	9	3,018,326.75	3,018,326.75
CF41060	CONFIANZA	1	382,246.69	382,246.69
CF41061	CONFIANZA	2	883,691.05	883,691.05
CF41062	CONFIANZA	23	9,966,099.75	9,966,099.75
CF41062	CONFIANZA	2	978,859.45	978,859.45
CF41064	CONFIANZA	3	1,449,136.85	1,449,136.85
CF41065	CONFIANZA	5	2,438,421.57	2,438,421.57
CF41065	CONFIANZA	1	562,099.59	562,099.59
CF41074	CONFIANZA	1	294,463.01	294,463.01
CF41075	CONFIANZA	8	2,302,604.29	2,302,604.29
CF41075	CONFIANZA	1	334,962.73	334,962.73
CF41087	CONFIANZA	1	487,608.93	487,608.93
CF52254	MMYS	1	171,832.80	171,832.80
CF53083	MMYS	1	95,614.76	95,614.76



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		542		UNIVERSIDAD DE CHALCATONGO									
Tabulador de Sueldos													
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL				
RECTOR	MMYS	N/A	-	-	-	-	-	-	-	-	-	-	-
VICE-RECTOR	MMYS	N/A	727,051	586,081	4,620.00	-	-	58,207	78,144	20,208	120,116	-	-
ABOGADO GENERAL	MMYS	N/A	458,254	363,595	4,620.00	-	-	38,095	31,964	12,650	74,730	-	-
AUDITOR INTERNO	MMYS	N/A	353,506	295,004	4,620.00	-	-	29,298	24,584	9,729	58,908	-	-
S.RIO. PART. RECTOR	MMYS	N/A	353,506	295,004	4,620.00	-	-	29,298	24,584	9,729	58,908	-	-
JEFE DE DEPARTAMENTO "C"	MMYS	N/A	420,759	351,871	4,620.00	-	-	34,946	29,322	11,605	69,067	-	-
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	375,926	295,004	4,620.00	-	-	29,298	47,004	10,402	63,544	-	-
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	319,473	266,227	4,620.00	-	-	26,440	22,186	8,780	53,767	-	-
JEFE DE AREA "C"	BASE	N/A	265,847	220,883	4,620.00	-	-	21,937	18,407	7,285	45,667	-	-
JEFE DE AREA "B"	BASE	N/A	244,683	202,987	4,620.00	-	-	20,160	16,916	6,694	42,470	-	-
JEFE DE AREA "A"	BASE	N/A	185,063	148,267	4,620.00	-	-	14,725	17,451	5,043	35,025	-	-
TITULAR "C"	BASE	N/A	727,454	611,200	4,620.00	-	-	60,701	50,933	20,157	115,393	-	-
TITULAR "B"	BASE	N/A	622,659	522,589	4,620.00	-	-	51,901	43,549	17,235	99,564	-	-
TITULAR "A"	BASE	N/A	489,239	409,775	4,620.00	-	-	40,697	34,148	13,514	79,411	-	-
ASOCIADO "C"	BASE	N/A	442,746	342,177	4,620.00	-	-	33,983	61,956	12,288	79,340	-	-
ASOCIADO "B"	BASE	N/A	361,162	274,520	4,620.00	-	-	27,264	54,785	10,010	66,191	-	-
ASOCIADO "B"	CONTRATO	N/A	329,281	274,520	4,620.00	-	-	27,264	32,877	9,054	55,249	-	-
ASOCIADO "A"	BASE	N/A	249,340	206,926	4,620.00	-	-	20,551	17,244	6,824	43,174	-	-
TECNICO	BASE	N/A	216,037	162,243	4,620.00	-	-	16,113	33,061	5,937	37,741	-	-
TECNICO	CONTRATO	N/A	16,366	13,513	385.00	-	-	1,342	1,126	446	2,931	-	-



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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				REMINERACIONES ANUALES	OBLIGACIONES		
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS		PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
CHOFER "C"	BASE	N/A	294,798	244,941	4,620.00	-	-	-	24,326	20,412	8,078	49,965
CHOFER "B"	BASE	N/A	199,004	164,365	4,620.00	-	-	-	16,324	13,697	5,421	35,570
CHOFER "A"	BASE	N/A	154,544	122,481	4,620.00	-	-	-	12,162	15,301	4,192	28,085
SECRETARIA "C"	BASE	N/A	157,447	125,325	4,620.00	-	-	-	12,834	10,769	4,262	29,293
SECRETARIA "B"	BASE	N/A	134,547	109,861	4,620.00	-	-	-	10,911	9,155	3,623	25,834
SECRETARIA "A"	BASE	N/A	129,064	95,736	4,620.00	-	-	-	9,508	19,201	3,494	24,816
SECRETARIA "A"	CONTRATO	N/A	117,842	95,736	4,620.00	-	-	-	9,508	7,978	3,157	23,353
AUXILIAR ADMINISTRATIVO	BASE	N/A	132,511	95,736	4,620.00	-	-	-	9,508	22,647	3,597	24,816
ENFERMERA	BASE	N/A	117,842	95,736	4,620.00	-	-	-	9,508	7,978	3,157	23,353
OFICIAL DE MANTENIMIENTO	BASE	N/A	143,808	105,365	4,620.00	-	-	-	10,464	23,359	3,912	26,887
VELADOR	BASE	N/A	129,229	105,365	4,620.00	-	-	-	10,464	8,780	3,475	25,031
AUXILIAR GENERAL	BASE	N/A	114,039	83,505	4,620.00	-	-	-	8,293	17,621	3,074	22,539
INTENDENTE	BASE	N/A	104,507	74,679	4,620.00	-	-	-	7,417	17,791	2,810	20,940
JARDINERO	BASE	N/A	99,528	74,679	4,620.00	-	-	-	7,417	12,812	2,661	20,065
JARDINERO	CONTRATO	N/A	92,939	74,679	4,620.00	-	-	-	7,417	8,223	2,463	19,846



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RELAION LABORAL		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
RECTOR	MMYS 0	-	-
VICE-RECTOR	MMYS 2	697,747	756,355
ABOGADO GENERAL	MMYS 0	458,254	458,254
AUDITOR INTERNO	MMYS 0	353,506	353,506
SRIQ. PART. RECTOR	MMYS 0	353,506	353,506
JEFE DE DEPARTAMENTO "C"	MMYS 0	420,759	420,759
JEFE DE DEPARTAMENTO "B"	MMYS 5	365,306	383,006
JEFE DE DEPARTAMENTO "A"	MMYS 0	319,473	319,473
JEFE DE AREA "C"	BASE 0	265,847	265,847
JEFE DE AREA "B"	BASE 0	244,683	244,683
JEFE DE AREA "A"	BASE 1	185,063	185,063
TITULAR "C"	BASE 0	727,454	727,454
TITULAR "B"	BASE 0	622,659	622,659
TITULAR "A"	BASE 0	489,239	489,239
ASOCIADO "C"	BASE 4	419,485	453,703
ASOCIADO "B"	BASE 11	339,472	388,182
ASOCIADO "A"	CONTRATO 3	329,281	329,281
TECNICO	BASE 0	249,340	249,340
TECNICO	BASE 3	210,629	220,363
CHOFER "C"	CONTRATO 36	16,366	16,366
CHOFER "B"	BASE 0	294,298	294,298
CHOFER "A"	BASE 0	199,004	199,004
SECRETARIA "C"	BASE 1	154,544	154,544
SECRETARIA "B"	BASE 0	157,447	157,447
SECRETARIA "A"	BASE 0	134,547	134,547
SECRETARIA "A"	BASE 5	122,937	132,511
SECRETARIA "A"	CONTRATO 1	117,842	117,842
AUXILIAR ADMINISTRATIVO	BASE 1	132,511	132,511
ENFERMERA	BASE 0	117,842	117,842



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542		UNIVERSIDAD DE CHALCATONGO	
		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	HASTA
OFICIAL DE MANTENIMIENTO	BASE	2	142,754
VELADOR	BASE	0	129,229
AUXILIAR GENERAL	BASE	3	108,472
INTENDENTE	BASE	3	104,009
JARDINERO	BASE	1	99,528
JARDINERO	CONTRATO	1	92,939



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				543		UNIVERSIDAD DE LA CAÑADA					
				Tabulador de Sueldos							
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MMYS	N/A	1,069,448.47	900,335.00	4,620.00	-	-	89,465.85	75,027.62	29,694.03	149,334.65
VICE-RECTOR	MMYS	N/A	765,350.38	585,758.85	4,620.00	-	-	58,206.57	116,764.96	21,357.52	122,782.95
VICE-RECTOR	MMYS	N/A	752,101.31	585,758.85	4,620.00	-	-	58,206.57	103,515.89	20,960.05	120,878.17
ABOGADO GENERAL	MMYS	N/A	458,024.30	383,387.93	4,620.00	-	-	38,094.59	31,946.78	12,643.73	82,657.07
SECRETARIO PARTICULAR	MMYS	N/A	381,831.81	294,840.88	4,620.00	-	-	29,298.20	53,072.73	10,579.26	64,150.65
AUDITOR INTERNO	MMYS	N/A	387,532.36	294,840.88	4,620.00	-	-	29,298.20	58,773.28	10,750.27	65,109.41
JEFE DE DEPARTAMENTO "C"	MMYS	N/A	420,554.75	351,681.63	4,620.00	-	-	34,946.43	29,306.69	11,598.84	76,378.27
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	387,532.36	294,840.88	4,620.00	-	-	29,298.20	58,773.28	10,750.27	65,109.41
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	387,532.36	294,840.88	4,620.00	-	-	29,298.20	58,773.28	10,750.27	65,109.41
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	387,532.36	294,840.88	4,620.00	-	-	29,298.20	58,773.28	10,750.27	65,109.41
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	381,831.81	294,840.88	4,620.00	-	-	29,298.20	53,072.73	10,579.26	64,150.65
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	381,831.81	294,840.88	4,620.00	-	-	29,298.20	53,072.73	10,579.26	64,150.65
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	372,554.75	294,840.88	4,620.00	-	-	29,298.20	43,795.67	10,300.94	63,191.88
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	372,445.42	294,840.88	4,620.00	-	-	29,298.20	43,686.35	10,297.66	63,191.88
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	319,316.93	266,082.91	4,620.00	-	-	26,440.53	22,173.49	8,775.70	59,407.72
JEFE DE ÁREA "C"	CONFIANZA	N/A	287,056.36	220,761.94	4,620.00	-	-	21,937.01	39,737.40	7,921.19	49,704.15
JEFE DE ÁREA "B"	CONFIANZA	N/A	264,171.34	202,874.97	4,620.00	-	-	20,159.59	36,516.78	7,279.35	46,215.05
JEFE DE ÁREA "B"	CONFIANZA	N/A	259,411.07	202,874.97	4,620.00	-	-	20,159.59	31,756.51	7,136.55	45,555.39
JEFE DE ÁREA "B"	CONFIANZA	N/A	244,560.74	202,874.97	4,620.00	-	-	20,159.59	16,906.18	6,691.04	42,916.74



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESEMPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES			
						COMPENSACION FIJA	GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARACTER FISCAL			DE SEGURIDAD SOCIAL			
JEFE DE AREA "B"	CONFIANZA	N/A	261,323.77	202,874.97	4,620.00	-	-	-	-	20,159.59	33,669.21	7,193.93	46,215.05		
JEFE DE AREA "A"	CONFIANZA	N/A	197,067.43	148,184.28	4,620.00	-	-	-	-	14,725.00	29,538.16	5,402.96	36,033.98		
TITULAR "C"	BASE	N/A	727,092.16	650,855.45	4,620.00	-	-	-	-	60,701.41	50,905.25	20,147.01	127,761.44		
TITULAR "A"	BASE	N/A	536,503.17	409,548.37	4,620.00	-	-	-	-	40,696.62	81,638.17	14,931.63	87,848.90		
TITULAR "A"	BASE	N/A	546,294.35	409,548.37	4,620.00	-	-	-	-	40,696.62	91,429.36	15,226.36	87,848.90		
TITULAR "A"	BASE	N/A	545,877.85	409,548.37	4,620.00	-	-	-	-	40,696.62	91,012.86	15,213.87	89,481.91		
TITULAR "A"	BASE	N/A	528,679.16	409,548.37	4,620.00	-	-	-	-	40,696.62	73,814.16	14,697.91	85,185.39		
TITULAR "A"	BASE	N/A	567,926.43	409,548.37	4,620.00	-	-	-	-	40,696.62	113,061.43	15,875.33	92,992.57		
TITULAR "A"	BASE	N/A	577,717.61	409,548.37	4,620.00	-	-	-	-	40,696.62	122,852.62	16,169.06	87,848.90		
TITULAR "A"	BASE	N/A	528,584.96	409,548.37	4,620.00	-	-	-	-	40,696.62	73,719.96	14,695.08	87,848.90		
TITULAR "A"	BASE	N/A	528,584.96	409,548.37	4,620.00	-	-	-	-	40,696.62	73,719.96	14,695.08	87,848.90		
TITULAR "A"	BASE	N/A	538,376.14	409,548.37	4,620.00	-	-	-	-	40,696.62	83,511.14	14,988.82	86,517.15		
TITULAR "A"	BASE	N/A	560,008.22	409,548.37	4,620.00	-	-	-	-	40,696.62	105,143.22	15,637.78	91,660.81		
TITULAR "A"	BASE	N/A	534,518.08	409,548.37	4,620.00	-	-	-	-	40,696.62	79,653.08	14,873.08	82,521.88		
ASOCIADO "C"	BASE	N/A	451,941.03	341,987.51	4,620.00	-	-	-	-	33,983.13	71,350.39	12,564.67	74,456.01		
ASOCIADO "C"	BASE	N/A	409,089.49	341,987.51	4,620.00	-	-	-	-	33,983.13	28,498.65	11,279.12	67,783.57		
ASOCIADO "C"	BASE	N/A	458,553.11	341,987.51	4,620.00	-	-	-	-	33,983.13	77,962.46	12,763.03	74,456.01		
ASOCIADO "C"	BASE	N/A	458,553.11	341,987.51	4,620.00	-	-	-	-	33,983.13	77,962.46	12,763.03	74,456.01		
ASOCIADO "C"	BASE	N/A	473,573.11	341,987.51	4,620.00	-	-	-	-	33,983.13	92,982.47	13,218.63	74,456.01		
ASOCIADO "C"	BASE	N/A	442,149.85	341,987.51	4,620.00	-	-	-	-	33,983.13	61,559.21	12,270.93	74,456.01		



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
					DEPENSA	COMPENSACIÓN FUA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
ASOCIADO "C"	BASE	N/A	451,941.03	341,987.51	4,620.00	-	-	-	33,983.13	71,350.39	12,564.67	73,343.94
ASOCIADO "C"	BASE	N/A	451,941.03	341,987.51	4,620.00	-	-	-	33,983.13	71,350.39	12,564.67	73,343.94
ASOCIADO "C"	BASE	N/A	451,941.03	341,987.51	4,620.00	-	-	-	33,983.13	71,350.39	12,564.67	73,343.94
ASOCIADO "C"	BASE	N/A	442,149.85	341,987.51	4,620.00	-	-	-	33,983.13	61,559.21	12,270.93	73,343.94
ASOCIADO "C"	BASE	N/A	430,501.73	341,987.51	4,620.00	-	-	-	33,983.13	49,911.09	11,921.49	77,172.95
ASOCIADO "C"	BASE	N/A	461,399.65	341,987.51	4,620.00	-	-	-	33,983.13	80,809.01	12,848.42	77,172.95
ASOCIADO "C"	BASE	N/A	423,780.97	341,987.51	4,620.00	-	-	-	33,983.13	43,190.33	11,719.86	71,119.79
ASOCIADO "C"	BASE	N/A	436,313.44	341,987.51	4,620.00	-	-	-	33,983.13	55,722.80	12,095.84	70,007.72
ASOCIADO "C"	BASE	N/A	458,553.11	341,987.51	4,620.00	-	-	-	33,983.13	77,962.46	12,763.03	77,542.33
ASOCIADO "C"	BASE	N/A	458,553.11	341,987.51	4,620.00	-	-	-	33,983.13	77,962.46	12,763.03	74,456.01
ASOCIADO "C"	BASE	N/A	457,613.56	341,987.51	4,620.00	-	-	-	33,983.13	77,022.92	12,734.84	76,060.87
ASOCIADO "B"	BASE	N/A	355,641.41	274,370.06	4,620.00	-	-	-	27,264.02	49,387.32	9,844.72	60,157.92
ASOCIADO "B"	BASE	N/A	338,753.73	274,370.06	4,620.00	-	-	-	27,264.02	32,499.65	9,338.09	57,481.39
ASOCIADO "B"	BASE	N/A	335,890.68	274,370.06	4,620.00	-	-	-	27,264.02	29,636.59	9,252.20	57,481.39
ASOCIADO "B"	BASE	N/A	355,641.41	274,370.06	4,620.00	-	-	-	27,264.02	49,387.32	9,844.72	61,050.10
ASOCIADO "B"	BASE	N/A	351,746.49	274,370.06	4,620.00	-	-	-	27,264.02	45,492.40	9,727.87	65,099.01
ASOCIADO "B"	BASE	N/A	346,296.51	274,370.06	4,620.00	-	-	-	27,264.02	40,042.42	9,564.37	59,265.74
ASOCIADO "B"	BASE	N/A	377,298.30	274,370.06	4,620.00	-	-	-	27,264.02	71,044.22	10,494.43	64,206.83
ASOCIADO "B"	BASE	N/A	382,687.29	274,370.06	4,620.00	-	-	-	27,264.02	76,433.20	10,656.10	65,064.28
TÉCNICO	BASE	N/A	215,207.67	162,152.11	4,620.00	-	-	-	15,172.98	32,322.59	5,912.25	38,803.83



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONPENSIACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL				
TÉCNICO	BASE	N/A	212,072.68	162,152.11	4,620.00	-	-	-	16,112.98	29,187.59	5,818.20	38,276.55	
TÉCNICO	BASE	N/A	212,072.68	162,152.11	4,620.00	-	-	-	16,112.98	29,187.59	5,818.20	38,276.55	
TÉCNICO	BASE	N/A	210,148.74	162,152.11	4,620.00	-	-	-	16,112.98	27,263.65	5,760.48	38,276.55	
TÉCNICO	BASE	N/A	208,267.74	162,152.11	4,620.00	-	-	-	16,112.98	25,382.65	5,704.05	37,749.28	
CHOFER "C"	BASE	N/A	294,151.34	244,804.88	4,620.00	-	-	-	24,326.14	20,400.32	8,073.93	55,188.59	
CHOFER "B"	BASE	N/A	198,904.90	164,271.99	4,620.00	-	-	-	16,323.63	13,689.28	5,417.87	39,221.84	
CHOFER "A"	BASE	N/A	152,404.49	122,394.89	4,620.00	-	-	-	12,162.32	13,227.28	4,127.55	29,330.43	
CHOFER "A"	BASE	N/A	166,334.02	122,394.89	4,620.00	-	-	-	12,162.32	27,156.81	4,545.43	30,524.43	
SECRETARIA "C"	BASE	N/A	157,371.21	129,154.38	4,620.00	-	-	-	12,834.01	10,762.82	4,259.65	32,261.79	
SECRETARIA "B"	BASE	N/A	134,480.83	109,800.08	4,620.00	-	-	-	10,910.78	9,149.97	3,621.33	28,425.95	
SECRETARIA "A"	BASE	N/A	134,012.07	95,685.14	4,620.00	-	-	-	9,508.19	24,198.75	3,642.55	25,628.10	
SECRETARIA "A"	BASE	N/A	128,886.98	95,685.14	4,620.00	-	-	-	9,508.19	19,073.66	3,488.80	25,628.10	
SECRETARIA "A"	BASE	N/A	134,012.07	95,685.14	4,620.00	-	-	-	9,508.19	24,198.75	3,642.55	25,628.10	
SECRETARIA "A"	BASE	N/A	127,036.99	95,685.14	4,620.00	-	-	-	9,508.19	17,223.67	3,433.30	25,338.02	
AUXILIAR ADMINISTRATIVO	BASE	N/A	128,886.98	95,685.14	4,620.00	-	-	-	9,508.19	19,073.66	3,488.80	25,628.10	
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,036.99	95,685.14	4,620.00	-	-	-	9,508.19	17,223.67	3,433.30	25,628.10	
AUXILIAR ADMINISTRATIVO	BASE	N/A	128,886.98	95,685.14	4,620.00	-	-	-	9,508.19	19,073.66	3,488.80	25,628.10	
AUXILIAR ADMINISTRATIVO	BASE	N/A	128,886.98	95,685.14	4,620.00	-	-	-	9,508.19	19,073.66	3,488.80	25,628.10	
AUXILIAR ADMINISTRATIVO	BASE	N/A	130,446.82	95,685.14	4,620.00	-	-	-	12,918.02	17,223.67	3,535.59	26,182.78	
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,036.99	95,685.14	4,620.00	-	-	-	9,508.19	17,223.67	3,433.30	25,338.02	



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DEPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES				
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL			
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,006.58	95,685.14	4,620.00	-	-	9,508.19	17,193.26	3,432.39	25,338.02			
AUXILIAR ADMINISTRATIVO	BASE	N/A	119,187.71	95,685.14	4,620.00	-	-	9,508.19	9,374.38	3,197.82	24,177.70			
ENFERMERA	BASE	N/A	134,012.07	95,635.14	4,620.00	-	-	9,508.19	24,198.75	3,642.55	25,628.10			
OFICIAL DE MANTENIMIENTO	BASE	N/A	146,508.95	105,307.59	4,620.00	-	-	10,464.36	26,117.00	3,993.40	27,594.97			
OFICIAL DE MANTENIMIENTO	BASE	N/A	129,167.55	105,807.59	4,620.00	-	-	10,464.36	8,775.60	3,473.16	27,192.53			
OFICIAL DE MANTENIMIENTO	BASE	N/A	144,472.90	105,307.59	4,620.00	-	-	10,464.36	24,080.95	3,932.32	27,192.53			
OFICIAL DE MANTENIMIENTO	BASE	N/A	144,472.90	105,307.59	4,620.00	-	-	10,464.36	24,080.95	3,932.32	27,192.53			
VELADOR	BASE	N/A	145,208.77	105,307.59	4,620.00	-	-	14,289.27	20,991.91	3,954.40	28,146.46			
AUXILIAR GENERAL	BASE	N/A	103,328.33	83,459.98	4,620.00	-	-	8,293.38	6,954.97	2,752.60	23,367.36			
INTENDENTE	BASE	N/A	100,832.92	74,637.20	4,620.00	-	-	7,416.66	14,159.06	2,699.80	20,830.13			
INTENDENTE	BASE	N/A	92,893.60	74,637.20	4,620.00	-	-	7,416.66	6,219.74	2,461.62	20,377.69			
INTENDENTE	BASE	N/A	105,232.13	74,637.20	4,620.00	-	-	7,416.66	18,558.27	2,831.77	21,735.02			
INTENDENTE	BASE	N/A	99,138.66	74,637.20	4,620.00	-	-	7,416.66	12,464.80	2,648.97	21,508.80			
JARDINERO	BASE	N/A	106,674.82	74,637.20	4,620.00	-	-	7,416.66	20,000.96	2,875.05	21,735.02			
JARDINERO	BASE	N/A	101,549.73	74,637.20	4,620.00	-	-	7,416.66	14,875.87	2,721.30	21,735.02			
JARDINERO	BASE	N/A	101,549.73	74,637.20	4,620.00	-	-	7,416.66	14,875.87	2,721.30	21,735.02			
JARDINERO	BASE	N/A	106,674.82	74,637.20	4,620.00	-	-	7,416.66	20,000.96	2,875.05	21,735.02			
JARDINERO	BASE	N/A	101,549.73	74,637.20	4,620.00	-	-	7,416.66	14,875.87	2,721.30	21,735.02			
JARDINERO	BASE	N/A	106,674.82	74,637.20	4,620.00	-	-	7,416.66	20,000.96	2,875.05	21,735.02			
JARDINERO	BASE	N/A	100,107.04	74,637.20	4,620.00	-	-	7,416.66	13,433.18	2,678.02	21,508.80			



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESEMPESA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS	DE CARÁCTER FISCAL			DE SEGURIDAD SOCIAL	
JARDINERO	BASE	N/A	103,107.64	74,637.20	4,620.00	-	-	-	7,416.66	-	13,433.18	2,678.02	21,508.80
TITULAR "B"	CONTRATO	N/A	622,347.84	522,301.95	4,620.00	-	-	-	51,900.89	-	43,524.99	17,226.09	110,200.76
ASOCIADO "B"	CONTRATO	N/A	329,118.16	274,370.06	4,620.00	-	-	-	27,264.02	-	22,864.08	9,049.02	55,697.03
ASOCIADO "B"	CONTRATO	N/A	329,118.16	274,370.06	4,620.00	-	-	-	27,264.02	-	22,864.08	9,049.02	55,744.63
ASOCIADO "B"	CONTRATO	N/A	329,118.16	274,370.06	4,620.00	-	-	-	27,264.02	-	22,864.08	9,049.02	55,744.63
ASOCIADO "B"	CONTRATO	N/A	329,118.16	274,370.06	4,620.00	-	-	-	27,264.02	-	22,864.08	9,049.02	60,840.70
ASOCIADO "A"	CONTRATO	N/A	249,218.22	206,812.97	4,620.00	-	-	-	20,550.91	-	17,234.35	6,820.92	43,623.53
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,787.05	95,685.14	4,620.00	-	-	-	9,508.19	-	7,973.73	3,155.80	23,887.62
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,787.05	95,685.14	4,620.00	-	-	-	9,508.19	-	7,973.73	3,155.80	23,887.62
JARDINERO	CONTRATO	N/A	92,893.60	74,637.20	4,620.00	-	-	-	7,416.66	-	6,219.74	2,461.62	20,377.69
JARDINERO	CONTRATO	N/A	92,893.60	74,637.20	4,620.00	-	-	-	7,416.66	-	6,219.74	2,461.62	20,377.69



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PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
RECTOR	MANDOS MEDIOS Y SUPERIORES	0	1,069,448	1,069,448	
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	2	752,101	765,350	
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	0	458,024	458,024	
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	1	381,832	381,832	
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	1	387,532	387,532	
JEFE DE DEPTO. "C"	MANDOS MEDIOS Y SUPERIORES	0	420,555	420,555	
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	7	372,445	387,532	
JEFE DE DEPTO. "A"	MANDOS MEDIOS Y SUPERIORES	0	319,317	319,317	
JEFE DE ÁREA "C"	CONFIANZA	1	287,179	287,179	
JEFE DE ÁREA "B"	CONFIANZA	4	261,324	264,171	
JEFE DE ÁREA "A"	CONFIANZA	1	197,067	197,067	
TITULAR "C"	BASE	0	727,092	727,092	
TITULAR "A"	BASE	11	528,585	577,718	
ASOCIADO "C"	BASE	17	430,502	473,573	
ASOCIADO "B"	BASE	8	346,297	382,687	
TÉCNICO	BASE	5	208,268	215,208	
CHOFER "C"	BASE	0	294,151	294,151	
CHOFER "B"	BASE	0	198,905	198,905	
CHOFER "A"	BASE	2	152,404	166,334	



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 Universidad de la Cañada		NÚMERO DE PLAZAS	UNIVERSIDAD DE LA CAÑADA	
PLAZA / PUESTO	RELACIÓN LABORAL		543	REMUNERACIONES
			DESDE	HASTA
SECRETARIA "C"	BASE	0	157,371	157,371
SECRETARIA "B"	BASE	0	134,481	134,481
SECRETARIA "A"	BASE	4	127,037	134,012
AUXILIAR ADMINISTRATIVO	BASE	8	119,188	128,887
ENFERMERA	BASE	1	134,012	134,012
OFICIAL DE MANTENIMIENTO	BASE	4	129,168	146,509
VELADOR	BASE	1	145,209	145,209
AUXILIAR GENERAL	BASE	0	103,328	103,328
INTENDENTE	BASE	4	92,894	105,232
JARDINERO	BASE	8	100,107	106,675
TITULAR "B"	CONTRATO	1	622,348	622,348
ASOCIADO "B"	CONTRATO	4	329,118	329,118
ASOCIADO "A"	CONTRATO	1	249,218	249,218
AUXILIAR ADMINISTRATIVO	CONTRATO	2	117,787	117,787
JARDINERO	CONTRATO	2	92,894	92,894



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		UNIVERSIDAD DE LA COSTA									
		544									
		Tabulador de Sueldos									
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	DESPENSA	PERCEPCIONES ORDINARIAS	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	OBLIGACIONES DE SEGURIDAD SOCIAL
RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	-	-	-	-	-	-	-	-	-
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	727,051.01	585,080.50	4,620.00	-	-	58,206.63	78,143.88	21,086.86	110,224.85
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	458,254.05	343,574.85	4,620.00	-	-	38,094.76	31,964.44	12,650.09	74,525.75
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	353,510.17	295,007.60	4,620.00	-	-	29,298.70	24,583.87	9,729.19	58,704.74
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	N/A	353,510.17	295,007.60	4,620.00	-	-	29,298.70	24,583.87	9,729.19	58,704.74
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	N/A	420,759.50	351,870.95	4,620.00	-	-	34,946.09	29,322.46	11,604.51	68,862.59
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	N/A	377,110.78	295,007.60	4,620.00	-	-	29,298.70	48,184.48	10,614.21	63,496.37
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	N/A	319,473.26	266,227.35	4,620.00	-	-	26,440.35	22,185.52	8,780.03	53,563.54
JEFE DE AREA "C"	BASE	N/A	265,847.33	220,883.40	4,620.00	-	-	21,937.05	18,406.88	7,284.61	45,463.20
JEFE DE AREA "B"	BASE	N/A	244,682.71	202,987.45	4,620.00	-	-	20,159.71	16,915.55	6,694.41	42,266.28
JEFE DE AREA "A"	BASE	N/A	179,967.26	148,266.65	4,620.00	-	-	14,725.11	12,355.50	4,889.75	32,491.58
TITULAR "C"	BASE	N/A	727,454.26	611,199.80	4,620.00	-	-	60,701.35	50,933.11	20,157.03	115,188.02
TITULAR "B"	BASE	N/A	632,654.26	522,585.10	4,620.00	-	-	51,900.58	43,548.58	17,234.57	99,358.11
TITULAR "A"	BASE	N/A	489,243.40	409,778.20	4,620.00	-	-	40,693.15	34,148.05	13,514.26	79,206.68
ASOCIADO "C"	BASE	N/A	445,754.89	342,180.20	4,620.00	-	-	33,583.65	64,971.04	13,049.49	76,689.47
ASOCIADO "B"	BASE	N/A	344,539.82	274,520.15	4,620.00	-	-	27,265.99	38,135.68	9,853.39	59,377.37



Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS						OBLIGACIONES		
				SUELDO	DEPENDENCIA	COMPENSACIÓN TIPO GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
ASOCIADO "B"	CONTRATO	N/A	329,280.73	274,520.15	4,620.00	-	-	-	27,263.99	22,876.59	9,053.52	55,044.55
ASOCIADO "A"	BASE	N/A	249,340.40	206,925.80	4,620.00	-	-	-	20,550.85	17,243.75	6,824.30	42,970.32
TECNICO	BASE	N/A	217,118.46	182,242.50	4,620.00	-	-	-	16,113.13	34,142.83	6,066.69	38,866.51
CHOFER "C"	BASE	N/A	294,302.79	244,944.28	4,620.00	-	-	-	24,326.65	20,411.94	8,078.13	49,761.60
CHOFER "B"	BASE	N/A	199,003.76	164,563.15	4,620.00	-	-	-	16,323.74	13,696.87	5,420.61	35,367.04
CHOFER "A"	BASE	N/A	149,448.45	122,461.15	4,620.00	-	-	-	12,162.24	10,205.06	4,038.70	27,881.79
SECRETARIA "C"	BASE	N/A	157,447.22	129,224.60	4,620.00	-	-	-	12,833.95	10,768.67	4,261.76	29,090.01
SECRETARIA "B"	BASE	N/A	134,547.32	109,861.35	4,620.00	-	-	-	10,910.89	9,155.08	3,623.17	25,630.89
SECRETARIA "A"	BASE	N/A	131,868.03	95,732.20	4,620.00	-	-	-	9,507.65	22,008.18	3,597.26	25,490.34
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,911.10	95,732.20	4,620.00	-	-	-	9,507.65	18,051.25	3,597.26	25,490.34
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,837.50	95,732.20	4,620.00	-	-	-	9,507.65	7,977.65	3,157.20	23,107.92
ENFERMERA	BASE	N/A	117,837.50	95,732.20	4,620.00	-	-	-	9,507.65	7,977.65	3,157.20	23,107.92
OFICIAL DE MANTENIMIENTO	BASE	N/A	144,865.84	105,368.20	4,620.00	-	-	-	10,464.65	24,412.99	3,943.96	27,368.17
VELADOR	BASE	N/A	129,233.50	105,368.20	4,620.00	-	-	-	10,464.65	8,780.65	3,474.99	24,828.39
AUXILIAR GENERAL	BASE	N/A	103,376.68	83,504.70	4,620.00	-	-	-	8,293.28	6,958.70	2,753.94	21,071.87
INTENDENTE	BASE	N/A	103,262.03	74,679.00	4,620.00	-	-	-	7,416.75	16,546.28	2,839.78	21,505.41
JARDINERO	BASE	N/A	98,913.30	74,679.00	4,620.00	-	-	-	7,416.75	11,197.55	2,642.10	20,506.73
TECNICO	CONTRATO	N/A	16,681.30	13,779.50	385.00	-	-	-	1,362.51	1,148.79	482.75	2,971.59



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		UNIVERSIDAD DE LA COSTA	
544		REMUNERACIONES	
PLAZA / PUESTO		NÚMERO DE PLAZAS	HASTA
RELACIÓN LABORAL		DESDE	
RECTOR	MANDOS MEDIOS Y SUPERIORES	0	-
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	2	697,747
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	0	458,254
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	0	353,510
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	0	353,510
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	0	420,760
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	5	353,510
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	0	319,473
JEFE DE AREA "C"	BASE	0	265,847
JEFE DE AREA "B"	BASE	0	244,683
JEFE DE AREA "A"	BASE	0	179,967
TITULAR "C"	BASE	0	727,454
TITULAR "B"	BASE	0	622,654
TITULAR "A"	BASE	0	489,243
ASOCIADO "C"	BASE	10	409,299
ASOCIADO "B"	BASE	13	329,281
ASOCIADO "A"	CONTRATO	1	329,281
TÉCNICO	BASE	0	249,340
TÉCNICO	BASE	2	206,230
CHOFER "C"	CONTRATO	48	15,104
CHOFER "B"	BASE	0	294,303
CHOFER "A"	BASE	0	199,004
SECRETARIA "C"	BASE	1	149,448
SECRETARIA "B"	BASE	0	157,447
SECRETARIA "A"	BASE	0	134,547

UNIVERSIDAD DE LA SIERRA JUÁREZ

Tabulador de Sueldos

UNIVERSIDAD DE LA SIERRA JUÁREZ											
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Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
				SUELDO	RENTA	COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	319,143.95	266,082.91	4,452.00	-	26,440.53	22,173.49	-	8,775.70	53,742.37
JEFE DE AREA "C"	CONFIANZA	N/A	265,547.71	220,761.94	4,452.00	-	21,937.01	18,396.76	-	7,280.97	45,646.29
JEFE DE AREA "B"	CONFIANZA	N/A	264,687.23	202,874.97	4,452.00	-	20,159.59	37,193.68	-	7,299.66	45,747.72
JEFE DE AREA "A"	CONFIANZA	N/A	197,462.03	148,184.28	4,452.00	-	14,725.00	30,130.75	-	5,420.74	35,570.71
TITULAR "C"	BASE	N/A	726,924.16	510,965.49	4,452.00	-	60,701.41	50,905.25	-	20,147.01	115,333.90
TITULAR "B"	BASE	N/A	684,856.07	572,301.95	4,452.00	-	51,900.89	106,201.22	-	19,106.37	109,697.90
TITULAR "B"	BASE	N/A	684,856.07	512,301.95	4,452.00	-	51,900.89	106,201.22	-	19,106.37	109,697.90
TITULAR "B"	BASE	N/A	695,047.10	522,301.95	4,452.00	-	51,900.89	116,392.25	-	19,412.10	111,353.95
TITULAR "B"	BASE	N/A	695,047.10	522,301.95	4,452.00	-	51,900.89	116,392.25	-	19,412.10	111,353.95
TITULAR "A"	BASE	N/A	507,207.89	409,548.37	4,452.00	-	40,696.62	52,510.89	-	14,058.81	82,357.98
TITULAR "A"	BASE	N/A	521,589.76	409,548.37	4,452.00	-	40,696.62	66,892.76	-	14,490.27	84,695.00
TITULAR "A"	BASE	N/A	521,589.76	409,548.37	4,452.00	-	40,696.62	66,892.76	-	14,490.27	84,695.00
TITULAR "A"	BASE	N/A	531,780.79	409,548.37	4,452.00	-	40,696.62	77,083.79	-	14,796.00	86,351.03
TITULAR "A"	BASE	N/A	536,631.21	409,548.37	4,452.00	-	40,696.62	81,934.21	-	14,941.51	87,139.23
TITULAR "A"	BASE	N/A	537,971.70	409,548.37	4,452.00	-	40,696.62	83,274.70	-	14,981.72	87,357.06
TITULAR "A"	BASE	N/A	537,971.70	409,548.37	4,452.00	-	40,696.62	83,274.70	-	14,981.72	87,357.06
TITULAR "A"	BASE	N/A	537,971.70	409,548.37	4,452.00	-	40,696.62	83,274.70	-	14,981.72	87,357.06
TITULAR "A"	BASE	N/A	548,162.73	409,548.37	4,452.00	-	40,696.62	93,465.73	-	15,287.46	89,013.11
TITULAR "A"	BASE	N/A	548,162.73	409,548.37	4,452.00	-	40,696.62	93,465.73	-	15,287.46	89,013.11
TITULAR "A"	BASE	N/A	569,395.08	409,548.37	4,452.00	-	40,696.62	114,698.08	-	15,924.43	92,463.35
ASOCIADO "C"	BASE	N/A	443,120.24	341,987.51	4,452.00	-	33,983.13	62,697.60	-	12,305.08	72,859.18
ASOCIADO "C"	BASE	N/A	443,120.24	341,987.51	4,452.00	-	33,983.13	62,697.60	-	12,305.08	72,859.18
ASOCIADO "C"	BASE	N/A	447,184.62	341,987.51	4,452.00	-	33,983.13	66,761.98	-	12,427.01	73,519.65
ASOCIADO "C"	BASE	N/A	447,184.62	341,987.51	4,452.00	-	33,983.13	66,761.98	-	12,427.01	73,519.65
ASOCIADO "C"	BASE	N/A	449,959.99	341,987.51	4,452.00	-	33,983.13	69,537.35	-	12,510.27	73,970.63
ASOCIADO "C"	BASE	N/A	453,311.27	341,987.51	4,452.00	-	33,983.13	72,859.18	-	12,610.81	74,515.22
ASOCIADO "C"	BASE	N/A	453,311.27	341,987.51	4,452.00	-	33,983.13	72,859.18	-	12,610.81	74,515.22
ASOCIADO "C"	BASE	N/A	453,311.27	341,987.51	4,452.00	-	33,983.13	72,859.18	-	12,610.81	74,515.22
ASOCIADO "C"	BASE	N/A	460,151.02	341,987.51	4,452.00	-	33,983.13	79,738.36	-	12,816.01	75,626.69
ASOCIADO "C"	BASE	N/A	481,383.37	341,987.51	4,452.00	-	33,983.13	100,960.73	-	13,452.98	79,076.94
ASOCIADO "C"	BASE	N/A	481,383.37	341,987.51	4,452.00	-	33,983.13	100,960.73	-	13,452.98	79,076.94
ASOCIADO "B"	BASE	N/A	334,437.57	274,370.06	4,452.00	-	27,264.02	28,351.48	-	9,213.64	56,114.49
ASOCIADO "B"	BASE	N/A	334,437.57	274,370.06	4,452.00	-	27,264.02	28,351.48	-	9,213.64	56,114.49
ASOCIADO "B"	BASE	N/A	334,437.57	274,370.06	4,452.00	-	27,264.02	28,351.48	-	9,213.64	56,114.49
ASOCIADO "B"	BASE	N/A	339,924.97	274,370.06	4,452.00	-	27,264.02	33,838.88	-	9,378.27	57,006.19

UNIVERSIDAD DE LA SIERRA JUÁREZ											
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Tabulador de Sueldos											
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				REMINERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				RESERVA	COMPENSACION FIA GARANTIZADA	PRESTACIONES SOCIALES Y ECONOMICAS	OTRAS			DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
ASOCIADO "B"	BASE	N/A	350,895.77	4,452.00	274,370.06	-	-	27,264.02	44,813.69	9,707.51	58,789.59
ASOCIADO "B"	BASE	N/A	356,387.17	4,452.00	274,370.06	-	-	27,264.02	50,301.09	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	4,452.00	274,370.06	-	-	27,264.02	50,301.09	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	4,452.00	274,370.06	-	-	27,264.02	50,301.09	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	4,452.00	274,370.06	-	-	27,264.02	50,301.09	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	4,452.00	274,370.06	-	-	27,264.02	50,301.09	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	356,387.17	4,452.00	274,370.06	-	-	27,264.02	50,301.09	9,872.13	59,681.29
ASOCIADO "B"	BASE	N/A	361,090.80	4,452.00	274,370.06	-	-	27,264.02	55,004.72	10,013.24	60,445.65
ASOCIADO "B"	BASE	N/A	361,874.57	4,452.00	274,370.06	-	-	27,264.02	55,788.49	10,036.75	60,573.00
ASOCIADO "B"	BASE	N/A	361,874.57	4,452.00	274,370.06	-	-	27,264.02	55,788.49	10,036.75	60,573.00
ASOCIADO "B"	BASE	N/A	371,348.35	4,452.00	274,370.06	-	-	27,264.02	65,262.27	10,320.97	62,112.48
ASOCIADO "B"	BASE	N/A	371,348.35	4,452.00	274,370.06	-	-	27,264.02	65,262.27	10,320.97	62,112.48
ASOCIADO "B"	BASE	N/A	376,835.75	4,452.00	274,370.06	-	-	27,264.02	70,749.67	10,485.59	63,004.19
ASOCIADO "A"	BASE	N/A	249,050.22	4,452.00	206,812.97	-	-	20,550.91	17,234.35	6,820.92	43,154.47
ASOCIADO "A"	BASE	N/A	199,472.75	4,452.00	162,152.11	-	-	16,112.98	16,755.66	5,445.24	35,703.32
ASOCIADO "A"	BASE	N/A	205,958.84	4,452.00	162,152.11	-	-	16,112.98	23,241.75	5,639.83	36,757.30
ASOCIADO "A"	BASE	N/A	212,444.92	4,452.00	162,152.11	-	-	16,112.98	29,727.83	5,834.41	37,611.28
ASOCIADO "A"	BASE	N/A	215,687.96	4,452.00	162,152.11	-	-	16,112.98	32,970.88	5,931.70	38,338.28
ASOCIADO "A"	BASE	N/A	215,687.96	4,452.00	162,152.11	-	-	16,112.98	32,970.88	5,931.70	38,338.28
ASOCIADO "A"	BASE	N/A	220,088.20	4,452.00	162,152.11	-	-	16,112.98	37,371.11	6,063.71	39,053.31
ASOCIADO "A"	BASE	N/A	220,088.20	4,452.00	162,152.11	-	-	16,112.98	37,371.11	6,063.71	39,053.31
ASOCIADO "A"	BASE	N/A	223,331.24	4,452.00	162,152.11	-	-	16,112.98	40,614.16	6,161.00	39,580.32
ASOCIADO "A"	BASE	N/A	223,331.24	4,452.00	162,152.11	-	-	16,112.98	40,614.16	6,161.00	39,580.32
ASOCIADO "A"	BASE	N/A	231,295.90	4,452.00	162,152.11	-	-	16,112.98	48,578.81	6,399.94	40,874.57
ASOCIADO "A"	BASE	N/A	233,331.24	4,452.00	162,152.11	-	-	16,112.98	51,201.10	6,478.61	41,300.69
ASOCIADO "A"	BASE	N/A	233,918.19	4,452.00	162,152.11	-	-	16,112.98	51,201.10	6,478.61	41,300.69
CHOFER "C"	BASE	N/A	239,983.34	4,452.00	244,804.88	-	-	24,326.14	30,401.92	6,079.93	49,941.30
CHOFER "B"	BASE	N/A	218,449.54	4,452.00	164,271.99	-	-	16,323.63	38,758.32	5,875.59	38,758.32
CHOFER "B"	BASE	N/A	215,164.10	4,452.00	164,271.99	-	-	30,116.46	30,116.46	5,910.68	38,224.43
CHOFER "A"	BASE	N/A	149,208.75	4,452.00	122,384.89	-	-	12,162.32	10,199.53	4,036.72	28,074.13
SECRETARIA "C"	BASE	N/A	157,203.21	4,452.00	129,154.38	-	-	12,894.01	10,762.82	4,259.65	29,281.64
SECRETARIA "B"	BASE	N/A	134,312.83	4,452.00	109,800.08	-	-	10,510.78	9,149.97	3,621.33	25,824.21
SECRETARIA "A"	BASE	N/A	129,101.27	4,452.00	95,685.14	-	-	9,508.15	19,455.95	3,500.27	25,163.60
SECRETARIA "A"	BASE	N/A	134,196.79	4,452.00	95,685.14	-	-	9,508.15	24,551.47	3,653.13	25,996.62
SECRETARIA "A"	BASE	N/A	119,532.75	4,452.00	95,685.14	-	-	9,508.15	24,551.47	3,653.13	25,996.62
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,830.46	4,452.00	95,685.14	-	-	12,305.90	9,887.43	3,213.21	23,633.95
AUXILIAR ADMINISTRATIVO	BASE	N/A	123,360.16	4,452.00	95,685.14	-	-	12,305.90	9,887.43	3,213.21	23,633.95
AUXILIAR ADMINISTRATIVO	BASE	N/A	127,187.56	4,452.00	95,685.14	-	-	9,508.15	17,542.86	3,442.86	24,857.62



Tabulador de Sueldos

			545			UNIVERSIDAD DE LA SIERRA JUÁREZ				
						Tabulador de Sueldos				
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPONSABILIDAD GARANTIZADA	PERCEPCIONES ORDINARIAS			OBLIGACIONES	
						REMUNERACIÓN ANUAL	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,101.27	95,685.14	4,452.00	9,508.19	19,455.95	3,500.27	25,168.60	
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,101.17	95,685.14	4,452.00	9,508.19	19,455.95	3,500.27	25,168.60	
AUXILIAR ADMINISTRATIVO	BASE	N/A	134,369.38	95,685.14	4,452.00	9,508.19	20,724.06	3,538.31	25,374.66	
AUXILIAR ADMINISTRATIVO	BASE	N/A	134,369.79	95,685.14	4,452.00	9,508.19	24,551.47	3,653.13	25,996.62	
ENFERMERA	BASE	N/A	129,101.27	95,685.14	4,452.00	9,508.19	19,455.95	3,500.27	25,168.60	
OFICIAL DE MANTENIMIENTO	BASE	N/A	128,999.55	105,307.59	4,452.00	10,464.36	8,775.60	3,473.16	25,021.68	
OFICIAL DE MANTENIMIENTO	BASE	N/A	128,999.55	105,307.59	4,452.00	10,464.36	19,306.36	3,789.08	26,732.93	
OFICIAL DE MANTENIMIENTO	BASE	N/A	139,530.31	105,307.59	4,452.00	10,464.36	26,508.03	4,005.13	27,903.21	
OFICIAL DE MANTENIMIENTO	BASE	N/A	146,731.98	105,307.59	4,452.00	10,464.36	26,508.03	4,005.13	27,903.21	
VELADOR	BASE	N/A	128,999.55	105,307.59	4,452.00	10,464.36	8,775.60	3,473.16	25,021.68	
AUXILIAR GENERAL	BASE	N/A	103,160.33	83,459.98	4,452.00	8,293.38	6,954.97	2,752.60	21,307.97	
AUXILIAR GENERAL	BASE	N/A	111,506.33	83,459.98	4,452.00	8,293.38	15,300.97	3,002.98	22,572.39	
AUXILIAR GENERAL	BASE	N/A	116,601.85	83,459.98	4,452.00	8,293.38	20,396.49	3,155.85	23,344.36	
JARDINERO	BASE	N/A	92,725.60	74,637.20	4,452.00	7,416.66	6,219.74	2,461.62	19,838.57	
JARDINERO	BASE	N/A	101,682.06	74,637.20	4,452.00	7,416.66	15,176.21	2,730.31	21,195.48	
JARDINERO	BASE	N/A	106,777.58	74,637.20	4,452.00	7,416.66	20,271.73	2,883.18	21,967.45	
JARDINERO	BASE	N/A	106,777.58	74,637.20	4,452.00	7,416.66	20,271.73	2,883.18	21,967.45	
INTENDENTE	BASE	N/A	101,682.06	74,637.20	4,452.00	7,416.66	15,176.21	2,730.31	21,195.48	
INTENDENTE	BASE	N/A	101,682.06	74,637.20	4,452.00	7,416.66	15,176.21	2,730.31	21,195.48	
INTENDENTE	BASE	N/A	101,682.06	74,637.20	4,452.00	7,416.66	15,176.21	2,730.31	21,195.48	
ASOCIADO "C"	CONTRATO	N/A	408,921.49	341,987.51	4,452.00	33,983.13	28,498.85	11,279.12	67,301.88	
ASOCIADO "C"	CONTRATO	N/A	408,921.49	341,987.51	4,452.00	33,983.13	28,498.85	11,279.12	67,301.88	
ASOCIADO "B"	CONTRATO	N/A	328,950.16	274,370.06	4,452.00	27,264.02	22,864.08	9,049.02	55,222.79	
ASOCIADO "B"	CONTRATO	N/A	328,950.16	274,370.06	4,452.00	27,264.02	22,864.08	9,049.02	55,222.79	
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	122,714.57	95,685.14	4,452.00	9,508.19	13,069.25	3,908.67	24,130.77	
AUXILIAR GENERAL	CONTRATO	N/A	103,160.33	83,459.98	4,452.00	8,293.38	6,954.97	2,752.60	21,307.97	
AUXILIAR GENERAL	CONTRATO	N/A	103,160.33	83,459.98	4,452.00	8,293.38	6,954.97	2,752.60	21,307.97	
JARDINERO	CONTRATO	N/A	92,725.60	74,637.20	4,452.00	7,416.66	6,219.74	2,461.62	19,838.57	
INTENDENTE	CONTRATO	N/A	92,725.60	74,637.20	4,452.00	7,416.66	6,219.74	2,461.62	19,838.57	
INTENDENTE	CONTRATO	N/A	92,725.60	74,637.20	4,452.00	7,416.66	6,219.74	2,461.62	19,838.57	



GOBIERNO CONSTITUCIONAL
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PODER LEGISLATIVO



545		UNIVERSIDAD DE LA SIERRA JUÁREZ	
RELACIÓN LABORAL		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
RECTOR	MMYS 0	-	-
VICE-RECTOR	MMYS 2	767,522	767,522
ABOGADO GENERAL	MMYS 0	457,856	457,856
AUDITOR INTERNO	MMYS 1	388,542	388,542
SRIO. PART. RECTOR	MMYS 1	384,955	384,955
JEFE DE DEPARTAMENTO "C"	MMYS 0	420,387	420,387
JEFE DE DEPARTAMENTO "B"	MMYS 8	353,161	388,542
JEFE DE DEPARTAMENTO "A"	MMYS 0	319,149	319,149
JEFE DE AREA "C"	BASE 0	265,548	265,548
JEFE DE AREA "B"	BASE 1	264,680	264,680
JEFE DE AREA "A"	BASE 1	197,492	197,492
TITULAR "C"	BASE 0	726,924	726,924
TITULAR "B"	BASE 5	684,856	695,047
TITULAR "A"	BASE 13	507,208	569,395
ASOCIADO "C"	BASE 12	443,120	481,383
ASOCIADO "B"	BASE 17	334,438	376,836
ASOCIADO "A"	BASE 0	249,050	249,050
TECNICO	BASE 12	153,473	233,918
CHOFER "C"	BASE 0	293,983	293,983
CHOFER "B"	BASE 2	215,164	218,450
CHOFER "A"	BASE 0	149,209	149,209
SECRETARIA "C"	BASE 0	157,203	157,203
SECRETARIA "B"	BASE 0	134,313	134,313
SECRETARIA "A"	BASE 3	129,101	134,197
AUXILIAR ADMINISTRATIVO	BASE 8	119,533	134,197
ENFERMERA	BASE 1	129,101	129,101
OFICIAL DE MANTENIMIENTO	BASE 5	129,000	146,732
VELADOR	BASE 0	129,000	129,000
AUXILIAR GENERAL	BASE 3	103,160	116,602



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545		UNIVERSIDAD DE LA SIERRA JUÁREZ	
RELACIÓN LABORAL		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
JARDINERO	5	92,726	106,778
INTENDENTE	4	101,682	102,299
ASOCIADO "C"	2	408,921	408,921
ASOCIADO "B"	3	328,950	328,950
AUXILIAR ADMINISTRATIVO	1	122,715	122,715
AUXILIAR GENERAL	2	103,160	103,160
JARDINERO	2	92,726	92,726
INTENDENTE	2	92,726	92,726



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UNIVERSIDAD DE LA SIERRA SUR												
Tabulador de Sueldos												
PLAZA/ PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESARROLLO DE SERVICIO	PERCEPCIONES ORDINARIAS			REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FUA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARACTER FISCAL			DE SEGURIDAD SOCIAL	
RECTOR *	MMYS	N/A	1,058,446.93	900,333.70	4,620.00	0.00	0.00	89,465.73	75,027.51	29,693.98	167,039.52	
VICE-RECTOR	MMYS	N/A	779,405.38	585,759.36	4,620.00	0.00	0.00	58,206.63	130,819.40	21,779.17	124,171.57	
ABOGADO GENERAL	MMYS	N/A	458,026.36	353,364.67	4,620.00	0.00	0.00	38,094.76	31,946.93	12,643.78	74,689.81	
AUDITOR INTERNO	MMYS	N/A	388,711.81	294,842.50	4,620.00	0.00	0.00	29,298.34	59,951.17	10,785.65	64,625.75	
S.RIO. PART. RECTOR	MMYS	N/A	353,330.74	294,842.30	4,620.00	0.00	0.00	29,298.34	24,570.09	9,724.22	58,876.35	
JEFE DE DEPARTAMENTO C	MMYS	N/A	420,554.94	351,651.79	4,620.00	0.00	0.00	34,946.45	29,306.70	11,598.85	69,030.31	
JEFE DE DEPARTAMENTO B	MMYS	N/A	376,918.12	294,842.30	4,620.00	0.00	0.00	29,298.34	48,157.48	10,431.84	62,709.28	
JEFE DE DEPARTAMENTO A	MMYS	N/A	319,315.23	266,081.47	4,620.00	0.00	0.00	26,440.39	22,173.37	8,775.66	53,739.06	
JEFE DE AREA C	CONFIANZA	N/A	296,622.94	220,763.37	4,620.00	0.00	0.00	21,937.05	49,303.52	8,208.18	50,665.32	
JEFE DE AREA B	CONFIANZA	N/A	252,677.27	202,876.22	4,620.00	0.00	0.00	20,159.71	25,021.93	6,934.53	43,766.37	
JEFE DE AREA A	CONFIANZA	N/A	200,625.21	148,185.41	4,620.00	0.00	0.00	14,725.11	33,094.69	5,509.69	36,049.00	
ENFERMERA B	CONFIANZA	N/A	228,222.74	162,153.60	4,620.00	0.00	0.00	16,113.13	45,336.01	6,302.70	39,799.79	
MEDICO GENERAL	CONFIANZA	N/A	430,142.33	274,369.73	4,620.00	0.00	0.00	27,263.99	123,888.61	12,079.75	71,572.05	
TITULAR C	BASE	N/A	727,091.45	610,864.90	4,620.00	0.00	0.00	60,701.35	50,905.20	20,146.99	115,330.58	
TITULAR B	BASE	N/A	684,769.64	522,302.40	4,620.00	0.00	0.00	51,930.94	105,946.30	19,098.74	107,997.19	
TITULAR A	BASE	N/A	523,759.87	409,550.02	4,620.00	0.00	0.00	40,696.79	68,893.06	14,550.33	83,360.64	
ASOCIADO C	BASE	N/A	474,713.73	341,989.06	4,620.00	0.00	0.00	33,983.29	94,121.39	13,247.84	73,967.32	
ASOCIADO B	BASE	N/A	371,516.07	274,369.73	4,620.00	0.00	0.00	27,263.99	65,262.35	10,320.96	57,002.87	
ASOCIADO A	BASE	N/A	263,544.85	206,812.42	4,620.00	0.00	0.00	20,580.85	31,561.58	7,250.72	43,823.20	
TECNICO	BASE	N/A	213,771.96	162,153.60	4,620.00	0.00	0.00	16,113.13	30,885.24	5,869.18	36,753.98	
CHOFER C	BASE	N/A	284,153.07	244,806.34	4,620.00	0.00	0.00	24,326.29	20,400.45	8,073.98	49,937.98	
CHOFER B	BASE	N/A	223,714.49	164,273.09	4,620.00	0.00	0.00	16,323.74	38,497.66	6,162.15	38,755.21	
CHOFER A	BASE	N/A	149,375.75	122,394.05	4,620.00	0.00	0.00	12,152.24	10,259.46	4,056.69	28,070.82	
SECRETARIA C	BASE	N/A	157,370.51	129,153.79	4,620.00	0.00	0.00	12,833.95	10,762.77	4,259.63	29,278.33	
SECRETARIA B	BASE	N/A	147,658.24	109,801.15	4,620.00	0.00	0.00	10,910.89	22,326.20	4,016.65	27,962.00	
SECRETARIA A	BASE	N/A	134,362.52	95,683.39	4,620.00	0.00	0.00	9,508.01	24,551.11	3,653.07	25,165.29	
AUXILIAR ADMINISTRATIVO	BASE	N/A	132,448.35	95,683.39	4,620.00	0.00	0.00	8,508.01	22,637.44	3,595.66	24,833.97	
ENFERMERA	BASE	N/A	117,784.99	95,683.39	4,620.00	0.00	0.00	9,508.01	3,155.74	23,340.08	23,340.08	
OFICIAL DE MANTENIMIENTO	BASE	N/A	146,898.98	105,306.82	4,620.00	0.00	0.00	19,464.29	26,807.67	4,005.10	27,071.87	
AUXILIAR GENERAL	BASE	N/A	118,437.70	83,458.94	4,620.00	0.00	0.00	13,458.94	22,665.43	3,205.88	22,821.32	
INTENDENTE	BASE	N/A	103,961.21	74,638.08	4,620.00	0.00	0.00	7,446.75	17,286.38	2,793.64	20,739.22	
JARDINERO	BASE	N/A	102,468.45	74,638.08	4,620.00	0.00	0.00	7,416.75	15,793.62	2,748.86	20,513.23	
MEDICO GENERAL	BASE	N/A	372,007.59	274,369.73	4,620.00	0.00	0.00	37,329.45	55,788.42	10,335.71	62,157.65	
ENFERMERA B	BASE	N/A	220,356.90	162,153.60	4,620.00	0.00	0.00	22,002.75	31,580.55	6,086.72	39,799.79	
ENFERMERA A	BASE	N/A	152,349.83	109,801.15	4,620.00	0.00	0.00	14,989.07	23,029.67	4,157.39	27,248.51	
TITULAR C	CONTRATO	N/A	727,091.45	610,864.90	4,620.00	0.00	0.00	60,701.35	50,905.20	20,146.99	115,330.58	



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UNIVERSIDAD DE LA SIERRA SUR

Tabulador de Sueldos

				546		UNIVERSIDAD DE LA SIERRA SUR									
				Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					REMUNERACIONES ANUALES		PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES			
				SUELDO	DESPLAZA	COMPENSACIÓN FIJA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL					
TITULAR B	CONTRATO	N/A	522,348.36	522,302.40	4,620.00	0.00	0.00	0.00	51,900.94	43,525.03	17,226.10	99,509.70			
TITULAR A	CONTRATO	N/A	483,595.83	409,550.02	4,620.00	0.00	0.00	0.00	40,696.79	34,129.03	13,507.40	79,367.55			
ASOCIADO C	CONTRATO	N/A	406,091.32	341,989.06	4,620.00	0.00	0.00	0.00	33,983.29	28,498.97	11,279.17	67,298.56			
ASOCIADO B	CONTRATO	N/A	329,117.77	274,369.73	4,620.00	0.00	0.00	0.00	27,263.99	22,864.05	9,049.01	55,219.47			
ASOCIADO A	CONTRATO	N/A	249,217.57	206,812.42	4,620.00	0.00	0.00	0.00	20,550.85	17,234.30	6,820.90	43,151.16			
TECNICO	CONTRATO	N/A	196,399.47	162,153.60	4,620.00	0.00	0.00	0.00	16,113.13	13,512.75	5,348.00	35,173.00			
TECNICO DE 1/2 TIEMPO	CONTRATO	N/A	100,509.74	81,076.80	4,620.00	0.00	0.00	0.00	8,056.56	6,756.37	2,674.00	20,906.99			
CHOFER C	CONTRATO	N/A	294,153.07	244,806.54	4,620.00	0.00	0.00	0.00	24,326.29	20,400.45	8,073.98	49,937.98			
CHOFER B	CONTRATO	N/A	198,906.19	164,275.09	4,620.00	0.00	0.00	0.00	16,323.74	13,689.37	5,417.90	35,551.69			
CHOFER A	CONTRATO	N/A	149,375.75	122,394.05	4,620.00	0.00	0.00	0.00	12,162.24	10,199.46	4,036.69	28,070.82			
SECRETARIA C	CONTRATO	N/A	157,370.51	129,153.79	4,620.00	0.00	0.00	0.00	12,833.95	10,762.77	4,259.63	29,278.33			
SECRETARIA B	CONTRATO	N/A	134,482.10	109,801.15	4,620.00	0.00	0.00	0.00	10,910.89	9,150.06	3,621.36	25,820.90			
SECRETARIA A	CONTRATO	N/A	117,784.99	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	7,973.58	3,155.74	23,340.08			
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,784.99	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	7,973.58	3,155.74	23,340.08			
ENFERMERA	CONTRATO	N/A	117,784.99	95,683.39	4,620.00	0.00	0.00	0.00	9,508.01	7,973.58	3,155.74	23,340.08			
OFICIAL DE MANTENIMIENTO	CONTRATO	N/A	129,166.64	105,306.82	4,620.00	0.00	0.00	0.00	10,464.29	8,775.53	3,473.13	25,018.37			
VELADOR	CONTRATO	N/A	132,991.51	105,306.82	4,620.00	0.00	0.00	0.00	10,464.29	8,775.53	3,473.13	25,018.37			
AUXILIAR GENERAL	CONTRATO	N/A	103,327.10	83,458.94	4,620.00	0.00	0.00	0.00	8,293.28	6,954.88	2,752.57	21,304.02			
INTENDENTE	CONTRATO	N/A	92,894.65	74,638.08	4,620.00	0.00	0.00	0.00	7,416.75	6,219.82	2,461.64	19,834.62			
JARDINERO	CONTRATO	N/A	92,894.65	74,638.08	4,620.00	0.00	0.00	0.00	7,416.75	6,219.82	2,461.64	19,834.62			
GINECOLOGO	CONTRATO	N/A	489,000.15	409,553.66	4,620.00	0.00	0.00	0.00	40,697.15	34,129.34	13,507.52	79,368.22			
PEDIATRA	CONTRATO	N/A	489,000.15	409,553.66	4,620.00	0.00	0.00	0.00	40,697.15	34,129.34	13,507.52	79,368.22			
ANESTESIOLOGO	CONTRATO	N/A	489,000.15	409,553.66	4,620.00	0.00	0.00	0.00	40,697.15	34,129.34	13,507.52	79,368.22			
MEDICO GENERAL	CONTRATO	N/A	329,117.77	274,369.73	4,620.00	0.00	0.00	0.00	27,263.99	22,864.05	9,049.01	55,219.47			
ENFERMERA C	CONTRATO	N/A	249,217.57	206,812.42	4,620.00	0.00	0.00	0.00	20,550.85	17,234.30	6,820.90	43,151.16			
ENFERMERA B	CONTRATO	N/A	196,399.47	162,153.60	4,620.00	0.00	0.00	0.00	16,113.13	13,512.75	5,348.00	35,173.00			
ENFERMERA A	CONTRATO	N/A	138,470.22	109,801.15	4,620.00	0.00	0.00	0.00	14,899.01	9,150.06	3,741.00	26,456.39			
PARAMEDICO	CONTRATO	N/A	196,399.47	162,153.60	4,620.00	0.00	0.00	0.00	16,113.13	13,512.75	5,348.00	35,173.00			



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546		UNIVERSIDAD DE LA SIERRA SUR	
		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	HASTA
			DESDE
RECTOR *	MMYS	0	1,069,447
VICE-RECTOR	MMYS	2	697,399
ABOGADO GENERAL	MMYS	1	458,026
AUDITOR INTERNO	MMYS	1	353,331
SRIO. PART. RECTOR	MMYS	1	353,331
JEFE DE DEPARTAMENTO C	MMYS	1	420,555
JEFE DE DEPARTAMENTO B	MMYS	9	353,331
JEFE DE DEPARTAMENTO A	MMYS	1	319,315
JEFE DE AREA C	CONFIANZA	5	265,716
JEFE DE AREA B	CONFIANZA	6	244,562
JEFE DE AREA A	CONFIANZA	1	179,879
ENFERMERA B	CONFIANZA	1	196,399
MEDICO GENERAL	CONFIANZA	1	329,118
TITULAR C	BASE	0	727,091
TITULAR B	BASE	4	622,348
TITULAR A	BASE	28	488,996
ASOCIADO C	BASE	77	409,091
ASOCIADO B	BASE	44	329,118
ASOCIADO A	BASE	6	249,218
TECNICO	BASE	26	196,399
CHOFER C	BASE	0	294,153
CHOFER B	BASE	3	198,906
CHOFER A	BASE	0	149,376
SECRETARIA C	BASE	0	157,371
SECRETARIA B	BASE	2	134,482
SECRETARIA A	BASE	17	117,785
AUXILIAR ADMINISTRATIVO	BASE	6	117,785
ENFERMERA	BASE	0	117,785



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546		UNIVERSIDAD DE LA SIERRA SUR	
PLAZA / PUESTO		REMUNERACIONES	
RELACIÓN LABORAL		NÚMERO DE PLAZAS	HASTA
DESDE			
OFICIAL DE MANTENIMIENTO	BASE	9	129,167
AUXILIAR GENERAL	BASE	8	103,327
INTENDENTE	BASE	29	92,895
JARDINERO	BASE	9	92,895
MEDICO GENERAL	BASE	6	329,118
ENFERMERA B	BASE	3	196,399
ENFERMERA A	BASE	2	134,482
TITULAR C	CONTRATO	0	727,091
TITULAR B	CONTRATO	2	622,348
TITULAR A	CONTRATO	13	488,996
ASOCIADO C	CONTRATO	4	409,091
ASOCIADO B	CONTRATO	8	329,118
ASOCIADO A	CONTRATO	6	249,218
TECNICO	CONTRATO	28	196,399
TECNICO DE 1/2 TIEMPO	CONTRATO	6	100,510
CHOFER C	CONTRATO	0	294,153
CHOFER B	CONTRATO	1	198,906
CHOFER A	CONTRATO	0	149,376
SECRETARIA C	CONTRATO	0	157,371
SECRETARIA B	CONTRATO	2	134,482
SECRETARIA A	CONTRATO	4	117,785
AUXILIAR ADMINISTRATIVO	CONTRATO	5	117,785
ENFERMERA	CONTRATO	0	117,785
OFICIAL DE MANTENIMIENTO	CONTRATO	1	129,167
VELADOR	CONTRATO	1	129,167
AUXILIAR GENERAL	CONTRATO	3	103,327
INTENDENTE	CONTRATO	1	92,895
JARDINERO	CONTRATO	0	92,895



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	REMUNERACIONES	
			DESDE	HASTA
GINECOLOGO	CONTRATO	1	489,000	489,000
PEDIATRA	CONTRATO	1	489,000	489,000
ANESTESIOLOGO	CONTRATO	1	489,000	489,000
MEDICO GENERAL	CONTRATO	2	329,118	329,118
ENFERMERA C	CONTRATO	0	249,218	249,218
ENFERMERA B	CONTRATO	3	196,399	196,399
ENFERMERA A	CONTRATO	2	134,482	138,470
PARAMEDICO	CONTRATO	1	196,399	196,399

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UNIVERSIDAD DEL ISTMO

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Tabulador de Sueldos



PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						CONTRIBUCIÓN SOCIAL Y GARANTÍA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS PERCEPCIONES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
Rector (1)	MANDOS MEDIOS Y SUPERIORES	N/A	1,069,446.93	900,333.70	4,620.00			89,463.73	75,027.51	29,693.98	161,772.88
Vicerector	MANDOS MEDIOS Y SUPERIORES	N/A	744,259.82	585,759.36	4,620.00			58,206.63	95,673.93	20,724.80	128,565.14
Abogado General	MANDOS MEDIOS Y SUPERIORES	N/A	458,026.36	383,364.67	4,620.00			33,954.76	31,846.53	12,643.78	90,776.69
Auditor Interno	MANDOS MEDIOS Y SUPERIORES	N/A	353,330.74	294,842.30	4,620.00			29,298.24	24,570.09	9,724.22	63,511.36
Secretario Particular	MANDOS MEDIOS Y SUPERIORES	N/A	353,330.74	294,842.30	4,620.00			29,298.24	24,570.09	9,724.22	63,511.36



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PLAZA / PUESTO		RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUBSIDIO	DESPENSA	PERCEPCIONES ORDINARIAS	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
							COMPENSACIÓN FIJA GARANTIZADA				DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
Jefe de departamento "C"		MANDOS MEDIOS Y SUPERIORES	N/A	420,554.94	351,681.79	4,620.00			34,546.45	29,306.70	11,598.85	74,597.29
Jefe de departamento "B"		MANDOS MEDIOS Y SUPERIORES	N/A	393,524.01	294,842.30	4,620.00			40,007.39	54,054.32	10,930.02	70,642.05
Jefe de departamento "A"		MANDOS MEDIOS Y SUPERIORES	N/A	319,315.23	265,081.47	4,620.00			26,440.39	22,173.37	8,775.66	57,901.87
Jefe de área "C"		CONFIANZA	N/A	292,207.69	220,762.37	4,620.00			21,937.05	44,888.27	8,075.73	53,762.73
Jefe de área "B"		CONFIANZA	N/A	264,849.84	202,876.22	4,620.00			20,159.71	37,193.91	7,299.71	49,173.60
Jefe de área "A"		CONFIANZA	N/A	203,043.79	148,185.41	4,620.00			30,130.98	30,130.98	5,582.25	39,017.15
Titular "C"		BASE	N/A	727,091.45	610,864.90	4,620.00			60,701.35	50,905.20	20,146.99	125,148.14
Titular "B"		BASE	N/A	685,024.65	522,302.40	4,620.00			51,900.94	106,201.31	19,106.39	118,994.39
Titular "A"		BASE	N/A	602,139.34	409,550.02	4,620.00			40,696.79	147,272.54	16,901.71	105,956.65
Asociado "C"		BASE	N/A	490,894.13	341,989.06	4,620.00			33,983.29	110,301.79	13,733.25	87,219.46
Asociado "B"		BASE	N/A	428,743.24	274,369.73	4,620.00			27,263.99	122,489.53	12,037.78	77,192.96
Asociado "A"		BASE	N/A	280,641.94	206,812.42	4,620.00			20,350.85	48,658.68	7,763.63	51,917.09
Técnico		BASE	N/A	265,710.44	162,153.60	4,620.00			16,113.13	82,823.72	7,427.33	49,928.33
Técnico asistente		BASE	N/A	153,284.91	114,120.38	4,620.00			11,340.09	23,204.44	4,174.65	30,379.95
Técnico de medio tiempo		BASE	N/A	100,509.74	81,076.80	4,620.00			8,056.56	6,756.37	2,674.00	21,665.65
Chofer "C"		BASE	N/A	294,153.07	244,806.34	4,620.00			24,266.29	20,400.45	8,075.98	53,752.39
Chofer "B"		BASE	N/A	221,904.43	164,273.09	4,620.00			15,823.74	36,687.60	6,107.85	42,125.37
Chofer "A"		BASE	N/A	164,063.03	122,394.05	4,620.00			11,167.24	24,886.75	4,477.31	32,482.87
Secretaria "C"		BASE	N/A	157,370.51	129,153.79	4,620.00			12,833.95	16,762.77	4,259.63	31,195.62
Secretaria "B"		BASE	N/A	181,048.62	109,801.15	4,620.00			10,310.89	55,716.58	5,018.36	35,682.46
Secretaria "A"		BASE	N/A	149,649.08	95,683.39	4,620.00			9,508.01	35,837.68	4,111.66	30,012.21
Auxiliar Administrativo		BASE	N/A	129,267.00	95,683.39	4,620.00			9,508.01	19,455.59	3,500.20	16,368.58
Enfermera		BASE	N/A	127,353.33	95,683.39	4,620.00			9,508.01	17,541.92	3,442.79	16,034.59
Velador		BASE	N/A	129,166.64	105,306.82	4,620.00			10,464.29	8,775.63	3,473.13	36,211.10
Oficial de Mantenimiento		BASE	N/A	154,811.75	105,306.82	4,620.00			10,464.29	34,720.69	4,242.49	31,094.22
Auxiliar general		BASE	N/A	143,879.89	83,458.94	4,620.00			8,353.28	52,607.67	4,119.15	30,055.92
Jardinero		BASE	N/A	114,021.32	74,638.08	4,620.00			7,416.75	27,345.49	3,095.45	23,951.14
Auxiliar de Mantenimiento		BASE	N/A	116,262.25	74,638.08	4,620.00			7,416.75	29,587.42	3,162.67	24,404.95
Intendente		BASE	N/A	135,896.16	74,638.08	4,620.00			7,416.75	49,221.33	3,751.69	27,910.44
Titular "C"		CONTRATO	N/A	727,091.45	610,864.90	4,620.00			60,701.35	50,905.20	20,146.99	125,148.14
Titular "B"		CONTRATO	N/A	685,024.65	522,302.40	4,620.00			51,900.94	106,201.31	19,106.39	118,994.39
Titular "A"		CONTRATO	N/A	602,139.34	409,550.02	4,620.00			40,696.79	147,272.54	16,901.71	105,956.65
Asociado "C"		CONTRATO	N/A	490,894.13	341,989.06	4,620.00			33,983.29	110,301.79	13,733.25	87,219.46



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UNIVERSIDAD DEL ISTMO									
Tabulador de Sueldos									
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS			REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES
				SUELDOS	DESPENSA	COMPENSACION FIJA GARANTIZADA			
Asociado "B"	CONTRATO	N/A	425,743.74	274,369.73	4,620.00		27,263.99	122,489.53	12,037.78
Asociado "A"	CONTRATO	N/A	230,641.94	206,812.42	4,620.00		20,550.85	48,658.68	7,763.63
Técnico	CONTRATO	N/A	245,770.44	167,153.60	4,620.00		16,113.13	82,823.72	7,427.33
Técnico asistente	CONTRATO	N/A	153,784.91	114,120.38	4,620.00		11,340.09	23,204.44	4,174.65
Técnico de medio tiempo	CONTRATO	N/A	100,509.74	81,076.80	4,620.00		8,056.56	6,756.37	2,674.00
Chofer "C"	CONTRATO	N/A	294,153.07	244,806.34	4,620.00		24,326.29	20,400.45	8,073.98
Chofer "B"	CONTRATO	N/A	221,904.43	164,273.09	4,620.00		16,323.74	36,687.60	6,107.85
Chofer "A"	CONTRATO	N/A	164,063.03	122,351.05	4,620.00		12,162.24	24,886.75	4,477.31
Secretaria "C"	CONTRATO	N/A	157,370.51	139,185.79	4,620.00		12,833.95	10,762.77	4,259.63
Secretaria "B"	CONTRATO	N/A	181,048.62	109,801.15	4,620.00		10,910.89	55,716.58	5,018.36
Secretaria "A"	CONTRATO	N/A	149,649.08	95,683.39	4,620.00		9,508.01	39,837.68	4,111.66
Auxiliar Administrativo	CONTRATO	N/A	129,267.00	95,683.39	4,620.00		9,508.01	19,455.59	3,500.20
Enfermera	CONTRATO	N/A	127,353.33	95,683.39	4,620.00		9,508.01	17,541.92	3,442.79
Velador	CONTRATO	N/A	129,166.64	105,306.82	4,620.00		10,464.29	8,775.53	3,473.13
Oficial de Mantenimiento	CONTRATO	N/A	154,811.75	105,306.82	4,620.00		10,464.29	34,420.65	4,242.49
Auxiliar general	CONTRATO	N/A	148,879.89	83,458.94	4,620.00		8,293.28	52,507.67	4,119.15
Jardínero	CONTRATO	N/A	114,021.32	74,638.08	4,620.00		7,416.75	27,346.49	3,095.45
Auxiliar de Mantenimiento	CONTRATO	N/A	116,262.25	74,638.08	4,620.00		7,416.75	29,587.42	3,162.67
Intendente	CONTRATO	N/A	135,896.15	74,638.08	4,620.00		7,416.75	49,221.33	3,751.69

UNIVERSIDAD DEL ISTMO									
REMUNERACIONES									
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA					
Rector (1)	MANDOS MEDIOS Y SUPERIORES	0							-
Vicerector	MANDOS MEDIOS Y SUPERIORES	2	697,399						744,260
Abogado General	MANDOS MEDIOS Y SUPERIORES	1	458,026						458,026
Auditor Interno	MANDOS MEDIOS Y SUPERIORES	1	353,331						353,331



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 UNIVERSIDAD DEL ISTMO		547	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
Secretario Particular	MANDOS MEDIOS Y SUPERIORES	1	353,331	353,331
Jefe de departamento "C"	MANDOS MEDIOS Y SUPERIORES	0	420,555	420,555
Jefe de departamento "B"	MANDOS MEDIOS Y SUPERIORES	12	353,331	405,318
Jefe de departamento "A"	MANDOS MEDIOS Y SUPERIORES	0	319,315	319,315
Jefe de área "C"	CONFIANZA	4	265,716	296,623
Jefe de área "B"	CONFIANZA	3	244,562	264,850
Jefe de área "A"	CONFIANZA	7	179,879	206,007
Titular "C"	BASE	0	727,091	727,091
Titular "B"	BASE	8	622,348	767,659
Titular "A"	BASE	32	488,996	618,521
Asociado "C"	BASE	29	409,091	529,158
Asociado "B"	BASE	55	329,118	439,718
Asociado "A"	BASE	0	249,218	321,406
Técnico	BASE	25	196,399	272,197
Técnico asistente	BASE	2	139,590	208,663
Técnico de medio tiempo	BASE	0	100,510	153,605
Chofer "C"	BASE	0	294,153	294,153
Chofer "B"	BASE	1	198,906	255,295
Chofer "A"	BASE	4	149,376	199,901
Secretaria "C"	BASE	0	157,371	157,371
Secretaria "B"	BASE	10	134,482	183,245
Secretaria "A"	BASE	10	117,785	164,571
Auxiliar Administrativo	BASE	6	117,785	162,657
Enfermera	BASE	2	117,785	160,744
Velador	BASE	0	129,167	129,167
Oficial de Mantenimiento	BASE	8	129,167	177,300
Auxiliar general	BASE	25	103,327	150,549



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547		UNIVERSIDAD DEL ISTMO	
PLAZA / PUESTO		REMUNERACIONES	
RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
Jardinero	0	92,895	134,403
Auxiliar de Mantenimiento	2	92,895	131,418
Intendente	6	92,895	137,389
Titular "C"	0	727,091	727,091
Titular "B"	2	622,348	767,659
Titular "A"	1	488,996	618,521
Asociado "C"	1	409,091	529,158
Asociado "B"	13	329,118	439,718
Asociado "A"	0	249,218	321,406
Técnico	3	196,399	272,197
Técnico asistente	0	139,590	208,663
Técnico de medio tiempo	0	100,510	153,605
Chofer "C"	0	294,153	294,153
Chofer "B"	0	198,906	255,295
Chofer "A"	0	149,376	199,901
Secretaria "C"	0	157,371	157,371
Secretaria "B"	1	134,482	183,245
Secretaria "A"	2	117,785	164,571
Auxiliar Administrativo	0	117,785	162,657
Enfermera	0	117,785	160,744
Velador	0	129,167	129,167
Oficial de Mantenimiento	0	129,167	177,300
Auxiliar general	0	103,327	150,549
Jardinero	1	92,895	134,403
Auxiliar de Mantenimiento	0	92,895	131,418
Intendente	0	92,895	137,389



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UNIVERSIDAD DEL MAR		548	Tabulador de Sueldos									
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
					DEPENSA	COMPENSACIÓN FIJA	CANTITZADA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	1,069,935.21	990,828.61	4,620.00	-	-	-	89,465.85	75,068.75	29,708.83	167,281.12
SECRETARIA "A"	BASE	N/A	153,502.40	95,737.59	4,620.00	-	-	-	9,508.19	44,036.62	4,239.13	25,637.27
TÉCNICO ASISTENTE	BASE	N/A	173,996.32	114,131.62	4,620.00	-	-	-	11,339.96	43,854.74	4,795.84	30,084.13
TITULAR "A"	BASE	N/A	608,593.75	409,777.91	4,620.00	-	-	-	40,696.62	153,504.22	17,094.78	91,378.05
ASOCIADO "C"	BASE	N/A	523,892.87	342,175.00	4,620.00	-	-	-	33,983.13	143,114.73	14,722.75	77,294.10
TÉCNICO	BASE	N/A	218,496.49	162,241.01	4,620.00	-	-	-	16,112.98	35,572.50	6,010.69	39,276.57
OFICIAL DE MANTENIMIENTO	BASE	N/A	152,851.17	105,365.32	4,620.00	-	-	-	10,464.36	32,401.48	4,183.52	28,603.28
AUXILIAR GENERAL	BASE	N/A	118,042.84	83,505.74	4,620.00	-	-	-	8,293.38	21,623.73	3,193.92	23,130.84
AUXILIAR ADMINISTRATIVO	BASE	N/A	137,789.02	95,737.59	4,620.00	-	-	-	9,508.19	27,923.24	3,755.73	25,637.27
CHOFER "B"	BASE	N/A	225,300.40	164,362.06	4,620.00	-	-	-	16,323.63	39,994.71	6,209.51	39,711.58
ENCARGADO DE ÁREA	BASE	N/A	152,118.62	109,856.50	4,620.00	-	-	-	10,810.41	26,731.71	4,150.32	28,532.94
JARDINERO	BASE	N/A	134,870.71	74,678.12	4,620.00	-	-	-	7,416.66	48,155.94	3,720.83	21,442.58
MOTORISTA DE LANCHAS	BASE	N/A	132,550.89	108,173.25	4,620.00	-	-	-	10,743.23	9,014.40	3,567.49	28,187.72
JEFE DE ÁREA "C"	CONFIANZA	N/A	285,726.29	220,882.98	4,620.00	-	-	-	21,937.01	38,286.31	7,880.98	51,303.56
ASOCIADO "B"	BASE	N/A	379,711.13	274,520.49	4,620.00	-	-	-	27,264.02	73,306.63	10,566.44	62,304.17
INTENDENTE	BASE	N/A	132,211.30	74,678.12	4,620.00	-	-	-	7,416.66	45,496.53	3,641.04	21,442.58
AUXILIAR DE MANTENIMIENTO	BASE	N/A	101,899.30	74,678.12	4,620.00	-	-	-	7,416.66	15,184.53	2,731.68	21,442.58
JEFE DE OFICINA	BASE	N/A	227,565.47	166,049.08	4,620.00	-	-	-	16,491.18	40,405.22	6,273.24	40,057.58



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
						COMPENSACIÓN FIJA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	N/A	383,004.42	295,002.53	4,620.00	-	-	-	29,298.20	54,083.70	10,614.03	66,504.87	
TITULAR "B"	BASE	N/A	761,837.16	522,588.30	4,620.00	-	-	-	51,900.89	182,727.97	21,410.05	113,180.83	
CARPINTERO	BASE	N/A	152,092.66	105,365.32	4,620.00	-	-	-	10,464.36	31,642.97	4,160.77	28,603.28	
CHOFER "A"	BASE	N/A	167,282.02	122,462.00	4,620.00	-	-	-	12,162.32	28,037.71	4,573.71	30,719.34	
VELADOR	BASE	N/A	141,412.16	105,365.32	4,620.00	-	-	-	10,464.36	20,962.47	3,840.35	27,881.50	
TITULAR "C"	BASE	N/A	806,911.02	611,200.40	4,620.00	-	-	-	60,701.41	130,389.21	22,540.74	129,363.62	
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	N/A	347,593.44	266,228.79	4,620.00	-	-	-	26,440.53	50,304.12	9,623.63	61,284.96	
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	768,075.97	586,079.99	4,620.00	-	-	-	58,206.57	119,169.40	21,438.48	124,293.45	
JEFE DE ÁREA "B"	CONFIANZA	N/A	260,920.13	202,986.19	4,620.00	-	-	-	20,159.59	33,154.34	7,181.54	46,971.90	
ENFERMERA	BASE	N/A	129,332.39	95,737.59	4,620.00	-	-	-	9,508.19	19,466.61	3,502.03	25,013.59	
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	N/A	371,204.32	295,002.53	4,620.00	-	-	-	29,298.20	42,283.60	10,260.03	64,583.08	
ASOCIADO "A"	BASE	N/A	297,319.29	206,926.35	4,620.00	-	-	-	20,550.91	65,222.03	8,263.66	46,307.28	
JEFE DE ÁREA "A"	CONFIANZA	N/A	194,792.48	148,265.52	4,620.00	-	-	-	14,725.00	27,181.96	5,334.51	34,881.36	
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	365,304.27	295,002.53	4,620.00	-	-	-	29,298.20	36,383.55	10,083.02	61,700.40	
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	458,251.99	383,573.11	4,620.00	-	-	-	38,094.59	31,964.30	12,650.03	74,674.86	
TÉCNICO 1/2 TIEMPO	CONTRATO	N/A	100,557.01	81,120.51	4,620.00	-	-	-	8,056.49	6,760.02	2,675.31	20,703.54	



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS					OBLIGACIONES			
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL	
PATRON DE BARCO	CONTRATO	N/A	265,846.83	220,882.98	4,620.00	-	-	-	21,937.01	18,406.84	7,284.60	45,547.82	
MOTORISTA DE BARCO	CONTRATO	N/A	206,809.01	170,962.96	4,620.00	-	-	-	16,979.20	14,246.86	5,638.26	36,610.44	
WINCHERO BARCO UMAR	CONTRATO	N/A	113,398.30	91,978.59	4,620.00	-	-	-	9,134.86	7,664.85	3,033.40	22,516.28	
COCINERO BARCO UMAR	CONTRATO	N/A	113,398.30	91,978.59	4,620.00	-	-	-	9,134.86	7,664.85	3,033.40	22,516.28	
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES	N/A	420,763.63	351,874.44	4,620.00	-	-	-	34,946.43	29,322.75	11,604.63	75,317.32	
CHOFER "C"	CONTRATO	N/A	294,296.74	244,939.09	4,620.00	-	-	-	24,326.14	20,411.51	8,077.96	54,388.72	
SECRETARIA "C"	CONTRATO	N/A	157,447.91	129,225.18	4,620.00	-	-	-	12,834.01	10,768.72	4,261.78	31,738.90	
SECRETARIA "B"	CONTRATO	N/A	134,546.04	109,860.28	4,620.00	-	-	-	10,910.78	9,154.99	3,623.13	27,949.28	



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PLAZA / PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	UNIVERSIDAD DEL MAR	
				548	REMUNERACIONES
				DESDE	HASTA
TITULAR C	BASE		9	727,092	812,613
TITULAR C	CONTRATO		2	727,092	727,092
TITULAR B	BASE		15	664,132	740,515
TITULAR A	BASE		42	488,994	607,757
TITULAR A	CONTRATO		4	488,994	488,994
ASOCIADO C	BASE		75	409,089	508,852
ASOCIADO C	CONTRATO		8	409,089	440,514
ASOCIADO B	BASE		90	329,118	393,467
ASOCIADO B	CONTRATO		18	329,118	347,973
ASOCIADO A	BASE		4	249,218	280,642
ASOCIADO A	CONTRATO		2	249,218	249,218
TECNICO	BASE		10	212,613	222,342
TECNICO	CONTRATO		23	196,398	218,391
TECNICO ASISTENTE	BASE		13	146,436	161,915
TECNICO ASISTENTE	CONTRATO		46	139,589	163,008
RECTOR	MANDOS MEDIOS Y SUPERIORES		0	1,069,448	1,069,448
VICE-RECTOR	MANDOS MEDIOS Y SUPERIORES		3	697,398	767,690
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES		1	458,024	458,024
JEFE DE DEPARTAMENTO "C"	MANDOS MEDIOS Y SUPERIORES		0	39,566	39,566



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PLAZA / PUESTO		RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
		REMUNERACIONES			
		UNIVERSIDAD DEL MAR			
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JEFE DE DEPARTAMENTO "B"	MANDOS MEDIOS Y SUPERIORES	14	353,329	400,504	
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIORES	3	353,329	382,813	
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	1	365,123	365,123	
JEFE DE DEPARTAMENTO "A"	MANDOS MEDIOS Y SUPERIORES	9	319,317	366,051	
JEFE DE AREA "C"	CONFIANZA	20	265,716	301,038	
PATRON DE BARCO	CONTRATO	1	265,716	265,716	
JEFE DE AREA "B"	CONFIANZA	9	244,561	272,963	
JEFE DE AREA "A"	CONFIANZA	1	194,696	194,696	
CHOFER "C"	CONTRATO	0	28,946	28,946	
MOTORISTA DE BARCO	CONTRATO	1	206,708	206,708	
CHOFER "B"	BASE	3	221,903	225,188	
SECRETARIA "C"	CONTRATO	0	17,454	17,454	
CHOFER "A"	BASE	9	156,720	168,426	
CHOFER "A"	CONTRATO	3	149,377	149,377	
SECRETARIA "B"	BASE	0	15,531	15,531	
MOTORISTA DE LANCHAS	BASE	1	149,785	149,785	
VELADOR	BASE	3	135,026	147,663	
VELADOR	CONTRATO	2	132,920	135,026	
CARPINTERO	BASE	1	152,021	152,021	



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REMUNERACIONES				
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
OFICIAL DE MANTENIMIENTO	BASE	30	131,274	159,067
OFICIAL DE MANTENIMIENTO	CONTRATO	2	129,168	131,274
ENFERMERA	BASE	1	129,269	129,269
SECRETARIA "A"	BASE	39	121,614	148,253
SECRETARIA "A"	CONTRATO	19	117,787	121,197
AUXILIAR ADMINISTRATIVO	BASE	12	121,614	133,097
AUXILIAR ADMINISTRATIVO	CONTRATO	9	117,787	123,791
COCINERO DE BARCO UMAR	CONTRATO	1	113,344	113,344
WINCHERO DE BARCO UMAR	CONTRATO	2	113,344	113,344
AUXILIAR GENERAL	BASE	6	111,674	116,682
AUXILIAR GENERAL	CONTRATO	2	103,328	103,328
AUXILIAR DE MANTENIMIENTO	BASE	17	97,372	104,836
AUXILIAR DE MANTENIMIENTO	CONTRATO	8	92,894	92,894
INTENDENTE	BASE	26	97,372	119,992
INTENDENTE	CONTRATO	7	92,894	92,894
JARDINERO	BASE	18	95,876	119,992
JARDINERO	CONTRATO	12	92,894	95,553
JEFE DE OFICINA	BASE	1	227,452	227,452
ENCARGADO DE AREA	BASE	2	152,044	152,044



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PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
ENCARGADO DE AREA	CONTRATO	1	134,476	134,476
TECNICO DE 1/2 TIEMPO	CONTRATO	2	100,509	100,509

PLAZA/ PUESTO	RELACION LABORAL	NIVEL DE PERCEPCIONES	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
				SUELDO	PRESENCIA	COMPENSACION FUA	PRESTACIONES SOCIALES Y ECONOMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR*	MMYS	N/A	1,063,951.67	900,826.30	4,620.00	0.00	0.00	89,465.73	75,068.64	29,708.79	178,161.32
VICE-RECTOR	MMYS	N/A	768,076.64	586,080.50	4,620.00	0.00	0.00	58,206.63	119,169.51	21,438.50	130,435.99
VICE-RECTOR	MMYS	N/A	768,076.64	586,080.50	4,620.00	0.00	0.00	58,206.63	119,169.51	21,438.50	130,435.99
ABOGADO GENERAL	MMYS	N/A	458,254.05	383,574.85	4,620.00	0.00	0.00	36,094.76	31,964.44	12,650.09	74,708.71
AUDITOR INTERNO	MMYS	N/A	371,215.16	305,811.25	4,620.00	0.00	0.00	29,298.06	42,284.85	10,260.33	65,557.19
SECRETARIO PARTICULAR DEL RECTOR	MMYS	N/A	383,015.61	305,011.25	4,620.00	0.00	0.00	29,298.06	54,085.30	10,614.34	63,652.54
JEFE DE DEPARTAMENTO "C"	MMYS	N/A	420,759.50	351,870.85	4,620.00	0.00	0.00	34,948.09	29,322.46	11,604.51	73,358.92
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	394,816.06	295,011.25	4,620.00	0.00	0.00	29,298.06	65,885.75	10,968.36	69,666.62
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	386,915.83	295,011.25	4,620.00	0.00	0.00	29,298.06	59,985.52	10,791.35	68,639.24
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	388,915.83	295,011.25	4,620.00	0.00	0.00	29,298.06	59,985.52	10,791.35	68,639.24
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	388,915.83	295,011.25	4,620.00	0.00	0.00	29,298.06	59,985.52	10,791.35	68,639.24
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	388,915.83	295,011.25	4,620.00	0.00	0.00	29,298.06	59,985.52	10,791.35	68,639.24
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	388,915.83	295,011.25	4,620.00	0.00	0.00	29,298.06	59,985.52	10,791.35	68,639.24
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	383,015.61	295,011.25	4,620.00	0.00	0.00	28,298.06	54,085.30	10,614.34	63,652.54
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	383,015.61	295,011.25	4,620.00	0.00	0.00	28,298.06	54,085.30	10,614.34	63,652.54
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	383,015.61	295,011.25	4,620.00	0.00	0.00	28,298.06	54,085.30	10,614.34	63,652.54
JEFE DE DEPARTAMENTO "B"	MMYS	N/A	353,514.48	295,011.25	4,620.00	0.00	0.00	28,440.39	54,132.80	9,738.45	58,895.53
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	351,420.54	266,227.35	4,620.00	0.00	0.00	28,440.39	54,132.80	9,738.45	58,895.53
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	351,420.54	266,227.35	4,620.00	0.00	0.00	28,440.39	54,132.80	9,738.45	58,895.53
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	351,420.54	266,227.35	4,620.00	0.00	0.00	28,440.39	54,132.80	9,738.45	58,895.53
JEFE DE DEPARTAMENTO "A"	MMYS	N/A	330,122.35	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE DEPARTAMENTO "A"	CONFIANZA	N/A	296,771.01	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE AREA "C"	CONFIANZA	N/A	286,771.01	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE AREA "C"	CONFIANZA	N/A	292,353.34	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE AREA "C"	CONFIANZA	N/A	292,353.34	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE AREA "C"	CONFIANZA	N/A	292,353.34	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE AREA "C"	CONFIANZA	N/A	287,935.67	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE AREA "C"	CONFIANZA	N/A	287,935.67	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE AREA "C"	CONFIANZA	N/A	265,847.33	220,883.40	4,620.00	0.00	0.00	21,937.05	48,330.56	8,212.32	50,607.04
JEFE DE AREA "B"	CONFIANZA	N/A	264,981.46	202,987.45	4,620.00	0.00	0.00	20,159.71	37,214.30	7,303.38	48,394.83
JEFE DE AREA "A"	CONFIANZA	N/A	157,749.76	148,259.35	4,620.00	0.00	0.00	14,724.59	30,145.02	5,423.25	35,459.48
JEFE DE AREA "A"	CONFIANZA	N/A	243,319.09	180,470.60	4,620.00	0.00	0.00	17,923.45	40,305.04	6,709.80	42,446.78
JEFE DE AREA "A"	CONFIANZA	N/A	239,709.68	180,470.60	4,620.00	0.00	0.00	17,923.45	36,695.63	6,601.52	44,321.20
JEFE DE AREA "A"	CONFIANZA	N/A	239,709.68	180,470.60	4,620.00	0.00	0.00	17,923.45	36,695.63	6,601.52	44,321.20
JEFE DE AREA "A"	CONFIANZA	N/A	239,709.68	180,470.60	4,620.00	0.00	0.00	17,923.45	36,695.63	6,601.52	44,321.20
JEFE DE AREA "A"	CONFIANZA	N/A	239,709.68	180,470.60	4,620.00	0.00	0.00	17,923.45	36,695.63	6,601.52	44,321.20

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Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPONSA	PERCEPCIONES ORDINARIAS			REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
TITULAR "A"	BASE	N/A	489,774.55	4,620.00	0.00	0.00	0.00	0.00	40,696.79	34,147.74	13,514.14	80,408.52
TITULAR "A"	BASE	N/A	489,774.55	4,620.00	0.00	0.00	0.00	0.00	40,696.79	34,147.74	13,514.14	80,408.52
TITULAR "A"	BASE	N/A	489,774.55	4,620.00	0.00	0.00	0.00	0.00	40,696.79	34,147.74	13,514.14	80,408.52
TITULAR "A"	BASE	N/A	489,774.55	4,620.00	0.00	0.00	0.00	0.00	40,696.79	34,147.74	13,514.14	80,408.52
ASOCIADO "C"	BASE	N/A	457,159.16	3,421.76	0.00	0.00	0.00	0.00	33,983.29	76,419.32	12,721.94	78,293.13
ASOCIADO "C"	BASE	N/A	489,623.68	3,421.76	0.00	0.00	0.00	0.00	33,983.29	107,843.84	13,664.67	79,432.06
ASOCIADO "C"	BASE	N/A	457,159.16	3,421.76	0.00	0.00	0.00	0.00	33,983.29	76,419.32	12,721.94	78,293.13
ASOCIADO "C"	BASE	N/A	450,355.63	3,421.76	0.00	0.00	0.00	0.00	33,983.29	69,575.79	12,516.63	73,197.01
ASOCIADO "C"	BASE	N/A	450,355.63	3,421.76	0.00	0.00	0.00	0.00	33,983.29	69,575.79	12,516.63	73,197.01
ASOCIADO "C"	BASE	N/A	450,355.63	3,421.76	0.00	0.00	0.00	0.00	33,983.29	69,575.79	12,516.63	73,197.01
ASOCIADO "C"	BASE	N/A	481,780.15	3,421.76	0.00	0.00	0.00	0.00	33,983.29	101,000.31	13,459.37	78,317.03
ASOCIADO "C"	BASE	N/A	491,119.75	3,421.76	0.00	0.00	0.00	0.00	33,983.29	110,339.91	13,739.55	79,390.35
ASOCIADO "C"	BASE	N/A	450,355.63	3,421.76	0.00	0.00	0.00	0.00	33,983.29	69,575.79	12,516.63	73,197.01
ASOCIADO "C"	BASE	N/A	450,355.63	3,421.76	0.00	0.00	0.00	0.00	33,983.29	69,575.79	12,516.63	73,197.01
ASOCIADO "C"	BASE	N/A	450,355.63	3,421.76	0.00	0.00	0.00	0.00	33,983.29	69,575.79	12,516.63	73,197.01
ASOCIADO "C"	BASE	N/A	450,355.63	3,421.76	0.00	0.00	0.00	0.00	33,983.29	69,575.79	12,516.63	73,197.01
ASOCIADO "C"	BASE	N/A	491,119.75	3,421.76	0.00	0.00	0.00	0.00	33,983.29	110,339.91	13,739.55	79,390.35
ASOCIADO "C"	BASE	N/A	450,355.63	3,421.76	0.00	0.00	0.00	0.00	33,983.29	69,575.79	12,516.63	73,197.01
ASOCIADO "C"	BASE	N/A	481,780.15	3,421.76	0.00	0.00	0.00	0.00	33,983.29	101,000.31	13,459.37	78,317.03
ASOCIADO "C"	BASE	N/A	443,512.10	3,421.76	0.00	0.00	0.00	0.00	33,983.29	82,732.26	12,311.33	72,081.98
ASOCIADO "C"	BASE	N/A	474,936.62	3,421.76	0.00	0.00	0.00	0.00	33,983.29	94,156.78	13,254.06	77,202.00
ASOCIADO "C"	BASE	N/A	443,512.10	3,421.76	0.00	0.00	0.00	0.00	33,983.29	82,732.26	12,311.33	72,081.98
ASOCIADO "C"	BASE	N/A	443,512.10	3,421.76	0.00	0.00	0.00	0.00	33,983.29	82,732.26	12,311.33	72,081.98
ASOCIADO "C"	BASE	N/A	474,936.62	3,421.76	0.00	0.00	0.00	0.00	33,983.29	94,156.78	13,254.06	77,202.00
ASOCIADO "C"	BASE	N/A	443,512.10	3,421.76	0.00	0.00	0.00	0.00	33,983.29	82,732.26	12,311.33	72,081.98
ASOCIADO "C"	BASE	N/A	443,512.10	3,421.76	0.00	0.00	0.00	0.00	33,983.29	82,732.26	12,311.33	72,081.98
ASOCIADO "C"	BASE	N/A	443,512.10	3,421.76	0.00	0.00	0.00	0.00	33,983.29	82,732.26	12,311.33	72,081.98
ASOCIADO "C"	BASE	N/A	443,512.10	3,421.76	0.00	0.00	0.00	0.00	33,983.29	82,732.26	12,311.33	72,081.98
ASOCIADO "C"	BASE	N/A	436,668.56	3,421.76	0.00	0.00	0.00	0.00	33,983.29	55,388.12	12,106.02	75,059.55
ASOCIADO "C"	BASE	N/A	468,093.08	3,421.76	0.00	0.00	0.00	0.00	33,983.29	87,313.24	13,048.75	76,086.97
ASOCIADO "C"	BASE	N/A	422,981.50	3,421.76	0.00	0.00	0.00	0.00	33,983.29	42,201.63	11,695.41	72,903.83
ASOCIADO "C"	BASE	N/A	416,137.97	3,421.76	0.00	0.00	0.00	0.00	33,983.29	35,358.13	11,490.10	39,938.81
ASOCIADO "C"	BASE	N/A	416,125.91	3,421.76	0.00	0.00	0.00	0.00	33,983.29	35,346.07	11,486.18	39,920.54
ASOCIADO "C"	BASE	N/A	416,137.97	3,421.76	0.00	0.00	0.00	0.00	33,983.29	35,358.13	11,490.10	39,938.81
ASOCIADO "C"	BASE	N/A	416,137.97	3,421.76	0.00	0.00	0.00	0.00	33,983.29	35,358.13	11,490.10	39,938.81

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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	RESPENSA	PERCEPCIONES ORDINARIAS			REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						CONVENIENCIA FUA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS	DE CARACTER FISCAL			DE SEGURIDAD SOCIAL	
VELADOR	BASE	N/A	147,580.22	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	23,531.38	4,025.40	27,245.64
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92
VELADOR	BASE	N/A	165,855.01	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	41,806.17	4,573.64	29,998.98
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92
VELADOR	BASE	N/A	145,472.93	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	21,424.09	3,962.18	28,179.92
VELADOR	BASE	N/A	143,365.64	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	19,316.80	3,898.96	27,848.03
VELADOR	BASE	N/A	137,043.76	105,364.55	4,620.00	0.00	0.00	0.00	14,064.29	12,994.92	3,709.30	26,852.34
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,364.55	4,620.00	0.00	0.00	0.00	10,464.29	8,780.34	3,474.87	24,295.29
VELADOR	BASE	N/A	129,229.18	105,								



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PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS			RENUMERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
					DESPENSA	COMPENSACION FIJA	OTRAS PRESTACIONES SOCIALES Y ECONOMICAS			DE CARACTER FISCAL	DE SEGURIDAD SOCIAL
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,370.12	95,735.85	4,620.00	0.00	0.00	9,508.01	19,466.26	3,501.96	24,450.77
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,370.69	95,735.85	4,620.00	0.00	0.00	9,508.01	15,636.83	3,387.08	24,971.89
AUXILIAR ADMINISTRATIVO	BASE	N/A	129,585.97	95,735.85	4,620.00	0.00	0.00	9,508.01	13,722.11	3,329.64	24,670.34
AUXILIAR ADMINISTRATIVO	BASE	N/A	121,571.25	95,735.85	4,620.00	0.00	0.00	9,508.01	11,807.39	3,272.20	24,368.76
AUXILIAR ADMINISTRATIVO	BASE	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,765.63
AUXILIAR ADMINISTRATIVO	BASE	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,765.63
AUXILIAR ADMINISTRATIVO	BASE	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,765.63
AUXILIAR ADMINISTRATIVO	BASE	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	23,765.63
ENFERMERA	BASE	N/A	115,067.34	83,504.70	4,620.00	0.00	0.00	8,293.28	18,649.36	3,104.66	22,324.16
AUXILIAR GENERAL	BASE	N/A	117,867.34	83,504.70	4,620.00	0.00	0.00	11,093.28	18,649.36	3,188.66	22,749.57
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	23,051.03
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	22,070.42
AUXILIAR GENERAL	BASE	N/A	116,197.24	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,495.83
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	23,051.03
AUXILIAR GENERAL	BASE	N/A	116,197.24	83,504.70	4,620.00	0.00	0.00	11,093.28	16,979.26	3,138.56	22,495.83
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	22,070.42
AUXILIAR GENERAL	BASE	N/A	113,397.24	83,504.70	4,620.00	0.00	0.00	8,293.28	16,979.26	3,054.56	22,070.42
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	8,293.28	15,309.17	3,004.45	21,816.68
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	8,293.28	15,309.17	3,004.45	21,816.68
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	8,293.28	15,309.17	3,004.45	21,816.68
AUXILIAR GENERAL	BASE	N/A	111,727.15	83,504.70	4,620.00	0.00	0.00	8,293.28	15,309.17	3,004.45	21,816.68
AUXILIAR GENERAL	BASE	N/A	105,046.77	83,504.70	4,620.00	0.00	0.00	8,293.28	6,628.79	2,804.04	21,827.69
AUXILIAR GENERAL	BASE	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	21,583.02
AUXILIAR GENERAL	BASE	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	21,583.02
AUXILIAR GENERAL	BASE	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	21,583.02
INTENDENTE	BASE	N/A	103,394.04	74,679.00	4,620.00	0.00	0.00	7,416.75	2,776.52	3,387.99	23,766.66
INTENDENTE	BASE	N/A	123,776.12	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03
INTENDENTE	BASE	N/A	104,500.46	74,679.00	4,620.00	0.00	0.00	10,016.75	15,184.71	2,809.72	21,744.15
INTENDENTE	BASE	N/A	101,900.46	74,679.00	4,620.00	0.00	0.00	7,416.75	15,184.71	2,731.72	21,320.03



PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					PERCEPCIONES EXTRAORDINARIAS			OBLIGACIONES	
				SUELDO	PENSIÓN	CONVENCIÓN FUA	PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL		
INTENDENTE	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	21.320,03		
INTENDENTE	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	20.443,06		
INTENDENTE	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	21.320,03		
INTENDENTE	BASE	N/A	104.500,46	74.679,00	4.620,00	0,00	0,00	10.016,75	15.184,71	2.809,72	20.838,08		
INTENDENTE	BASE	N/A	104.500,46	74.679,00	4.620,00	0,00	0,00	10.016,75	15.184,71	2.809,72	20.838,08		
INTENDENTE	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	21.320,03		
INTENDENTE	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	20.443,06		
INTENDENTE	BASE	N/A	100.406,88	74.679,00	4.620,00	0,00	0,00	7.416,75	13.691,13	2.686,91	21.101,22		
INTENDENTE	BASE	N/A	100.406,88	74.679,00	4.620,00	0,00	0,00	7.416,75	13.691,13	2.686,91	21.101,22		
INTENDENTE	BASE	N/A	97.419,72	74.679,00	4.620,00	0,00	0,00	7.416,75	10.703,97	2.597,29	20.663,60		
INTENDENTE	BASE	N/A	95.926,14	74.679,00	4.620,00	0,00	0,00	7.416,75	9.210,39	2.552,49	20.444,80		
INTENDENTE	BASE	N/A	94.432,56	74.679,00	4.620,00	0,00	0,00	7.416,75	7.716,81	2.507,68	20.225,99		
INTENDENTE	BASE	N/A	92.938,98	74.679,00	4.620,00	0,00	0,00	7.416,75	6.223,23	2.462,87	20.007,18		
INTENDENTE	BASE	N/A	92.938,98	74.679,00	4.620,00	0,00	0,00	7.416,75	6.223,23	2.462,87	20.007,18		
JARDINERO	BASE	N/A	105.984,04	74.679,00	4.620,00	0,00	0,00	10.016,75	16.678,29	2.854,52	21.065,00		
JARDINERO	BASE	N/A	103.394,04	74.679,00	4.620,00	0,00	0,00	7.416,75	16.678,29	2.776,52	20.669,98		
JARDINERO	BASE	N/A	122.282,54	74.679,00	4.620,00	0,00	0,00	7.416,75	35.566,79	3.343,18	24.644,80		
JARDINERO	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	21.320,03		
JARDINERO	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	20.443,06		
JARDINERO	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	21.320,03		
JARDINERO	BASE	N/A	101.900,46	74.679,00	4.620,00	0,00	0,00	7.416,75	15.184,71	2.731,72	20.443,06		
JARDINERO	BASE	N/A	100.406,88	74.679,00	4.620,00	0,00	0,00	7.416,75	13.691,13	2.686,91	20.216,14		
JARDINERO	BASE	N/A	103.006,88	74.679,00	4.620,00	0,00	0,00	10.016,75	16.678,29	2.764,91	20.611,16		
JARDINERO	BASE	N/A	100.406,88	74.679,00	4.620,00	0,00	0,00	7.416,75	13.691,13	2.686,91	20.216,14		
JARDINERO	BASE	N/A	92.938,98	74.679,00	4.620,00	0,00	0,00	7.416,75	6.223,23	2.462,87	19.081,53		
JARDINERO	BASE	N/A	92.938,98	74.679,00	4.620,00	0,00	0,00	7.416,75	6.223,23	2.462,87	19.081,53		
JARDINERO	BASE	N/A	92.938,98	74.679,00	4.620,00	0,00	0,00	7.416,75	6.223,23	2.462,87	19.081,53		
JARDINERO	BASE	N/A	92.938,98	74.679,00	4.620,00	0,00	0,00	7.416,75	6.223,23	2.462,87	20.064,72		
TITULAR "A"	CONTRATO	N/A	489.239,08	409.774,55	4.620,00	0,00	0,00	40.636,79	34.147,74	13.514,14	84.442,46		
TITULAR "A"	CONTRATO	N/A	489.239,08	409.774,55	4.620,00	0,00	0,00	40.636,79	34.147,74	13.514,14	84.442,46		
TITULAR "A"	CONTRATO	N/A	489.239,08	409.774,55	4.620,00	0,00	0,00	40.636,79	34.147,74	13.514,14	84.442,46		
TITULAR "A"	CONTRATO	N/A	489.239,08	409.774,55	4.620,00	0,00	0,00	40.636,79	34.147,74	13.514,14	84.442,46		
TITULAR "A"	CONTRATO	N/A	489.239,08	409.774,55	4.620,00	0,00	0,00	40.636,79	34.147,74	13.514,14	84.442,46		
TITULAR "A"	CONTRATO	N/A	489.239,08	409.774,55	4.620,00	0,00	0,00	40.636,79	34.147,74	13.514,14	84.442,46		
ASOCIADO "C"	CONTRATO	N/A	409.294,44	342.176,55	4.620,00	0,00	0,00	33.983,39	28.514,60	11.284,80	71.503,22		
ASOCIADO "C"	CONTRATO	N/A	409.294,44	342.176,55	4.620,00	0,00	0,00	33.983,39	28.514,60	11.284,80	71.503,22		
ASOCIADO "C"	CONTRATO	N/A	409.294,44	342.176,55	4.620,00	0,00	0,00	33.983,39	28.514,60	11.284,80	71.503,22		
ASOCIADO "C"	CONTRATO	N/A	409.294,44	342.176,55	4.620,00	0,00	0,00	33.983,39	28.514,60	11.284,80	71.503,22		
ASOCIADO "C"	CONTRATO	N/A	409.294,44	342.176,55	4.620,00	0,00	0,00	33.983,39	28.514,60	11.284,80	71.503,22		

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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
				SUELDO	RESPONSABILIDAD	COMPENSACIÓN FIJA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
SECRETARÍA "A"	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12
SECRETARÍA "A"	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12
AUXILIAR ADMINISTRATIVO	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12
ENFERMERA	CONTRATO	N/A	117,841.82	95,735.85	4,620.00	0.00	0.00	9,508.01	7,977.96	3,157.32	24,332.12	24,332.12
AUXILIAR GENERAL	CONTRATO	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	22,138.80	22,138.80
AUXILIAR GENERAL	CONTRATO	N/A	103,376.68	83,504.70	4,620.00	0.00	0.00	8,293.28	6,958.70	2,753.94	22,138.80	22,138.80
INTENDENTE	CONTRATO	N/A	95,598.78	74,679.00	4,620.00	0.00	0.00	10,076.55	6,223.23	2,542.67	20,321.61	20,321.61
INTENDENTE	CONTRATO	N/A	95,598.78	74,679.00	4,620.00	0.00	0.00	10,076.55	6,223.23	2,542.67	20,321.61	20,321.61
INTENDENTE	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16
JARDINERO	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16
JARDINERO	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16
JARDINERO	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16
JARDINERO	CONTRATO	N/A	92,938.98	74,679.00	4,620.00	0.00	0.00	7,416.75	6,223.23	2,462.87	20,556.16	20,556.16

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549				DESDE	HASTA
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	RENTA	DESDE	HASTA
RECTOR*	MMYS	0	1,069,982	1,069,982	1,069,982
VICE-RECTOR	MMYS	2	768,077	768,077	768,077
ABOGADO GENERAL	MMYS	1	458,254	458,254	458,254
AUDITOR INTERNO	MMYS	1	371,215	371,215	371,215
SECRETARIO PARTICULAR DEL RECTOR	MMYS	1	383,016	383,016	383,016



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RELACIÓN LABORAL		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
JEFE DE DEPARTAMENTO "C"	0	420,760	420,760
JEFE DE DEPARTAMENTO "B"	10	353,514	394,816
JEFE DE DEPARTAMENTO "A"	4	330,122	351,421
JEFE DE AREA "C"	8	265,847	296,771
JEFE DE AREA "B"	1	264,981	264,981
JEFE DE AREA "A"	1	197,750	197,750
JEFE DE AREA	6	221,663	243,319
TITULAR "C"	5	727,454	832,223
TITULAR "B"	18	622,654	716,789
TITULAR "A"	54	489,239	578,032
ASOCIADO "C"	43	409,294	491,120
ASOCIADO "B"	48	329,276	393,643
ASOCIADO "A"	1	249,340	249,340
TECNICO	47	196,500	252,418
CHOFER "B"	3	198,999	218,723
CHOFER "A"	2	164,153	166,603
VELADOR	13	129,229	165,855
OFICIAL DE MANTENIMIENTO	0	129,229	129,229
SECRETARIA "A"	16	117,842	131,245
AUXILIAR ADMINISTRATIVO	15	117,842	131,245
ENFERMERA	1	117,842	117,842
AUXILIAR GENERAL	19	103,377	117,867
INTENDENTE	23	92,939	123,776
JARDINERO	14	92,939	122,283
TITULAR "A"	5	489,239	489,239
ASOCIADO "C"	4	409,294	409,294
ASOCIADO "B"	10	329,276	360,701
TECNICO	23	196,500	196,500
CHOFER "B"	1	198,999	198,999



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				REMUNERACIONES	
PLAZA / PUESTO		RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
VELADOR	CONTRATO	1	129,229	129,229	129,229
SECRETARIA "A"	CONTRATO	5	117,842	117,842	117,842
AUXILIAR ADMINISTRATIVO	CONTRATO	3	117,842	117,842	117,842
ENFERMERA	CONTRATO	1	117,842	117,842	117,842
AUXILIAR GENERAL	CONTRATO	2	103,377	103,377	103,377
INTENDENTE	CONTRATO	4	92,939	92,939	95,599
JARDINERO	CONTRATO	5	92,939	92,939	92,939

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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						COMPENSACIÓN PUA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	1,918,523.35	1,404,490.94	4,620.00			138,563.59	369,848.81	53,905.89	167,175.67
VICE RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	879,659.62	585,759.36	4,620.00			58,206.63	231,073.64	24,786.80	120,431.38
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	N/A	626,736.27	383,364.67	4,620.00			38,054.76	200,656.84	17,705.08	80,963.92



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDOS	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
					DESPENSA	CONPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
DIRECTOR DEL MUSEO	MANDOS MEDIOS Y SUPERIORES	N/A	459,026.86	383,364.67	4,620.00			38,094.76	31,946.93	12,643.78	80,963.92
AUDITOR INTERNO	MANDOS MEDIOS Y SUPERIORES	N/A	431,791.90	294,842.30	4,620.00			29,298.34	103,031.25	12,078.05	63,701.85
SRIO. PART. RECTOR	MANDOS MEDIOS Y SUPERIORES	N/A	400,505.50	284,842.30	4,620.00			29,298.34	71,744.86	11,139.46	63,701.85
JEFE DE DEPTO C	MANDOS MEDIOS Y SUPERIORES	N/A	541,217.92	351,681.79	4,620.00			34,946.45	149,969.67	15,218.74	74,785.69
JEFE DE DEPTO B	MANDOS MEDIOS Y SUPERIORES	N/A	399,420.86	294,842.30	4,620.00			40,007.39	59,951.17	11,106.92	63,701.85
JEFE DE DEPTO A	MANDOS MEDIOS Y SUPERIORES	N/A	356,566.63	266,081.47	4,620.00			26,440.39	59,424.77	9,893.20	58,093.42
JEFE DE AREA C	BASE	N/A	296,622.94	220,762.37	4,620.00			21,937.05	49,303.52	8,208.18	49,256.08
JEFE DE AREA C	CONFIANZA	N/A	296,622.94	220,762.37	4,620.00			21,937.05	49,303.52	8,208.18	49,256.08
JEFE DE AREA B	CONFIANZA	N/A	272,964.89	202,876.22	4,620.00			20,159.71	45,308.96	7,543.16	45,768.24
JEFE DE AREA A	BASE	N/A	200,625.21	148,185.41	4,620.00			14,725.11	33,094.69	5,509.69	35,103.40
JEFE DE AREA A	CONFIANZA	N/A	200,625.21	148,185.41	4,620.00			14,725.11	33,094.69	5,509.69	35,103.40
P I TITULAR C	BASE	N/A	800,395.24	610,864.90	4,620.00			60,701.35	124,208.99	22,346.10	125,327.02
P I TITULAR C	CONTRATO	N/A	800,395.24	610,864.90	4,620.00			60,701.35	124,208.99	22,346.10	125,327.02
P I TITULAR B	BASE	N/A	750,907.53	522,302.40	4,620.00			51,900.94	172,084.19	21,082.88	108,057.12
P I TITULAR B	CONTRATO	N/A	750,907.53	522,302.40	4,620.00			51,900.94	172,084.19	21,082.88	108,057.12
P I TITULAR A	BASE	N/A	612,215.72	409,550.02	4,620.00			40,656.79	157,348.91	17,204.00	86,070.13
P I TITULAR A	CONTRATO	N/A	612,215.72	409,550.02	4,620.00			40,656.79	157,348.91	17,204.00	86,070.13



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PLAZA/ PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
				SUELDO	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PERCEPCIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
P I ASOCIADO C	BASE	N/A	516,012.88	341,989.06	4,620.00			33,983.29	135,420.54	14,486.82	72,895.58
P I ASOCIADO C	CONTRATO	N/A	516,012.88	341,989.06	4,620.00			33,983.29	135,420.54	14,486.82	72,895.58
P I ASOCIADO B	BASE	N/A	402,783.10	274,369.73	4,620.00			27,263.99	96,529.38	11,258.97	59,709.65
P I ASOCIADO B	CONTRATO	N/A	402,783.10	274,369.73	4,620.00			27,263.99	96,529.38	11,258.97	59,709.65
P I ASOCIADO A	BASE	N/A	249,217.57	206,812.42	4,620.00			20,550.85	17,234.30	6,820.90	46,535.81
PROGRAMADOR JR	BASE	N/A	199,642.54	162,153.60	4,620.00			16,113.13	16,755.82	5,445.29	37,827.23
PROGRAMADOR JR	CONTRATO	N/A	199,642.54	162,153.60	4,620.00			16,113.13	16,755.82	5,445.29	37,827.23
AUX DE PROGRAMADOR	BASE	N/A	159,953.59	129,153.79	4,620.00			12,833.95	13,345.85	4,337.12	31,072.74
AUX DE PROGRAMADOR	CONTRATO	N/A	159,953.59	129,153.79	4,620.00			12,833.95	13,345.85	4,337.12	31,072.74
TECNICO	BASE	N/A	252,303.25	162,153.60	4,620.00			27,002.75	63,526.90	7,025.12	37,827.23
TECNICO	CONTRATO	N/A	252,303.25	162,153.60	4,620.00			27,002.75	63,526.90	7,025.12	37,827.23
CHOFER C	BASE	N/A	294,153.07	244,806.34	4,620.00			24,826.29	20,400.45	8,073.98	53,944.71
CHOFER B	BASE	N/A	296,507.49	164,273.09	4,620.00			16,323.74	111,390.66	8,345.94	39,214.37
CHOFER A	BASE	N/A	166,510.92	122,394.05	4,620.00			12,162.24	27,334.63	4,550.74	31,251.54
SECRETARIA C	BASE	N/A	157,370.51	129,153.79	4,620.00			12,833.95	10,762.77	4,259.63	32,471.24
SECRETARIA B	BASE	N/A	149,854.26	109,801.15	4,620.00			10,910.89	24,522.27	4,082.53	28,903.27
SECRETARIA A	BASE	N/A	177,549.29	95,683.39	4,620.00			12,983.36	64,562.54	4,948.67	26,277.33
SECRETARIA A	CONTRATO	N/A	177,549.29	95,683.39	4,620.00			12,983.36	64,562.54	4,948.67	26,277.33
AUX ADMINISTRATIVO	BASE	N/A	151,199.15	95,683.39	4,620.00			12,983.36	37,912.40	4,158.17	26,277.33
AUX ADMINISTRATIVO	CONTRATO	N/A	151,199.15	95,683.39	4,620.00			12,983.36	37,912.40	4,158.17	26,277.33



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PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS				OBLIGACIONES			
				SUELDO	DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
ENFERMERA	CONTRATO	N/A	117,784.99	95,683.39	4,620.00			9,508.01	7,973.58	3,155.74	26,277.33
OFICIAL	BASE	N/A	162,173.93	105,306.82	4,620.00			10,464.29	41,782.83	4,463.35	28,095.44
OFICIAL	CONTRATO	N/A	162,173.93	105,306.82	4,620.00			10,464.29	41,782.83	4,463.35	28,095.44
VELADOR	BASE	N/A	129,166.64	105,306.82	4,620.00			10,464.29	8,775.53	3,473.13	28,095.44
AUX GENERAL	BASE	N/A	113,342.18	83,458.94	4,620.00			8,293.28	16,969.96	3,053.02	24,091.35
AUX GENERAL	CONTRATO	N/A	113,342.18	83,458.94	4,620.00			8,293.28	16,969.96	3,053.02	24,091.35
INTENDENTE	BASE	N/A	126,425.41	74,638.08	4,620.00			10,127.70	37,039.63	3,467.57	22,417.18
INTENDENTE	CONTRATO	N/A	126,425.41	74,638.08	4,620.00			10,127.70	37,039.63	3,467.57	22,417.18
JARDINERO	BASE	N/A	124,932.64	74,638.08	4,620.00			10,127.70	35,546.86	3,422.78	22,417.18
JARDINERO	CONTRATO	N/A	124,932.64	74,638.08	4,620.00			10,127.70	35,546.86	3,422.78	22,417.18



UNIVERSIDAD TECNOLÓGICA DE LA

MIXTECA

550

REMUNERACIONES

PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
RECTOR	MANDOS MEDIOS Y SUPERIORES	1	1,918,523	1,918,523
VICE RECTOR	MANDOS MEDIOS Y SUPERIORES	3	687,399	879,660
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	1	458,026	626,736



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PLAZA / PUESTO		RELACION LABORAL		NÚMERO DE PLAZAS		UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA	
						550	REMUNERACIONES
						DESDE	HASTA
DIRECTOR DEL MUSEO		MANDOS MEDIOS Y SUPERIORES	1			458,026	458,026
AUDITOR INTERNO		MANDOS MEDIOS Y SUPERIORES	1			353,331	431,792
SRIQ. PART. RECTOR		MANDOS MEDIOS Y SUPERIORES	1			353,331	400,506
JEFE DE DEPTO C		MANDOS MEDIOS Y SUPERIORES	3			420,555	541,218
JEFE DE DEPTO B		MANDOS MEDIOS Y SUPERIORES	7			353,331	399,421
JEFE DE DEPTO A		MANDOS MEDIOS Y SUPERIORES	4			319,315	356,567
JEFE DE AREA C		BASE	2			265,716	296,623
JEFE DE AREA C		CONFIANZA	9			265,716	296,623
JEFE DE AREA B		CONFIANZA	2			244,562	272,965
JEFE DE AREA A		BASE	3			179,879	200,625
JEFE DE AREA A		CONFIANZA	4			179,879	200,625
P I TITULAR C		BASE	18			727,091	800,395
P I TITULAR C		CONTRATO	2			727,091	800,395
P I TITULAR B		BASE	28			622,348	750,908
P I TITULAR B		CONTRATO	4			622,348	750,908
P I TITULAR A		BASE	71			488,996	612,216
P I TITULAR A		CONTRATO	3			488,996	612,216
P I ASOCIADO C		BASE	62			409,091	516,013
P I ASOCIADO C		CONTRATO	7			409,091	516,013
P I ASOCIADO B		BASE	20			329,118	402,783
P I ASOCIADO B		CONTRATO	3			329,118	402,783
P I ASOCIADO A		BASE	0			249,218	249,218
PROGRAMADOR JR		BASE	4			196,399	199,643
PROGRAMADOR JR		CONTRATO	6			196,399	199,643
AUX DE PROGRAMADOR		BASE	1			157,371	159,954



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UNIVERSIDAD TECNOLÓGICA DE LA MIXTECA			550	REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA	
AUX DE PROGRAMADOR	CONTRATO	2	157,371	159,954	
TECNICO	BASE	55	196,399	252,303	
TECNICO	CONTRATO	7	196,399	252,303	
CHOFER C	BASE	0	294,153	294,153	
CHOFER B	BASE	5	198,906	296,507	
CHOFER A	BASE	2	149,376	166,511	
SECRETARIA C	BASE	1	157,371	157,371	
SECRETARIA B	BASE	3	134,482	149,854	
SECRETARIA A	BASE	34	117,785	177,549	
SECRETARIA A	CONTRATO	6	117,785	177,549	
AUX ADMINISTRATIVO	BASE	22	117,785	151,199	
AUX ADMINISTRATIVO	CONTRATO	2	117,785	151,199	
ENFERMERA	CONTRATO	1	117,785	117,785	
OFICIAL	BASE	25	129,167	162,174	
OFICIAL	CONTRATO	1	129,167	162,174	
VELADOR	BASE	0	129,167	129,167	
AUX GENERAL	BASE	22	103,327	113,342	
AUX GENERAL	CONTRATO	4	103,327	113,342	
INTENDENTE	BASE	37	92,895	126,425	
INTENDENTE	CONTRATO	9	92,895	126,425	
JARDINERO	BASE	8	92,895	124,933	
JARDINERO	CONTRATO	5	92,895	124,933	



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UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA				551	Tabulador de Sueldos							
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PENSIÓN	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
						COMPENSACIÓN FIJA GARANTIZADA	PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MMYS	23-A	868,659.05	762,733.88					105,925.25		26,060.07	147,383.34
ABOGADO GENERAL	MMYS	22-A	651,588.40	572,126.40					79,462.00		19,547.65	112,052.75
DIRECTOR DE AREA	MMYS	22-A	651,588.40	572,126.40					79,462.00		19,547.65	112,052.75
JEFE DE DEPARTAMENTO	MMYS	17-A	335,811.87	294,859.20					40,952.67		10,074.36	60,659.33
PROFESOR ASOCIADO "C"	CONTRATO	NA	288,107.75	224,770.20	15,060.00				39,959.15	8,318.40	8,191.43	47,688.01
PROFESOR DE ASIGNATURA "B" (H/S/M)	CONTRATO	NA	2,166,068.67	1,682,655.00	122,265.00				299,138.67	62,010.00	61,314.11	317,869.02
COORDINADOR	-CONTRATO	NA	200,097.13	157,107.00	15,060.00				27,930.13		5,551.11	35,126.44
JEFE DE OFICINA	CONTRATO	NA	130,747.69	98,225.40	15,060.00				17,462.29		3,470.63	24,212.37
TÉCNICO BIBLIOTECARIO	CONTRATO	NA	114,617.32	84,529.80	15,060.00				15,027.52		2,986.72	21,773.99
ANALISTA ADMINISTRATIVO	CONTRATO	NA	104,605.27	76,029.00	15,060.00				13,516.27		2,686.36	20,304.40
ENFERMERA	CONTRATO	NA	104,605.27	76,029.00	15,060.00				13,516.27		2,686.36	20,304.40
TÉCNICO ESPECIALIZADO EN MANTENIMIENTO	CONTRATO	NA	104,605.27	76,029.00	15,060.00				13,516.27		2,686.36	20,304.40
CHOFER DEL RECTOR	CONTRATO	NA	100,259.27	72,339.00	15,060.00				10,377.71		2,062.57	17,253.22
ASISTENTE DE SERVICIOS DE MANTENIMIENTO	CONTRATO	NA	83,812.31	58,374.60	15,060.00				15,027.52		2,986.72	21,773.99
SECRETARIA DE RECTOR	CONTRATO	NA	114,617.32	84,529.80	15,060.00				13,516.27		2,686.36	20,304.40
SECRETARIA DE DIRECTOR DE AREA	CONTRATO	NA	104,605.27	76,029.00	15,060.00				13,516.27		2,686.36	20,304.40
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	NA	96,947.12	69,526.80	15,060.00				12,360.32		2,456.61	19,180.74



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551		UNIVERSIDAD TECNOLÓGICA DE LA SIERRA SUR DE OAXACA	
RELACIÓN LABORAL		REMUNERACIONES	
PLAZA / PUESTO	NÚMERO DE PLAZAS	DESDE	HASTA
RECTOR	1	868,669	868,669
ABOGADO GENERAL	1	651,588	651,588
DIRECTOR DE ÁREA	6	651,588	651,588
JEFE DE DEPARTAMENTO	8	335,812	335,812
PROFESOR ASOCIADO "C"	33	288,108	288,108
PROFESOR DE ASIGNATURA "B" (H/S/M)	1254	8,357,693	8,357,693
COORDINADOR	3	200,097	200,097
INGENIERO EN SISTEMAS	1	160,626	160,626
JEFE DE OFICINA	6	130,748	130,748
TÉCNICO BIBLIOTECARIO	2	114,617	114,617
TÉCNICO EN CONTABILIDAD	2	114,617	114,617
ANALISTA ADMINISTRATIVO	5	104,605	104,605
ENFERMERA	1	104,605	104,605
CHOFER DEL RECTOR	1	100,259	100,259
CHOFER ADMINISTRATIVO	1	91,322	91,322
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	1	83,812	83,812
SECRETARIA DEL RECTOR	1	114,617	114,617
SECRETARIA DE DIRECTOR DE ÁREA	7	104,605	104,605
SECRETARIA DE JEFE DE DEPARTAMENTO	8	96,947	96,947



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UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA			552	UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA									
				Tabulador de Sueldos									
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS				REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	OBLIGACIONES	
						COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	OTRAS	DE SEGURIDAD SOCIAL			DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MMYS	NA	868,686.05	762,733.80	-	-	-	-	105,935.25	-	-	26,060.07	148,681.88
ABOGADO GENERAL	MMYS	NA	651,188.40	572,126.40	-	-	-	-	79,462.00	-	-	19,547.65	111,673.82
DIRECTOR DE ÁREA	MMYS	NA	651,588.40	572,126.40	-	-	-	-	79,462.00	-	-	19,547.65	111,673.82
JEFE DE DEPARTAMENTO	MMYS	NA	335,811.87	294,358.20	-	-	-	-	40,952.67	-	-	10,074.36	60,463.90
PROFESOR ASOCIADO "C"	CONTRATO	NA	288,107.75	224,770.20	15,060.00	-	-	-	39,959.15	8,318.40	-	7,941.88	49,531.49
PROFESOR DE ASIGNATURA "B" (H/S/M)	CONTRATO	NA	8,357,692.64	6,492,459.60	471,754.80	-	-	-	1,154,215.04	239,263.20	229,400.24	1,596,669.47	1,596,669.47
COORDINADOR	CONTRATO	NA	200,097.13	157,107.00	15,060.00	-	-	-	27,930.13	-	-	5,551.11	36,428.75
INGENIERO EN SISTEMAS	CONTRATO	NA	160,625.56	123,593.40	15,760.00	-	-	-	21,972.16	-	-	4,366.97	29,939.42
JEFE DE OFICINA	CONTRATO	NA	130,747.69	98,225.40	15,060.00	-	-	-	17,462.29	-	-	3,470.63	25,026.46
TÉCNICO BIBLIOTECARIO	CONTRATO	NA	114,617.32	84,529.80	15,060.00	-	-	-	15,027.52	-	-	2,986.72	22,425.65
TÉCNICO EN CONTABILIDAD	CONTRATO	NA	114,617.32	84,529.80	15,060.00	-	-	-	15,027.52	-	-	2,986.72	22,425.65
ANALISTA ADMINISTRATIVO	CONTRATO	NA	104,605.27	76,029.00	15,060.00	-	-	-	13,516.27	-	-	2,686.36	20,890.55
ENFERMERA	CONTRATO	NA	104,605.27	76,029.00	15,060.00	-	-	-	13,516.27	-	-	2,686.36	20,890.55
CHOFER DEL RECTOR	CONTRATO	NA	100,259.27	72,339.00	15,060.00	-	-	-	12,860.27	-	-	2,555.98	20,224.20
CHOFER ADMINISTRATIVO	CONTRATO	NA	91,322.05	64,750.80	15,060.00	-	-	-	11,511.25	-	-	2,287.86	18,854.44
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	CONTRATO	NA	83,812.31	58,374.60	15,060.00	-	-	-	10,377.71	-	-	2,062.57	17,703.15
SECRETARIA DEL RECTOR	CONTRATO	NA	114,617.32	84,529.80	15,060.00	-	-	-	15,027.52	-	-	2,986.72	22,425.65
SECRETARIA DE DIRECTOR DE ÁREA	CONTRATO	NA	104,605.27	76,029.00	15,060.00	-	-	-	13,516.27	-	-	2,686.36	20,890.55
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	NA	96,947.12	69,526.80	15,060.00	-	-	-	12,960.32	-	-	2,456.61	19,716.65



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552		UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA	
UNIVERSIDAD TECNOLÓGICA DE LOS VALLES CENTRALES DE OAXACA		REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	HASTA
RECTOR	MMYS	1	868,669
ABOGADO GENERAL	MMYS	1	651,588
DIRECTOR DE ÁREA	MMYS	6	651,588
JEFE DE DEPARTAMENTO	MMYS	8	335,812
PROFESOR ASOCIADO "C"	CONTRATO	33	288,108
PROFESOR DE ASIGNATURA "B" (H/S/M)	CONTRATO	1254	8,357,693
COORDINADOR	CONTRATO	3	200,097
INGENIERO EN SISTEMAS	CONTRATO	1	160,626
JEFE DE OFICINA	CONTRATO	6	130,748
TÉCNICO BIBLIOTECARIO	CONTRATO	2	114,617
TÉCNICO EN CONTABILIDAD	CONTRATO	2	114,617
ANALISTA ADMINISTRATIVO	CONTRATO	3	104,605
ENFERMERA	CONTRATO	1	104,605
CHOFER DEL RECTOR	CONTRATO	1	100,259
CHOFER ADMINISTRATIVO	CONTRATO	1	91,322
ASISTENTE DE SERVICIOS Y MANTENIMIENTO	CONTRATO	1	83,812
SECRETARIA DEL RECTOR	CONTRATO	1	114,617
SECRETARIA DE DIRECTOR DE ÁREA	CONTRATO	7	104,605
SECRETARIA DE JEFE DE DEPARTAMENTO	CONTRATO	8	96,947



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 TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA			563	Tabulador de Sueldos							
PLAZA / PUESTO	RELACION LABORAL	NIVEL	TOTAL DE PERCEPCIONES	PERCEPCIONES ORDINARIAS					OBLIGACIONES		
				SUELDO	PRESENCIA GARANTIZADA	COMPENSACIÓN FIJA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
PROF. DE ASIG "B" (30 HRS)	CONTRATO	S/N	224,433.74	168,797.93	8,398.00	-	16,573.56	30,374.25	-	6,724.01	41,482.25
PROF. DE ASIG "B" (20 HRS)	CONTRATO	S/N	149,422.45	112,531.95	5,592.00	-	11,049.00	20,249.50	-	4,482.67	29,659.90
DIRECCION GENERAL	MANDOS MEDIOS Y SUPERIORES	20A	375,017.33	83,640.00	-	63,396.00	16,116.00	21,142.33	190,723.00	11,250.52	65,137.90
DEPARTAMENTO DE PLANEACION	MANDOS MEDIOS Y SUPERIORES	17A	265,487.67	82,680.30	-	20,160.00	16,116.00	20,899.67	125,632.00	7,964.63	47,917.20
DEPARTAMENTO ACADEMICO Y DOCENCIA	MANDOS MEDIOS Y SUPERIORES	17A	265,487.67	82,680.00	-	20,160.00	16,116.00	20,899.67	125,632.00	7,964.63	47,917.20
DEPARTAMENTO DE SERVICIOS ESCOLARES	MANDOS MEDIOS Y SUPERIORES	17A	265,487.67	82,680.00	-	20,160.00	16,116.00	20,899.67	125,632.00	7,964.63	47,917.20
DEPARTAMENTO JURIDICO	MANDOS MEDIOS Y SUPERIORES	16A	237,916.33	82,200.00	-	600.00	16,116.00	20,778.33	118,222.00	7,137.49	43,471.50
DEPARTAMENTO ADMINISTRATIVO	MANDOS MEDIOS Y SUPERIORES	16A	237,916.33	82,200.00	-	600.00	16,116.00	20,778.33	118,222.00	7,137.49	43,471.50

563 TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA									
REMUNERACIONES									
PLAZA / PUESTO				RELACIÓN LABORAL		NÚMERO DE PLAZAS		DESDE	HASTA
PROFESOR ASIGNATURA B "30"				CONTRATO		99		22,189,266	22,189,266
PROFESOR ASIGNATURA B "20"				CONTRATO		198		29,585,556	29,585,556
DIRECTORA GENERAL				MMYS		1		375,017	375,017



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TELEBACHILLERATO COMUNITARIO DEL ESTADO DE OAXACA		563	REMUNERACIONES	
PLAZA / PUESTO	RELACION LABORAL	NÚMERO DE PLAZAS	DESDE	HASTA
JEFE DE DEPARTAMENTO DE PLANEACION	MMYS	1	265,488	265,488
JEFE DE DEPARTAMENTO DE SERVICIOS ESCOLARES	MMYS	1	265,488	265,488
JEFE DE DEPARTAMENTO ACADÉMICO Y DOCENCIA	MMYS	1	265,488	265,488
DEPARTAMENTO JURIDICO	MMYS	1	237,916	237,916
DEPARTAMENTO ADMINISTRATIVO	MMYS	1	237,916	237,916

UNIVERSIDAD POLITÉCNICA DE NOCHIXTLÁN ABRAHAM CASTELLANOS											
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Tabulador de Sueldos											
PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	DESPENSA	PERCEPCIONES ORDINARIAS			OBLIGACIONES		
						CON PENSIONES FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
RECTOR	MANDOS MEDIOS Y SUPERIORES	NA	685,466.67	644,833.33	-	-	-	40,633.33	-	20,564.00	117,692.43
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	NA	287,120.00	270,100.00	-	-	-	17,020.00	-	8,613.60	52,787.61
DIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES	NA	287,120.00	270,100.00	-	-	-	17,020.00	-	8,613.60	52,787.61
DIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES	NA	287,120.00	270,100.00	-	-	-	17,020.00	-	8,613.60	52,787.61
COORDINADOR DE CARRERA	MANDOS MEDIOS Y SUPERIORES	NA	219,866.67	206,833.33	-	-	-	13,033.33	-	6,596.00	41,829.66
COORDINADOR DE CARRERA	MANDOS MEDIOS Y SUPERIORES	NA	219,866.67	206,833.33	-	-	-	13,033.33	-	6,596.00	41,829.66



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UNIVERSIDAD POLITÉCNICA DE NOCHIXTLÁN ABRAHAM CASTELLANOS

Tabulador de Sueldos

PLAZA / PUESTO	RELACIÓN LABORAL	NIVEL	TOTAL DE PERCEPCIONES	SUELDO	PERCEPCIONES ORDINARIAS				OBLIGACIONES		
					DESPENSA	COMPENSACIÓN FIJA GARANTIZADA	OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS	REMUNERACIONES ANUALES	PERCEPCIONES EXTRAORDINARIAS	DE CARÁCTER FISCAL	DE SEGURIDAD SOCIAL
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	11,116.67	-	5,626.00	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	11,116.67	-	5,626.00	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	11,116.67	-	5,626.00	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	11,116.67	-	5,626.00	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	11,116.67	-	5,626.00	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	11,116.67	-	5,626.00	36,561.41
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	NA	187,533.33	176,416.67	-	-	-	11,116.67	-	5,626.00	36,561.41
ANALISTA	CONTRATO CONFIANZA	NA	116,400.00	109,500.00	-	-	-	6,900.00	-	3,492.00	24,971.26
ANALISTA	CONTRATO CONFIANZA	NA	116,400.00	109,500.00	-	-	-	6,900.00	-	3,492.00	24,971.26
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67
ASISTENTE	CONTRATO CONFIANZA	NA	90,533.33	85,166.67	-	-	-	5,366.67	-	2,716.00	20,756.67



GOBIERNO CONSTITUCIONAL
DEL
ESTADO DE OAXACA

PODER LEGISLATIVO



569		UNIVERSIDAD POLITÉCNICA DE NOCHISTLÁN ABRAHAM CASTELLANOS	
		REMUNERACIONES	
PLAZA / PUESTO	RELACIÓN LABORAL	NÚMERO DE PLAZAS	HASTA
RECTOR	MANDOS MEDIOS Y SUPERIORES	1	685,467
ABOGADO GENERAL	MANDOS MEDIOS Y SUPERIORES	1	287,120
DIRECTOR DE AREA	MANDOS MEDIOS Y SUPERIORES	2	287,120
COORDINADOR DE CARRERA	MANDOS MEDIOS Y SUPERIORES	2	219,867
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIORES	6	187,533
ANALISTA	CONTRATO CONFIANZA	2	116,400
ASISTENTE	CONTRATO CONFIANZA	12	90,533
PROFESOR DE ASIGNATURA "A"	CONTRATO CONFIANZA	425 HSM	89,293

ANEXO 6. REASIGNACIONES PRESUPUESTARIAS

Del presente Decreto de Presupuesto, se reasignan recursos como se muestra en el siguiente detalle:

DESTINO	GASTO DE OPERACIÓN (PESOS)	INVERSIÓN (PESOS)
PREVENCIÓN Y ATENCIÓN DE INCENDIOS Y PLAGAS FORESTALES	8,000,000.00	8,000,000.00
REESTRUCTURA ADMINISTRATIVA	60,000,000.00	0.00
PREVENCIÓN, GESTIÓN INTEGRAL DE RESIDUOS Y CUIDADO DEL MEDIO AMBIENTE Y BIODIVERSIDAD	10,000,000.00	40,000,000.00
OAXACA DIGITAL Y TECNOLÓGICO	10,000,000.00	20,000,000.00
DERECHOS HUMANOS	5,500,000.00	5,500,000.00
FORTALECIMIENTO A LA CULTURA FÍSICA Y DEPORTE (Estímulos paralímpicos)	2,000,000.00	0.00
CULTURA Y ARTE (Secretaría de las Mujeres)	6,000,000.00	0.00
COMISIÓN ESTATAL DEL AGUA (Proyectos de Agua Potable y Drenaje)	0.00	15,000,000.00
SECRETARÍA DEL MEDIO AMBIENTE, ENERGÍAS Y DESARROLLO SUSTENTABLE (Primera etapa de relleno sanitario para Valles Centrales)	0.00	20,000,000.00
APOYO A DEFRAUDADOS DE LAS CAJAS DE AHORRO	10,000,000.00	0.00
PROGRAMA DE APOYO A DAMNIFICADOS DEL SISMO 2017 (Municipio de Juchitán)	0.00	5,000,000.00
FORTALECIMIENTO AL PODER JUDICIAL	30,000,000.00	0.00
FORTALECIMIENTO AL BIENESTAR (Programa "Sedes Regionales")	12,713,637.00	0.00

Para la atención a los pueblos indígenas y a la equidad de género, se destinan:

TEMA	OPERATIVO (PESOS)	INVERSIÓN (PESOS)	PARIPASSU Y/O INVERSIÓN (PESOS)
PUEBLOS INDÍGENAS		25,000,000.00	13,000,000.00
EQUIDAD DE GÉNERO Y ATENCIÓN DE LA ALERTA DE VIOLENCIA DE GÉNERO	3,000,000.00	15,000,000.00	

Así mismo, se destinan recursos por la cantidad de \$250,000,000.00 (Dieciséis millones de pesos 00/100 M.N), para fortalecer la Coordinación Institucional.

Para el Sistema – DIF se destina la cantidad de \$3,000,000.00 (Tres millones de pesos 00/100 M.N), encaminadas al fortalecimiento de los programas y acciones en materia de asistencia social.

PERIÓDICO OFICIAL
SE PUBLICA LOS DÍAS SÁBADO
INDICADOR

UNIDAD DE LOS TALLERES GRÁFICOS

OFICINA Y TALLERES
SANTOS DEGOLLADO No. 500 ESQ. RAYÓN
TELÉFONO Y FAX
51 6 37 26
OAXACA DE JUÁREZ, OAXACA

CONDICIONES GENERALES

EL PAGO DE LAS PUBLICACIONES DE EDICTOS, AVISOS Y SUSCRIPCIONES DEBE HACERSE EN LA RECAUDACIÓN DE RENTAS, DEBIENDO PRESENTAR EL ORIGINAL O LA COPIA DEL RECIBO DE PAGO.

TODOS LOS DOCUMENTOS A PUBLICAR SE DEBERÁN PRESENTAR EN ORIGINAL, ESTA UNIDAD NO RESPONDE POR ERRORES ORIGINADOS EN ESCRITURA CONFUSA, BORROSA O INCORRECTA.

LAS INSERCCIONES CUYA SOLICITUD SE RECIBA DESPUÉS DEL MEDIO DÍA DE **MIÉRCOLES**, APARECERÁN HASTA EL NUMERO DE LA SIGUIENTE SEMANA.

LOS EJEMPLARES DE PERIÓDICOS EN QUE APAREZCAN LA O LAS INSERCCIONES QUE INTERESAN AL SOLICITANTE, SOLO SERÁN ENTREGADOS CON EL COMPROBANTE DEL INTERESADO, DE HABERLO EXTRAVIADO SE ENTREGARAN PREVIO PAGO DE LOS MISMOS.

PERIÓDICO OFICIAL